



*A Community  
of Transformation*

**MSJC**  
Mt. San Jacinto College

Annual Report 2023-2024

# MISSION

MSJC's purpose is to provide an accessible education, to instill hope, and to empower our students to transform their lives and those around them. We provide equity-minded education to combat systemic barriers, promote social mobility, and provide opportunities for educational advancement.

MSJC offers degrees and certifications for career and university preparation, as well as opportunities for lifelong learning and enrichment.

As a Hispanic-Serving Institution, we serve a diverse student population from various identities, cultures, socioeconomic backgrounds, life experiences, abilities, and educational needs that represent our community. MSJC is committed to learning and achievement through inclusive and culturally affirming environments that celebrate student voices and create space for self-exploration and growth. We encourage self-advocacy, civic responsibility, and commitment to becoming ambassadors of change in our communities and our world.



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## A MESSAGE FROM THE COLLEGE SUPERINTENDENT/PRESIDENT



The 2023-2024 academic year at Mt. San Jacinto College (MSJC) was truly transformative. We celebrated a remarkable milestone: 60 years of unwavering service to our students and communities. The year has been one of growth, innovation, and a renewed sense of purpose, propelling MSJC into a promising future.

We embody a CommUnity of Transformation. Our alumni, the heartbeat of our communities, are serving on city councils and school boards, and as principals, superintendents, teachers, nurses, emergency personnel, business owners, and more. Our dedicated faculty, staff, Board of Trustees, and Foundation are committed to our mission and vision, going above and beyond to support the profound transformation of our students, the ones who carry forward the college's legacy.

We are deeply appreciative to our community for their constant support, most notably in the approval of the Measure AA Bond in 2014. This pivotal moment, a testament to our collective commitment, has enabled us to offer the state-of-the-art facilities and equipment necessary to train community members for high demand careers and help students to reach their academic goals. The \$295 million facilities bond, a direct result of our community's faith in our mission, has funded critical improvements to meet our region's educational needs.

In the 2024-2025 academic year, we will open the doors to brand new Science, Technology, Engineering, and Mathematics (STEM) buildings at our San Jacinto and Menifee Valley Campuses. These facilities, along with the support of our remarkable faculty and staff, are poised to further transform our students' educational experiences by providing cutting-edge classrooms, labs, and resources dedicated to various STEM disciplines.

The improvements made possible by the Measure AA Bond epitomize our commitment to academic excellence and preparing students for highly sought after careers. They are not just buildings, but hubs of innovation and collaboration, welcoming students, faculty, and the community to explore new frontiers in education. These buildings are not just a part of our future, but they are shaping it, inspiring us to look forward with excitement and anticipation.

This annual report highlights the remarkable achievements of our students, faculty, and staff. It also introduces modern programs and provides an overview of the district's solid fiscal health. We are proud of the noteworthy progress we have made in our diversity, equity, inclusion, and accessibility efforts, working tirelessly to create an inclusive environment where everyone is valued and supported. While we've still got much work to do, MSJC is at the forefront of creating future-ready campuses, safe and welcoming learning environments, and pioneering programs that equip our students with the skills and training sought by employers in high-demand, high-wage fields.

The accomplishments detailed in this report exemplify the extraordinary dedication and hard work that defines MSJC. Our deep-rooted commitment to the students we serve drives the positive changes we see throughout our institution and beyond. I am immensely proud of our institution, our CommUnity of Transformation.

As we continue to transform learners, communities, and lives, I am deeply grateful for the steadfast and generous support from our community partners and donors who share in the vision of Mt. San Jacinto College and the MSJC Foundation.

As we look ahead, we will carry the momentum of another transformative year into a future filled with endless possibilities.

Warm regards,  
Roger W. Schultz, PhD  
Superintendent/President

# MSJC Vision Statement

Transforming Learners.  
Transforming Communities.  
Transforming Lives.

## MSJC Priorities

The 5 institutional priorities at the core of the 2024-2030 MSJC Education Master Plan are:

1. Equity in Access
2. Equity in Support
3. Equity in Success
4. Fiscally Sound Position
5. Community Partnerships and Service

# BOARD OF TRUSTEES

The Board of Trustees governs the Mt. San Jacinto Community College District. It has five elected members, each representing one of the five trustee areas of the district. Voters in each of the areas elect the trustee for a four-year term.

- Brian Sylva: President, Area 1
- Calvin L. Smith: Area 2
- Vicki Carpenter: Area 3
- Jhalister Corona: Area 4
- Tom Ashley: Clerk, Area 5
- Joseph Awad: Student Trustee

To learn more about the areas they serve and their goals for MSJC, visit [MSJC.edu/BoardOfTrustees](https://www.msjc.edu/BoardOfTrustees).





# EQUITY in ACCESS



## Native American Heritage Month

November is Native American Heritage Month, a time dedicated to recognizing and commemorating the invaluable contributions of Native Americans and their diverse cultures, histories, and traditions. Mt. San Jacinto College honors the first people and the land they allow us to share with them by acknowledging the Cahuilla and Payóm-kawichum people as the traditional land stewards and caretakers of much of the Inland Empire. The college district is located between many Native Nations such as the Pechanga Band of Luiseño Indians, the Soboba Band of Luiseño Indians, the Cahuilla Band of Indians, and the Morongo Band of Mission Indians.

MSJC hosted its first Native American Heritage Art Market at the San Jacinto Campus, celebrating Native American Heritage Month. The free, public event featured local Native artists, including Lexi and Kathy Lopez of Lopezbeading, Soleil Norte of Slayzbeadz, and others.



## Latinx Heritage Month

MSJC hosted a series of events in honor of Latinx Heritage Month from September 15 through October 15. Events included a workshop about documenting LGBTQIA+ and Latinx history with filmmaker Mario J. Nova, a reading with poet Yosimar Reyes, a screening of the film "Unidad: Gay and Lesbian Latinos Unidos."



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## National First-Generation College Celebration Day

The First Year Experience Program hosted the National First Generation College Celebration Day at the San Jacinto Campus. Students had the opportunity to network, gain inspiration from remarkable speakers, take part in an interactive student panel, and even try their luck in a drawing opportunity. This in-person gathering aimed to recognize and offer support to first-generation college students.

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## Annual Celebrations

In April, we celebrated our graduating black scholars at the Imani Celebration. The event acknowledged graduates' achievements, resilience, and determination with the theme of Roots Renewed: Umoja, Legacy, and the Journey of Transformation. The keynote address was given by Dr. Ernie Bridges of the Umoja Elder Council.

MSJC's LGBTQIA+ Advisory celebrated graduates and transfer students at its annual Lavender Celebration in May. Lavender graduations offer space to honor the achievements of LGBTQIA+ students. The event included recorded messages from Superintendent/President Dr. Roger Schultz

and Assemblymember Sabrina Cervantes, and speeches from Vice President of Student Services Rebecca Teague, Student Trustee Joseph Awad, Queer Clubhouse President Niomi Sass, and SAGA Club President Ruby Secules.

The Office of Hispanic-Serving Institutions (HSI) & Latinx Affairs hosted the college's annual Raza Scholars Celebration to honor the success of graduating Latinx students. This bilingual and bicultural celebration gathered families, friends, and community members together to honor graduates.

The CalWORKs program hosted a graduation and student recognition celebration in May. The event honored students' remarkable accomplishments and provided a space for them

to celebrate their success with their families, recognizing their hard work and dedication throughout their educational journey.

In May, the Puente Program held celebrations at Soboba Casino Resort and the Menifee Valley Campus to commemorate students' achievements, recognizing grads and transfer students for completing the year-long program. Many faculty, staff, former and current Puentistas, and guests attended the celebration and shared the positive impact of Puente, a program that has improved the college-going rate of California's educationally and underrepresented students.

# MSJC by the Numbers 2023-2024 Academic Year

Headcount: (annually)  
**26,226**

Full-Time Students:  
**7,694** 31.8%

Part-Time Students:  
**16,504** 68%

Graduates:  
**2,442**

Associate Degrees:  
**2,173**

Certificates:  
**269**

## STUDENT DATA

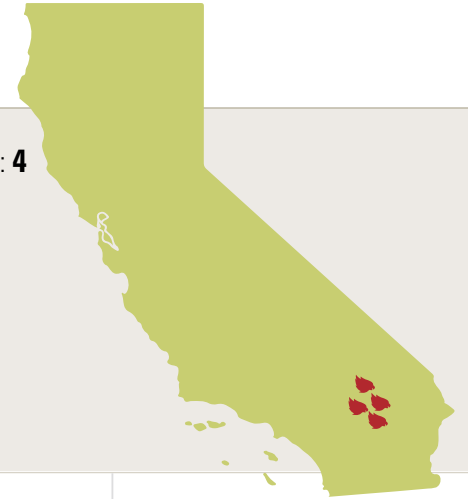
Students who transfer to a 4-year university:

CSU: **26.5%**  
UC: **22.4%**  
Other: **45.1%**  
Other For-Profit: **6%**

Gender breakdown:

Male:  
**9,342** 38.61%  
Female:  
**14,446** 59.78%

Locations: **4**

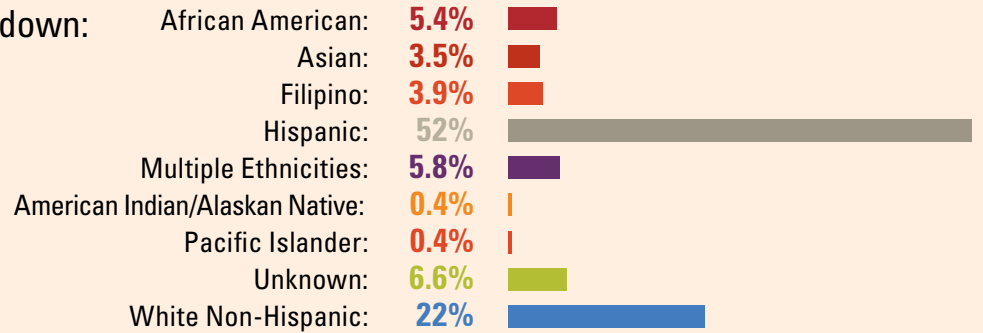


Associate degrees: **33**  
Certificates: **45**  
Employment concentration certificates: **21**

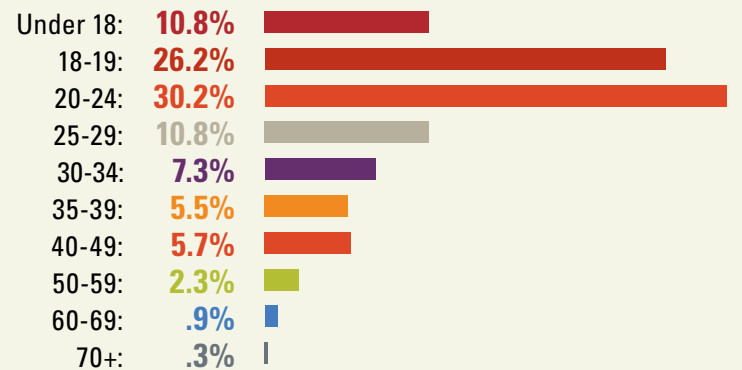
Number of Student-Veterans: **644**  
Number of Student-Athletes: **410**

Size of the District:  
**1,700 square miles**

### Ethnicity Breakdown:



### Age Breakdown:







## Black History Month

In February, we celebrated Black History Month with a series of events open to students, employees, and the public. These events honored the rich cultural history and contributions of Black and African American communities. Hosted by Umoja, A²Mend, Sankofa, Ujima, and C-BLACC, the activities highlighted Black heritage, culture, and its profound impact on society. MSJC reaffirmed its commitment to diversity, equity, inclusion, and accessibility through these celebrations and initiatives aimed at supporting Black and African American students.

## Pride Month Celebrations

MSJC celebrated Pride Month with a series of events, including kick-off gatherings at each campus and the fifth annual Drag Show at the San Jacinto Campus Theater.

We are committed to achieving diversity, equity, inclusion, and accessibility and championing the rights and recognition of historically marginalized individuals. Through a vibrant array of events, MSJC advocates for and celebrates its diverse population of students, faculty, and staff. The annual Pride Month activities provide us the opportunity to honor, learn about and celebrate the contributions of the Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQIA+) community to society.



**EQUITY in ACCESS**





## STUDENT VOICES:

Members of the class of 2024 share their incredible journeys at MSJC!



### Meet Kyla Magdaong

A standout student transferring to UCLA to pursue a bachelor's degree in psychology, Kyla made significant contributions as a tutor in the Learning Resource Center, excelled in the Honors Enrichment Program, and thrived in Phi Theta Kappa. Inspired by her uncle, Kyla plans to enlist in the Air Force or Navy after completing her degree.



### Meet Anthony Britto

Throughout his time as a student, Anthony has been deeply influenced by various individuals and programs, including the invaluable support system provided by Umoja, which helped him feel a sense of belonging within a vibrant community.



### Meet Niomi Sass

From auditioning for plays to having a solo dance piece, Niomi strongly advocates for others to explore this avenue for a fulfilling college experience and achieve personal growth. Niomi was also President of The Masqueraders Performing Arts Club and The Queer Clubhouse.

### Meet Joseph Awad

Student Trustee and recipient of the Jack Kent Cooke Undergraduate Scholarship, Joseph plans to pursue a psychology major at UCLA. Describing himself as a "first-generation, queer, Arab immigrant," he credits his success to his mentors and the kindness he experienced at MSJC, expressing his hope that his story demonstrates the profound impact of investing in others.

### Meet Gilbert Garcia

After two decades away from the classroom, Gilbert was nervous about resuming his education at MSJC. However, with the unwavering support from our Veterans Resource Center, he found the encouragement he needed. Gilbert plans to transfer to Cal State San Marcos for his bachelor's degree in kinesiology.





## Asian, Pacific Islander and Desi American (APIDA) Heritage Celebration

In April, MSJC celebrated the rich and diverse APIDA culture with exciting performances. Attendees enjoyed free boba tea while experiencing performances from DaEun Jung (Korean Dance), Melody Sim (Pansori Singing), Taiko Mix Drummers, and Vilia Bouilly (Middle Eastern Dance). This event highlighted the vibrant traditions of APIDA communities and fostered cultural appreciation across the MSJC community.

## Undocumented Student Action Week

MSJC hosted its 7th annual Undocumented Student Action Week beginning on October 16. The event featured workshops, webinars, films, and discussions aimed at raising awareness and supporting policies that empower undocumented students. The initiative, originally led by the California Community Colleges Board of Governors and partners, highlights MSJC's commitment to diversity, equity, inclusion, and accessibility. The week included inspiring stories like that of Business Administration major Daisy Torres is working toward her bachelor's degree and aims to inspire others to achieve their goals despite their undocumented status.



## Closing the Achievement Gap by Ethnicity

ETHNICITY	STUDENTS	LOST	POSSIBLE DISPROPORTIONATE IMPACT
African American	3,030	0	No Disparity
Asian	1,162	0	No Disparity
Filipino	1,796	0	No Disparity
Hispanic	24,907	0	No Disparity
Multi-Race	6,288	0	No Disparity
Native American	88	0	Too Small
Pacific Islander	152	0	Too Small
Unknown	7,525	0	No Disparity
White	5,231	0	No Disparity
<b>Total</b>	<b>50,179</b>	<b>0</b>	<b>No Disparity</b>

# EQUITY in SUPPORT



## Dance Department Hosts The Source Festival

There was self-love, self-care, and healing when the Dance Department hosted The Source Festival on the San Jacinto Campus on Saturday, October 14. Curated by two international dance companies, Dancing Earth and the nurturing spirit of Tala Mai Moana, the day consisted of unique artistic contributions by featured guests including: Cahuilla Bird Singers, dance artists, painters, and plant medicine healers.

## Student Life Recognizes SGA Officers and Honors Students for Excellence

Student Life and Development Program honored the 2023-2024 Student Government Association (SGA) officers at the SGA Recognition Ceremony. Additionally, students were celebrated for Academic Excellence and Outstanding Service and Leadership at the annual Eagles Recognition Ceremony. Faculty and staff acknowledged the exceptional achievements and contributions of students during both events.



## HBCU Caravan College Fair

On October 23, MSJC hosted a stop on the Historically Black Colleges and Universities (HBCU) Fall Caravan Tour in collaboration with College of the Desert. The event provided students interested in transferring to HBCU with on-the-spot acceptance opportunities and information on the transfer process, scholarships, and programs. The fair featured workshops, music, community activities, and free food. The event was part of a statewide initiative to promote HBCUs, which offer guaranteed transfers from California community colleges.





## Child Development & Education Center Receives State Praise

The Child Development & Education Center received high praise following a four-day Contract Monitoring Review by the California Department of Education-Early Education Division, held from January 29 to February 1. The review, conducted to ensure compliance with a \$929,685 state grant, resulted in no findings, and all 20 items reviewed met the state's requirements. Dr. Sandra Flores from the Early Education Division commended MSJC's program, emphasizing the collaborative effort behind its success. "It takes a village to accomplish the results that your program showed us," Flores said. "You have a great village, including your college students that work here."

EQUITY in  
SUPPORT



## Transfer Signing Day

On May 8, MSJC celebrated students committed to continuing their education beyond MSJC at the Transfer Signing Day Celebration held at the Menifee Valley Campus. The event honored the achievements of students preparing to transfer to four-year institutions, recognizing their hard work and dedication to furthering their academic journeys.



## MSJC Starts 2023-2024 Academic Year with Increased Enrollment

MSJC began the 2023-24 academic year on August 14, 2023, welcoming 16,518 students, marking a 13% increase in enrollment compared to the previous year. The growth is attributed to MSJC's extensive course offerings, including in-person, online, and hybrid formats designed to accommodate diverse student schedules. "The double-digit increase in enrollments is a testament to our innovative and efficient enrollment management strategies, but we also know students come to us because of MSJC's positive reputation in the communities we serve," said Dr. Roger Schultz, Superintendent/President. "Residents know we have distinguished faculty with real-world experience, award-winning academic and career education programs, and vibrant student life on our beautiful campuses."





## Adult Education

Adult Education offers free programs to assist adult learners at any stage of their educational journey. It provides academic and career counseling, with both online and in-person classes available. The Career and Technical Education (CTE) classes aim to facilitate transitions to employment or entry into vocational/degree programs.

- Students in the English as a Second Language (ESL) program learn about American culture and celebrations. In the photo above, the back wall features messages expressing endearment and love in the home languages of the diverse cultures represented.
- Adult Education provides a construction pre-apprenticeship program in collaboration with the Southwest Carpenters Union. Students who complete the program can join the union and receive immediate job placement. This initiative is proudly partnered with Habitat for Humanity in Temecula.
- In partnership with Temecula Valley High School, our culinary program, taught by an industry-recognized chef, introduces students to a wide range of skills in culinary arts, nutrition, and food service. It prepares students for entry into MSJC's credit Culinary Program and careers in the food industry.
- Adult Education students are celebrated for completing the Citizenship program, which prepares them for the U.S. Citizenship and Immigration Services (USCIS) exam by teaching them about the U.S. government and its history.

MSJC proudly celebrated the achievements of Adult Education students in May, honoring those who earned their GED this year. This event highlighted MSJC's commitment to supporting lifelong learning and empowering individuals to reach their educational goals. With pride and joy, the college recognized the hard work and dedication of these students, who are transforming their futures through education.

EQUITY in  
SUPPORT





## Community & Contract Education

MSJC Contract & Community Education is dedicated to offering a robust portfolio of programs that not only benefit business and industry (Contract Ed) and individuals' personal and professional development needs (Community Ed) but also contribute to the growth and prosperity of our community. Our proud education partners, including MSJC faculty members and outside training providers, design and deliver incredible learning experiences that make a real difference.

### Temecula Valley Winegrowers Association [TVWA]

A \$180,000 short term workforce development grant provided an 18-hour program. The program was delivered to 176 employees. The topics covered were History of Temecula Wine Country, Viticulture, Enology, Wine Club Management, Team Building, Customer Service, and Sales. Eighteen Temecula Valley Wineries chose to participate and comply with the grant's commitment to provide wage progression to each employee upon completion of the program.

### Scotts Miracle Gro

Employment Training Panel [ETP] funding was leveraged to support the delivery of multiple programs to upskill 60 of their frontline workers on a variety of leadership



development skills leading to good paying, long-term jobs, and a progressive career path with their employer.

### Southwest Healthcare - Rancho Springs Hospital and Inland Valley Hospitals

High Road Training Partnership's [H RTP] \$118,000 funding supports the introduction of an innovative workforce development solution named Frontline Essential Workers' Leadership Development Program. Through a series of four modules (Personal, Strategic, Team, and Leadership) participants added numerous insights to their professional and personal lives that ultimately impacts patient care. Participants represented Nutritional Services and Environmental Service [EVS] workers who perform a variety of tasks to maintain cleanliness, sanitation, and safety. The program's design is significant for our valuable frontline, essential workers, and was intentionally designed to be delivered across all industries.

### Cannabis Programs

A 9-week, 100% online program is offered as a cohort session. Those who complete the program will earn a Digital Badge and access to the GF Institute Employer Network.

These programs include:

- Cultivation Professional
- Extraction Professional
- Retail Professional

### Phlebotomy Technician I

Fourteen disadvantaged youths ages 18-24 completed the in-person 48-hour Phlebotomy Technician I program, and a 40-hour supervised externship with local area laboratories. Subsequently, they passed State and National exams to open employment doors and initiate healthcare career pathways to work in California and across the USA .

### Youth Entrepreneurship Program

A customized Youth Entrepreneurship Program was delivered to 13 disadvantaged youths ages 14-24. This 4-module, 8-hour program may be thought of as a mini bootcamp to support youth with discovering their entrepreneurial spirit and acquiring skills in a narrow window of time. An entrepreneurial mindset isn't just about starting companies; it's about thinking creatively, solving problems, and being resilient in the face of challenges. These skills are invaluable not just in business, but in life.



# EQUITY in SUCCESS



"As we step out into the world, let us do so with heads held high, knowing that the legacy of transformation we leave behind will continue to inspire and uplift others for generations to come. I leave you with these final words: Remember you can do anything and everything – except give up." -- Jilema Silver, Class of 2024 Commencement Speaker





## 2023-2024 COMMENCEMENT

MSJC celebrated its 60th anniversary with two heartfelt commencement ceremonies themed “A Legacy of Transformation.” This milestone event honored a record number of graduates, highlighting inspiring stories such as two prestigious national scholarship recipients, a veteran re-entering the workforce, and a proud mother graduating alongside her son. These personal triumphs showcased the diverse and transformative journey of MSJC students.

**Graduates: 2,741**  
**Associates Degrees: 2,433**  
**Certificates: 308**  
**Youngest Graduate: 16**  
**Oldest Graduate: 76**



## MSJC Superintendent/President Receives Prestigious Phi Theta Kappa Award

MSJC Superintendent/President Dr. Roger Schultz, was honored with the Shirley B. Gordon Award of Distinction by the national Phi Theta Kappa Honor Society (PTK) at its annual convention in April 2024. Nominated by MSJC students, Dr. Schultz was recognized for his strong support of student success, high-achieving students, and leadership development. The Shirley B. Gordon Award is PTK’s most prestigious honor for community college presidents and highlights Dr. Schultz’s dedication to fostering academic achievement and pathways to success for MSJC students. “I am truly grateful to receive this prestigious award from an honor society I have long valued and respected,” Schultz said. “I have seen how PTK has positively inspired and transformed the lives of MSJC students, including several who have earned the prestigious Jack Kent Cooke Scholarship and who I have had the honor of mentoring over the years. To be nominated by MSJC PTK students adds even more value to this award for me. I cannot thank them and PTK enough for this honor.”





EQUITY in  
SUCCESS



## 2023-2024 Top 5 Athletics Stories

1. Eagles football and women's soccer teams played their first games at HCN Bank Stadium. The long-awaited opening of HCN Bank Stadium on the Menifee Valley Campus took place on August 25 when the MSJC women's soccer team hosted Imperial Valley College and won 5-0 in the first match ever played at the facility. The soccer team went on to have a strong season, finishing the year with a 16-3-2 record and earning a first-round playoff win. The football team had several players sign scholarships including Konner Meltzer at the University of Nevada, Las Vegas, Carsten Mamaril at Portland State University, and Elijah Simley at Utah Tech.
2. The baseball team won 30 games in the spring season, the most for the program since 2009. The Eagles also made their second straight post-season appearance after a runner-up finish in the Inland Empire Athletic Conference (IEAC). Julian Castro earned the IEAC Pitcher of the Year award and head coach Jake Hansen was named the conference Coach of the Year. Eleven baseball players signed athletic scholarships at the end of the season including two to NCAA Division I schools. Tanner Aoki signed with Mississippi Valley State and Christian Smith will play at Abilene Christian University.
3. The men's basketball team had a big season as they reached number three in the 3C2A state rankings on their way to a 27-4 final record. The Eagles missed a conference championship but won a pair of playoff games before losing to Fullerton College in the regional finals. Dasean Stevens and Isaiah Skinner were named to the All-State Team, the first time since 1999 that two players from the same Eagles' team had that distinction. They later signed NCAA Division I scholarships, Stevens to Seattle University, and Skinner to the University of South Carolina Upstate.
4. Beach volleyball players Brooklyn Thomas and Josephine Springer made history for the Eagles this spring as they became the first two players in team history to reach the 3C2A State Tournament. The pair won three matches at the Southern California Regional Tournament to qualify for State. At the State Tournament, hosted by West Valley College, the duo won all three pool play matches, advancing to the bracket round of 16 before their season ended. Thomas signed a scholarship at the end of the season to continue her playing career at NCAA Division I California State University, Bakersfield.
5. The women's basketball and indoor volleyball teams won the Inland Empire Athletic Conference Championships (IEAC). For the women's basketball team, it was their sixth straight league title and their first under new head coach Taylor Bell. The Eagles would go on to reach the Southern California Regional Finals and finish the year with a 23-5 record. Breyonna Bell earned both IEAC Player of the Year and All-State honors. The volleyball team claimed their third league title in the past four seasons and reached the 3C2A playoffs for the sixth time in eight years. McKenna Conklin earned IEAC co-Player of the Year honors at the season's end.

## Eagles Football Kicks Off Season in New Stadium

MSJC football kicked off the season in new 5,000 seat HCN Bank Stadium at the Menifee Valley Campus.

The more than \$50 million, three-story Athletics & Kinesiology Complex offers opportunities for all students, a training facility for MSJC athletics, and a place for the community to convene. This 30,722-square-foot complex boasts a field, HCN Bank Stadium, press box, team rooms, kinesiology facility, training room, classrooms, beach volleyball court, and softball field.

"The inauguration of our stadium for the first game day is a momentous occasion," expressed Dr. Roger Schultz, Superintendent/President. We are thrilled to support our athletes as they compete in the HCN Bank Stadium and host fundraisers and other events with our community partners. This complex is a transformative force for our college and the communities we are dedicated to serving."

This state-of-the-art facility is transforming Eagle Athletics and supporting educational programs in health and wellness. Programs and courses offered in the complex include aerobics, yoga, body conditioning, first aid and CPR, self-defense, strength training, and sports psychology classes. The field provides space for exercise-walking, jogging courses, and training facilities for the college's intercollegiate sports teams.



## Honors Enrichment Recognition Ceremony

MSJC held its Honors Recognition Ceremony at the Temecula Valley Campus, where faculty, students, and their loved ones gathered to celebrate the achievements of honors students during the 2023-2024 academic year. The event highlighted the hard work and dedication of students in the Honors Enrichment Program.



## Employees of the Year

At the 2024 Employee Recognition Luncheon, top honors were awarded to employees who demonstrated outstanding contributions and commitment to MSJC's mission. Colleagues nominate each other for these prestigious awards, and the following employees were recognized as the "Employee of the Year" in their respective roles.

- Colleague of the Year: Fred Madore
- Administrator of the Year: Terry Russell
- Classified Professional of the Year: Ann Marie Rivera (MVC)
- Classified Professional of the Year: Carla Jackson (TVC)
- Classified Professional of the Year: Zanya Leovao (SJC)
- Faculty of the Year: September Cortes (MVC)
- Faculty of the Year: Bob Bozonelos (SJC)
- Associate Faculty of the Year: Mark Batongmalaque (MVC)
- Associate Faculty of the Year: Yarick Whitmore (SJC)

Terry Russell was surprised by his colleagues with a heartfelt gesture. Just before the announcement, they removed their jackets to reveal specially made t-shirts featuring his photo.



## Five Scholars on All-California Team Recognized

MSJC proudly recognized Brody Denson, Maureen Jaminal, Valeria Vargas, Kathryn Couwenberg, and Miray Laktineh for being named to the Second Team All-California by the Community College League of California. These students were honored for their academic excellence and leadership as part of the 2024 Phi Theta Kappa (PTK) All-California Academic Honor Roll, which highlights top community college students in the state. "These students represent the pinnacle of academic achievement within California's community college system," remarked Dr. Roger Schultz, Superintendent/President. "Their commitment to scholarship, leadership, and community service embodies the core values we champion at MSJC."



## Students Present at Honors Research Symposium at Stanford University

Three MSJC Honors students presented their research at the Honors Research Symposium at Stanford University. Miray Laktineh presented her individual research on Human Rights Violations against Syrian Girls, while Joseph Awad and Steven Chamul presented their joint research on The Impact of Social and Economic Conservatism on Depressive Symptoms. The students were accompanied by faculty mentor Michelle Stewart.



## Students Awarded 2024 Jack Kent Cooke Undergraduate Transfer Scholarships

Two MSJC students, Joseph Awad and Caris Sandino, were awarded the prestigious 2024 Jack Kent Cooke Undergraduate Transfer Scholarship, given to only 60 high-achieving community college students nationwide. Selected from nearly 1,700 applicants, Awad and Sandino will receive up to \$55,000 annually to complete their bachelor's degrees. Awad, a Psychology major, will transfer to UCLA, while Sandino, a Business Administration major, will transfer to UC Berkeley. The scholarship also provides access to educational advising, internships, and graduate school funding.

**EQUITY in  
SUCCESS**





## MSJC's PTK Chapter Co-Hosts Nevada/California Spring Convention

The MSJC Phi Theta Kappa (PTK) chapter co-hosted the Nevada/California Spring Regional Convention on March 22-23, in Ontario, CA, alongside Mt. San Antonio College. MSJC's chapter received numerous awards, including the Five Star Chapter Award for the 8th consecutive year, the Regional Community Service Project Award for "The Longest Night," PTK Continued Excellence for Advisors awarded to Dr. Nick Reeves, 3rd Most Distinguished Paragon New Advisor Award for Professor Cristina Acevedo, 3rd Most Distinguished Honors in Action Project Award for "Spring into Play," and the Spring Regional Convention Chapter Host Recognition Certificate.

MSJC Superintendent/President Dr. Roger Schultz delivered opening remarks and received the Shirley B. Gordon Award of Distinction. The convention featured educational forums on leadership, storytelling, and teamwork, empowering students and advisors to bring new ideas to their local PTK chapters.



## TRIO Senior Recognition Day

MSJC hosted TRIO Senior Recognition Day at the San Jacinto Campus library to celebrate the achievements of the program's high school seniors. The event highlighted the generous \$10,000 donation from Wedbush, which funded scholarships for six deserving students. This support empowers students to pursue their academic goals and dreams. The program expressed gratitude for the ongoing partnership and looks forward to future opportunities to positively impact students' lives.



## MSJC History Instructor Sandra Blackman Receives Hayward Award

Sandra Blackman, Associate Instructor of History, was one of four recipients of the 2023-2024 Hayward Award for Excellence in Education from the California Community Colleges. Recognized for her advocacy of zero-cost textbooks and her inclusive teaching approach, which honors the diverse backgrounds and experiences of her students, Blackman was celebrated for her outstanding commitment to education. She received the award at the Board of Governors meeting in Sacramento.



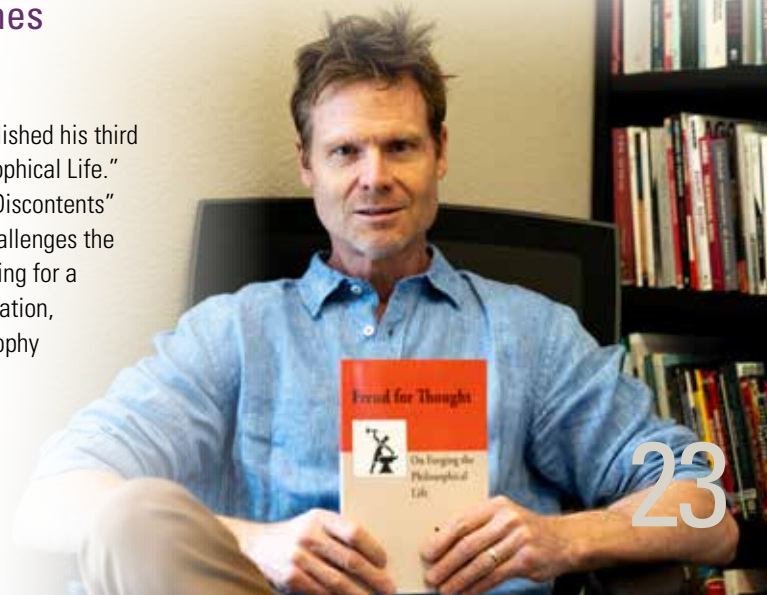


## Nursing Program Expands to Address Critical Shortage

MSJC announced the expansion of its nursing program to help alleviate California’s nursing shortage. Following approval from the California Board of Nursing on May 23, 2024, MSJC will increase its annual enrollment from 48 to 72 students starting in spring 2025. The two-year program, located at the Menifee Valley Campus, prepares students for the NCLEX-RN® exam, with a recent pass rate exceeding 90%. “We are thrilled to expand our nursing program, as it aligns with our commitment to meeting the critical healthcare needs of our community,” said Joyce Johnson, Vice President of Career Education, Nursing, & Allied Health. “We provide a plethora of support services and resources to ensure our students’ success because their success is our success.” MSJC is also exploring future opportunities, including offering a bachelor’s degree in nursing.

## Philosophy Instructor Publishes “Freud for Thought”

Thomas Donovan, PhD, Chair of Philosophy, published his third book, “Freud for Thought: On Forging the Philosophical Life.” The book draws on Freud’s “Civilization and its Discontents” to explore the pursuit of happiness. Donovan challenges the allure of fame, materialism, and power, advocating for a more meaningful life through reflection, conversation, and noble practices. Donovan has taught Philosophy and Critical Thinking at MSJC for 15 years.



## MSJC Named #1 Community College in Best of Inland Empire

MSJC was awarded the #1 Community College and #2 Nursing School by The Press Enterprise readers in its 2024 Best of Inland Empire. Readers cast votes in 80 categories across Riverside and San Bernardino counties. The recognition reflects MSJC’s strong reputation across the Inland Empire, including Riverside, Corona, San Bernardino, Redlands, Beaumont, Lake Elsinore, Murrieta, and Temecula.

# FISCALLY SOUND POSITION





## Measure AA Update – Thank You To Our Community

In November 2014, voters in the 1,700-square-mile MSJC district approved a bond measure of \$295 million to build and upgrade facilities to train residents for jobs and help students achieve their academic goals. Two of the most significant projects, STEM buildings at the San Jacinto and Menifee Valley campuses, will shortly allow students to learn in improved environments throughout the district.

To learn more about Measure AA:

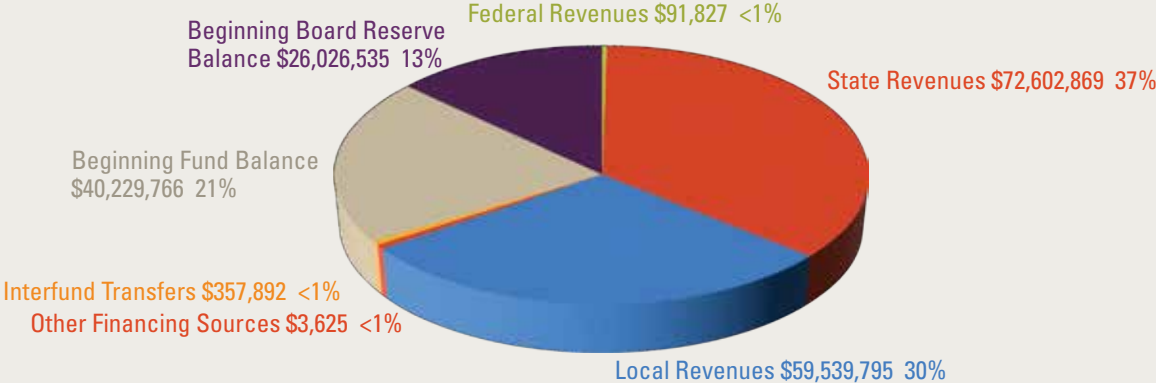


# FINANCIALS

## Mt. San Jacinto Community College, FY 2023-2024 Unaudited Actuals General Fund

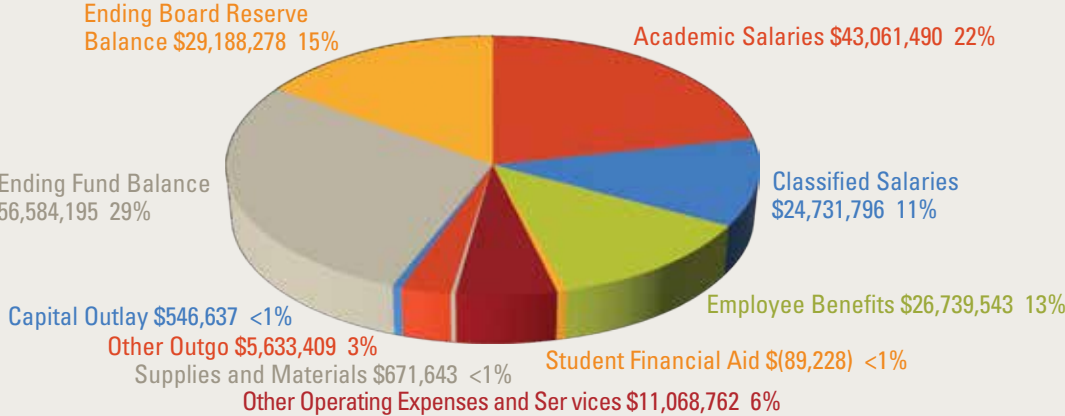
### Revenues

Total Revenue **\$198,136,525 13%**



### Expenditures

Total Expenditures **\$198,136,525 99%**



**FISCALLY  
SOUND  
POSITION**

# ECONOMIC AND SOCIAL IMPACT

1 out of every 68 jobs in the MSJC District is supported by the activities of MSJC and its students.



**Alumni impact** of the increased earnings of MSJC alumni and businesses they work for:

An economic boost similar to hosting the World Series **49X** or **\$316.9** million added income or **4,159** jobs supported



**Operations spending impact** of annual payroll and other spending:

**\$94.9** million added income enough to buy **2,009** new cars or **1,152** jobs supported



**Student spending impact** of the daily spending of MSJC students attracted to or retained in the region:

**\$14.7** million added income enough to buy **1,002** families with a year's worth of groceries or **205** jobs supported



**Construction spending impact** of expenditures for ongoing construction projects:

**\$17.5** million added income or **197** jobs supported

## Investment Analysis

For every \$1:



Students gain **\$11.70** in lifetime earnings

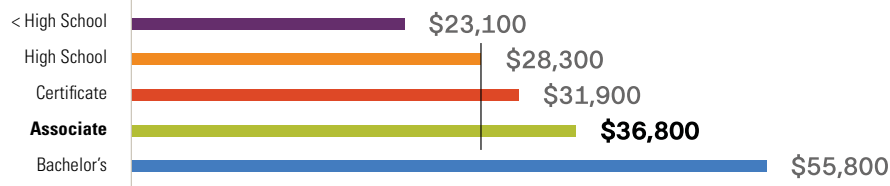


Taxpayers gain **\$1.20** in added tax revenue and public sector savings



Society gains **\$12.10** in added income and social savings

The average associate degree graduate from MSJC will see an increase in earnings of **\$8,500** each year compared to someone with a high school diploma working in California



## Social benefits in California from MSJC:

Added student income:	<b>\$1.7 billion</b>
Added income from college activities:	<b>\$99.9 million</b>
Added business income:	<b>\$528.6 million</b>
Social savings:	<b>\$49.8 million</b>
Total benefits to society:	<b>\$2.3 billion</b>

## Impact created by MSJC:

Operations spending impact:	<b>\$94.9 million</b>
Construction spending impact:	<b>\$17.5 million</b>
Student spending impact:	<b>\$14.7 million</b>
Alumni impact:	<b>\$316.9 million</b>
Total economic impact:	<b>\$444 million</b>

Source: **Lightcast Economic Impact Study**

# COMMUNITY PARTNERSHIP and SERVICE



## The Eclipse Project: Nature & Nurturing Exhibit

The MSJC Art Gallery, in collaboration with the California Family Life Center (CFLC) and Worth Visual Arts, presented The Eclipse Project – Nature & Nurturing exhibit. This mentor art project, part of the a.r.t.e.r.y. program, marked its 18th collaboration and explored themes of intergenerational mentoring, nature, and human nurturing. The exhibition emphasized the connections between nature’s nurturing lessons, as seen in the example of “mother trees,” and human relationships. Through art, journaling, and mentoring, the project offered participants opportunities for growth, community engagement, and exposure to college as an attainable future path.



## National Apprenticeship Week Activities

In November, MSJC hosted National Apprenticeship Week with a series of workshops, trade fairs, and recruitment events highlighting MSJC's apprenticeship programs, offering paid, on-the-job training for careers in fields like automotive technology and viticulture. Tonya Burke, Director of Apprenticeship and Work-Based Learning emphasized the college's commitment to connecting students with local employers and tailoring education to regional economic needs. The week included events such as a Construction Trades Fair, recruitment for Pepsi and Tesla, and open houses for automotive apprenticeships. All events were free and open to the public.



## Community Hears from Freedom Writer at Annual MLK Day Breakfast

MSJC hosted its annual MLK Day Breakfast at the Menifee Valley Campus, featuring Narada Comans, one of the original Freedom Writers. Comans, part of the group from Woodrow Wilson High School whose experiences were chronicled in *The Freedom Writers' Diary*, delivered an inspiring message, referencing Dr. Martin Luther King Jr.'s "I Have a Dream" speech. He encouraged attendees to live their dreams and inspire others. The event highlighted MSJC's commitment to diversity, equity, inclusion, and accessibility, with ongoing efforts to dismantle systemic racism through initiatives like the Equity Pledge and a newly approved Director of Black Student Success Initiatives position.



## Pass Area 8th-Grade Girls Explore STEM Careers at MSJC

MSJC welcomed hundreds of eighth graders from Banning and Beaumont middle schools to the San Jacinto Campus for an early introduction to science, technology, engineering, and math (STEM) careers. The students had the opportunity to learn from women in STEM fields during an engaging STEM conference.

For over two decades, the Redlands branch of the American Association of University Women (AAUW) has hosted this inspiring event to actively engage, influence, and motivate eighth-grade girls to excel in school and pursue careers in STEM fields.

The exciting day-long event began with a keynote address by Amber Jazairi, a documentary filmmaker and motivational speaker, who encouraged participants to set goals, find ways to achieve them, and work hard.



## Toy Drive to Help Student Families

For the 2023 holiday season, the MSJC Foundation and Eagles Landing - Center for Student Essentials coordinated a toy drive that supported 59 families by providing gifts for their children. MSJC Phi Theta Kappa students collected donations at Temecula Coffee & Cars and the Menifee Hometown Holiday Festival, while the Mexico Cafe in Temecula hosted a giving tree for the third year. With the community's support, the college was able to provide gifts to 138 children. MSJC student Shannon Tupuola-Miller said the event was a blessing to her family and that she is grateful her children are associating good memories with higher education. "It has been a hard year for our family, and we are grateful," Tupuola-Miller said. "I, myself, being home primarily with my children their entire lives and now trying to remember what it's like to become a student myself, have faced many challenges this year. The kindness of MSJC has touched my heart deeply."

COMMUNITY  
PARTNERSHIP  
and SERVICE







## Annual 9/11 Commemoration Ceremony

On Monday, September 11, MSJC hosted the 12th Annual 9/11 Commemoration Ceremony at the Menifee Valley Campus. The event brought together veterans, first responders, MSJC students, employees and community members to honor, remember, and unite in reflection of September 11, 2001. Coordinated by a committee of representatives from MSJC, the City of Menifee, and local businesses, the ceremony served as a poignant reminder of the day's significance in American history. Moments of silence were observed for the key events of 9/11, emphasizing their lasting impact on today's world.

City of Menifee Mayor Bill Zimmerman and the 9/11 planning committee unveiled a piece of the World Trade Center presented to MSJC. The keynote address was delivered by Steve Silva, a 9/11 survivor, who shared his harrowing experience in Tower 2 of the World Trade Center. Silva's story, complemented by photographs he took during his escape, deeply moved the audience. Attendees also had the opportunity to explore a room dedicated to memorials and information, where they could learn about the lives lost on 9/11 and research names and locations on the bronze panels at the 9/11 memorial pools in New York.



## Vice President Joyce Johnson Appointed to National Council for Workforce Education Board

Joyce Johnson, Vice President of Career Education, Nursing, & Allied Health, has been appointed to the National Council on Workforce Education (NCWE) Board of Directors. This prestigious appointment recognizes Johnson’s extensive experience and leadership in career education and workforce development.

In her role on the NCWE board, Johnson will play a key role in shaping workforce policies and initiatives at the national level. She will work alongside other industry leaders, policymakers, and experts to tackle workforce development challenges and advance strategies that prepare the workforce for future demands. Johnson is one of only two representatives from California community colleges serving on the board of directors.



## Proudly Serving Veterans and Families

At the 2024 commencement ceremony, MSJC proudly celebrated the inspiring journey of Eric and Carolyn Ellis, a husband and wife from Lake Elsinore. Eric, a U.S. Marine Corps veteran with deployments in Iraq and Afghanistan, aims to become a social worker dedicated to supporting fellow veterans in their mental health journeys. Carolyn is set to transfer to Loma Linda University to train as a surgical technician. Both graduates emphasized the vital role MSJC played in providing them with the tools and support needed to achieve their dreams. MSJC stands proud in its commitment to empowering veterans and their families on their educational paths.



Helena Mortimer, a fine arts major student at the San Jacinto Campus, is the winner of the art contest for the MSJC 2023-2024 Annual Report cover. Her piece titled "Metamorphosis" beautifully encapsulates the spirit of creativity and innovation that thrives at MSJC. Through vibrant colors and thought-provoking imagery, Helena invites us to reflect on our shared experiences and aspirations as a CommUnity of Transformation.

Helena described her piece in the following words, "The imagery that comes to my mind that best reflects the concept of transformation is one of the metamorphoses of a butterfly. Its humble beginning as a caterpillar reflects nothing of its future beauty. The development inside the chrysalis is a mystery, a process hidden from the outsider. Then, at the perfect time, the butterfly makes its grand entrance into the world. Much like this creature, students all have a season of humble beginnings. Day in and day out are filled with overwhelming loads of homework. New concepts and challenges to tackle. New relationships and new ways to grow. Just like the creature grows inside its chrysalis, students experience a transformation from the inside out. My illustration seeks to convey the glorious moment when all the hard work has paid off, and students are ready to launch into the community. All with a unique set of wings. All with a unique destination. And all being part of a greater transformation."

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