

MSJC | Mt. San Jacinto
College

EDUCATIONAL MASTER PLAN



2024 - 2030



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INTRODUCTION

*Message from the Superintendent/President:
Roger W. Schultz, Ph.D.*

I am excited to introduce the Mt. San Jacinto College Educational Master Plan (EMP) for 2024-2030. Developed through a collaborative process that drew on the valuable perspectives of students, faculty, staff, and our broader community, this plan charts a course for addressing the dynamic needs of our students and community. It aims to ensure that Mt. San Jacinto College (MSJC) remains a beacon of education, growth, and opportunity in Southwestern Riverside County.

MSJC stands as a testament to our dedication to academic excellence, innovation, and student success. The EMP outlines a vision for the college, providing an overview of our academic programs, student services, and resources. It serves as a broad framework for future planning, setting the stage for specific, actionable strategies that will be developed to meet our goals.

Looking forward, we are presented with numerous challenges and opportunities: adapting to the changing needs of our students, communities within our service area, and responding to fluctuations in the economic and technological landscapes. These challenges urge us to adopt a proactive, innovative, and adaptable approach to education and engagement, ensuring that every community member has the opportunity to fulfill their educational goals.

I am thankful for the dedication, support, and effort of the entire MSJC community. Together, we are poised to navigate this period of transformation, creating lasting impacts through education. Let's continue to move forward with purpose, embracing the opportunities that lie ahead.





MT. SAN JACINTO COLLEGE

(MSJC) is a vital educational institution nestled in the heart of Southwestern Riverside County and serves as a beacon of learning and growth. Established with a commitment to enriching lives through education, MSJC boasts multiple campuses, strategically located to cater to an expansive service area.

PHYSICAL PROPERTY AND INFRASTRUCTURE

Mt. San Jacinto College (MSJC) has a rich history of growth and transformation, having served its communities for over 60 years. The journey of MSJC began with its formation in 1960, following a vote by citizens in Banning, Beaumont, Hemet, and San Jacinto, leading to the enrollment of its first students in 1963. The opening of the San Jacinto Campus in 1965 marked the start of a period of rapid growth and expansion that mirrored the development of the surrounding region. Over the decades, MSJC has evolved into one of the largest community college districts in California, serving a vast area of over 1,700 square miles, and a diverse student body not only in the areas of Banning, Beaumont, Hemet, and San Jacinto, Lake Elsinore, but also Menifee, Perris, Temecula, Wildomar and nearby areas. The college's mission to enrich the lives of its students

and foster economic growth in the region has been a driving factor behind its continuous expansion and innovation.

The MSJC district encompasses multiple campuses and learning centers, each designed to cater to the unique needs of its community. These include the San Jacinto Campus, Menifee Valley Campus, Temecula Valley Campus, and San Geronimo Pass Campus, along with additional partnership facilities and a dedicated online learning program. MSJC's commitment to providing state-of-the-art educational facilities is evident in its ongoing infrastructure projects, including modern classrooms, technology centers, science labs, and student support services, designed to enhance the learning experience and support student success.

CAMPUS OVERVIEW



Menifee Valley Campus

Opened in 1990, the Menifee Valley Campus has quickly grown into a full-fledged educational facility, offering a wide array of academic programs and services. This 80 acre campus is known for its focus on health sciences, technology, and the arts, featuring specialized facilities like the Nursing and Allied Health Building and the Learning Resource Center. Infrastructure projects here have consistently aimed at expanding academic resources and improving student life.

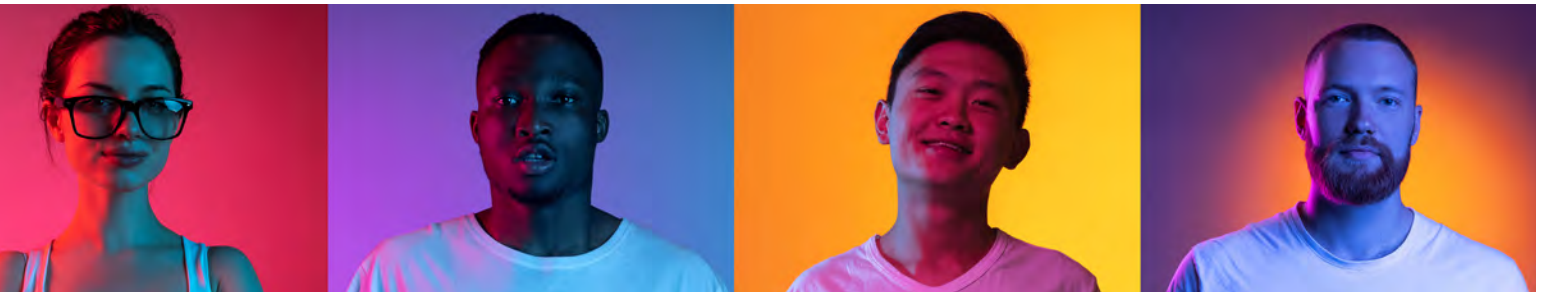
I-15 Corridor – Wildomar

In 2017, Mt. San Jacinto College acquired an 80-acre parcel of undeveloped land in Wildomar, aimed at bolstering educational opportunities along the I-15 corridor. This parcel is yet to be developed, presenting a blank canvas for future educational innovations. While there are no immediate plans for its development the college envisions future utilization of this land in close partnership with the city of Wildomar, aiming to meet emerging educational demands that cannot be accommodated by existing campus facilities.

Temecula Valley Campus

The newest addition to MSJC's array of campuses, the Temecula Valley Campus, represents the college's response to the growing demand for higher education in the region. Officially opened in 2021, this campus boasts 350,000 sq. feet of modern architectural design and cutting-edge facilities, including specialized classrooms, technology labs, and community spaces. It serves as a symbol of MSJC's future direction, focusing on its ability to adapt to the evolving educational landscape and community partnerships.





San Gorgonio Pass Campus

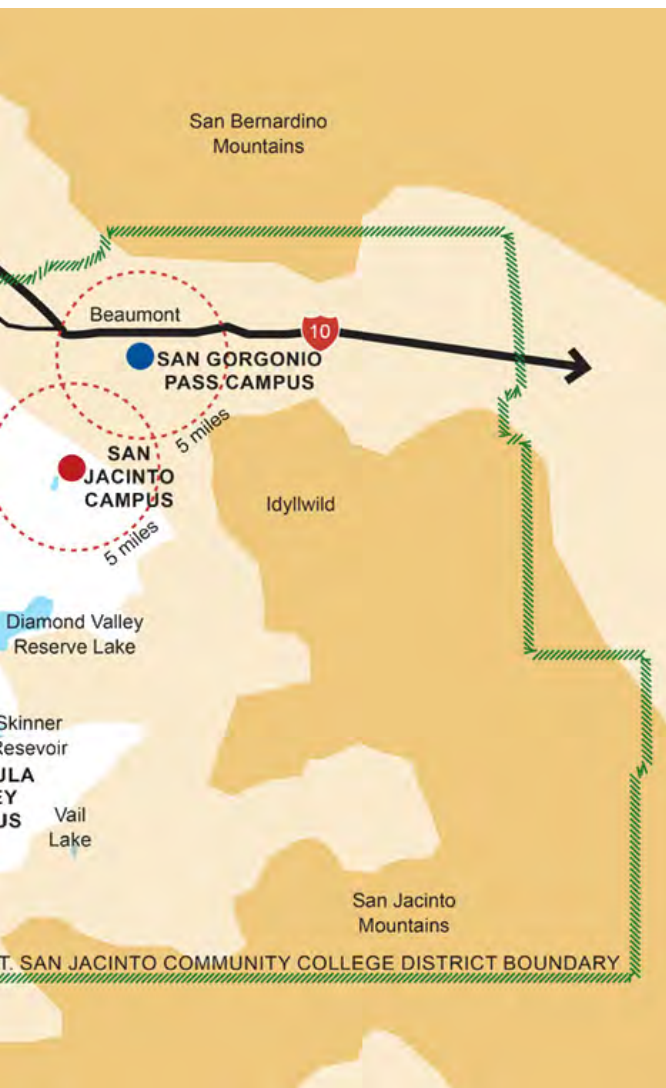
The San Gorgonio Pass Campus, a 50-acre property, catering to the communities in and around the Banning and Beaumont areas, has offered a range of academic and vocational programs. It has been instrumental in providing higher education and workforce development opportunities to this rapidly growing region. The campus is now home to the Beaumont Middle College High School, a unique partnership program that allows high school students to earn college credits alongside their high school curriculum.

San Jacinto Campus

The San Jacinto Campus, the original campus of MSJC, occupies 160 acres in the City of San Jacinto, and serves as the historical heart of the college. It features a comprehensive range of academic programs, student services, and athletic facilities. This campus has undergone significant upgrades over the years, including the addition of modern learning resources and technology centers, making it a vibrant hub of academic activity and community engagement.

Notable Infrastructure Projects

Across each campus, MSJC has launched notable infrastructure projects aimed at enhancing the educational landscape. These include the construction of the STEM buildings at the Menifee Valley and San Jacinto campuses, designed to support science, technology, engineering, and mathematics programs. The development of the Athletics & Kinesiology Complex at the Menifee Valley Campus and the state-of-the-art Student Health Centers across campuses underscore MSJC's commitment to promoting student health and wellness. Additionally, the creation of the "HCN Bank Stadium" at the Menifee Valley Campus highlights the college's efforts to foster community engagement through sports and recreation.



EDUCATIONAL MASTER PLAN

Purpose and Focus

The Educational Master Plan (EMP) is designed to outline a framework that guides the growth and development of Mt. San Jacinto College over the next six years (2024-2030). This broad document serves as a roadmap, aligning the institution's educational offerings, facilities, technology, and resources with its overarching mission, vision, and goals. By thoughtfully planning for future demands and trends in education, the EMP ensures that the institution remains responsive to the needs of its students, faculty, and the broader community it serves. Through the EMP, the institution commits to a path of strategic growth, continuous improvement, and community engagement, laying the foundation for transformation and impact.

The Educational Master Plan serves as a blueprint, establishing broad goals and priorities rather than detailing specific implementation strategies. It outlines considerations to inform future decision-making processes and sets the stage for the district's Strategic Planning process, which will utilize the directions set in the EMP to craft a detailed, customized implementation plan. This Educational Master Plan outlines key focus areas and priorities for the institution over the coming six years, it emphasizes the necessity of flexibility to adapt to new challenges, opportunities, or needs that may emerge on local, state, or national levels. It is a current snapshot of the institution, recognizing the importance of ongoing adaptation to maintain MSJC's role as a pivotal educational institution. This approach ensures MSJC remains equipped to fulfill its mission as a center for learning and growth, even in the face of unforeseen events or changes.

Development Process

The development of the MSJC Educational Master Plan draws on the insights and feedback from the Institutional Planning Committee which embodies a participatory governance model, incorporating views from all key stakeholders: students, faculty, staff, and administration.

To enrich the planning process, MSJC organized focus groups across the San Jacinto, Menifee Valley, and Temecula Valley campuses, inviting a wide cross-section of the college community, including faculty, staff, students, administrators, K-12 education partners, local business and community leaders. These sessions were structured around interactive activities aimed at fostering open dialogue on the college's strengths, areas for growth, potential challenges, and visions for the future. Additionally, an online survey was made available to gather input from community leaders and partners who could not attend in person.

The feedback obtained from both the focus groups and the online survey was instrumental in identifying key trends, formulating themes, and shaping recommendations for the college's priorities. Moreover, the Educational Master Plan incorporates a variety of data sources, including institutional research, census information, and labor market analysis, to ensure that future decisions are informed by comprehensive, up-to-date information on trends impacting education and workforce needs.

COLLEGE INFORMATION

Mission

Central to MSJC's ethos is its mission statement, a declaration of its dedication to fostering educational opportunities. At its core, the mission revolves around providing a comprehensive and empowering education to a diverse community, ensuring every student has the opportunity to achieve academic and personal success.

MSJC's purpose is to provide an accessible education, to instill hope, and to empower our students to transform their lives and those around them. We provide equity-minded education to combat systemic barriers, promote social mobility, and provide opportunities for educational advancement.

MSJC offers degrees and certifications for career and university preparation, as well as opportunities for lifelong learning and enrichment.

As a Hispanic-Serving Institution, we serve a diverse student population from various identities, cultures, socioeconomic backgrounds, life experiences, abilities, and educational needs that represent our community. MSJC is committed to learning and achievement through inclusive and culturally affirming environments that celebrate student voices and create space for self-exploration and growth. We encourage self-advocacy, civic responsibility, and commitment to becoming ambassadors of change in our communities and our world.¹

TRANSFORMING
LEARNERS.

TRANSFORMING
COMMUNITIES.

TRANSFORMING
LIVES.

¹ Approved by the Board of Trustees on December 14, 2023

COLLEGE INFORMATION

Values Statement

We are students, employees and a community. We believe that the act of teaching and learning is vital to a thriving community that enriches and, at times, saves lives. We commit to opportunities that inspire the following values in ourselves:

EXCELLENCE

We challenge students by setting high standards for learning and critical thinking, which we model with action.

COLLABORATION

We believe the best results are achieved through communication and participation among students, employees, industry and the community we serve.

RELATIONSHIP

We nurture a community built on positive interactions and a genuine concern for the welfare of others.

INNOVATION

We cultivate a creative environment that promotes the development of new ideas for continuous quality improvement.

RELEVANCE

We create educational experiences that have meaningful applications in a local and global context, today and tomorrow.

ACCESS

We ensure equitable rights of all students by removing barriers to a quality education and promoting a network of support that improves learning opportunities.

LEADERSHIP

We empower people throughout the community to support and facilitate positive change.

DIVERSITY

We respect and embrace the power of sharing our differences in thought, opinion, culture and background to optimize our collective strength.

INTEGRITY

We believe in being true to our core values by consistently demonstrating our character and an institutional commitment to do the right thing.





Core Competencies

With a dedication to fostering a culture of growth, we pledge to embrace and cultivate opportunities that stimulate the following institutional learning outcomes:

AESTHETIC AWARENESS

The student will identify and evaluate how aesthetic expression leads to an appreciation of social and cultural context as well as the values of art and nature.

CIVIC, PERSONAL, AND PROFESSIONAL RESPONSIBILITY

The student will apply decision making skills which demonstrate ethical and professional responsibility and become an independent learner who expresses and displays the lifelong skills necessary for physical, social, economic, mental and emotional health.

COMMUNICATION

The student will effectively express and exchange ideas through listening, speaking, reading, writing, visual works, and other modes of interpersonal expression.

CRITICAL THINKING

The student will analyze problems, gather and synthesize relevant information, evaluate ideas, information, and evaluate alternative points of view to create, innovate and implement effective solutions.

CULTURAL AWARENESS AND HUMILITY

The student will demonstrate knowledge of and sensitivity toward individuals of diverse ethnicity, age, gender, sexual orientation, and religious affiliations, as well as toward those individuals with diverse abilities and socioeconomic classes to respectfully interact with individuals of diverse perspectives, beliefs and values while being mindful of the limitation of their own cultural frameworks.

INFORMATION AND TECHNOLOGY LITERACY

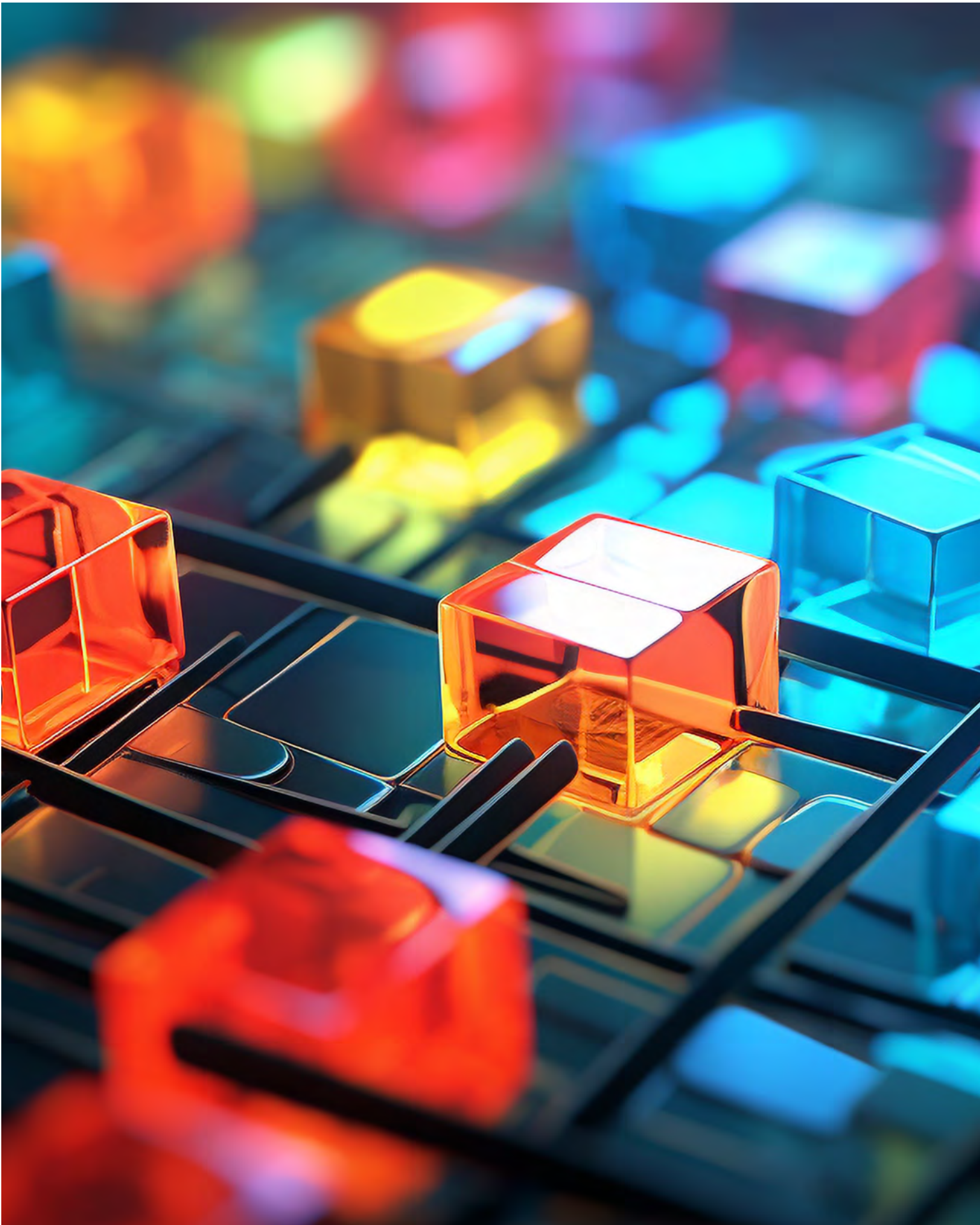
The student will access, interpret, evaluate, and apply relevant information sources and digital media effectively, and in an ethical and legal manner.

SCIENTIFIC AWARENESS

The student will apply the scientific method of inquiry to assess potential solutions for real-life challenges by employing science-based knowledge and methodologies in daily life.

SOCIAL AWARENESS

The student will recognize and analyze the interconnectedness of global, national, and local concerns, analyzing cultural, political, social, and environmental issues from multiple perspectives and appreciate similarities and differences among cultures.



DISTRICT OVERVIEW

Leading Enrollments

Despite the widespread challenge of declining enrollments faced by many community colleges across California, Mt. San Jacinto College (MSJC) stands out as a remarkable exception, maintaining its position as a leader in student enrollments, serving over 25,000 students annually. This resilience can be attributed to MSJC's proactive approach in adapting to the evolving needs of students and the broader community it serves. By offering a wide range of accessible, high-quality educational programs, and focusing on innovative initiatives like the MSJC Promise Program for tuition-free education, the college has successfully attracted and retained students. Additionally, MSJC's commitment to enhancing student support services, expanding its campus facilities, embracing technology in education, and responding effectively to student needs has further solidified its appeal to new and returning students.

Economic Cornerstone

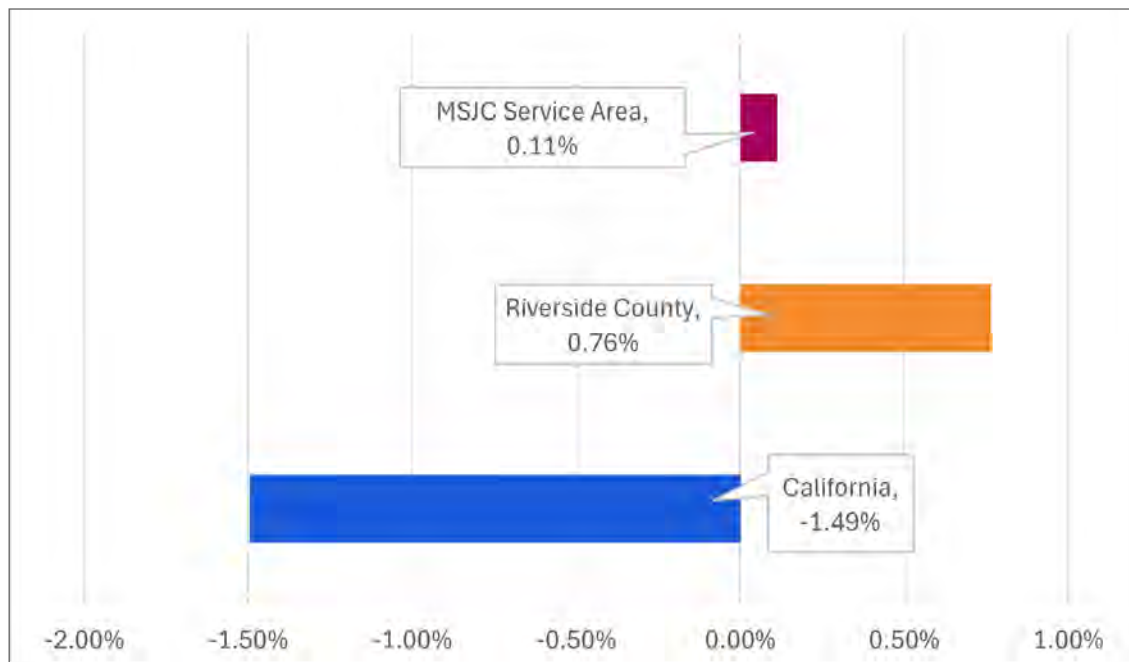
Mt. San Jacinto College plays a pivotal role in the economic vitality of its region, generating over \$500 million annually. The economic ripple effect of MSJC extends through its 1,978 graduates in the Class of 2023, who will transition into various sectors, becoming integral parts of the local economy as members of city councils, entrepreneurs, and business leaders. The college's commitment to innovation, evident through its development of programs aligned with high-demand and high-wage careers, positions MSJC as a critical workforce development partner in the region.

The economic benefits of MSJC are further amplified by its strategic focus on diversity, equity, inclusion, and accessibility, ensuring that the workforce it nurtures is reflective of the community's diverse fabric. Through creating campuses equipped for the future and fostering an environment of academic excellence, MSJC not only fulfills its educational mission but also contributes significantly to the regional economy. The support from the community and generous donors underscores the value placed on MSJC's contributions, fueling its ongoing Legacy of Transformation. As MSJC continues to expand and evolve, it remains a cornerstone of economic development, and higher education in Southern California, committed to empowering students and enriching the communities it serves.

DATA SNAPSHOT: EXTERNAL ENVIRONMENTAL SCAN

Population Projection

The MSJC Service Area population is projected to see a marginal increase from 998,309 in 2025 to 999,441 in 2030. This projection may not fully account for migration dynamics of people from nearby counties. Such migration patterns can significantly alter demographic trends, potentially leading to a higher or lower population than projected. The influence of neighboring counties' economic opportunities, housing market conditions, and other factors could drive migration trends that impact the MSJC Service Area population size and composition beyond what is captured in this projection.



	2025 Population	2030 Population
California	38,623,442	38,046,033
Riverside County	2,481,874	2,500,801
MSJC Service Area	998,309	999,441

Lightcast Q1 2024 Data Set – see Appendix for further information.



Demographic Profiles of MSJC Service Area

ETHNICITY

The ethnic demographics highlight the diversity and varying population distributions in the state, county and service area. Riverside County, shows a higher percentage of White Hispanic individuals compared to the state average, indicating a significant Hispanic influence in the area. The Service Area’s population of just under 1 million also reflects this trend. Both Riverside County and the Service Area have smaller Asian and Black populations in comparison to the state overall. The American Indian or Alaskan Native, Hispanic category, while a small percentage of the population, is more represented in the Service Area relative to the total population compared to California or Riverside County.

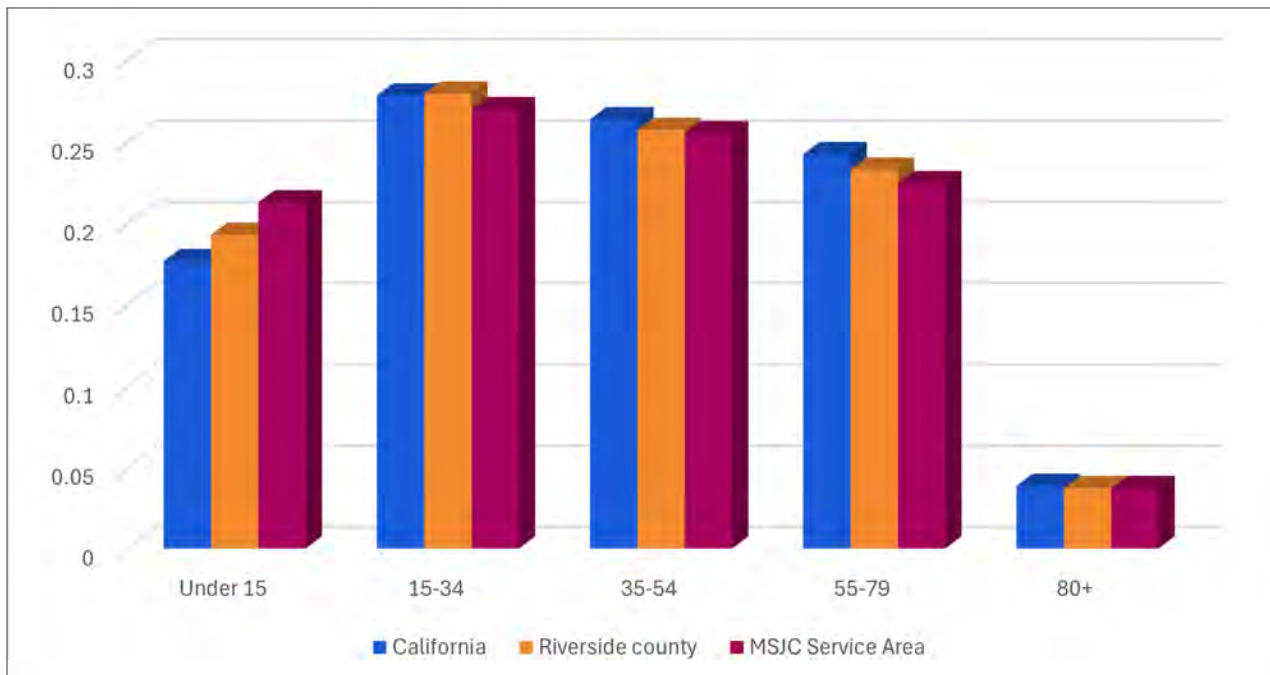
2023	California	Riverside County	MSJC Service Area
Total Population	38,913,701	2,478,036	999,204
White, Non-Hispanic	34.17%	30.53%	35.59%
Black, Non-Hispanic	5.57%	6.30%	5.98%
American Indian or Alaskan Native, Non-Hispanic	0.40%	0.45%	0.50%
Asian, Non-Hispanic	15.75%	7.20%	6.68%
Native Hawaiian or Pacific Islander, Non-Hispanic	0.37%	0.31%	0.39%
Two or More Races, Non-Hispanic	3.05%	2.50%	2.67%
White, Hispanic	36.38%	47.74%	43.08%
Black, Hispanic	0.91%	1.17%	1.12%
American Indian or Alaskan Native, Hispanic	1.31%	1.53%	1.65%
Asian, Hispanic	0.68%	0.70%	0.63%
Native Hawaiian or Pacific Islander, Hispanic	0.15%	0.17%	0.22%
Two or More Races, Hispanic	1.26%	1.41%	1.51%

Source: Lightcast Q1 2024 Data Set – see Appendix for further information.

DEMOGRAPHIC PROFILES CONT.

AGE

The age demographics across California, Riverside County, and the MSJC Service Area show a significant segment of the population falling within the college-age bracket (15-34 years). In The MSJC Service Area this group makes up approximately 27% of the total population. It is worth noting that the under-15 age group is larger in the Service Area at 21.28%, compared to 19.28% in Riverside and 17.65% in California. This indicates a future influx of college-age students. The substantial proportion of individuals in the 15-34 age group, combined with the upcoming demographic of under-15, points towards a growing demand for higher education, resources, and programs tailored to this demographic.

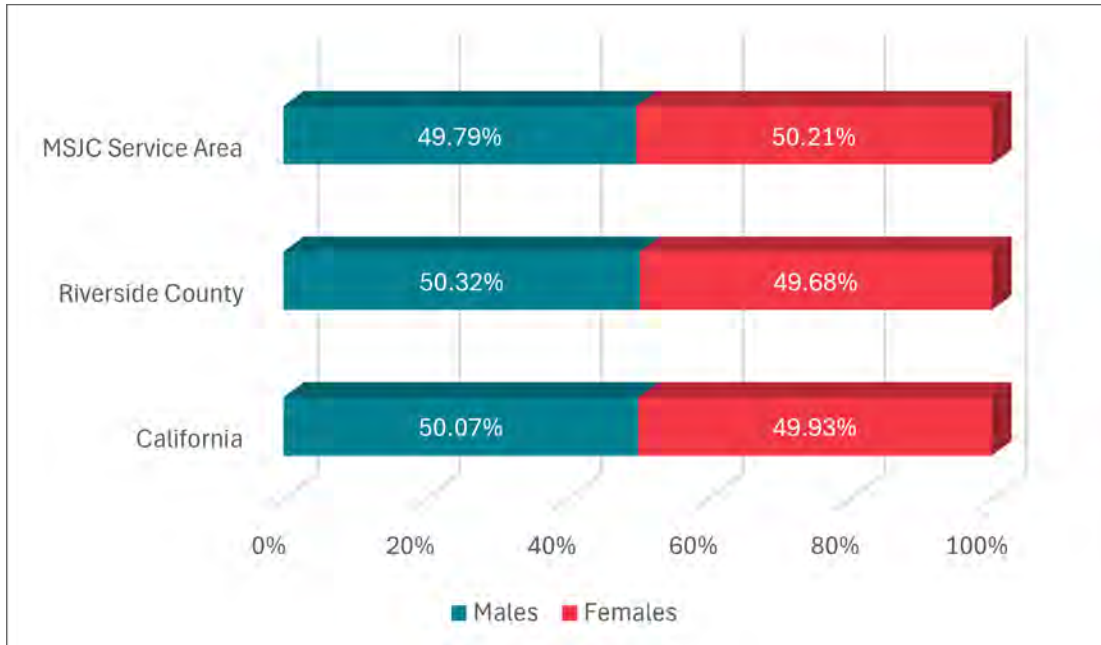


2023	Under 15	15-34	35-54	55-79	80+
California	6,869,898	10,839,797	10,269,751	9,433,638	1,500,617
%	17.65%	27.86%	26.39%	24.24%	3.86%
Riverside County	477,733	693,130	637,823	577,177	92,174
%	19.28%	27.97%	25.74%	23.29%	3.72%
MSJC Service Area	212,614	269,969	255,076	224,360	37,185
%	21.28%	27.02%	25.53%	22.45%	3.72%

Source: Lightcast Q1 2024 Data Set – see Appendix for further information.

GENDER

The gender demographics provided for California, Riverside County, and the Service Area show an even distribution between males and females, each accounting for about 50% of the population. However, as presented in the student demographic data, this balance is not reflected in the MSJC community, where the gender distribution skews towards females, making up 61% of the total, compared to males at 39%.



2023	California	Riverside County	MSJC Service Area
Males	19,483,432	1,246,990	497,536
%	50.07%	50.32%	49.79%
Females	19,430,269	1,231,046	501,668
%	49.93%	49.68%	50.21%

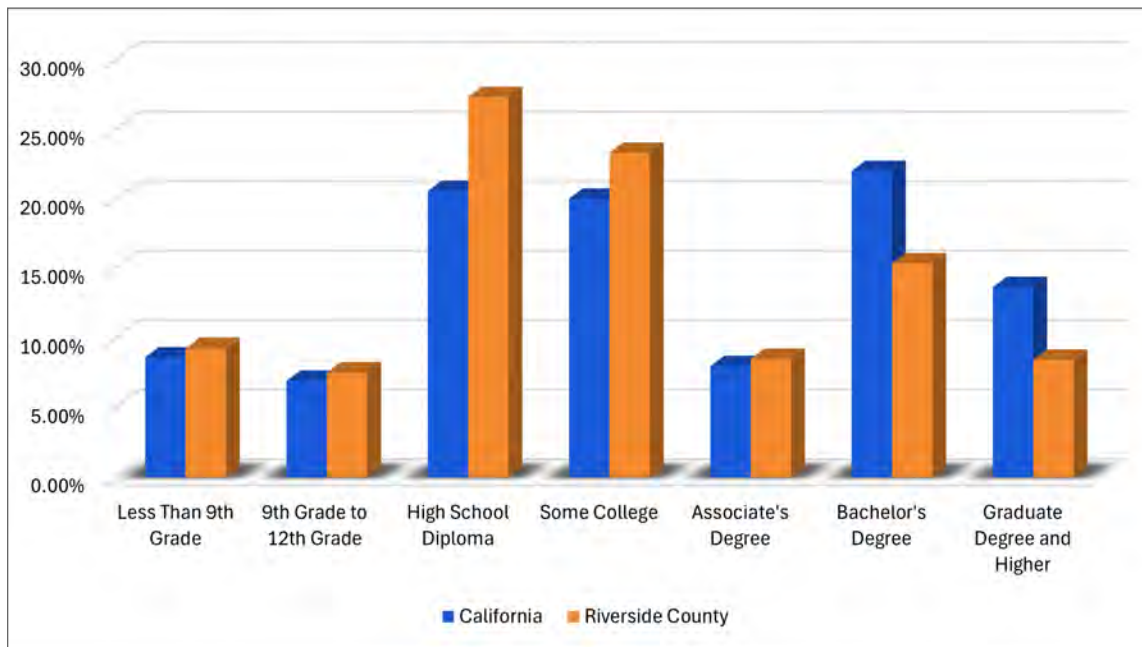
Source: Lightcast Q1 2024 Data Set – see Appendix for further information.



DEMOGRAPHIC PROFILES CONT.

EDUCATIONAL ATTAINMENT

The educational attainment data suggests a potential market for associate degree programs and vocational training with a greater proportion of individuals in Riverside County having completed high school or some college but no degree. The lower percentage of residents with bachelor's or advanced degrees in Riverside County relative to the state also suggests that there is opportunity for programs that facilitate transfer to four-year institutions.

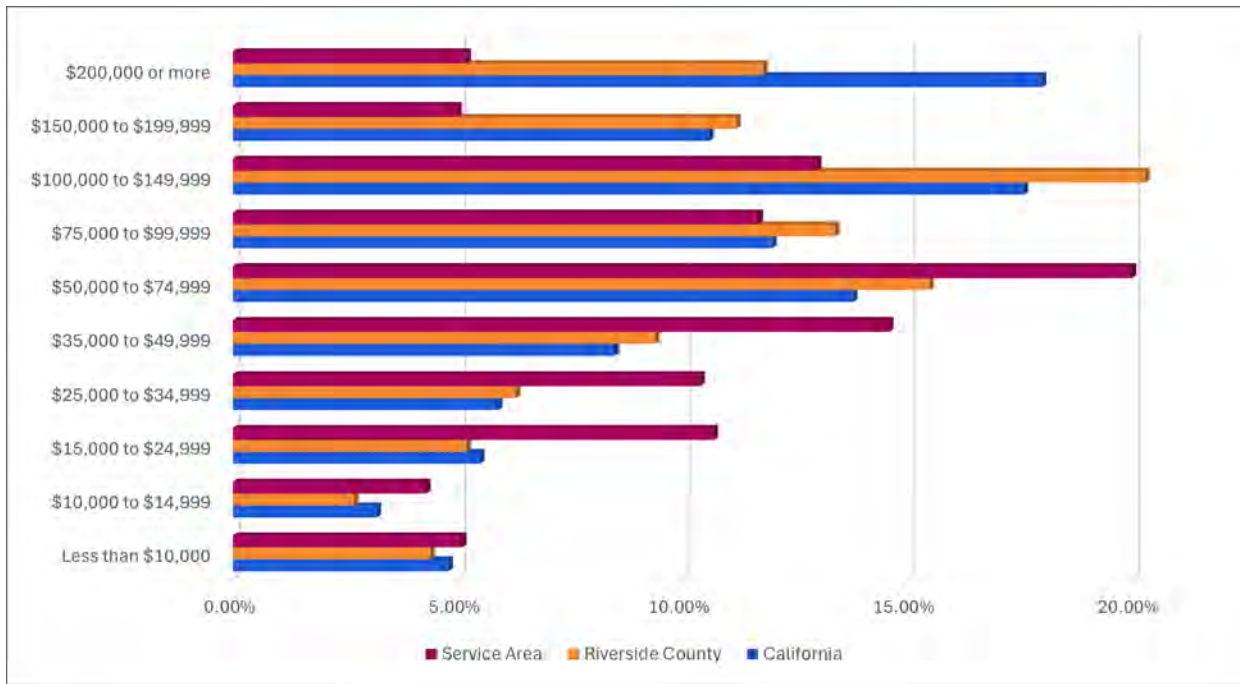


2023	California		Riverside County	
	Count	Percentage	Count	Percentage
Less Than 9th Grade	2,327,169	8.66%	153,303	9.29%
9th Grade to 12th Grade	1,870,695	6.96%	124,965	7.57%
High School Diploma	5,536,768	20.60%	451,671	27.37%
Some College	5,388,974	20.05%	385,329	23.35%
Associate's degree	2,155,481	8.02%	140,994	8.55%
Bachelor's Degree	5,924,848	22.04%	253,773	15.38%
Graduate Degree and Higher	3,676,280	13.68%	139,979	8.48%

Source: Lightcast Q1 2024 Data Set – see Appendix for further information.

HOUSEHOLD INCOME

The household income data illustrates a marked variance in economic conditions across California, Riverside County, and the MSJC Service Area. California exhibits a relatively high mean income of \$131,504, with over 46% of households earning \$100,000 or more. Riverside County presents a lower mean income at \$109,719 with about 33% of households earning \$100,000 or more. The MSJC service area’s mean income is notably lower at \$76,806, with just over 65% of households earning \$75,000 or less. The comparative income levels of households in the service area suggest that MSJC can play a critical role in supporting economic mobility throughout the region.



2022	California	Riverside County	Service Area
Mean income (dollars)	\$131,504	\$109,719	\$76,806
Less than \$10,000	4.80%	4.40%	5.10%
\$10,000 to \$14,999	3.20%	2.70%	4.30%
\$15,000 to \$24,999	5.50%	5.20%	10.70%
\$25,000 to \$34,999	5.90%	6.30%	10.40%
\$35,000 to \$49,999	8.50%	9.40%	14.60%
\$50,000 to \$74,999	13.80%	15.50%	20.00%
\$75,000 to \$99,999	12.00%	13.40%	11.70%
\$100,000 to \$149,999	17.60%	20.30%	13.00%
\$150,000 to \$199,999	10.60%	11.20%	5.00%
\$200,000 or more	18.00%	11.80%	5.20%

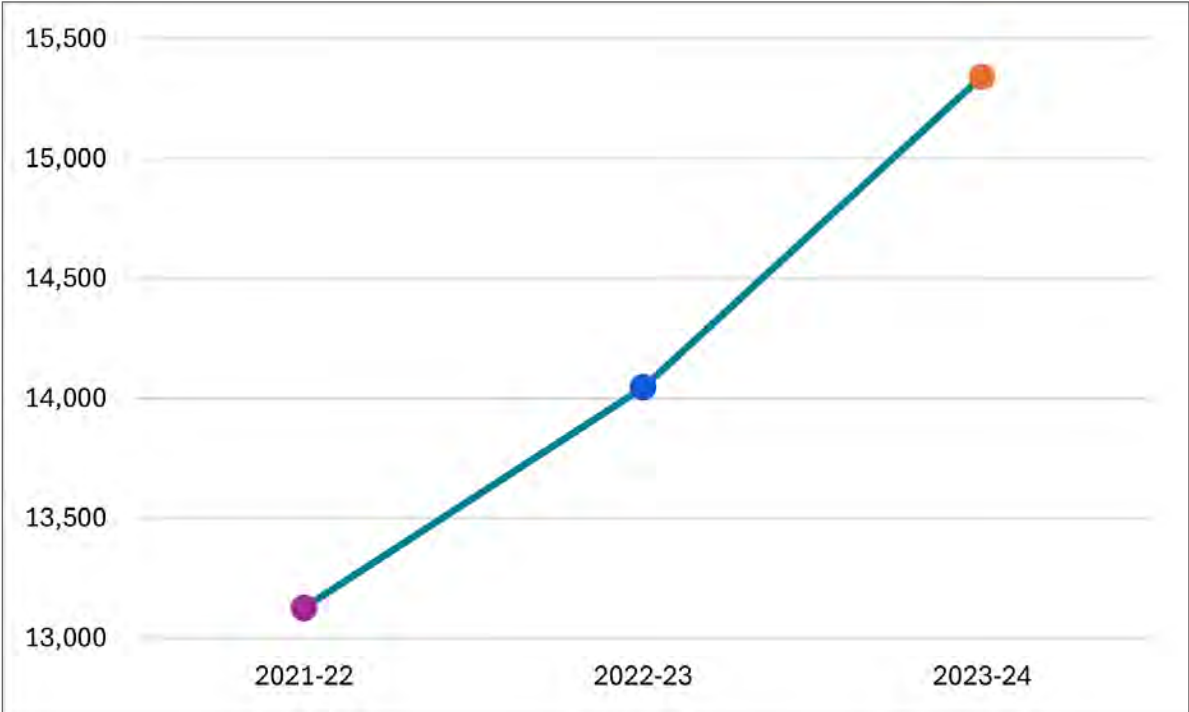
Source: U.S. Census Bureau. "Income in the Past 12 Months (in 2022 Inflation-Adjusted Dollars)." American Community Survey, ACS 5-Year Estimates Subject Tables, [Table S1901](#) – MSJC Service Area comprised of 31 zip codes within the district boundary



DEMOGRAPHIC PROFILES CONT.

HIGH SCHOOL PROJECTED GRADUATES

The MSJC Service Area is exhibiting a consistently rising trend in the senior headcount at feeder high schools from eight school districts, and over 40 unique schools. This increase of students represents a significant upward trajectory in the potential pool of graduating high school seniors who could attend MSJC. If this positive trend continues MSJC could continue to experience an increasing student body.



Graduation Year	2021-22	2022-23	2023-24
MSJC Feeder School Senior Headcount	13,127	14,046	15,343

Source: California Department of Education Reporting Office





DATA SNAPSHOT: INSTITUTIONAL DATA

EMPLOYEE UNDUPLICATED HEADCOUNT & ETHNICITY

This table presents a detailed breakdown of the staff ethnicity and constituent group status at Mt. San Jacinto College as of November 2023, showing a total unduplicated headcount of 1,075 employees. The relatively high representation of Hispanic individuals reflects the demographic composition of the surrounding community, aiding in the college's engagement with its predominantly Hispanic student population. Compared to the other groups, Management has the most diverse spread, with the highest percentage of African American individuals, Classified and Supervisory/Confidential groups have the highest percentage of Hispanic representation, and Full-Time and Part-Time faculty ranks have the highest percentage of White Non-Hispanic individuals.

	African American	American Indian/Alaskan Native	Asian	Filipino	Hispanic	Multi-Ethnicity	Pacific Islander	Unknown/blank	White Non-Hispanic	Unduplicated Headcount
FT Fac	5	3	10	3	53	3	2	6	106	191
%	2.62%	1.57%	5.24%	1.57%	27.75%	1.57%	1.05%	3.14%	55.50%	
PT Fac	38	5	26	6	104	8	1	20	211	419
%	9.07%	1.19%	6.21%	1.43%	24.82%	1.91%	0.24%	4.77%	50.36%	
Classf	30	4	11	3	166	12	0	6	121	353
%	8.50%	1.13%	3.12%	0.85%	47.03%	3.40%		1.70%	34.28%	
Su/Conf	4	1	3	3	26	0	0	0	17	54
%	7.41%	1.85%	5.56%	5.56%	48.15%				31.48%	
Mgmt	9	2	0	3	11	2	0	5	26	58
%	15.52%	3.45%		5.17%	18.97%	3.45%		8.62%	44.83%	
All Emp	86	15	50	18	360	25	3	37	481	1075
%	8.00%	1.40%	4.65%	1.67%	33.49%	2.33%	0.28%	3.44%	44.74%	

Source: [MSJC Staffing Report](#), November 2023

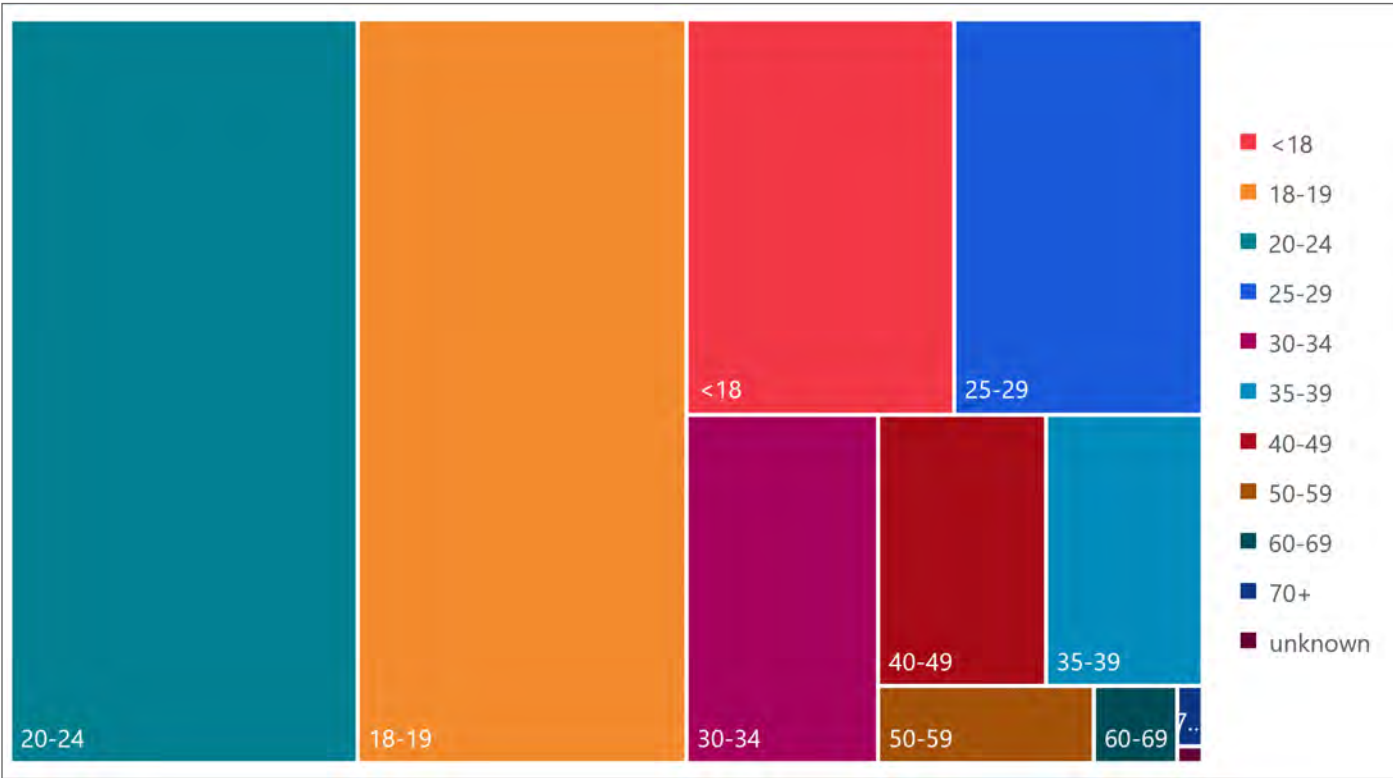
DATA SNAPSHOT: STUDENTS



Student Demographics

The MSJC student data for academic year 2022-2023 reflects a diverse body with varied ethnic backgrounds and age groups, as well as gender distribution. The ethnic composition is predominantly Hispanic, representing over half of the student population at 52.56%, followed by White Non-Hispanic at 21.64%. The majority of students fall within the 18-24 age range, accounting for over 56% of the population, indicating a traditional college-age demographic. The gender distribution skews towards females, who constitute 60.56% of the student body, with males representing 38.14% and a small percentage identifying as other genders.

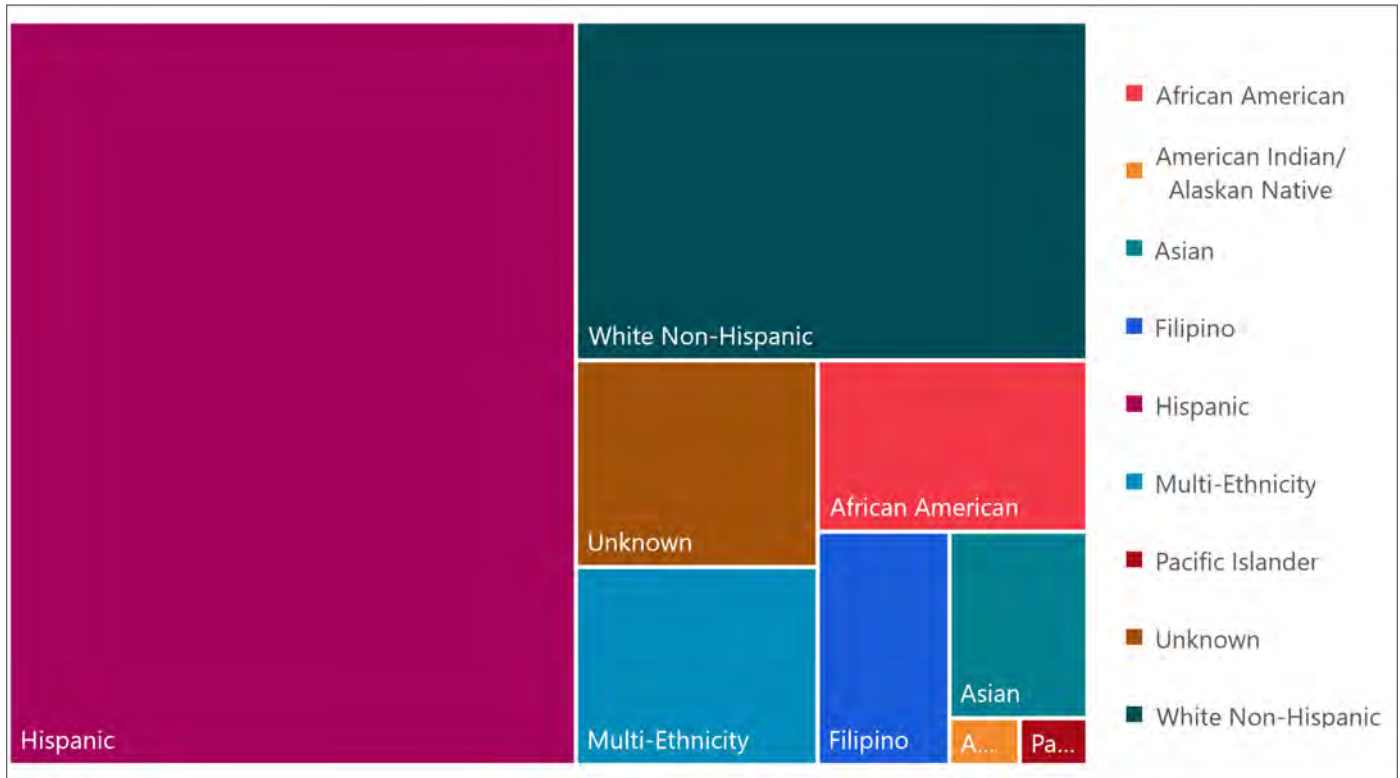
AGE (HEADCOUNT)



<18	18-19	20-24	25-29	30-34	35-39	40-49	50-59	60-69	70+	unknown
2,811	6,508	6,878	2,609	1,779	1,131	1,212	441	172	40	11
11.92%	27.59%	29.15%	11.06%	7.54%	4.79%	5.14%	1.87%	0.73%	0.17%	0.05%

Source: [MSJC Student Performance Data by Demographics Report](#), AY 2022-2023

ETHNICITY (HEADCOUNT)



African American	American Indian/Alaskan Native	Asian	Filipino	Hispanic	Multi-Ethnicity	Pacific Islander	Unknown	White Non-Hispanic
1254	90	699	837	11458	1303	87	1352	4718
5.75%	0.41%	3.21%	3.84%	52.56%	5.98%	0.40%	6.20%	21.64%

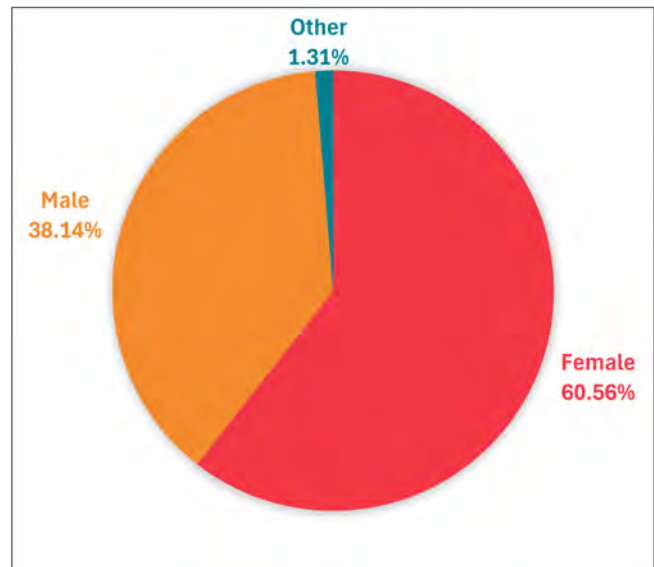
Source: [MSJC Student Performance Data by Demographics Report, AY 2022-2023](#)

GENDER (HEADCOUNT)

Female	Male	Other
13,200	8,313	285
60.56%	38.14%	1.31%

Source:

[MSJC Student Performance Data by Demographics Report, AY 2022-2023](#)



DATA SNAPSHOT: ENROLLMENT MANAGEMENT

Enrollment management updates are regularly provided to the Board of Trustees, and the public, at both the March and October board meetings, and may be provided off schedule when requested. These updates provide a snapshot of the current enrollment patterns, enrollment trends that guide strategy development, and an overview of the strategies used to establish the enrollment priorities. This information is provided to demonstrate the data-informed decision-making process used to ensure the schedule of classes meets the demands of students by offering courses on the days, at the times, and in the modalities preferred leading to increased access for students to complete their programs of study.

Enrollment management presentations can be reviewed through the Board of Trustees meeting agenda items online at <https://www.boarddocs.com/ca/msjc/Board.nsf/Public>.

	2022-2023
Enrollment Count	95,480
Primary Section count	3,410
Fill Rate	82.85%

Source: [Enrollment Summary Dashboard](#)
AY 2022-2023

FTES (FULL-TIME EQUIVALENT STUDENT)

	2022-2023
Headcount	21,798
FTES	12,117

Source: [Student Performance Data by Academic Year](#)
AY 2022-2023

FT/PT STUDENTS

	2022-2023
FT Student	42.5%
PT Student	57.5%

Source: [Student Performance Data by Academic Year](#)
AY 2022-2023

SUCCESS & RETENTION

	2022-2023
Success Rate	70.99%
Retention Rate	87.49%
Average Units attempted (per student)	14.01

Source: [Student Performance Data by Academic Year](#)
AY 2022-2023

DEGREES & CERTIFICATES

	2022-2023
AA-AS Degrees	1849
Certificates	318

Source: [Graduate Awards Summary](#)
AY 2022-2023

INSTITUTIONAL STRATEGIC PRIORITIES

Equity in Access

Equity in Support

Equity in Success

Fiscally sound position

Community partnerships and service

Mt. San Jacinto College (MSJC) is proactively aligning its strategic initiatives with the California Community College Vision 2030, setting a course to navigate the evolving educational landscape with a plan that prioritizes equitable, student-centered approaches. This strategic alignment is pivotal in addressing the diverse needs of today's learners, promoting workforce development, and advocating for a continuous educational journey from high school to bachelor's degrees. Such alignment is instrumental in enhancing state objectives, including improving completion rates, facilitating seamless transfers, and ensuring gainful employment for graduates. Furthermore, it aims to fortify the economic and communal fabric of the region MSJC serves, while also positioning the college to capitalize on future funding opportunities aimed at these educational and economic objectives.

The development of MSJC's strategic priorities was an intentional process, incorporating insights gathered from a variety of focus groups representing a wide spectrum of the college community—faculty, staff, students, administrators, K-12 education partners, and local community members. This inclusive approach ensures that MSJC's strategic vision not only resonates with the varied perspectives within the MSJC community but also aligns closely with the ambitious goals of the California Community College Vision 2030. This synergy between MSJC's strategic direction and Vision 2030 highlights the mutual benefits of such alignment: enhancing the college's capacity to foster student success, drive economic growth, and strengthen community ties, thereby reinforcing the notion that alignment with Vision 2030 is not only strategic but fundamentally advantageous.

ACADEMIC SERVICES

Mt. San Jacinto College is committed to providing an accessible, equitable, and high-quality education that empowers students to transform their lives and those around them. Our students are offered a diverse range of transfer and career education programs, reflecting our dedication to combating systemic barriers and promoting social mobility. In a nurturing and culturally affirming environment, we focus on fostering self-advocacy, civic responsibility, and the pursuit of educational advancement. As we grow and evolve, our commitment to developing academic programs and services that meet the future needs of our diverse student population and the industries we serve remains steadfast, in line with our mission to be a dynamic agent of change in our communities and beyond.

For the 2023-2024 academic year, MSJC offered over 3,600 sections, 33 Associate Degree, 34 Associate Degree for Transfer, 44 State Approved Certificates of Achievement, and 22 Employment Concentration Certificate options across 5 Success Pathways, as well as 5 non-credit Certificates of Competency, and 5 Non-credit Certificates of Completion for students to realize their personal, academic, and professional goals.

The academic programs offered by MSJC:

- Provide opportunities for students to prepare themselves for a wide variety of careers and technical fields.
- Prepare students for entry-level employment.
- Improve student's knowledge and skills to enhance their existing occupational competence.
- Provide a solid foundation for further academic study for students wishing to transfer.

Academic Programs are arranged into one of five SUCCESS! Pathways which are designed to help identify students' interests and create a path to a career and academic degree, certificate, concentration, or skill set.

Arts, Communication & Design
Business, Technology & Entrepreneurship
Health & Wellness
People, Culture & Public Service
Science, Math & Engineering

Each of MSJC's SUCCESS! Pathways has a Program Map designed to streamline the academic journey for students. These maps offer a semester-by-semester guide to the courses required for completing a program of study, designed to ensure timely graduation. Developed by counselors and faculty experts, the maps are tailored to equip students with the necessary skills and knowledge for success. They advocate for a full-time study plan but can be adjusted for part-time students, providing clarity on course selection and individual academic pathways. Additionally, the maps feature a "Career and Transfer Outlook" for each program, alongside other essential information. For a comprehensive view of SUCCESS! Pathways, Programs of Study, and Program Maps, available visit the College Catalog or the MSJC website at <https://www.msjc.edu/pathways/>.

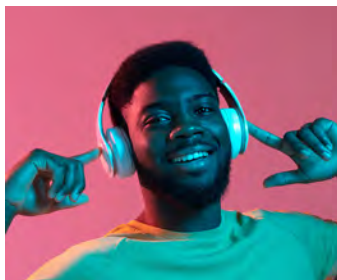
ARTS, COMMUNICATION & DESIGN



The Arts, Communication & Design Pathway is designed for individuals who are creative, expressive, and independent, with a flair for cultural creativity. It is ideal for those who revel in self-expression and creative insights, and who enjoy expressing their individuality through various forms of art and communication. It's an excellent choice for anyone looking to explore and develop their creative talents while gaining the skills to communicate effectively across diverse audiences in business, entertainment, or community settings.

Pathway Programs of Study

- Art + Design
- ASL Interpretation & Translation
- Audio & Video Technology
- Communication Studies
- Dance
- Digital Media
- English & Literature
- Journalism
- Music
- Philosophy
- Photography
- Spanish
- Theater Arts



BUSINESS, TECHNOLOGY & ENTREPRENEURSHIP

The Business, Technology & Entrepreneurship Pathway is tailored for confident, ambitious, and organized individuals with a knack for problem-solving, leadership, and innovation. Ideal for those skilled in public speaking and independent work, this program emphasizes the use of innovative technology in creating community resources. It prepares students for leadership roles in business and entrepreneurship, equipping them with skills to effectively communicate and innovate in a technology-driven business world.

Pathway Programs of Study

- Automotive Transportation Tech
- Aviation Science
- Business
 - Accounting
 - Business Administration
 - Clerical
 - Management Supervision
 - Office Administration
 - Small Business Entrepreneurship
- Culinary Arts & Hospitality
- Horticulture/Turf & Landscape Management
- Economics
- Legal Studies
- Real Estate
- Water Technology
- Wine Industry & Hospitality

HEALTH & WELLNESS

The Health & Wellness Pathway is designed for practical, realistic, and empathetic individuals who are driven to support the wellbeing of others. Ideal for those who enjoy problem-solving and working with people, this pathway focuses on promoting health and serving the community. It equips students with the skills and knowledge to make a positive impact in the field of healthcare and wellness.

Pathway Programs of Study

- Diagnostic Medical Sonography (DMS)
- Emergency Medical Technician (EMT)
- Kinesiology
- Medical Assisting
- Nursing
- Nutrition and Dietetics
- Physical Education
- Public Health Science



PEOPLE, CULTURE & PUBLIC SERVICE

The People, Culture & Public Service Pathway is a program for empathetic, insightful, and inquisitive individuals who aim to problem-solve and enhance the well-being of others. It is perfect for those who enjoy working with both people and data, and are passionate about making meaningful connections within communities. This pathway focuses on teaching students how to analyze information about diverse populations, their lifestyles, and behaviors, preparing them for impactful roles in public service and community development.

Pathway Programs of Study

- Administration of Justice
- American Indian Studies
- Anthropology
- Fire Technology
- Geography
- History
- Law, Public Policy & Society
- Leadership
- Political Science
- Psychology
- Social & Behavioral Sciences
- Social Justice Studies
- Sociology
- Teacher Education & Developmental Studies
 - Child & Adolescent Development
 - Early Childhood
 - Early Intervention & Inclusion
 - Elementary Teacher Education
 - Associate Teacher
 - Infant w Toddler Teacher
 - Teacher



SCIENCE, MATH & ENGINEERING

The Science, Math & Engineering Pathway is designed for curious, analytical, and innovative individuals who seek precision in their work. It's ideal for those who enjoy problem-solving, data analysis, conceptual thinking, and have an interest in research, scientific investigation, and practical applications of data. This pathway focuses on teaching students how to collect, analyze, and apply data to answer complex questions and devise solutions, preparing them for a future in a variety of science, technology, mathematics, and engineering fields.

Pathway Programs of Study

- Biological Sciences
- Chemistry
- Computer Science/Information Systems
 - Internet Authoring
 - Networking
 - Programming
- Engineering Technology
- Environmental Studies
- Geospatial Information Science
- Geology
- Liberal Arts: Math & Science
- Mathematics
- Physics



STUDENT SUPPORT SERVICES

Mt. San Jacinto College (MSJC) offers a comprehensive suite of services aimed at supporting the diverse needs of its student body, enhancing academic success, and fostering personal growth. Academic support is a cornerstone, with tutoring and extensive resources available through the Learning Resource Center to help students excel in their studies. Financial assistance is readily accessible, including a variety of federal, state, and locally funded programs designed to alleviate the financial burden of education and ensure that students from all backgrounds can achieve their academic goals.

The college's enrollment services streamline the process of joining the MSJC community, making it easier for students to start their educational journey. Counseling services are available to support students' personal and academic development, offering guidance on everything from course selection to career planning. MSJC also provides targeted support for veterans, foster youth, and students with disabilities, emphasizing an inclusive environment that respects and meets the needs of all its members.

Career and transfer assistance programs are tailored to guide students as they navigate their future paths, whether entering the workforce or transferring to a four-year institution. Health services, student life, and involvement opportunities through clubs and government contribute to a vibrant campus culture, enriching the college experience beyond the classroom. Special initiatives for first-year students ensure a smooth transition to college life, laying a strong foundation for success.

Through these multifaceted services, MSJC demonstrates a deep commitment to the academic progress and well-being of its students, providing a nurturing environment that supports a diverse student population and their unique needs.

Service and support programs include, but are not limited to:

- Accommodation Service Center
- Athletics
- CalWORKs
- Career Center
- CARE / EOPS
- Counseling
- Eagles Landing
- Enrollment Services
- Financial Aid
- First Year Experience
- Honors Enrichment Program
- Learning Resource Center
- Library
- Personalized Academic Learning Skills
- Puente Project
- Student Health Center
- Student Life and Development Program
- Transfer Center
- Umoja
- UndocuDREAMers
- Veterans Services

For a comprehensive list of student support services available at MSJC, please visit our website at msjc.edu/student-services.

FUTURE CONSIDERATIONS

Adapting to Student Needs

The landscape of higher education is undergoing significant transformation, influenced by pandemic disruptions, and shifting student preferences. As colleges nationwide are bracing for potential enrollment cliffs, there is an increasing need to be flexible and adapt to new educational paradigms. California's community colleges are reimagining their future, exploring different approaches to meet the evolving demands of students and the workforce. This evolving scenario underscores the importance of innovative strategies in education, emphasizing the need for MSJC to become more responsive and tailor its offerings to ensure resilience and relevance in a rapidly changing world.

Ever Changing Population

In the dynamic landscape of Mt. San Jacinto College, the student population experiences a significant turnover of 75% every three years. Despite this constant flux, the commitment remains unwavering in preparing individuals for successful transitions to higher education institutions or the workforce. With each new cohort, Mt. San Jacinto College embraces diversity and adaptability, ensuring tailored support and resources to meet the evolving needs of students as they embark on their educational and professional journeys. To address these challenges, Mt. San Jacinto College must develop sustainable and scalable programs and services that are flexible enough to meet a wide range of Diversity, Equity, Inclusion, and Accessibility (DEIA) needs. This approach involves adopting a more fluid model that can adapt to the changing identities and needs of the student

body, and towards enhancing integration of programs and services.

Implementing an integrated framework in DEIA initiatives, based on universal design in learning principles, which are inclusive by nature and cater to a broad spectrum of student backgrounds and experiences, involves designing programs that acknowledge and address the multifaceted and intersectional experiences of students creating a supportive and understanding environment for all. By focusing on integration of services/programs, MSJC can create a more holistic and inclusive approach to addressing the dynamic and diverse needs of our students.

Shifting Landscape

Mt. San Jacinto College faces the challenge of adapting to the evolving needs of its diverse student population. Amid the post-COVID-19 landscape students are seeking out more flexible learning options, including increased online resources and virtual learning opportunities. The college must balance the traditional classroom setting with the growing preference for digital learning platforms.

One key challenge in this adaptation is integrating virtual services seamlessly into physical spaces. Students seek a hybrid model that includes access to robust online resources and virtual assistance even while physically on campus. By integrating virtual services in physical spaces, the college can create a more dynamic and versatile educational environment that aligns with the diverse preferences of contemporary student needs and prepare them for a workforce increasingly reliant on digital competencies.

Evolving Economic Conditions

Mt. San Jacinto College (MSJC) is faced with the critical task of navigating the complex dynamics between the growing demand for services and limitations in state funding, a challenge exacerbated by emerging financial trends affecting the state budget. As the college strives to meet the increasing needs of its diverse student body, encompassing academic programs, support services, and infrastructure enhancements, it must also contend with the fiscal realities of the state budget.

Mt. San Jacinto College continues to adapt and enhance financial strategies in order to be responsive to the ever changing economic and financial landscape. The college prioritizes efficiency and effectiveness in its operations to align service offerings with available funding. Such steps are vital in maintaining the quality and accessibility of programs, particularly as federal support dollars issued during the pandemic are phased out. The balance between increasing demand for services, increased costs, and the potential for reduced state funding requires MSJC to engage in forward-thinking financial management to maintain its position as a fiscally sound institution committed to educational excellence and community service in a rapidly changing economic environment.



FRAMEWORK FOR THE FUTURE

MSJC's dedication to growth and excellence is evident in its mission-aligned goals, which are central to the college's identity and operational philosophy. These objectives include increasing student success and access, enhancing support systems, and fostering an inclusive environment, each acting as a critical component within the institution's larger framework. The college's commitment to providing comprehensive educational opportunities is reflected in its focus on student success and access, underscoring its efforts to create a nurturing and diverse educational space. Moreover, MSJC's emphasis on equity and inclusivity is a testament to its core values, with every strategic initiative taken aiming to transform it into a more dynamic, responsive, and student-centered educational hub.

Mt. San Jacinto Community College stands on the precipice of a transformative era. With a clear vision for the future, rooted in the principles of access, success, support, and inclusivity, MSJC is not just responding to the needs of today but is proactively shaping a brighter, more inclusive tomorrow. This vision ensures that MSJC will continue to empower its students and enrich the wider community, reinforcing its promise to be a beacon of hope, opportunity, and excellence in the ever-evolving landscape of higher education.





APPENDIX A

Lightcast Q1 2024 Data Set – Demographic Overview: California, Riverside County, MSJC Service Area
(by zip code)

Demographic Overview

California

Lightcast Q1 2024 Data Set

March 2024

Parameters

Regions:

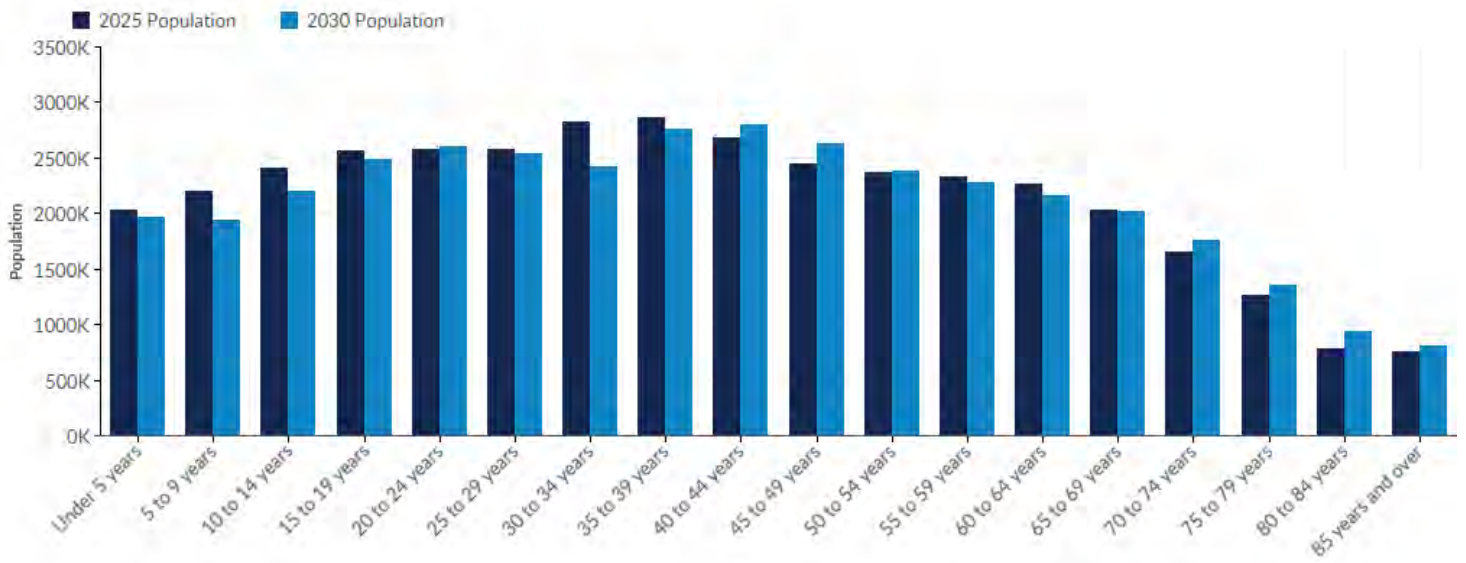
Code	Description
6	California

Timeframe: 2025 - 2030

Cohort Totals

Area	2025 Population	2030 Population	Change	% Change
1 State	38,623,442	38,046,033	-577,409	-1%
Nation	339,334,214	348,751,556	9,417,342	3%

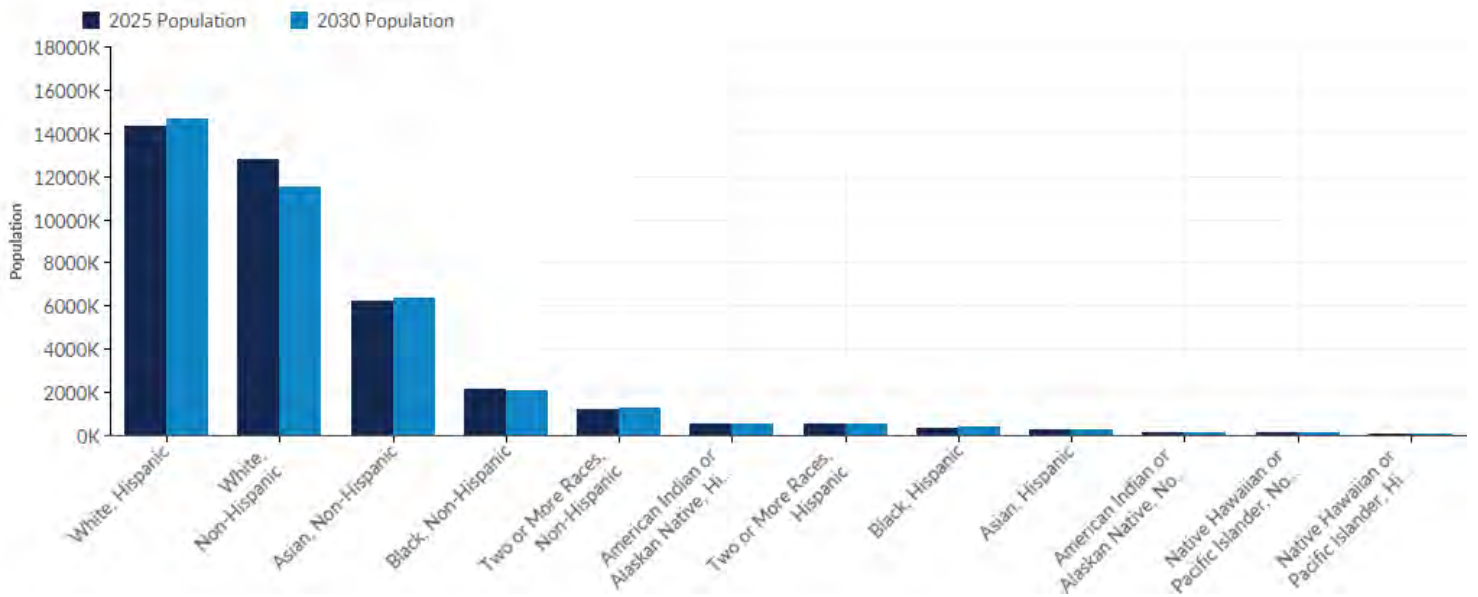
Population by Age Cohort



Age Cohort	2025 Population	2030 Population	Change	% Change	2030 % of Cohort
Under 5 years	2,027,834	1,970,879	-56,955	-3%	5.18%
5 to 9 years	2,194,018	1,932,997	-261,021	-12%	5.08%
10 to 14 years	2,410,886	2,195,906	-214,980	-9%	5.77%
15 to 19 years	2,561,879	2,485,358	-76,521	-3%	6.53%
20 to 24 years	2,581,815	2,605,242	23,427	1%	6.85%
25 to 29 years	2,569,949	2,535,426	-34,523	-1%	6.66%
30 to 34 years	2,821,071	2,425,552	-395,519	-14%	6.38%
35 to 39 years	2,868,814	2,757,586	-111,228	-4%	7.25%
40 to 44 years	2,681,304	2,801,492	120,188	4%	7.36%
45 to 49 years	2,446,646	2,622,360	175,714	7%	6.89%
50 to 54 years	2,369,635	2,386,457	16,822	1%	6.27%
55 to 59 years	2,332,765	2,281,959	-50,806	-2%	6.00%
60 to 64 years	2,260,716	2,163,686	-97,030	-4%	5.69%
65 to 69 years	2,035,047	2,020,760	-14,287	-1%	5.31%
70 to 74 years	1,658,037	1,762,401	104,364	6%	4.63%
Total	38,623,442	38,046,033	-577,409	-1%	100.00%

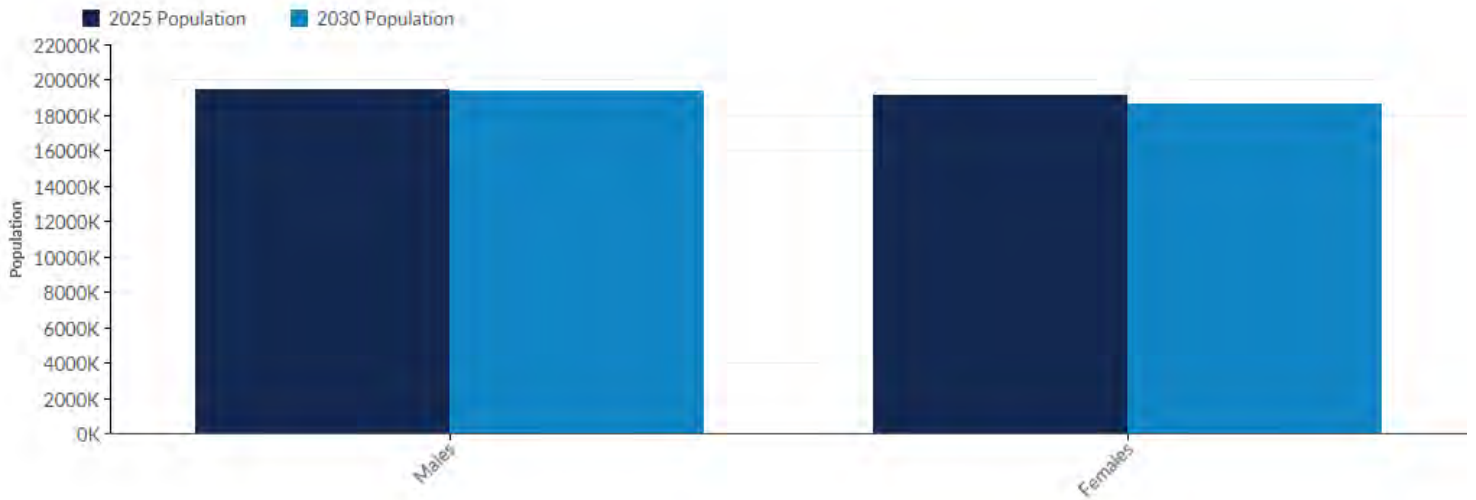
75 to 79 years	1,263,090	1,346,981	83,891	7%	3.54%
80 to 84 years	786,196	942,784	156,588	20%	2.48%
85 years and over	753,741	808,208	54,467	7%	2.12%
Total	38,623,442	38,046,033	-577,409	-1%	100.00%

Population by Race/Ethnicity



Race/Ethnicity	2025 Population	2030 Population	Change	% Change	2030 % of Cohort
White, Hispanic	14,292,153	14,660,343	368,190	3%	38.53%
White, Non-Hispanic	12,759,298	11,511,597	-1,247,701	-10%	30.26%
Asian, Non-Hispanic	6,199,274	6,377,483	178,209	3%	16.76%
Black, Non-Hispanic	2,140,248	2,078,888	-61,360	-3%	5.46%
Two or More Races, Non-Hispanic	1,209,143	1,279,563	70,420	6%	3.36%
American Indian or Alaskan Native, Hispanic	520,839	543,270	22,431	4%	1.43%
Two or More Races, Hispanic	508,307	553,456	45,149	9%	1.45%
Black, Hispanic	364,333	390,001	25,668	7%	1.03%
Asian, Hispanic	271,458	291,725	20,267	7%	0.77%
American Indian or Alaskan Native, Non-Hispanic	155,721	151,408	-4,313	-3%	0.40%
Native Hawaiian or Pacific Islander, Non-Hispanic	144,154	145,496	1,342	1%	0.38%
Native Hawaiian or Pacific Islander, Hispanic	58,515	62,804	4,289	7%	0.17%
Total	38,623,442	38,046,033	-577,409	-1%	100.00%

Population by Gender



Gender	2025 Population	2030 Population	Change	% Change	2030 % of Cohort
Males	19,447,949	19,420,512	-27,437	0%	51.04%
Females	19,175,493	18,625,521	-549,972	-3%	48.96%
Total	38,623,442	38,046,033	-577,409	-1%	100.00%

Appendix A - Data Sources and Calculations

Demographic Data

The demographic data in this report is compiled from several sources using a specialized process. Sources include annual population estimates and population projections from the US Census Bureau, and birth and mortality rates from the US Health Department.

State Data Sources

This report uses state data from the following agencies: California Employment Development Department

Demographic Overview

Riverside County, CA

Lightcast Q1 2024 Data Set

March 2024

California

Parameters

Regions:

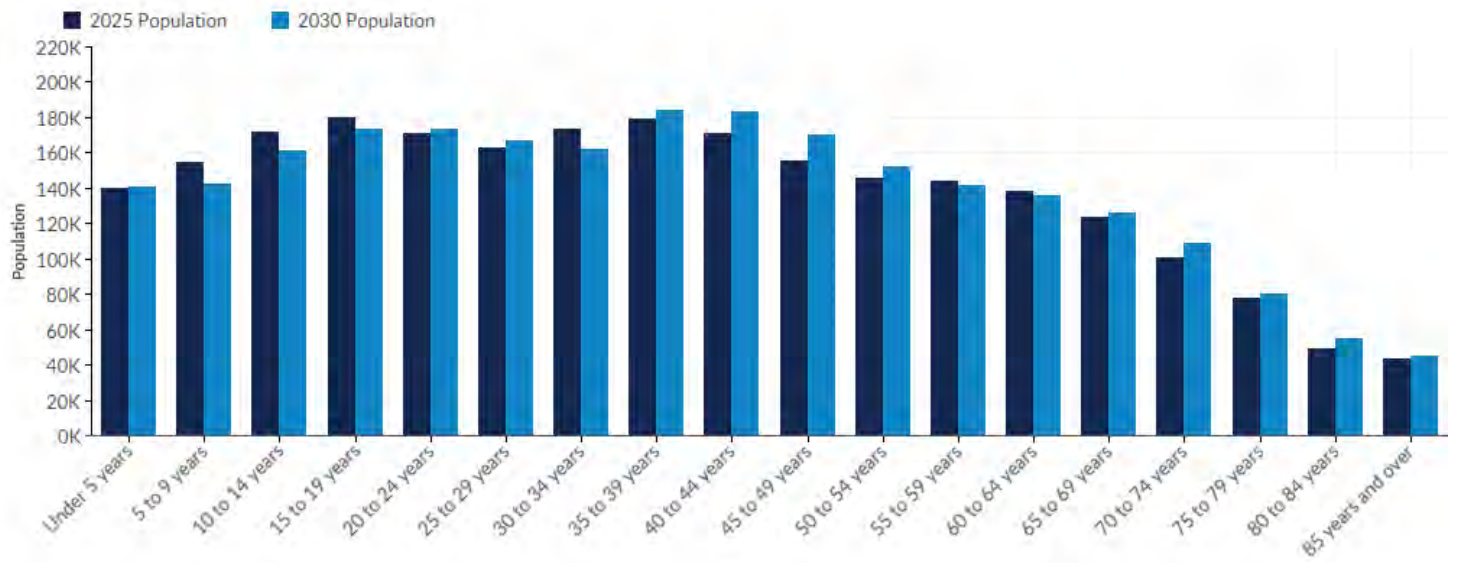
Code	Description
6065	Riverside County, CA

Timeframe: 2025 - 2030

Cohort Totals

Area	2025 Population	2030 Population	Change	% Change
1 County	2,481,874	2,500,801	18,927	1%
State	38,623,442	38,046,033	-577,409	-1%
Nation	339,334,214	348,751,556	9,417,342	3%

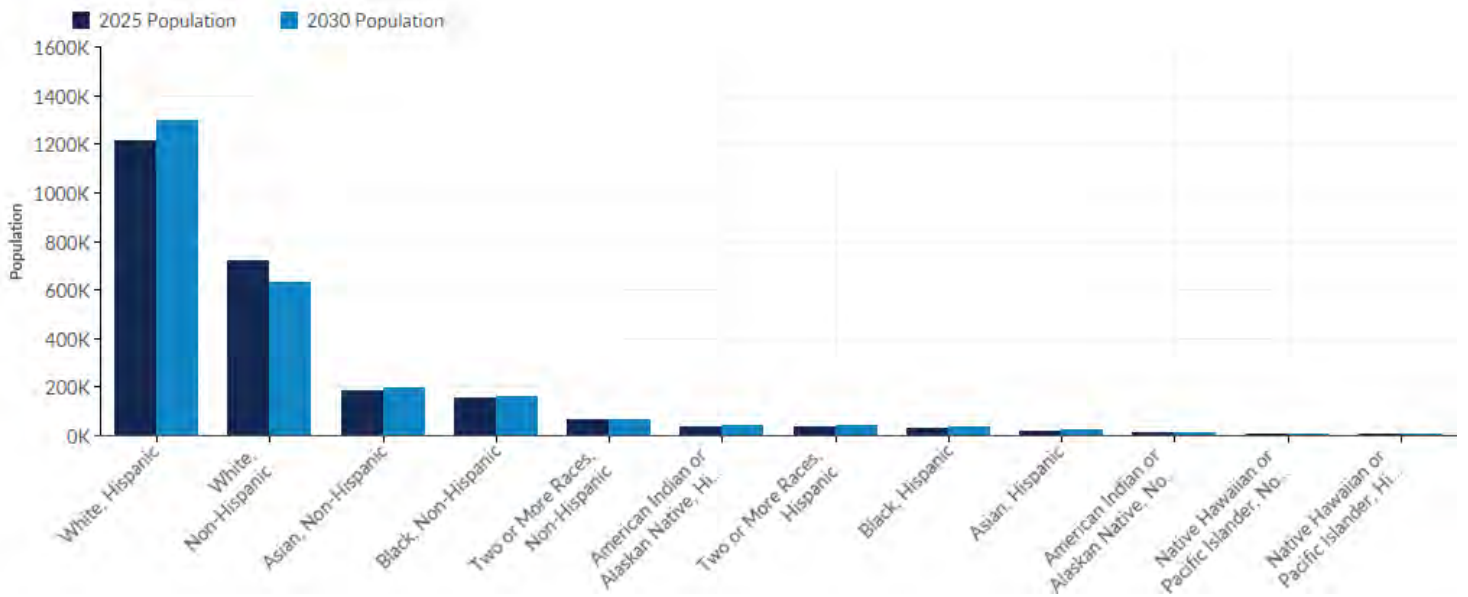
Population by Age Cohort



Age Cohort	2025 Population	2030 Population	Change	% Change	2030 % of Cohort
Under 5 years	139,595	141,052	1,457	1%	5.64%
5 to 9 years	154,894	142,404	-12,490	-8%	5.69%
10 to 14 years	172,078	160,785	-11,293	-7%	6.43%
15 to 19 years	179,581	173,085	-6,496	-4%	6.92%
20 to 24 years	171,304	173,726	2,422	1%	6.95%
25 to 29 years	162,404	166,849	4,445	3%	6.67%
30 to 34 years	173,702	161,551	-12,151	-7%	6.46%
35 to 39 years	178,911	184,113	5,202	3%	7.36%
40 to 44 years	170,783	182,838	12,055	7%	7.31%
45 to 49 years	155,467	170,276	14,809	10%	6.81%
50 to 54 years	145,774	152,347	6,573	5%	6.09%
55 to 59 years	143,913	141,501	-2,412	-2%	5.66%
60 to 64 years	138,573	135,552	-3,021	-2%	5.42%
65 to 69 years	123,781	125,569	1,788	1%	5.02%
70 to 74 years	100,347	108,723	8,376	8%	4.35%
Total	2,481,874	2,500,801	18,924	1%	100.00%

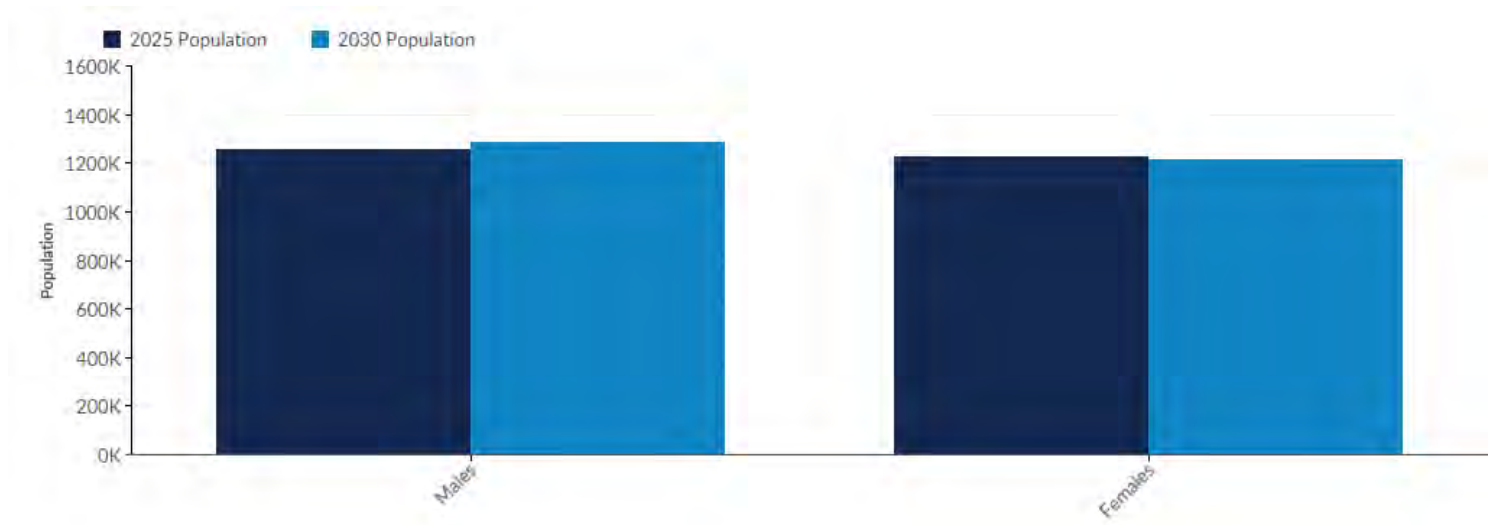
75 to 79 years	77,804	80,227	2,423	3%	3.21%
80 to 84 years	49,449	55,178	5,729	12%	2.21%
85 years and over	43,515	45,023	1,508	3%	1.80%
Total	2,481,874	2,500,801	18,924	1%	100.00%

Population by Race/Ethnicity



Race/Ethnicity	2025 Population	2030 Population	Change	% Change	2030 % of Cohort
White, Hispanic	1,214,142	1,294,123	79,981	7%	51.75%
White, Non-Hispanic	717,783	627,693	-90,090	-13%	25.10%
Asian, Non-Hispanic	182,618	193,649	11,031	6%	7.74%
Black, Non-Hispanic	156,904	158,294	1,390	1%	6.33%
Two or More Races, Non-Hispanic	63,703	68,173	4,470	7%	2.73%
American Indian or Alaskan Native, Hispanic	38,447	40,042	1,595	4%	1.60%
Two or More Races, Hispanic	36,386	40,569	4,183	11%	1.62%
Black, Hispanic	30,294	33,494	3,200	11%	1.34%
Asian, Hispanic	18,294	20,900	2,606	14%	0.84%
American Indian or Alaskan Native, Non-Hispanic	10,908	10,272	-636	-6%	0.41%
Native Hawaiian or Pacific Islander, Non-Hispanic	7,913	8,491	578	7%	0.34%
Native Hawaiian or Pacific Islander, Hispanic	4,482	5,102	620	14%	0.20%
Total	2,481,874	2,500,801	18,928	1%	100.00%

Population by Gender



Gender	2025 Population	2030 Population	Change	% Change	2030 % of Cohort
Males	1,256,569	1,284,614	28,045	2%	51.37%
Females	1,225,305	1,216,187	-9,118	-1%	48.63%
Total	2,481,874	2,500,801	18,927	1%	100.00%

Appendix A - Data Sources and Calculations

Demographic Data

The demographic data in this report is compiled from several sources using a specialized process. Sources include annual population estimates and population projections from the US Census Bureau, and birth and mortality rates from the US Health Department.

State Data Sources

This report uses state data from the following agencies: California Employment Development Department

Demographic Overview

MSJC Service Area

Lightcast Q1 2024 Data Set

March 2024

Parameters

Regions:

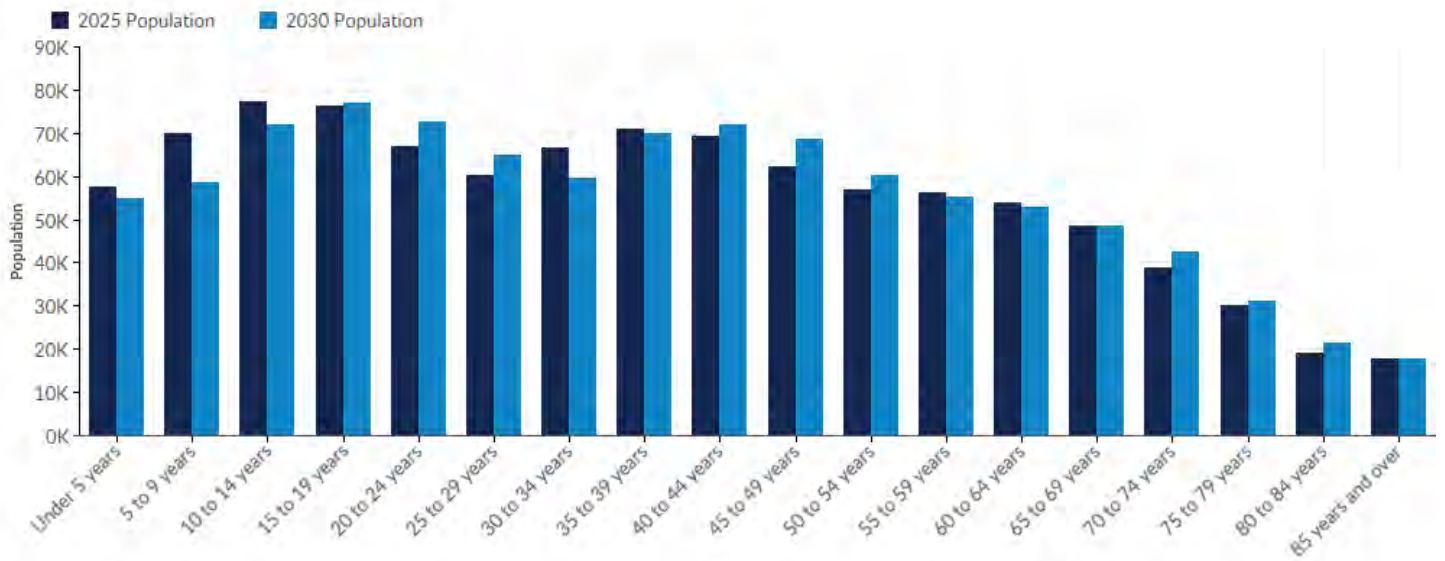
36 items selected. See Appendix A for details.

Timeframe: 2025 - 2030

Cohort Totals

Area	2025 Population	2030 Population	Change	% Change
36 ZIPs	998,309	999,441	1,132	0%
State	38,623,442	38,046,033	-577,409	-1%
Nation	339,334,214	348,751,556	9,417,342	3%

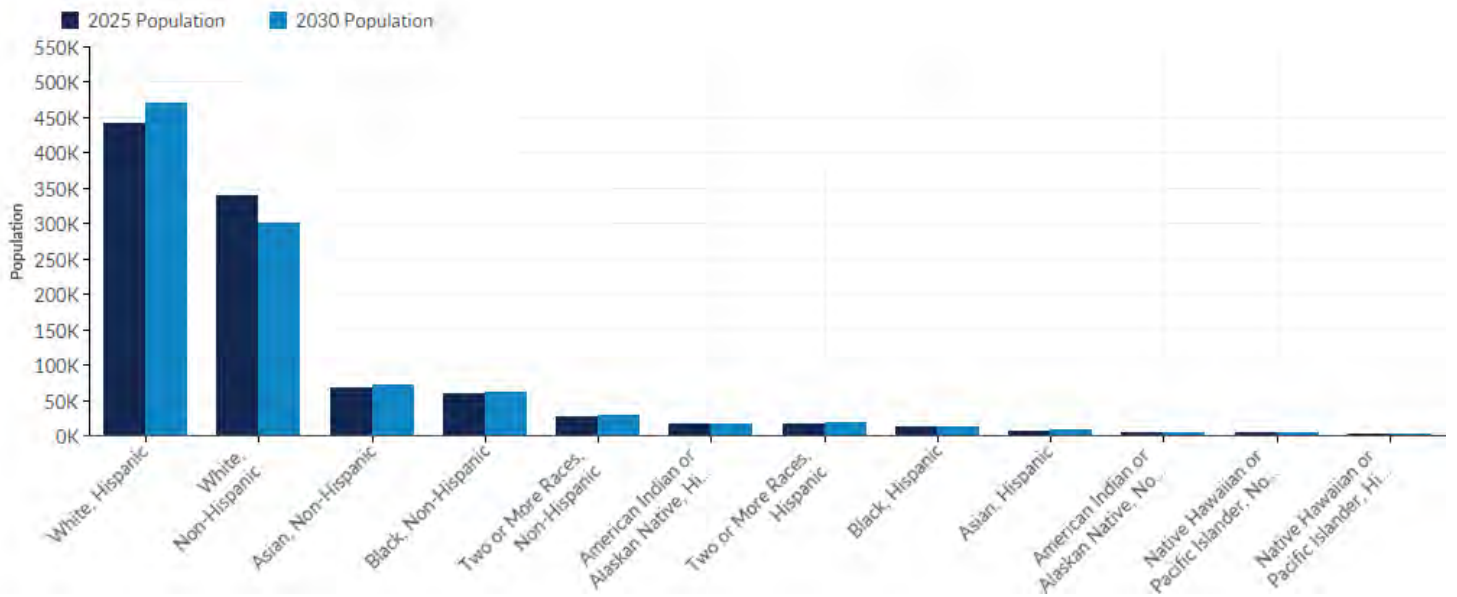
Population by Age Cohort



Age Cohort	2025 Population	2030 Population	Change	% Change	2030 % of Cohort
Under 5 years	57,686	54,776	-2,910	-5%	5.48%
5 to 9 years	69,851	58,699	-11,152	-16%	5.87%
10 to 14 years	77,330	71,843	-5,487	-7%	7.19%
15 to 19 years	76,132	77,059	927	1%	7.71%
20 to 24 years	66,766	72,710	5,944	9%	7.28%
25 to 29 years	60,249	64,915	4,666	8%	6.50%
30 to 34 years	66,581	59,444	-7,137	-11%	5.95%
35 to 39 years	70,961	70,092	-869	-1%	7.01%
40 to 44 years	69,148	71,931	2,783	4%	7.20%
45 to 49 years	62,089	68,459	6,370	10%	6.85%
50 to 54 years	56,991	60,366	3,375	6%	6.04%
55 to 59 years	56,339	55,149	-1,190	-2%	5.52%
60 to 64 years	53,767	52,824	-943	-2%	5.29%
65 to 69 years	48,359	48,539	180	0%	4.86%
70 to 74 years	38,778	42,357	3,579	9%	4.24%
Total	998,309	999,441	1,129	0%	100.00%

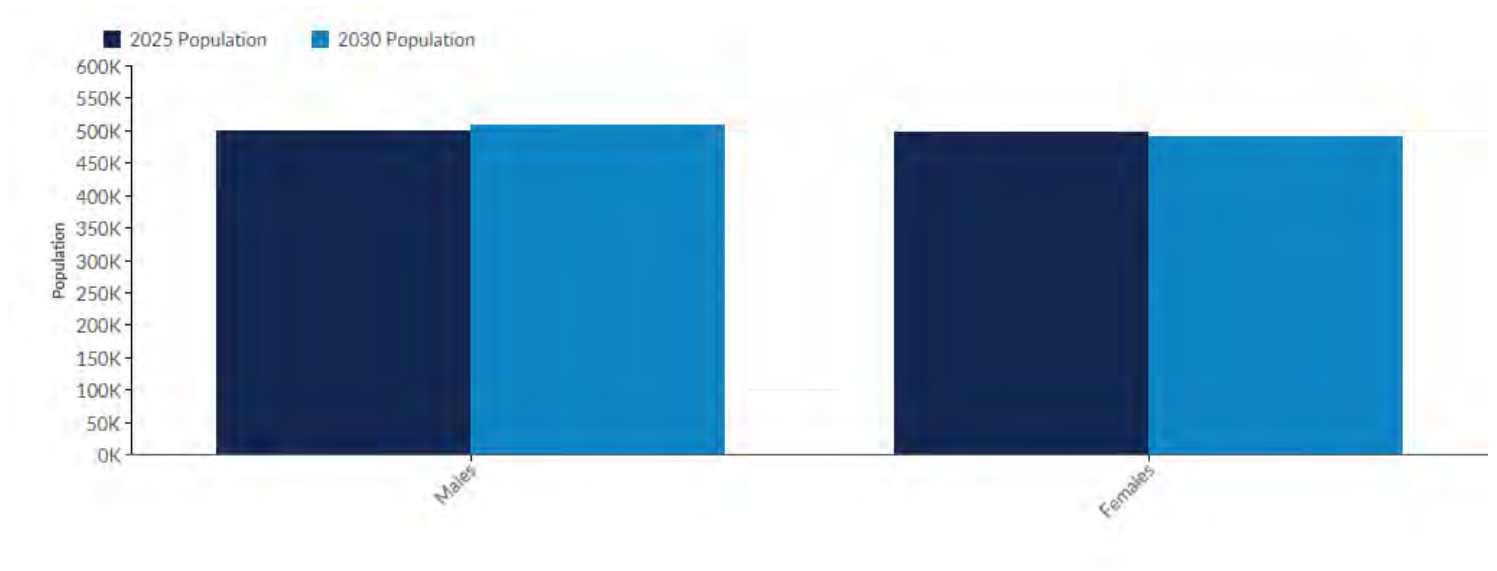
75 to 79 years	30,222	30,991	769	3%	3.10%
80 to 84 years	19,195	21,402	2,207	11%	2.14%
85 years and over	17,866	17,883	17	0%	1.79%
Total	998,309	999,441	1,129	0%	100.00%

Population by Race/Ethnicity



Race/Ethnicity	2025 Population	2030 Population	Change	% Change	2030 % of Cohort
White, Hispanic	441,658	471,034	29,376	7%	47.13%
White, Non-Hispanic	339,035	299,847	-39,188	-12%	30.00%
Asian, Non-Hispanic	68,454	72,212	3,758	5%	7.23%
Black, Non-Hispanic	60,051	60,617	566	1%	6.07%
Two or More Races, Non-Hispanic	27,373	29,215	1,842	7%	2.92%
American Indian or Alaskan Native, Hispanic	16,652	17,248	596	4%	1.73%
Two or More Races, Hispanic	15,690	17,429	1,739	11%	1.74%
Black, Hispanic	11,682	12,920	1,238	11%	1.29%
Asian, Hispanic	6,621	7,494	873	13%	0.75%
American Indian or Alaskan Native, Non-Hispanic	4,822	4,517	-305	-6%	0.45%
Native Hawaiian or Pacific Islander, Non-Hispanic	3,978	4,279	301	8%	0.43%
Native Hawaiian or Pacific Islander, Hispanic	2,293	2,628	335	15%	0.26%
Total	998,309	999,441	1,131	0%	100.00%

Population by Gender



Gender	2025 Population	2030 Population	Change	% Change	2030 % of Cohort
Males	500,492	509,104	8,612	2%	50.94%
Females	497,817	490,337	-7,480	-2%	49.06%
Total	998,309	999,441	1,132	0%	100.00%

Appendix A - Regions

Code	Description
92220	Banning, CA (in Riverside county)
92223	Beaumont, CA (in Riverside county)
92230	Cabazon, CA (in Riverside county)
92282	Whitewater, CA (in Riverside county)
92320	Calimesa, CA (in Riverside county)
92530	Lake Elsinore, CA (in Riverside county)
92532	Lake Elsinore, CA (in Riverside county)
92536	Aguanga, CA (in Riverside county)
92539	Anza, CA (in Riverside county)
92543	Hemet, CA (in Riverside county)
92544	Hemet, CA (in Riverside county)
92545	Hemet, CA (in Riverside county)
92546	Hemet, CA (in Riverside county)
92548	Homeland, CA (in Riverside county)
92549	Idyllwild, CA (in Riverside county)
92561	Mountain Center, CA (in Riverside county)
92562	Murrieta, CA (in Riverside county)
92563	Murrieta, CA (in Riverside county)

Code	Description
92564	Murrieta, CA (in Riverside county)
92567	Nuevo, CA (in Riverside county)
92570	Perris, CA (in Riverside county)
92571	Perris, CA (in Riverside county)
92581	San Jacinto, CA (in Riverside county)
92582	San Jacinto, CA (in Riverside county)
92583	San Jacinto, CA (in Riverside county)
92584	Menifee, CA (in Riverside county)
92585	Menifee, CA (in Riverside county)
92586	Menifee, CA (in Riverside county)
92587	Menifee, CA (in Riverside county)
92589	Temecula, CA (in Riverside county)
92590	Temecula, CA (in Riverside county)
92591	Temecula, CA (in Riverside county)
92592	Temecula, CA (in Riverside county)
92593	Temecula, CA (in Riverside county)
92595	Wildomar, CA (in Riverside county)
92596	Winchester, CA (in Riverside county)

Appendix B - Data Sources and Calculations

Demographic Data

The demographic data in this report is compiled from several sources using a specialized process. Sources include annual population estimates and population projections from the US Census Bureau, and birth and mortality rates from the US Health Department.

State Data Sources

This report uses state data from the following agencies: California Employment Development Department

APPENDIX B

Lightcast Q1 2024 Data Set – Economy Overview: California, Riverside County, MSJC Service Area
(by zip code)



California

Contents

Report Parameters	1
Economy Overview	2
Unemployment by Demographics	4
Historic & Projected Trends	8
Population Characteristics	12
Inbound and Outbound Migration	14
Industry Characteristics	16
Business Characteristics	21
Workforce Characteristics	23
Educational Pipeline	29
In-Demand Skills	30

Report Parameters

1 State

6 California

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

38,913,701

Population (2023)

Population **decreased by 523,762** over the last 5 years and is projected to **decrease by 654,046** over the next 5 years.

20,494,638

Total Regional Employment

Jobs **grew by 515,622** over the last 5 years and are projected to **grow by 1,435,249** over the next 5 years.

\$84.1K

Median Household Income (2021)

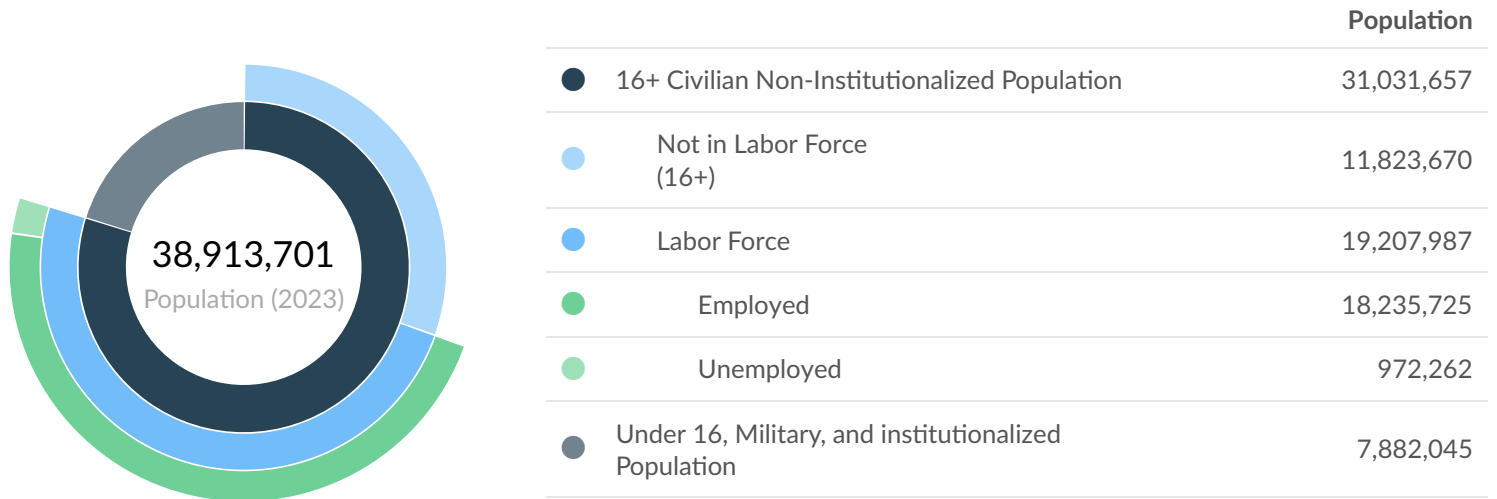
Median household income is **\$15.1K above** the national median household income of \$69.0K.

Takeaways

- As of 2023 the region's population **declined by 1.3%** since 2018, falling by 523,762. Population is expected to **decrease by 1.7%** between 2023 and 2028, losing 654,046.
- From 2018 to 2023, jobs **increased by 2.6%** in California from 19,979,016 to **20,494,638**. This change **fell short of the national growth rate of 3.6% by 1.0%**. As the number of jobs increased, the **labor force participation rate increased from 61.7% to 61.9% between 2018 and 2023**.
- Concerning educational attainment, **22.0% of California residents possess a Bachelor's Degree** (0.9% above the national average), and **8.0% hold an Associate's Degree** (0.9% below the national average).
- The top three industries in 2023 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Individual and Family Services.

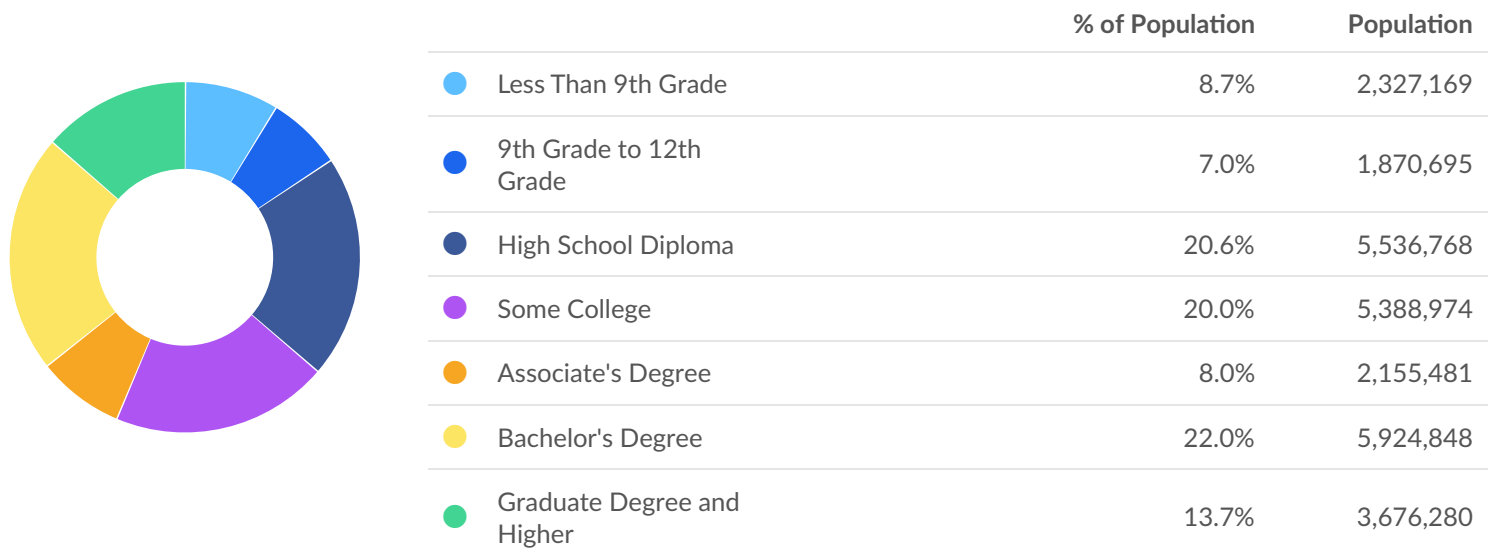
	Population (2023)	Labor Force (Dec 2023)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region	38,913,701	19,207,987	20,494,638	134.9	\$3.54T	\$1.80T	\$2.54T

Dec 2023 Labor Force Breakdown



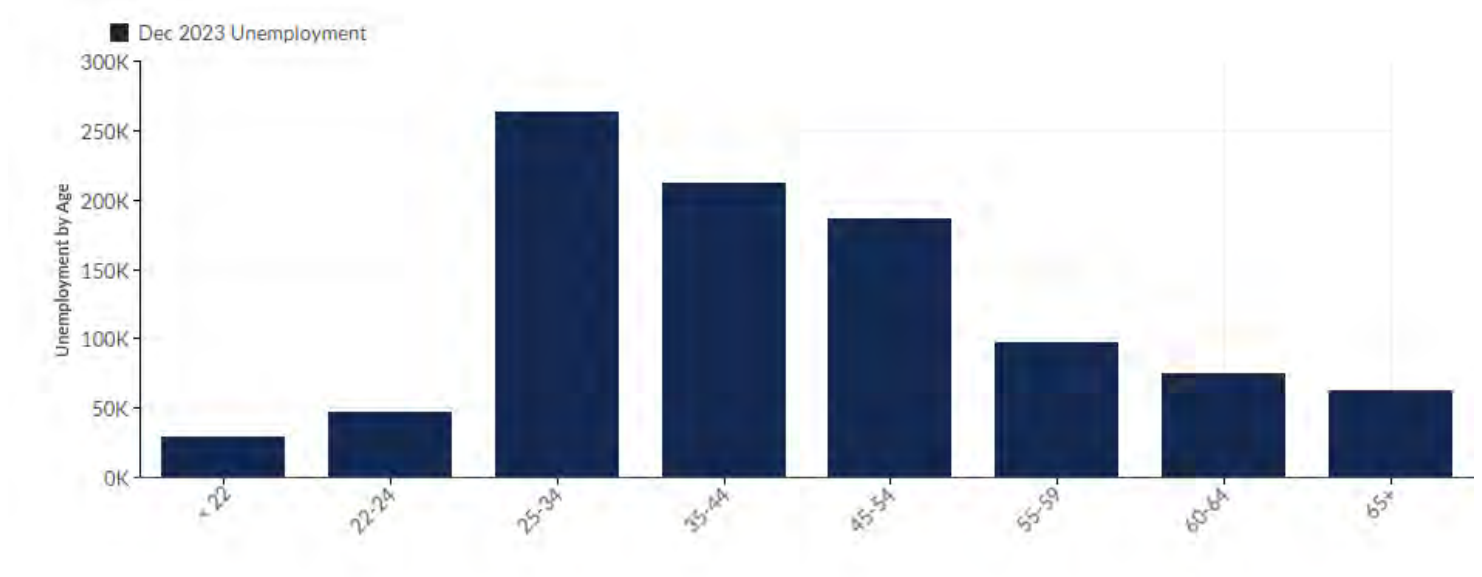
Educational Attainment

Concerning educational attainment, **22.0% of California residents possess a Bachelor's Degree** (0.9% above the national average), and **8.0% hold an Associate's Degree** (0.9% below the national average).



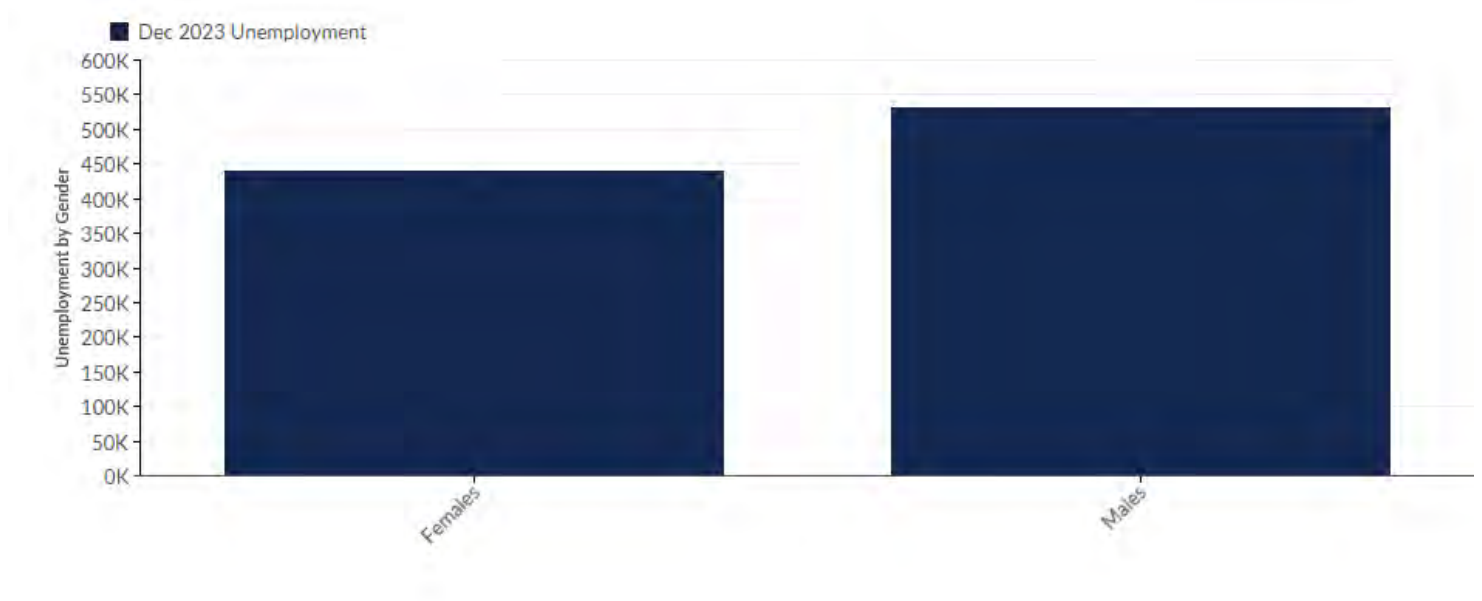
Unemployment by Demographics

Unemployment by Age



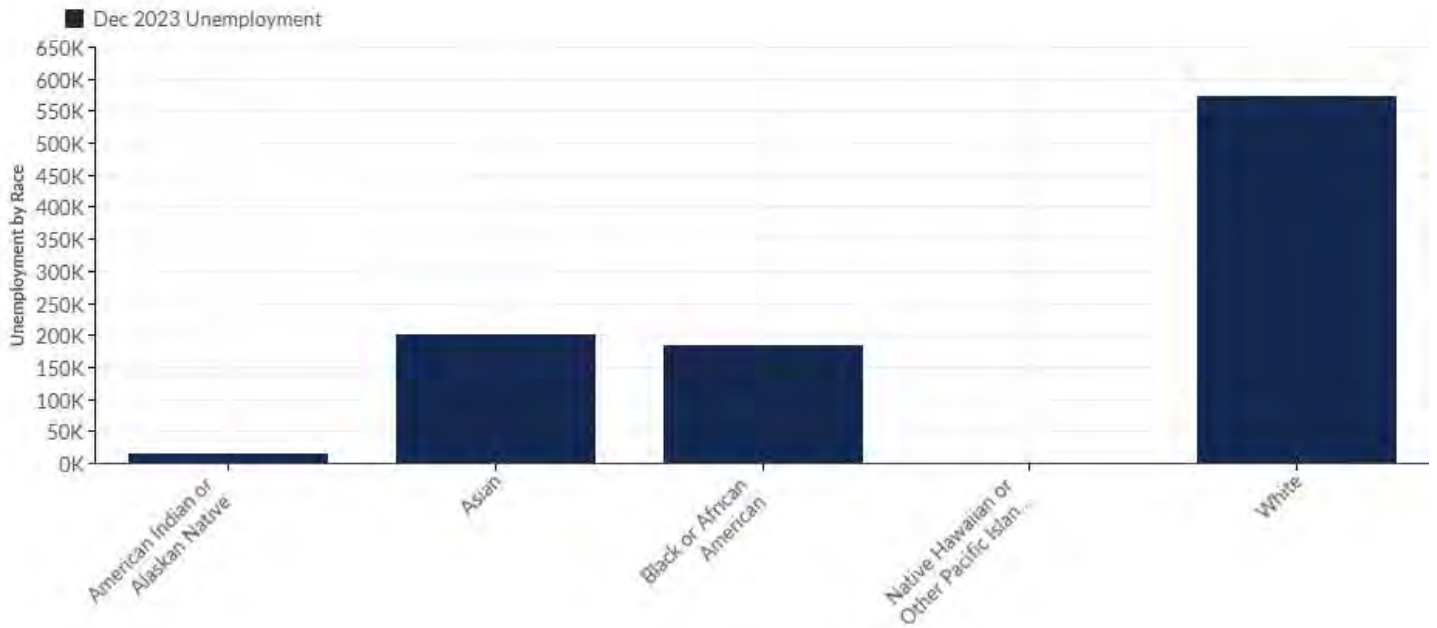
Age	Unemployment (Dec 2023)	% of Unemployed
< 22	29,329	3.02%
22-24	46,504	4.78%
25-34	263,702	27.12%
35-44	211,440	21.75%
45-54	186,681	19.20%
55-59	96,905	9.97%
60-64	75,007	7.71%
65+	62,694	6.45%
Total	972,262	100.00%

Unemployment by Gender



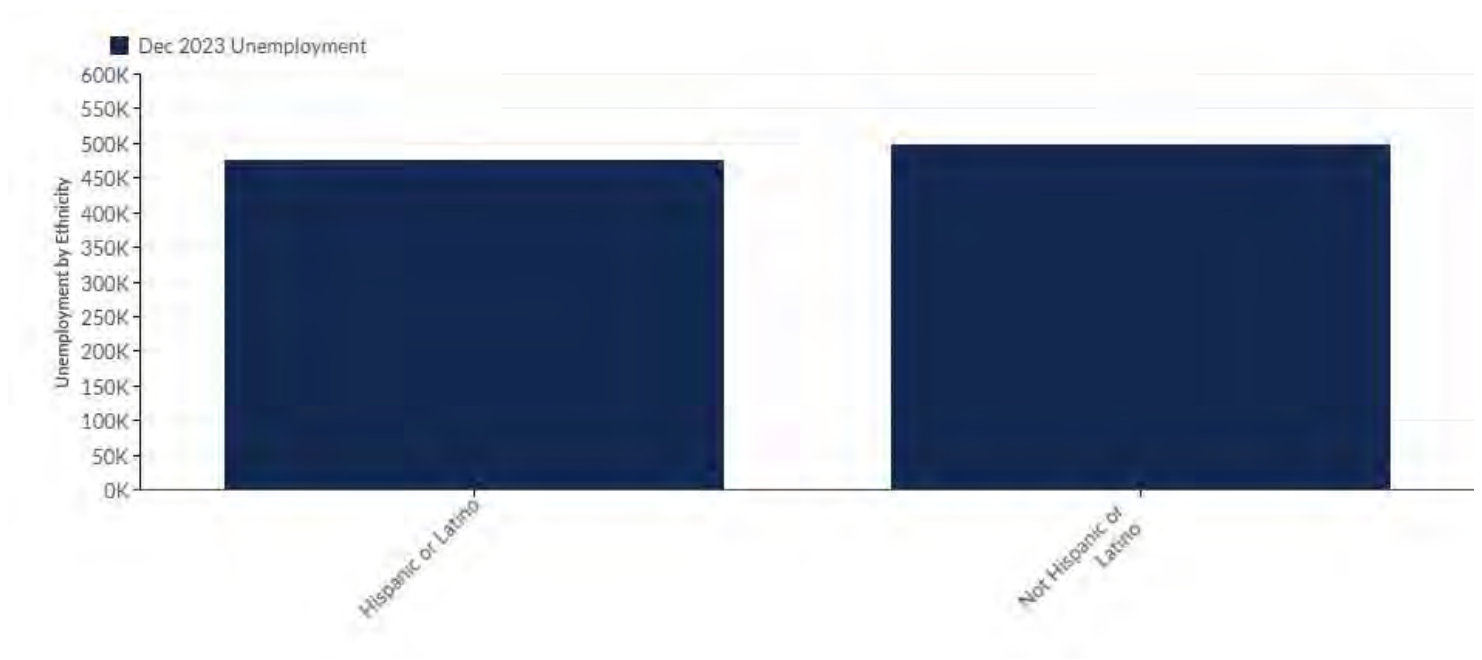
Gender	Unemployment (Dec 2023)	% of Unemployed
Females	440,457	45.30%
Males	531,805	54.70%
Total	972,262	100.00%

Unemployment by Race



Race	Unemployment (Dec 2023)	% of Unemployed
American Indian or Alaskan Native	15,248	1.57%
Asian	200,955	20.67%
Black or African American	183,517	18.88%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	572,543	58.89%
Total	972,262	100.00%

Unemployment by Ethnicity

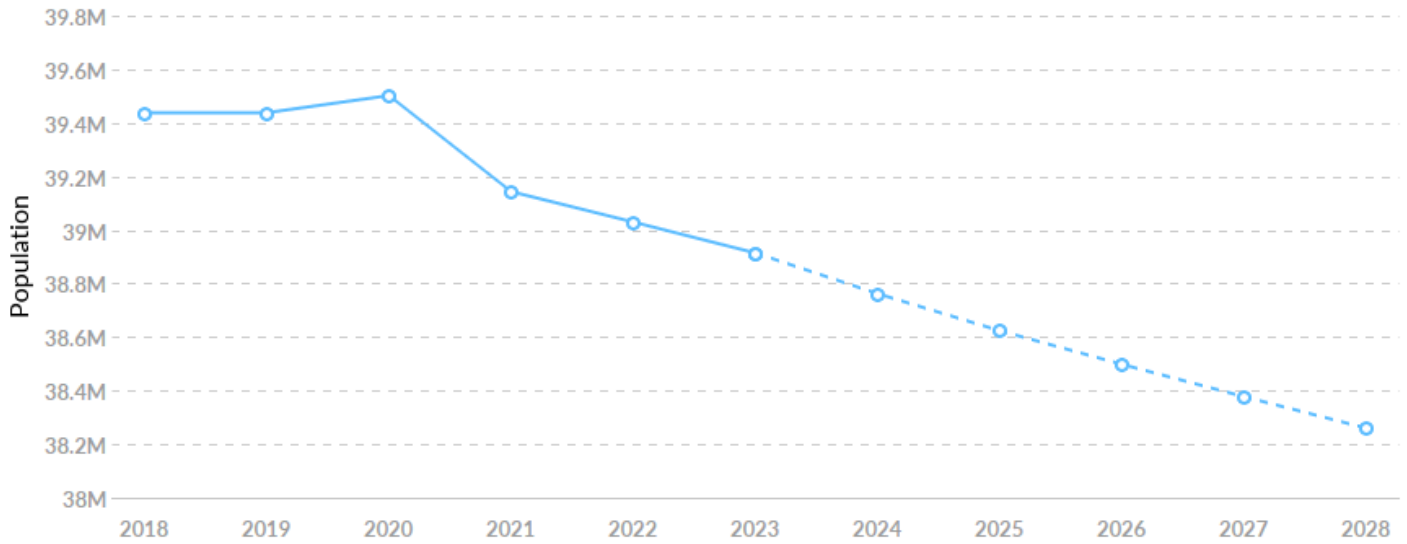


Ethnicity	Unemployment (Dec 2023)	% of Unemployed
Hispanic or Latino	475,033	48.86%
Not Hispanic or Latino	497,229	51.14%
Total	972,262	100.00%

Historic & Projected Trends

Population Trends

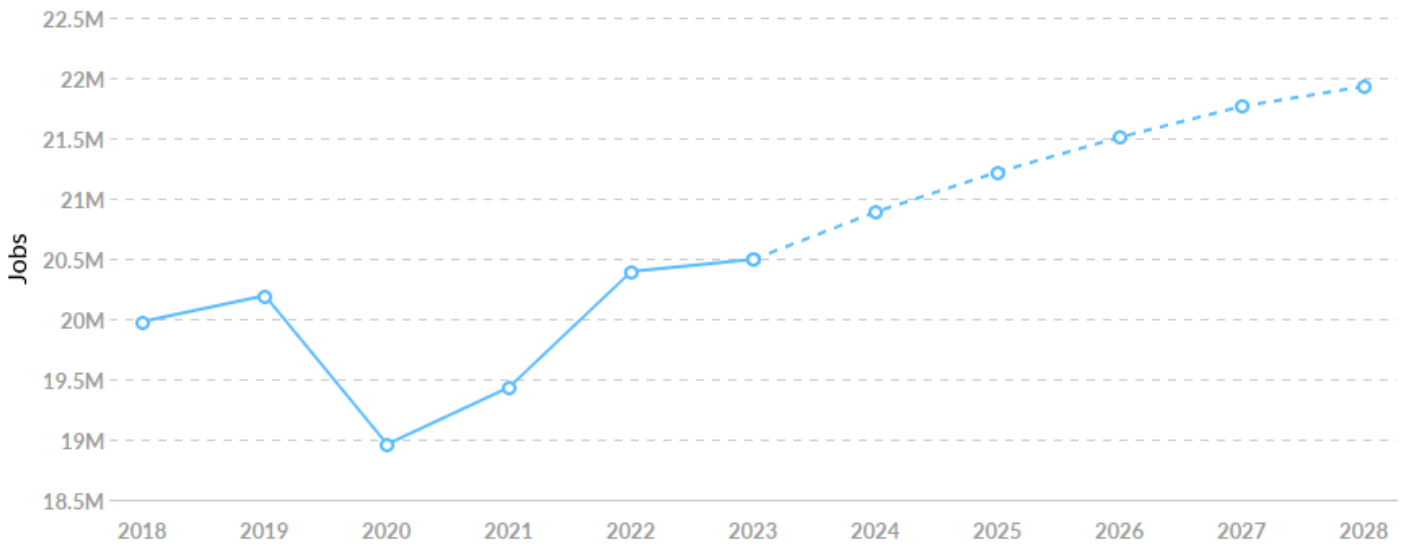
As of 2023 the region's population **declined by 1.3%** since 2018, falling by 523,762. Population is expected to **decrease by 1.7%** between 2023 and 2028, losing 654,046.



Timeframe	Population
2018	39,437,463
2019	39,437,610
2020	39,501,653
2021	39,142,991
2022	39,029,342
2023	38,913,701
2024	38,761,774
2025	38,623,442
2026	38,497,950
2027	38,377,147
2028	38,259,655

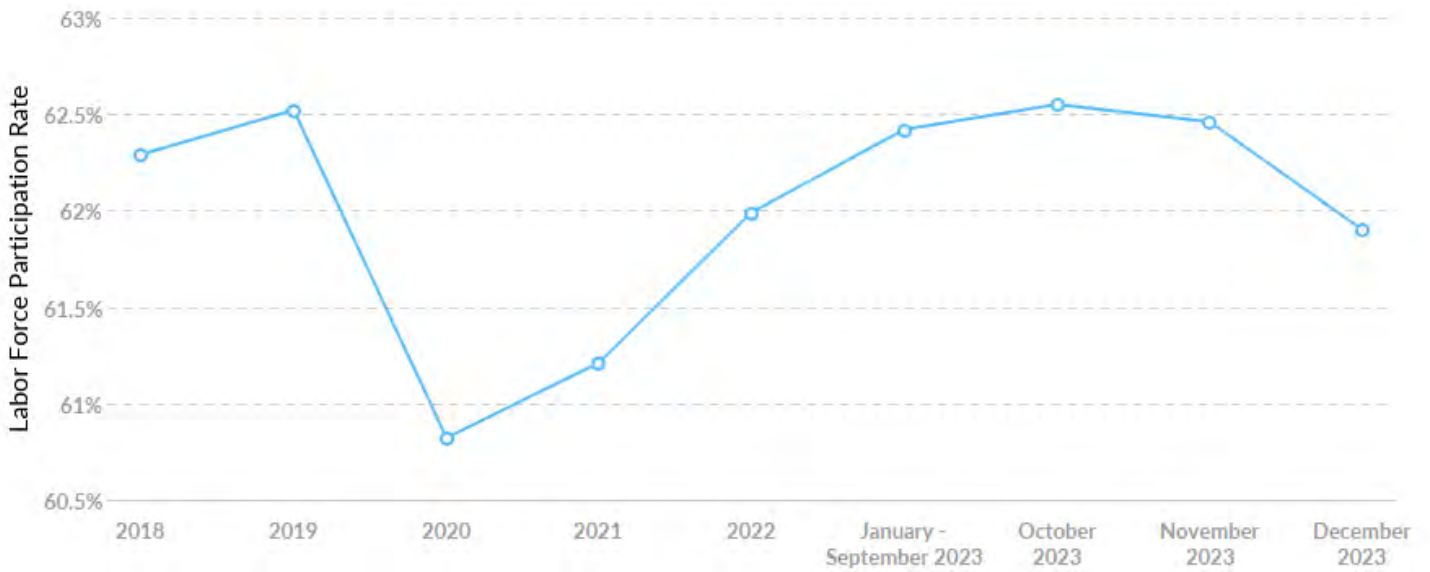
Job Trends

From 2018 to 2023, jobs increased by 2.6% in California from 19,979,016 to 20,494,638. This change fell short of the national growth rate of 3.6% by 1.0%.



Timeframe	Jobs
2018	19,979,016
2019	20,193,400
2020	18,960,151
2021	19,433,521
2022	20,394,267
2023	20,494,638
2024	20,888,224
2025	21,219,962
2026	21,508,166
2027	21,764,708
2028	21,929,887

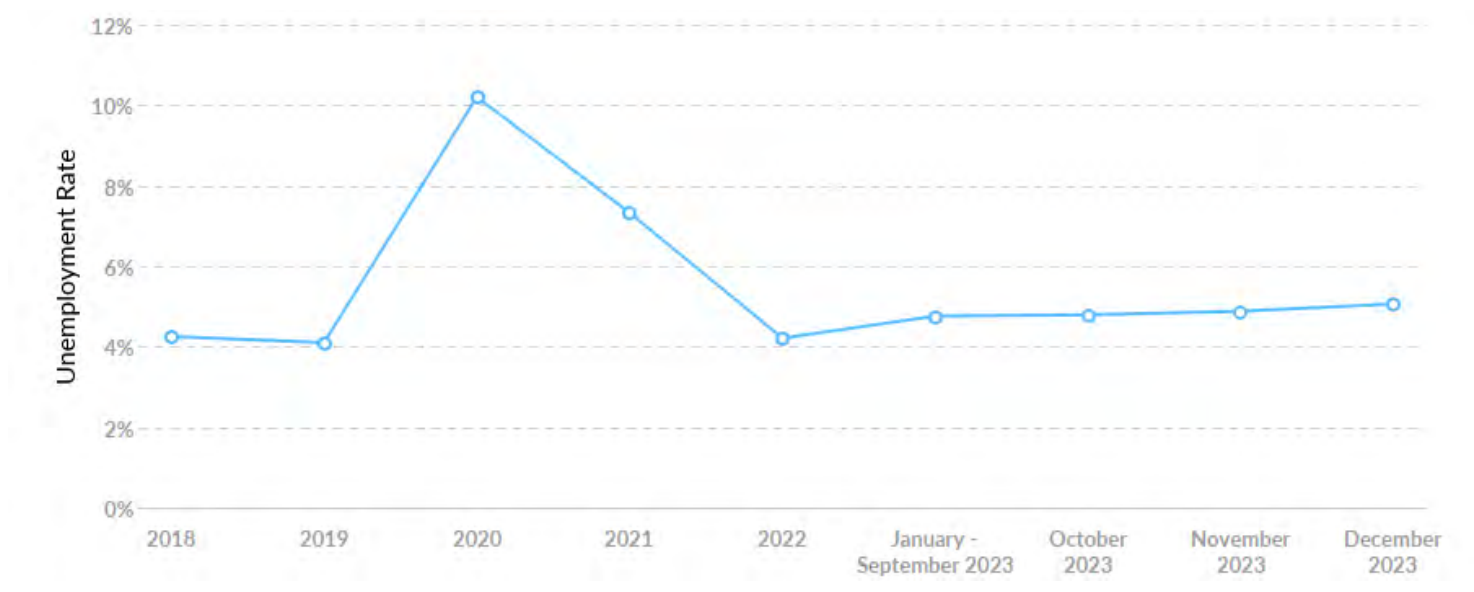
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2018	62.29%
2019	62.52%
2020	60.82%
2021	61.21%
2022	61.99%
January - September 2023	62.42%
October 2023	62.55%
November 2023	62.46%
December 2023	61.90%

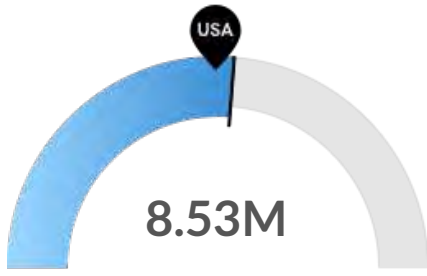
Unemployment Rate Trends

California had a December 2023 unemployment rate of 5.06%, **increasing from 4.25%** 5 years before.



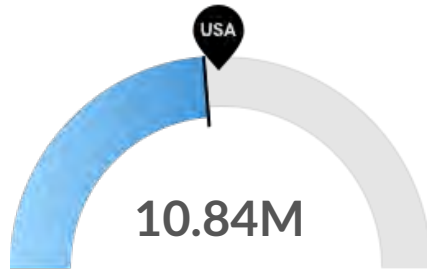
Timeframe	Unemployment Rate
2018	4.25%
2019	4.10%
2020	10.20%
2021	7.32%
2022	4.21%
January - September 2023	4.76%
October 2023	4.79%
November 2023	4.88%
December 2023	5.06%

Population Characteristics



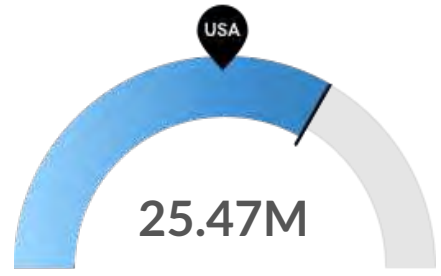
Millennials

California has 8,531,240 millennials (ages 25-39). The national average for an area this size is 7,936,057.



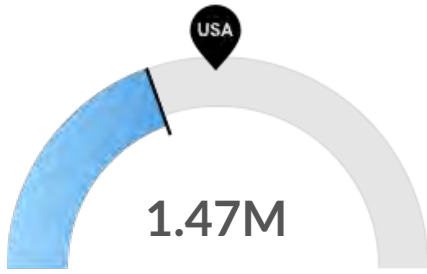
Retiring Soon

Retirement risk is about average in California. The national average for an area this size is 11,696,392 people 55 or older, while there are 10,843,056 here.



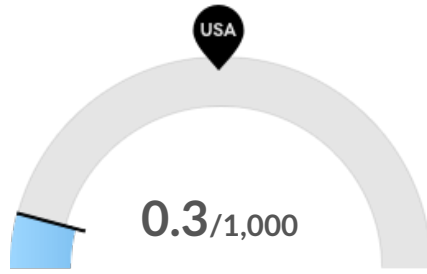
Racial Diversity

Racial diversity is high in California. The national average for an area this size is 16,050,475 racially diverse people, while there are 25,474,466 here.



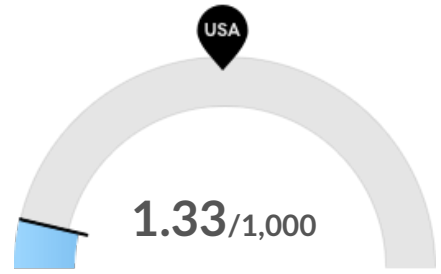
Veterans

California has 1,467,026 veterans. The national average for an area this size is 2,054,964.



Violent Crime

California has 0.3 violent crimes per 1,000 people. The national rate is 2.41 per 1,000 people.



Property Crime

California has 1.33 property crimes per 1,000 people. The national rate is 12.12 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in California currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

County	Name	2023 Employment
6037	Los Angeles County, CA	5,241,319
6059	Orange County, CA	1,845,101
6073	San Diego County, CA	1,804,321
6071	San Bernardino County,...	952,753
6065	Riverside County, CA	931,551

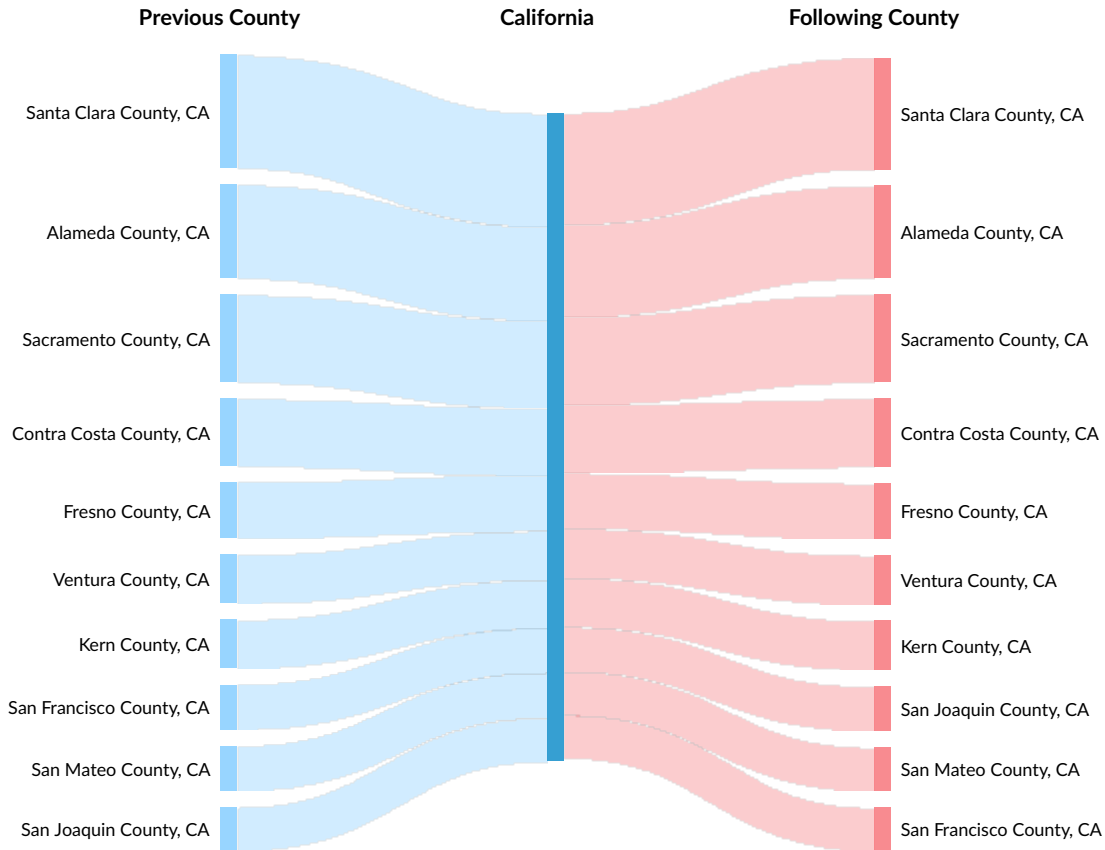
Where Talent Lives

County	Name	2023 Workers
6037	Los Angeles County, CA	4,993,617
6073	San Diego County, CA	1,803,789
6059	Orange County, CA	1,708,164
6065	Riverside County, CA	1,149,207
6071	San Bernardino County,...	1,039,282

Inbound and Outbound Migration

The table below analyzes past and current residents of California. The left column shows residents of other counties migrating to California. The right column shows residents migrating from California to other counties.

As of 2021, **1,408,694** people have migrated from Santa Clara County, CA to California. In the same year, **1,381,519** people left California migrating to Santa Clara County, CA. The total Net Migration for California in 2021 was **-305,755**.

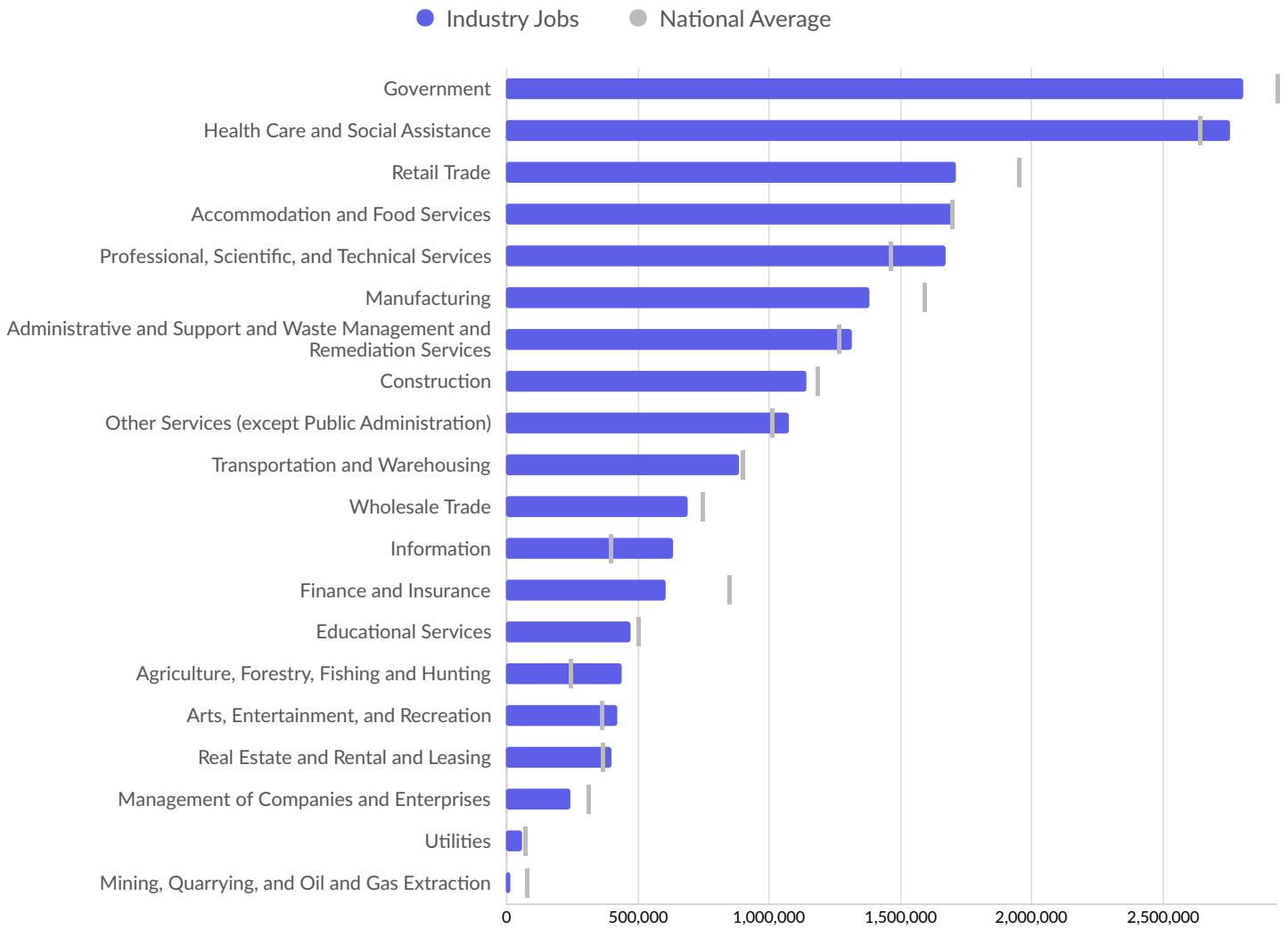


Top Previous Counties	Migrations
Santa Clara County, CA	1,408,694
Alameda County, CA	1,166,212
Sacramento County, CA	1,089,710
Contra Costa County, CA	840,861
Fresno County, CA	688,828
Ventura County, CA	607,508

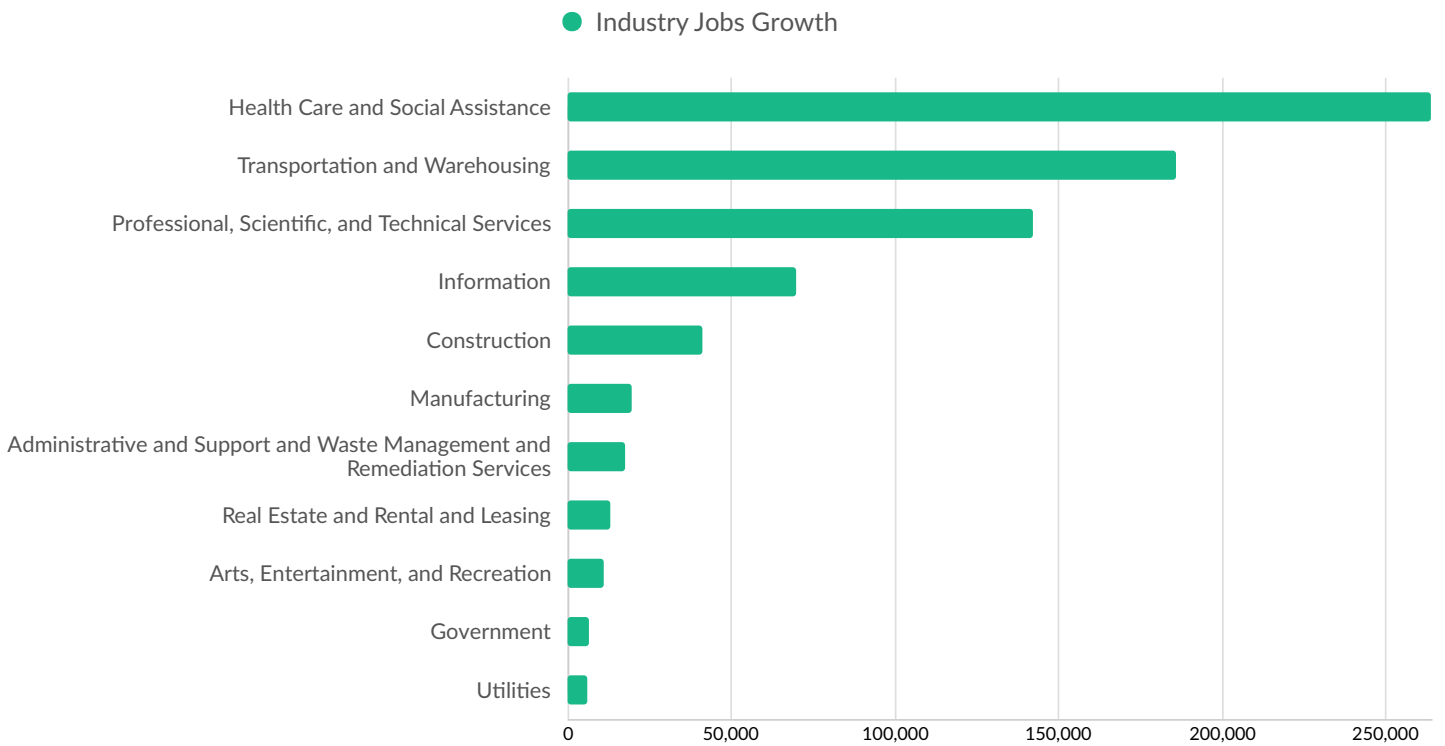
Top Previous Counties	Migrations
Kern County, CA	603,235
San Francisco County, CA	558,178
San Mateo County, CA	555,879
San Joaquin County, CA	543,378
Stanislaus County, CA	384,896
Sonoma County, CA	342,867
Tulare County, CA	326,101
Solano County, CA	315,012
Monterey County, CA	306,177
Top Following Counties	Migrations
Santa Clara County, CA	1,381,519
Alameda County, CA	1,149,481
Sacramento County, CA	1,093,938
Contra Costa County, CA	847,339
Fresno County, CA	689,905
Ventura County, CA	612,604
Kern County, CA	611,229
San Joaquin County, CA	553,127
San Mateo County, CA	543,479
San Francisco County, CA	538,974
Stanislaus County, CA	387,442
Sonoma County, CA	345,673
Tulare County, CA	328,038
Solano County, CA	317,280
Monterey County, CA	305,815

Industry Characteristics

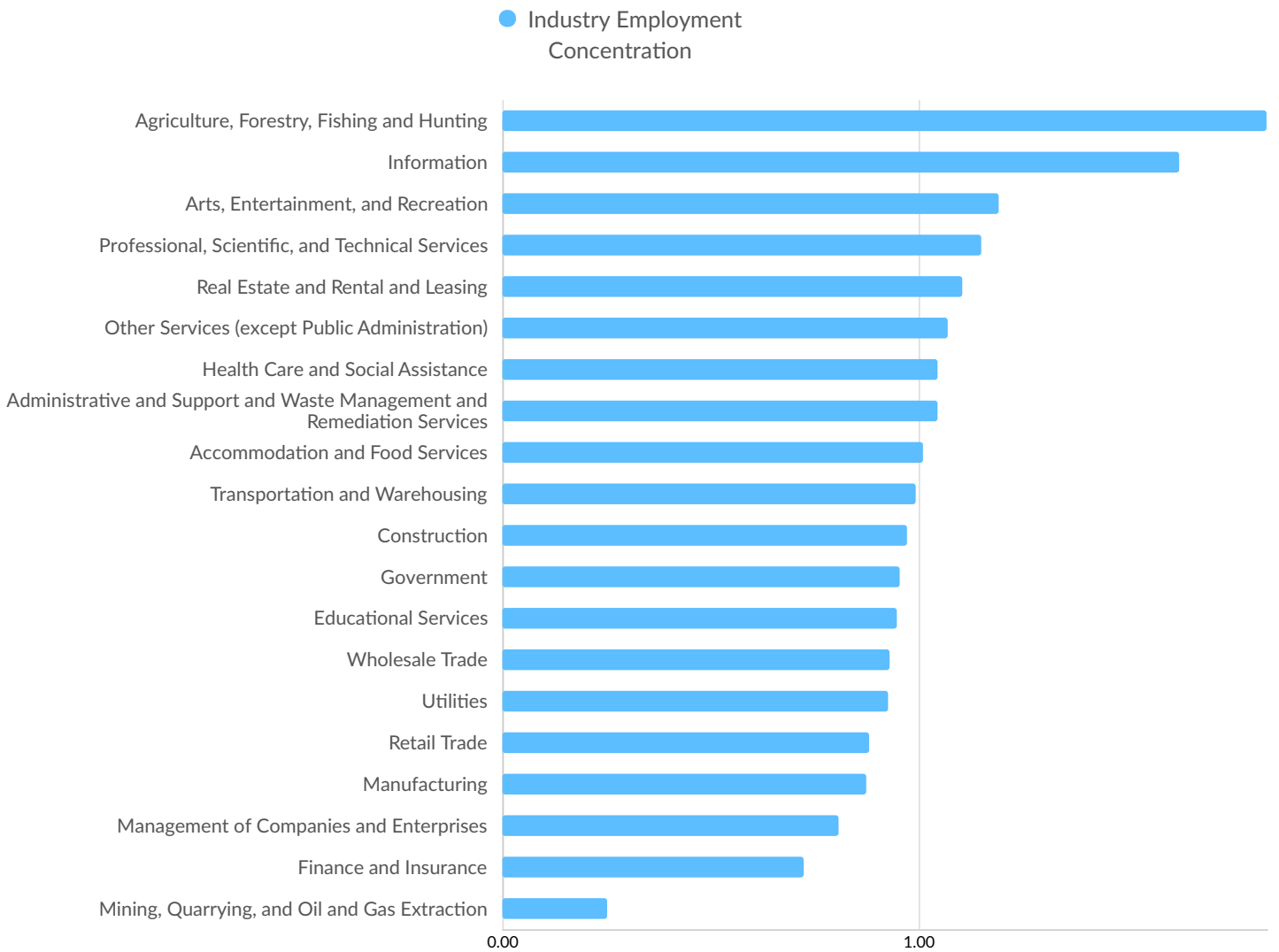
Largest Industries



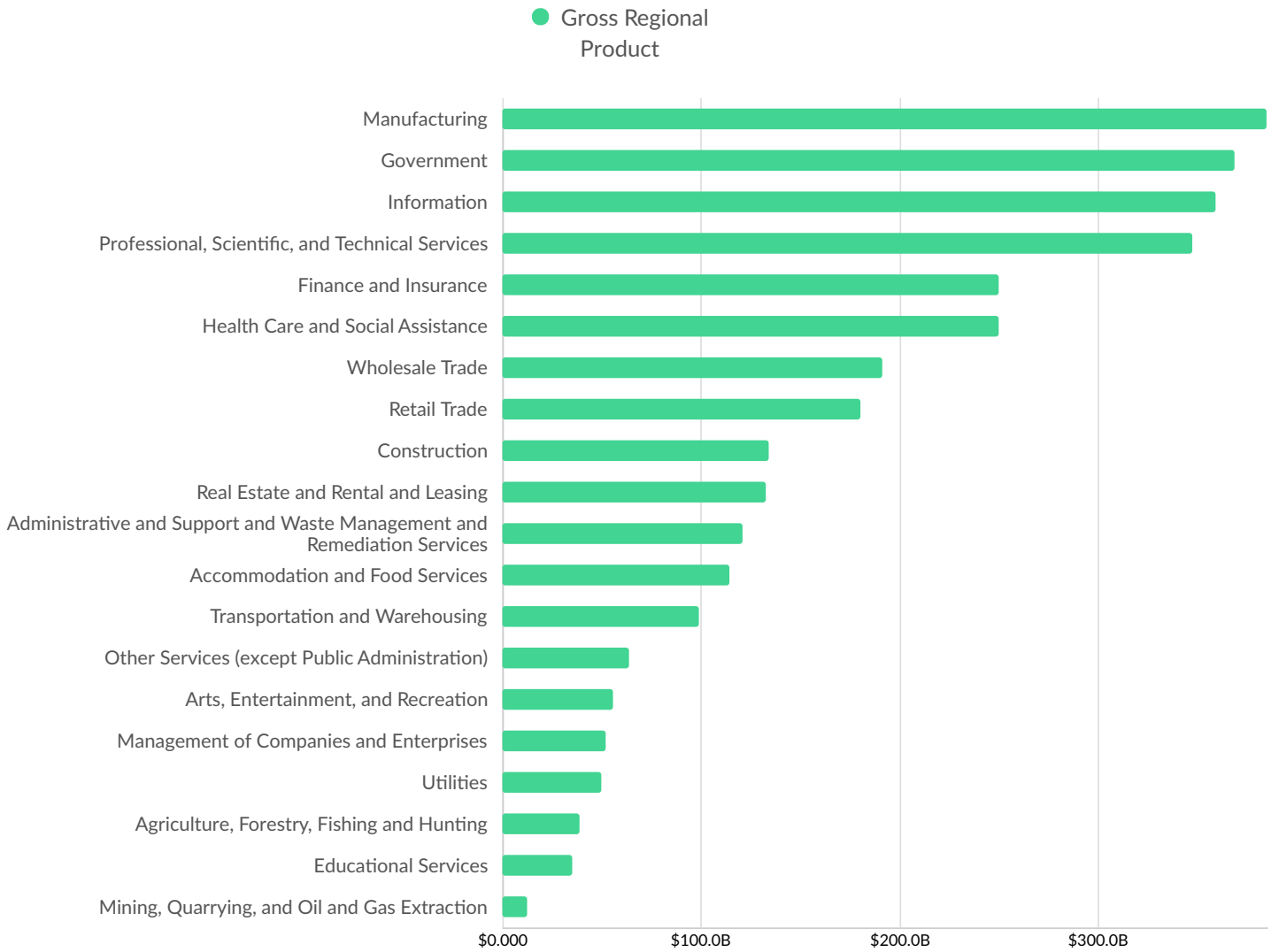
Top Growing Industries



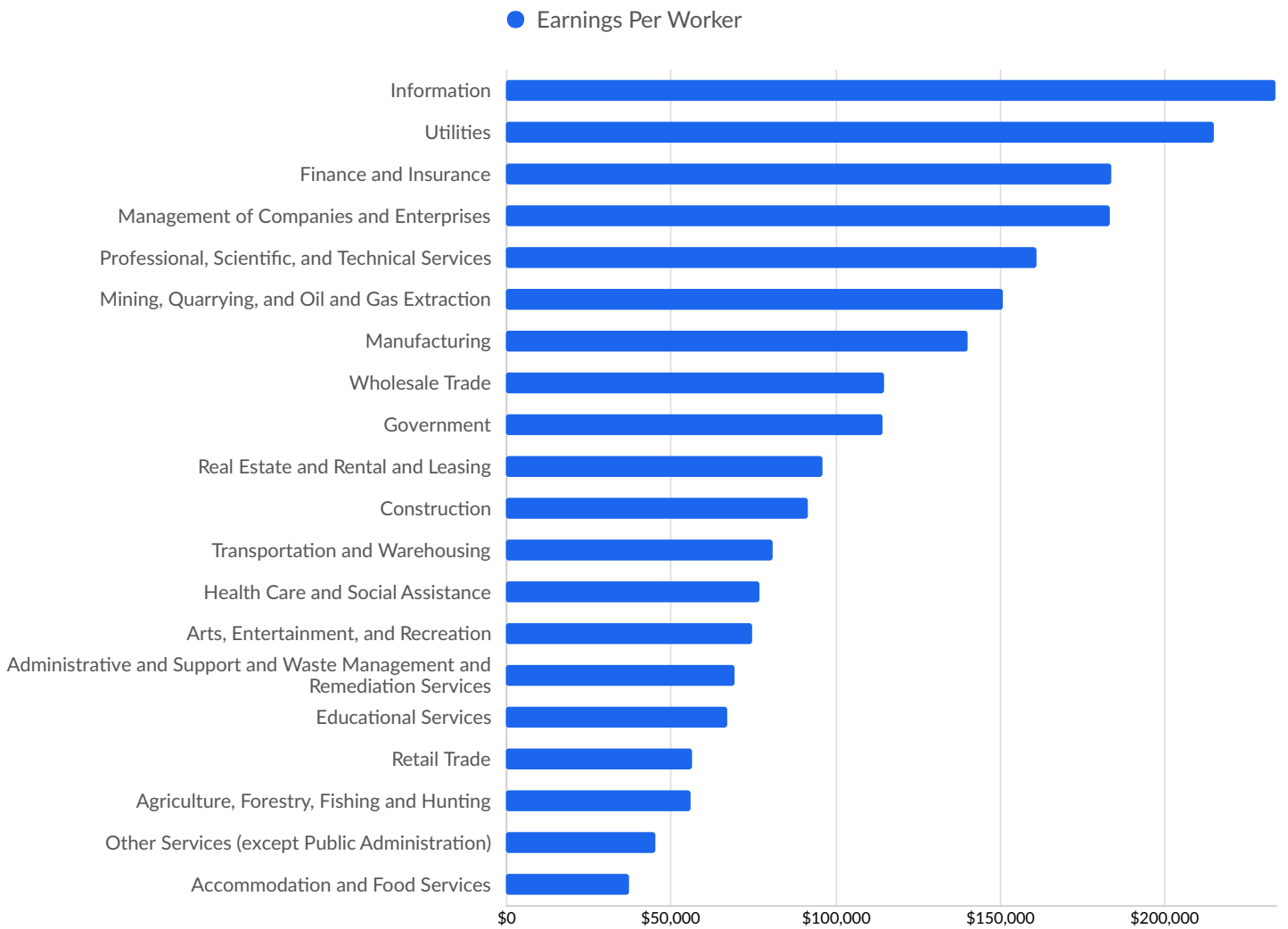
Top Industry Employment Concentration



Top Industry GRP























Top Industry Earnings



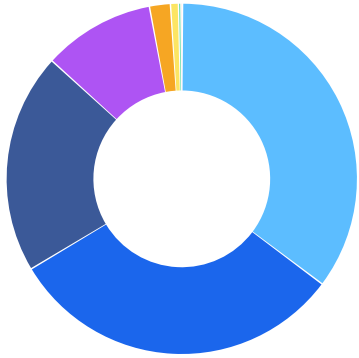
Business Characteristics

2,363,076 Companies Employ Your Workers

Online profiles for your workers mention 2,363,076 companies as employers, with the top 10 appearing below. In the last 12 months, 163,896 companies in California posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
University of California	124,820 	University of California	52,163 
Kaiser Permanente	108,280 	Kaiser Permanente	46,617 
Amazon	79,483 	Robert Half	22,843 
Google	77,844 	Randstad	22,297 
Apple	75,862 	Healthcare Employment Network	19,987 
United States Navy	48,929 	Sutter Health	17,847 
LinkedIn	43,486 	Allied Universal	17,693 
California State University	43,168 	Aerotek	16,963 
Walmart	41,303 	GPAC	14,572 
Meta	40,921 	Providence	13,437 

Business Size

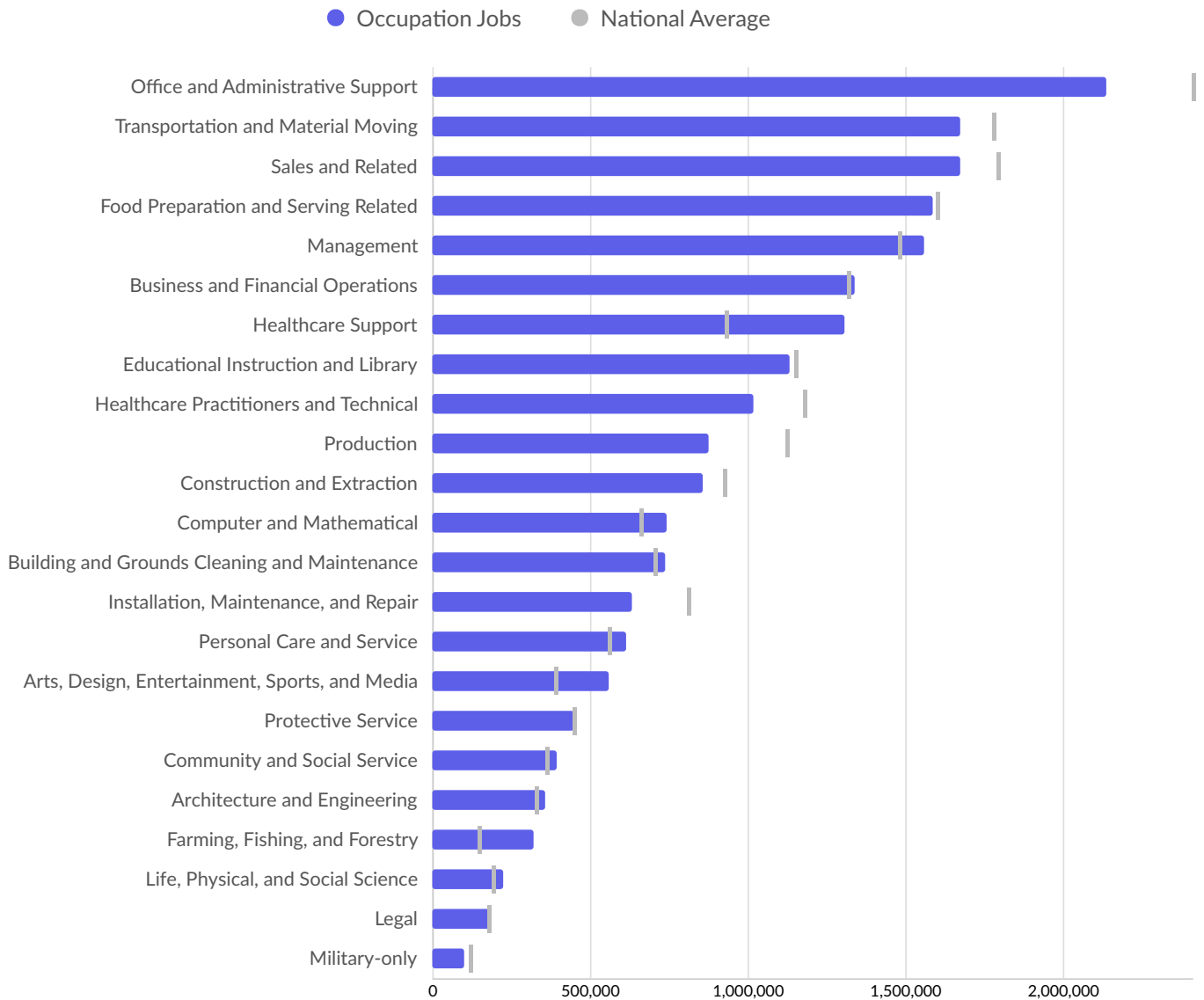


	Percentage	Business Count
● 1 to 4 employees	35.2%	506,434
● 5 to 9 employees	31.2%	449,233
● 10 to 19 employees	20.3%	292,644
● 20 to 49 employees	10.3%	148,311
● 50 to 99 employees	1.9%	27,763
● 100 to 249 employees	0.7%	10,593
● 250 to 499 employees	0.2%	3,212
● 500+ employees	0.1%	2,090

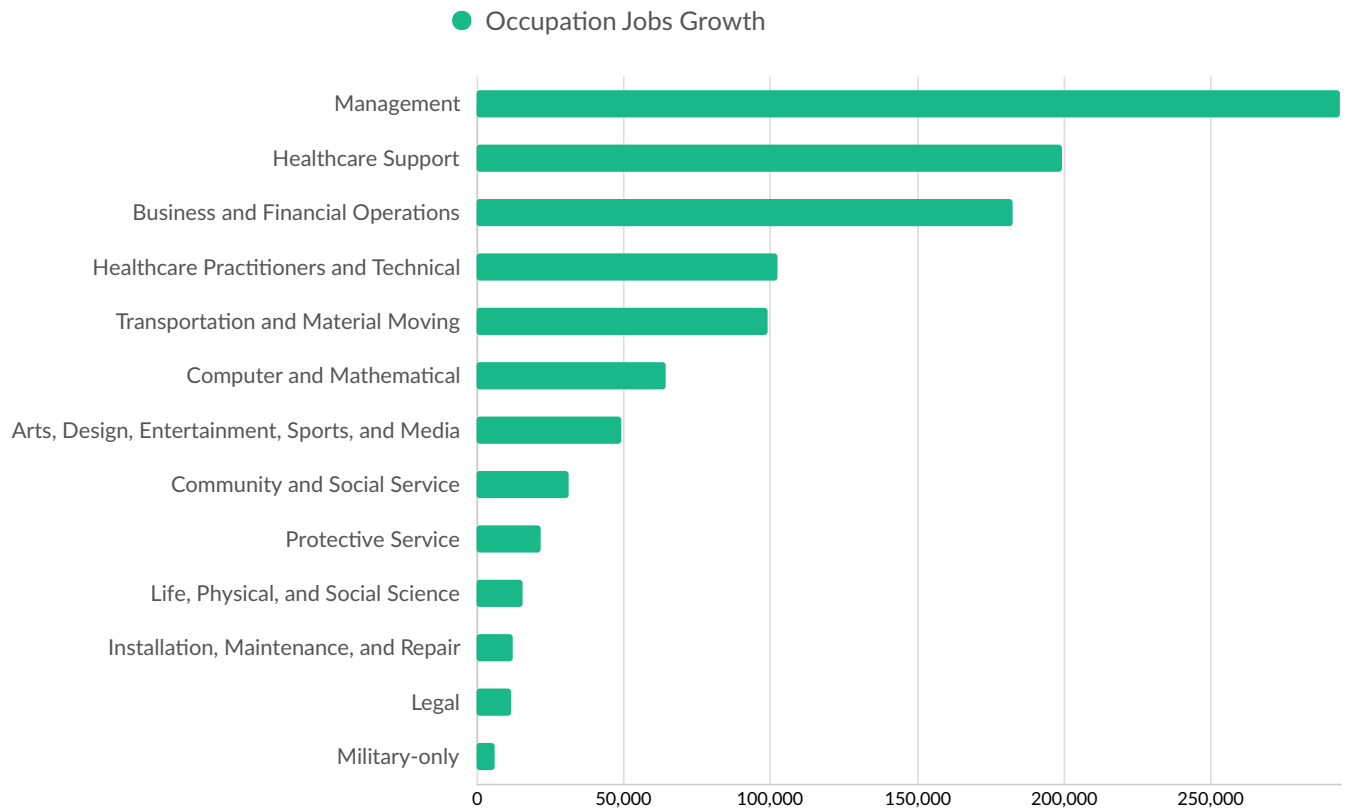
*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

Largest Occupations



Top Growing Occupations

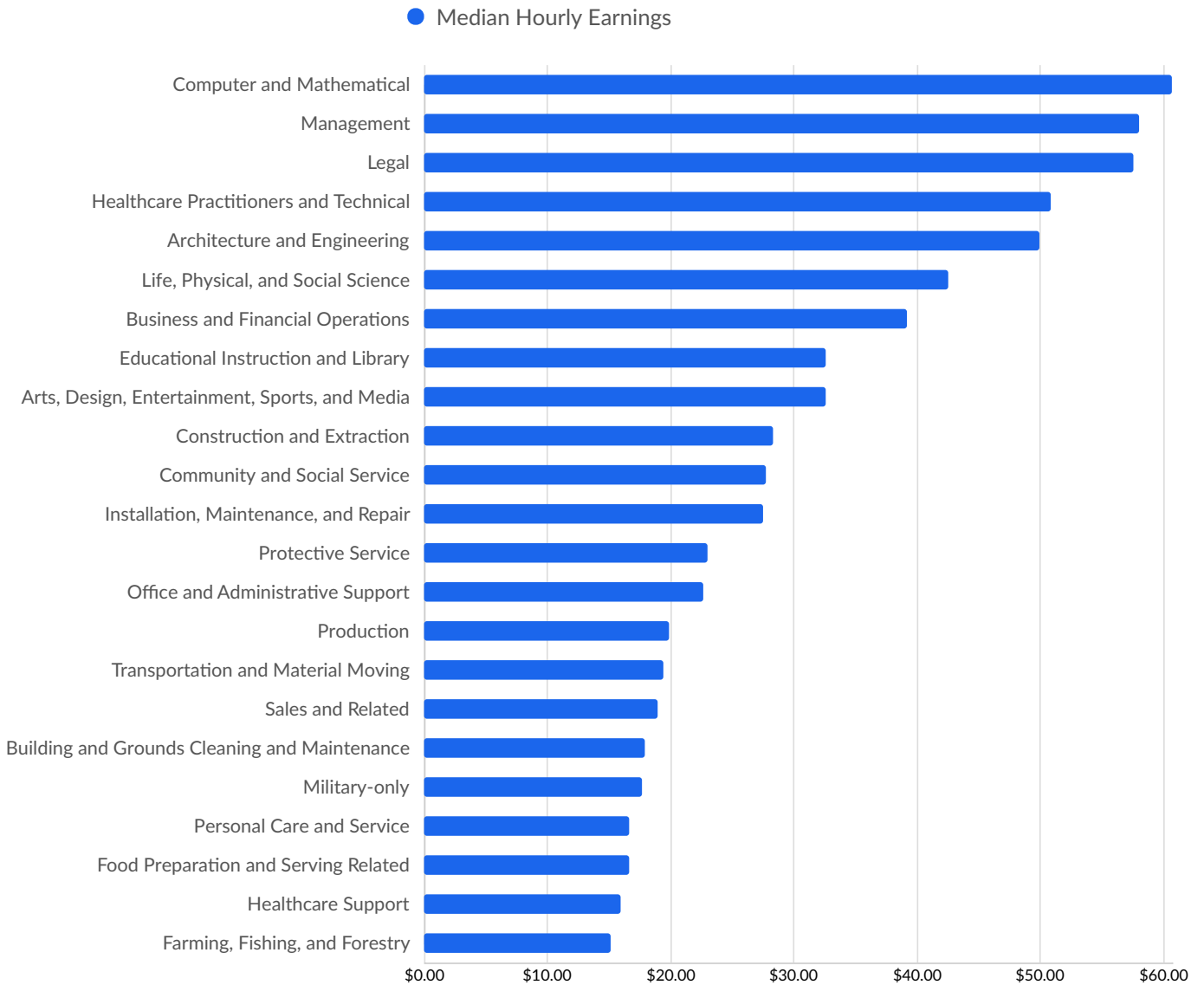


Top Occupation Employment Concentration

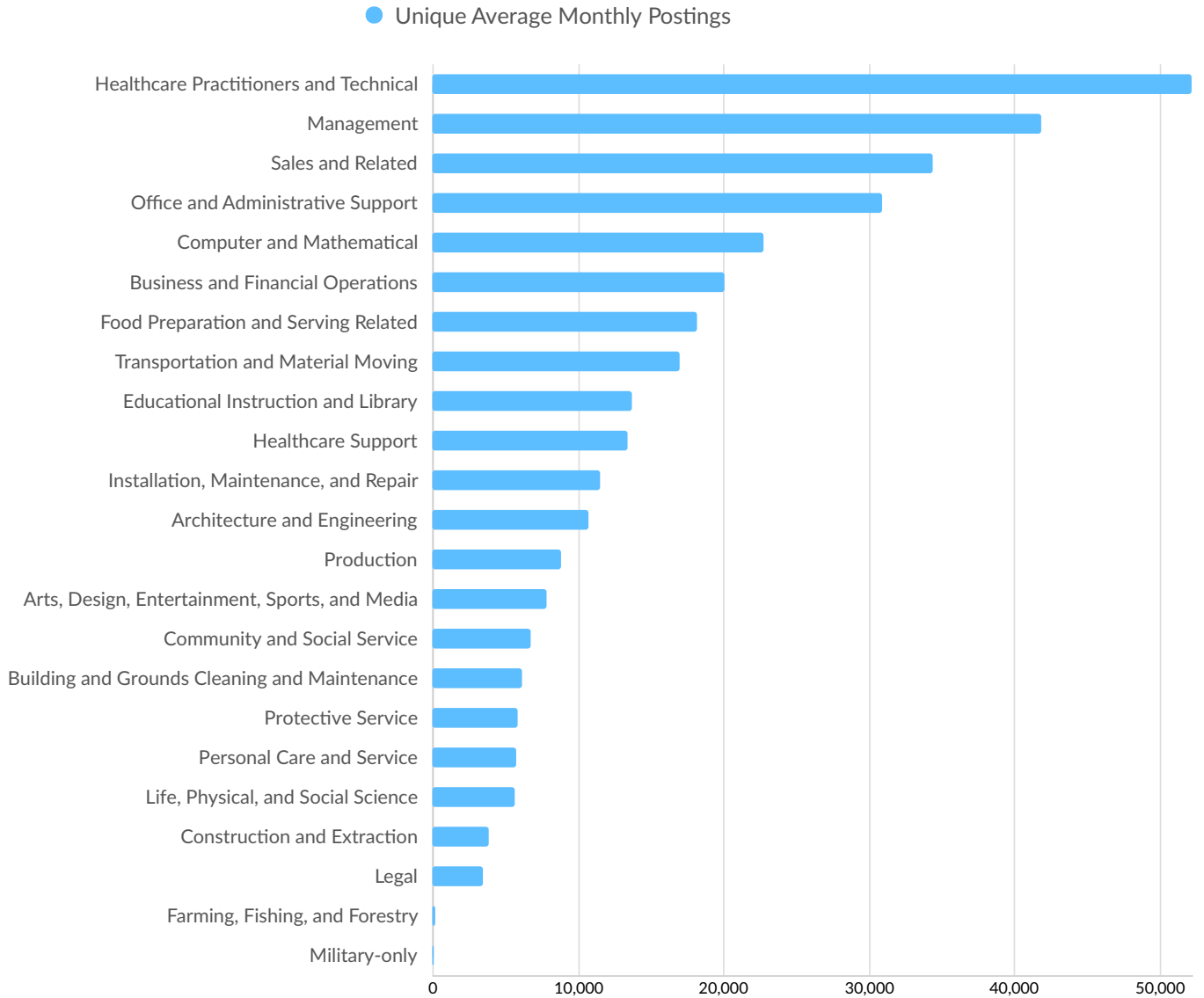
● Occupation Employment Concentration



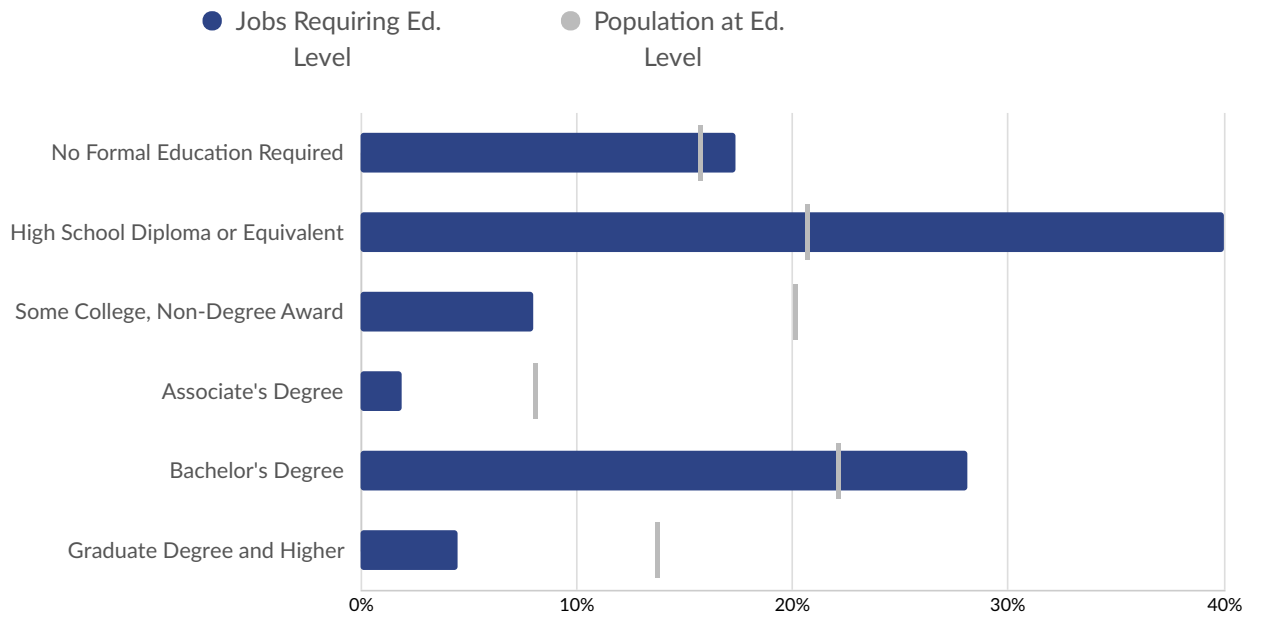
Top Occupation Earnings



Top Posted Occupations

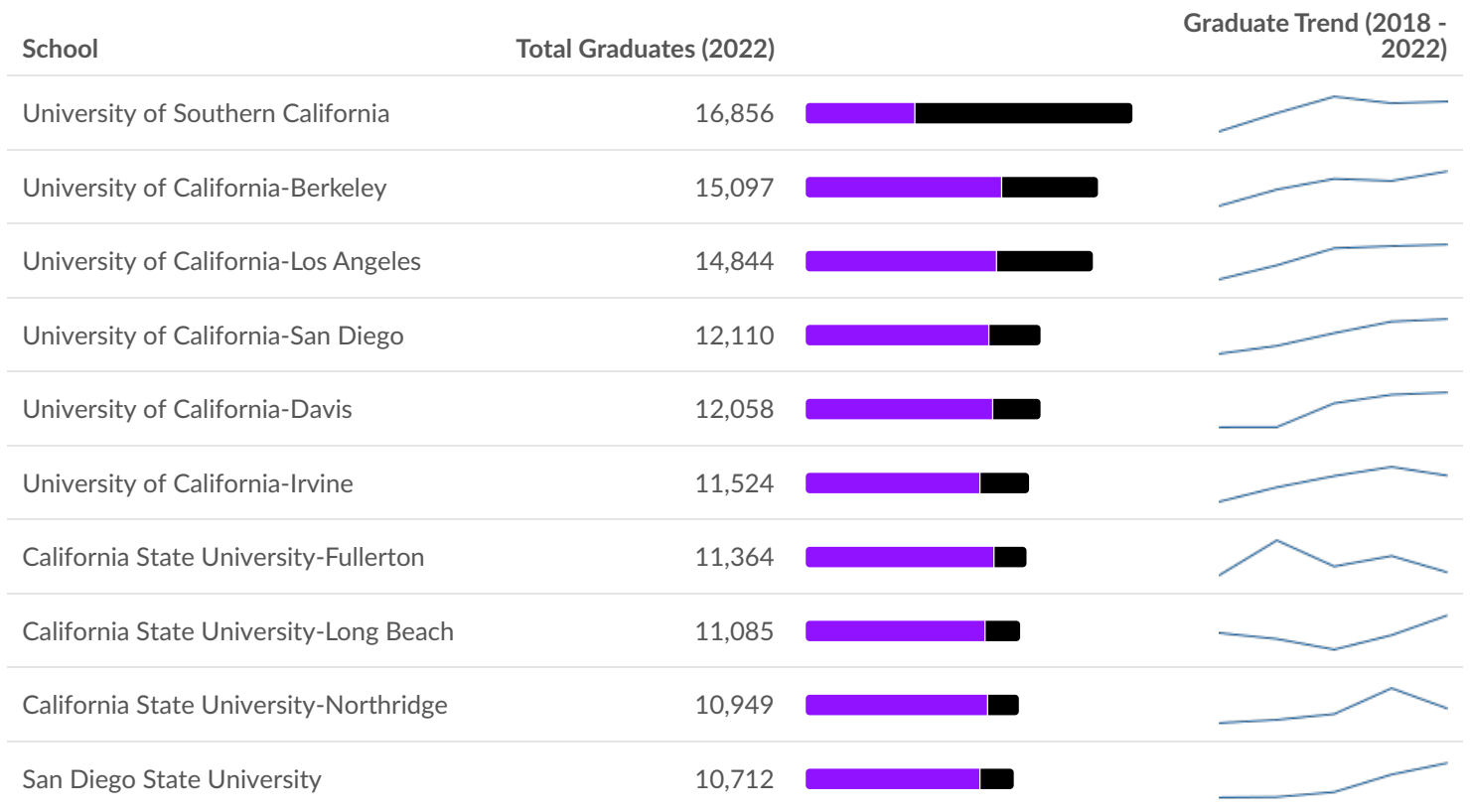


Underemployment

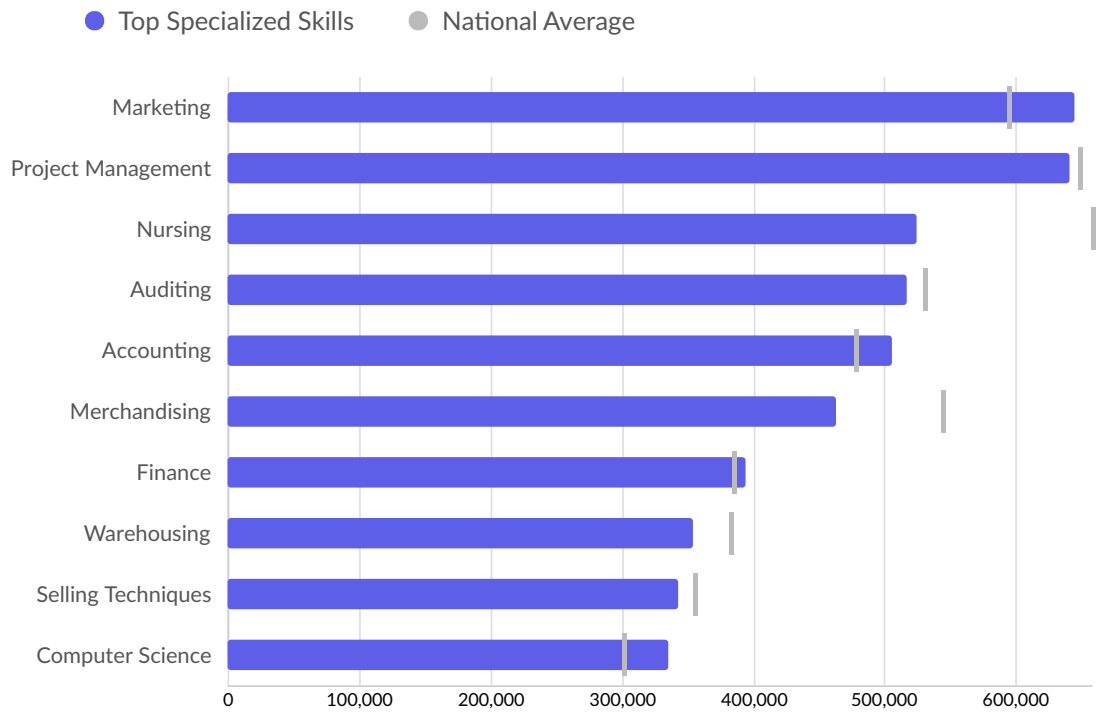


Educational Pipeline

In 2022, there were 736,847 graduates in California. This pipeline has grown by 11% over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Certificate), "Liberal Arts and Sciences/Liberal Studies" (Associate's), and "Business Administration and Management, General" (Bachelor's).



In-Demand Skills





Riverside County, CA

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Report Parameters

1 County

6065 Riverside County, CA

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

2,478,036

Population (2023)

Population **grew by 34,815** over the last 5 years and is projected to **grow by 14,161** over the next 5 years.

931,551

Total Regional Employment

Jobs **grew by 76,772** over the last 5 years and are projected to **grow by 91,302** over the next 5 years.

\$76.1K

Median Household Income (2021)

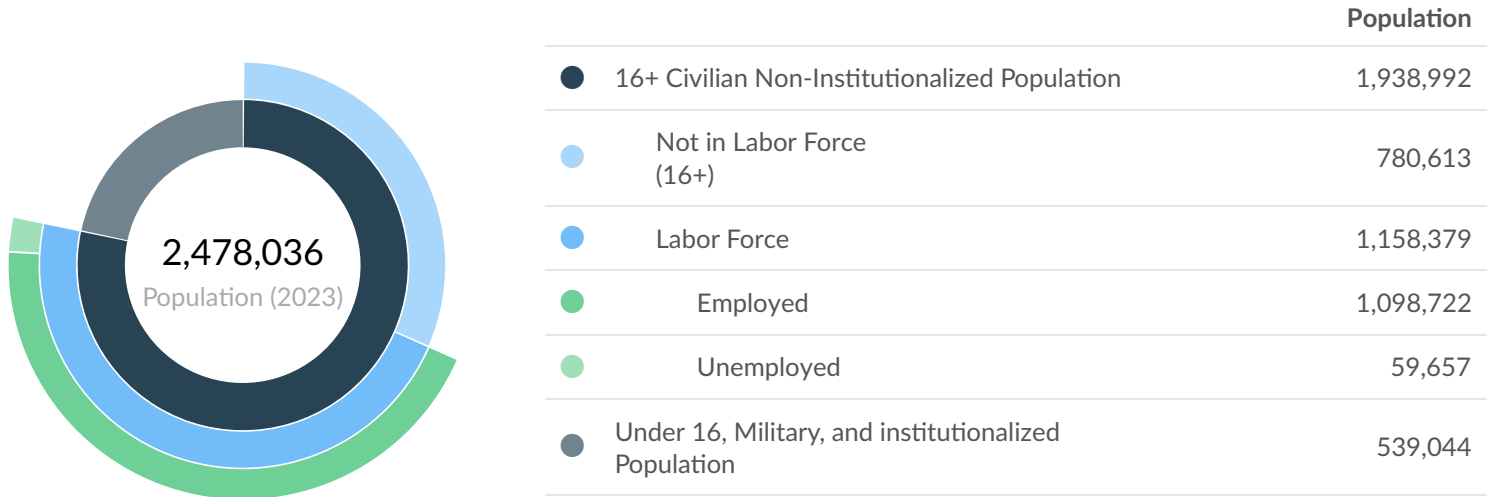
Median household income is **\$7.0K above** the national median household income of \$69.0K.

Takeaways

- As of 2023 the region's population **increased by 1.4%** since 2018, growing by 34,815. Population is expected to **increase by 0.6%** between 2023 and 2028, adding 14,161.
- From 2018 to 2023, jobs **increased by 9.0%** in Riverside County, CA from 854,779 to **931,551**. This change **outpaced the national growth rate of 3.6% by 5.4%**. As the number of jobs increased, the **labor force participation rate increased from 57.7% to 59.7% between 2018 and 2023**.
- Concerning educational attainment, **15.4% of Riverside County, CA residents possess a Bachelor's Degree** (5.7% below the national average), and **8.5% hold an Associate's Degree** (0.4% below the national average).
- The top three industries in 2023 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Warehousing and Storage.

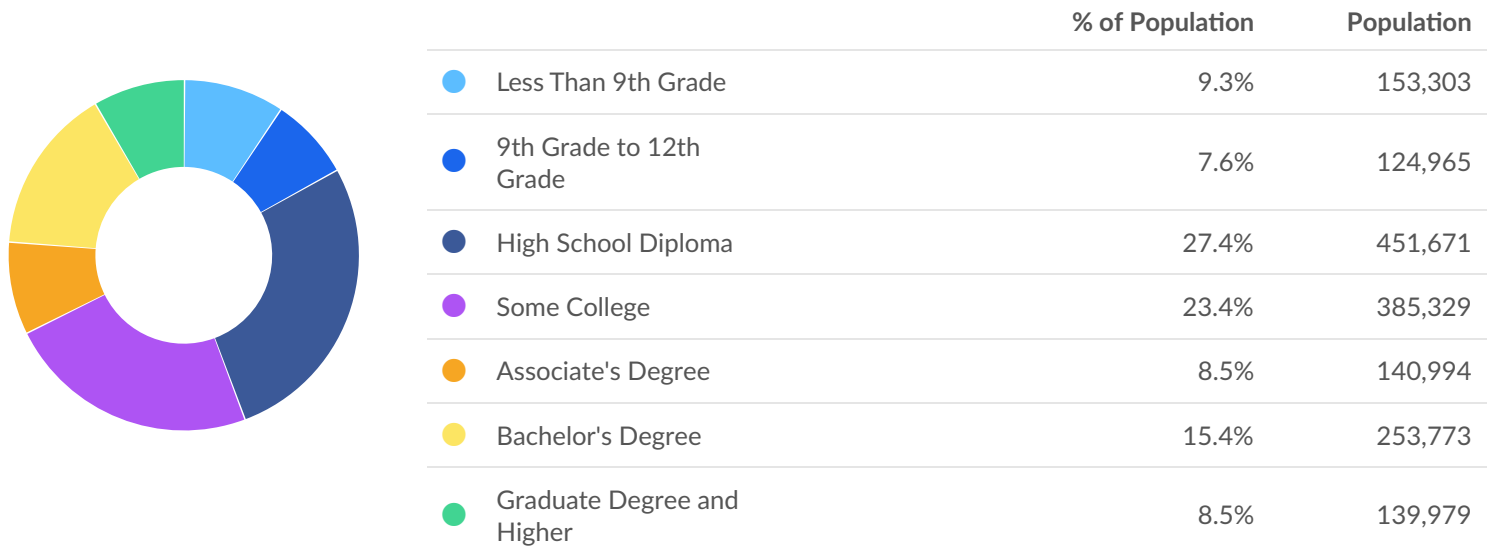
	Population (2023)	Labor Force (Dec 2023)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region	2,478,036	1,158,379	931,551	129.1	\$110.35B	\$128.42B	\$91.46B
State	38,913,701	19,207,987	20,494,638	134.9	\$3.54T	\$1.80T	\$2.54T

Dec 2023 Labor Force Breakdown



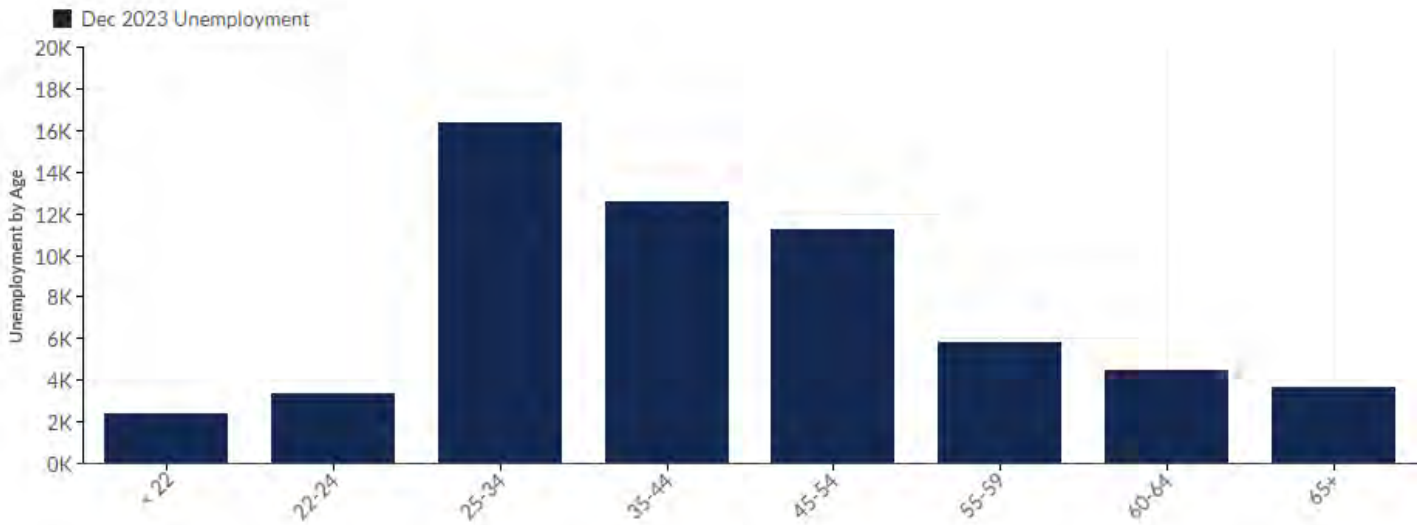
Educational Attainment

Concerning educational attainment, **15.4% of Riverside County, CA residents possess a Bachelor's Degree** (5.7% below the national average), and **8.5% hold an Associate's Degree** (0.4% below the national average).



Unemployment by Demographics

Unemployment by Age



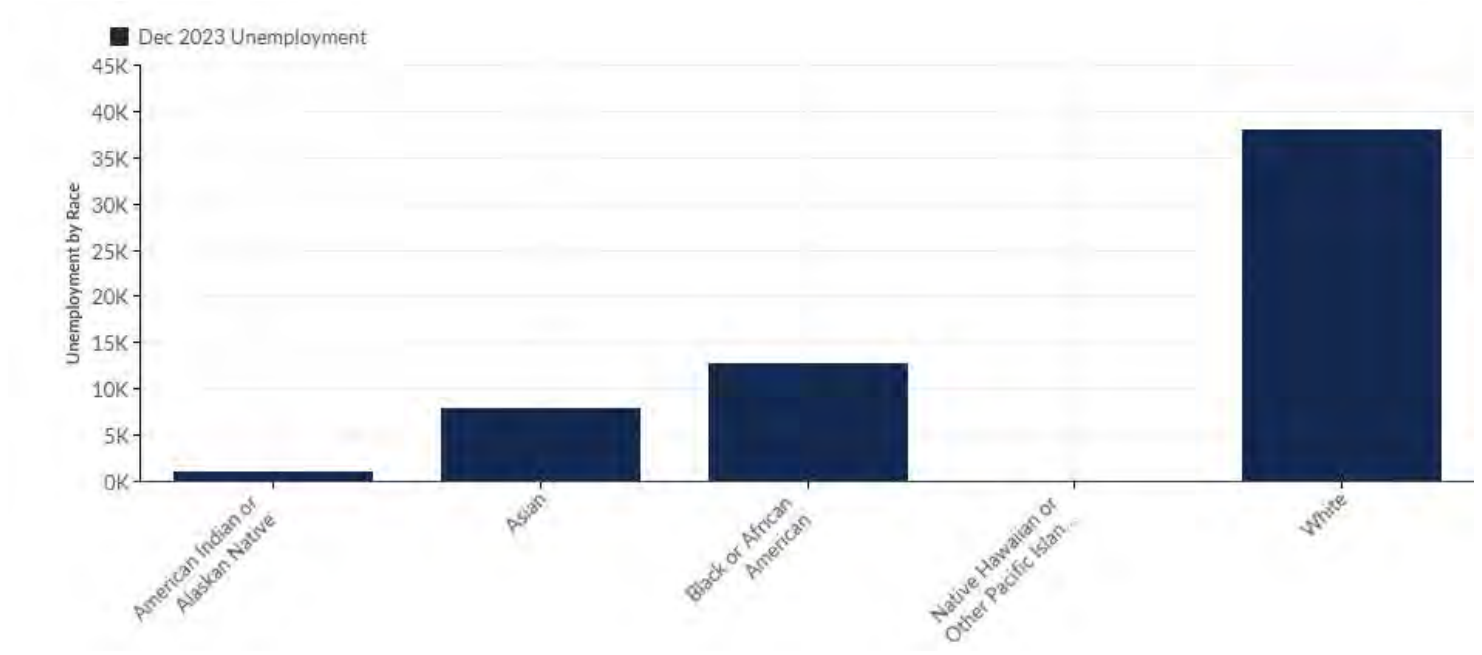
Age	Unemployment (Dec 2023)	% of Unemployed
< 22	2,348	3.94%
22-24	3,334	5.59%
25-34	16,332	27.38%
35-44	12,549	21.04%
45-54	11,203	18.78%
55-59	5,767	9.67%
60-64	4,464	7.48%
65+	3,660	6.14%
Total	59,657	100.00%

Unemployment by Gender



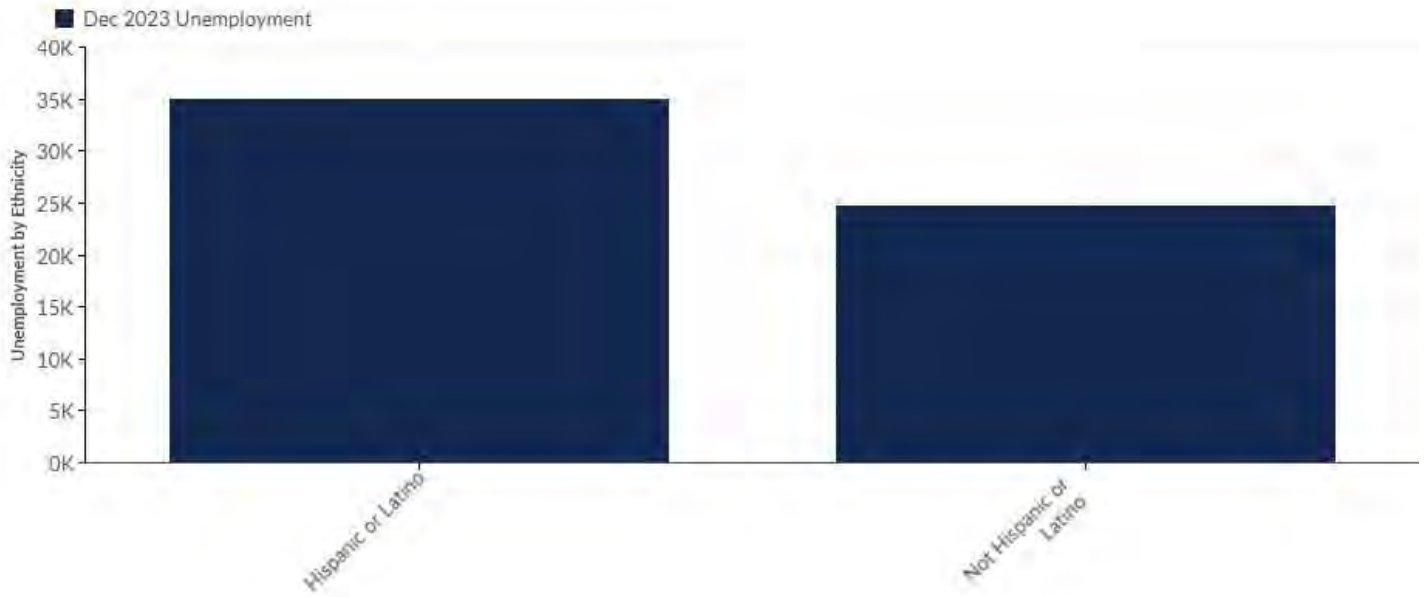
Gender	Unemployment (Dec 2023)	% of Unemployed
Females	26,973	45.21%
Males	32,684	54.79%
Total	59,657	100.00%

Unemployment by Race



Race	Unemployment (Dec 2023)	% of Unemployed
American Indian or Alaskan Native	1,044	1.75%
Asian	7,860	13.18%
Black or African American	12,737	21.35%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	38,017	63.73%
Total	59,657	100.00%

Unemployment by Ethnicity

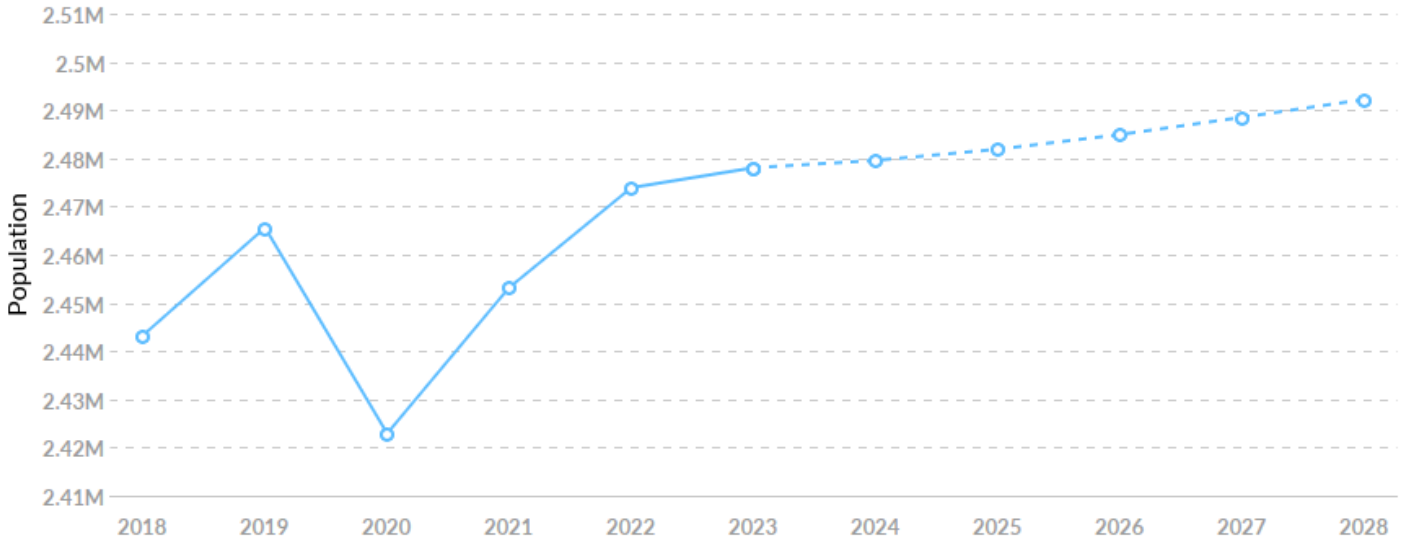


Ethnicity	Unemployment (Dec 2023)	% of Unemployed
Hispanic or Latino	34,973	58.62%
Not Hispanic or Latino	24,684	41.38%
Total	59,657	100.00%

Historic & Projected Trends

Population Trends

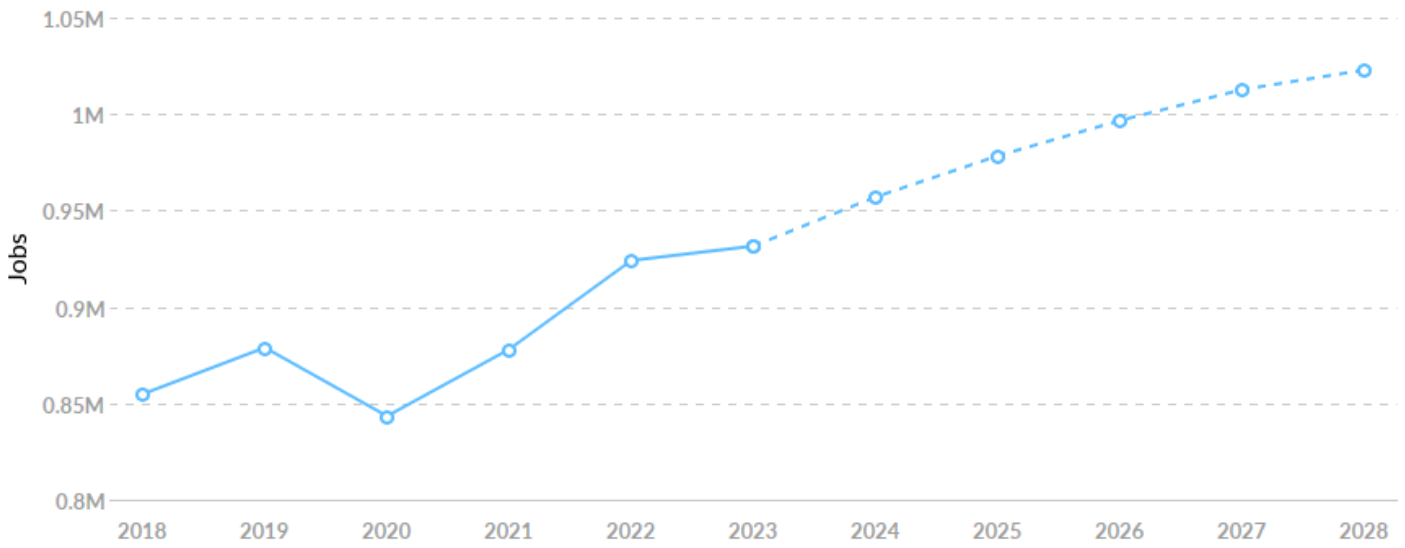
As of 2023 the region's population increased by 1.4% since 2018, growing by 34,815. Population is expected to increase by 0.6% between 2023 and 2028, adding 14,161.



Timeframe	Population
2018	2,443,221
2019	2,465,569
2020	2,422,847
2021	2,453,178
2022	2,473,902
2023	2,478,036
2024	2,479,562
2025	2,481,874
2026	2,484,919
2027	2,488,503
2028	2,492,197

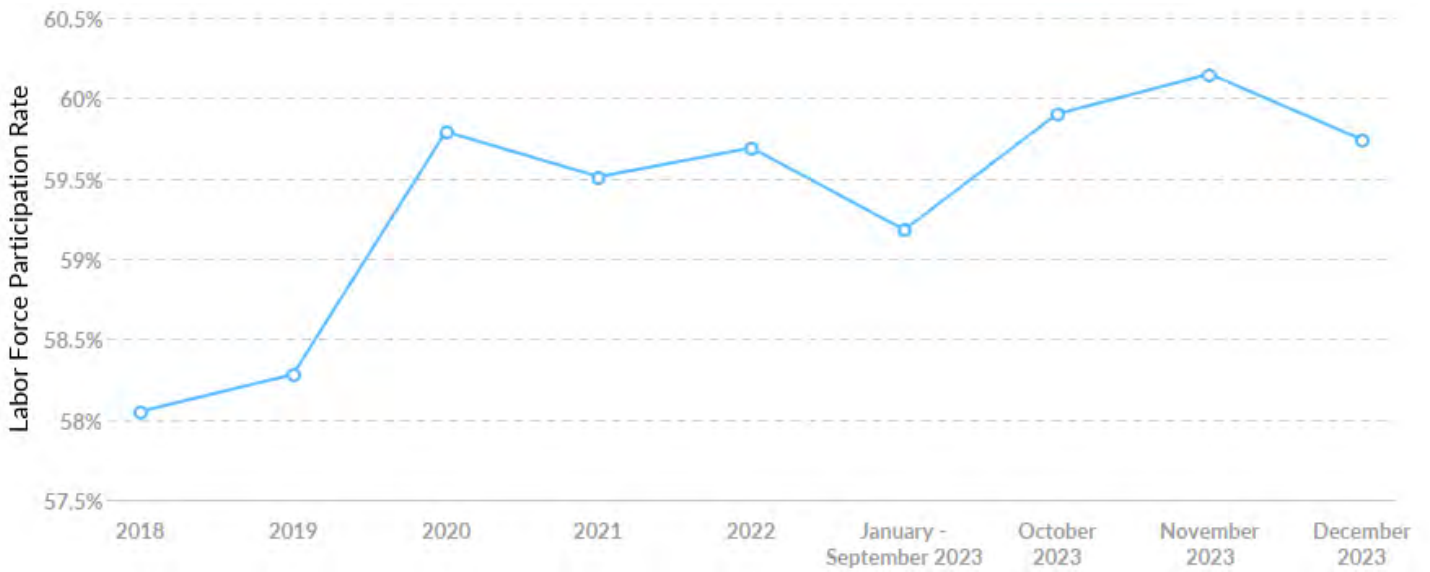
Job Trends

From 2018 to 2023, jobs increased by 9.0% in Riverside County, CA from 854,779 to 931,551. This change **outpaced the national growth rate of 3.6% by 5.4%**.



Timeframe	Jobs
2018	854,779
2019	878,888
2020	843,368
2021	878,020
2022	924,095
2023	931,551
2024	957,035
2025	978,327
2026	996,674
2027	1,012,698
2028	1,022,853

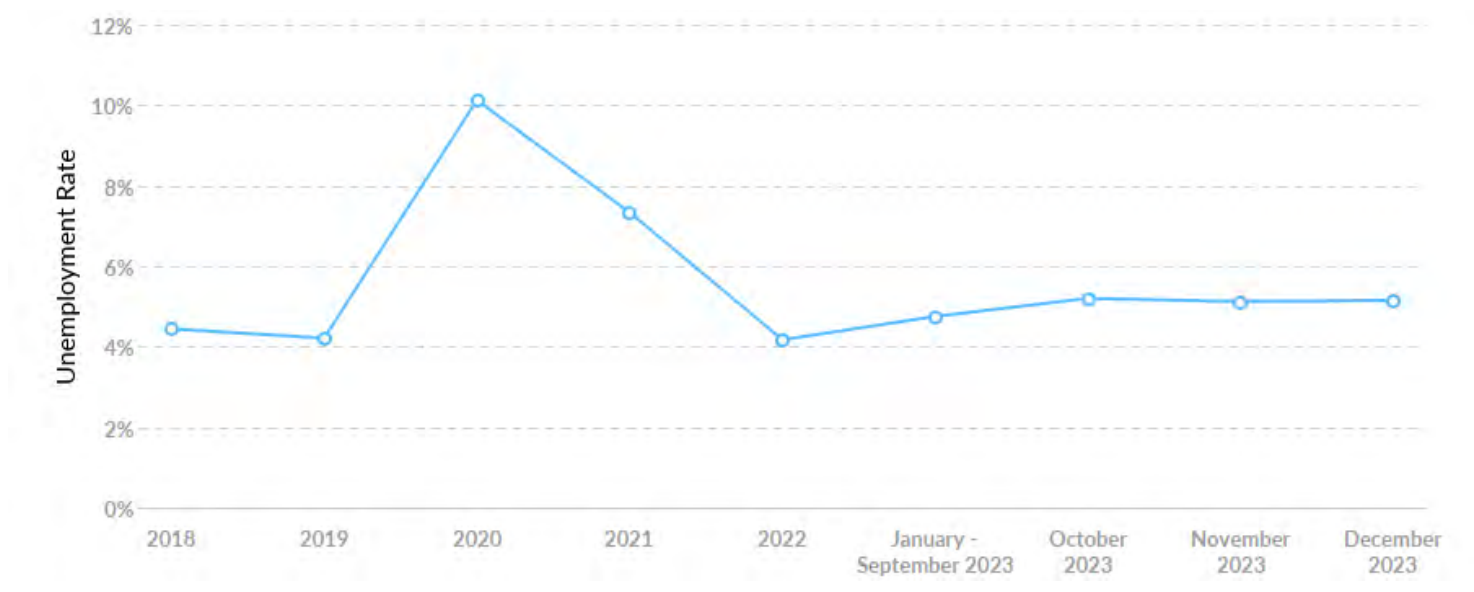
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2018	58.05%
2019	58.28%
2020	59.79%
2021	59.51%
2022	59.69%
January - September 2023	59.18%
October 2023	59.90%
November 2023	60.15%
December 2023	59.74%

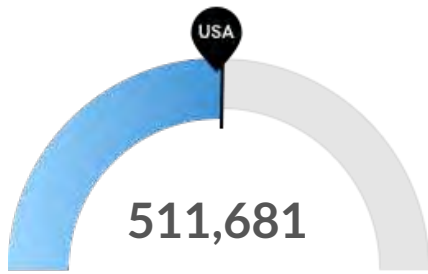
Unemployment Rate Trends

Riverside County, CA had a December 2023 unemployment rate of 5.15%, **increasing from 4.44%** 5 years before.



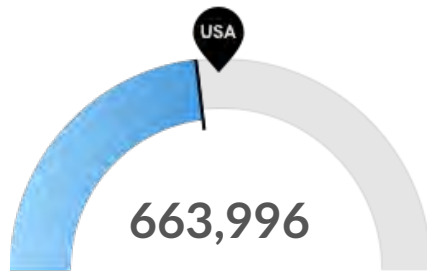
Timeframe	Unemployment Rate
2018	4.44%
2019	4.21%
2020	10.12%
2021	7.33%
2022	4.17%
January - September 2023	4.75%
October 2023	5.20%
November 2023	5.12%
December 2023	5.15%

Population Characteristics



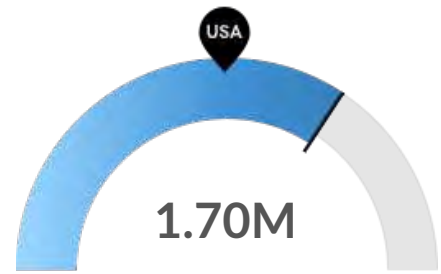
Millennials

Riverside County, CA has 511,681 millennials (ages 25-39). The national average for an area this size is 503,033.



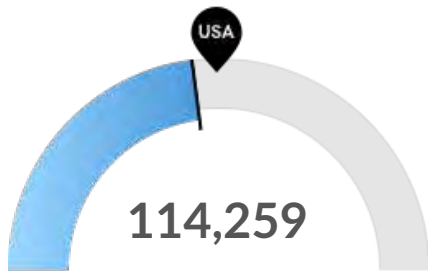
Retiring Soon

Retirement risk is low in Riverside County, CA. The national average for an area this size is 741,384 people 55 or older, while there are 663,996 here.



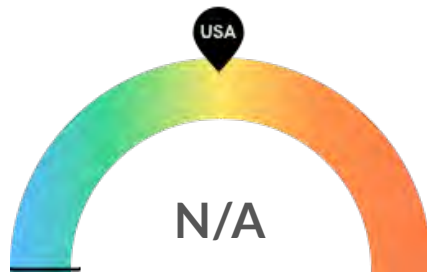
Racial Diversity

Racial diversity is high in Riverside County, CA. The national average for an area this size is 1,017,371 racially diverse people, while there are 1,699,282 here.



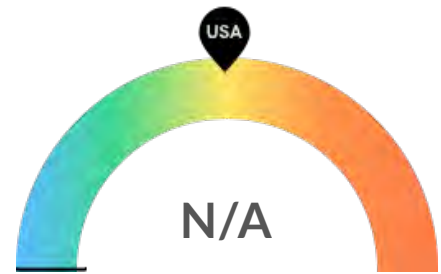
Veterans

Riverside County, CA has 114,259 veterans. The national average for an area this size is 128,789.



Violent Crime

No crime information is available in Riverside County, CA.

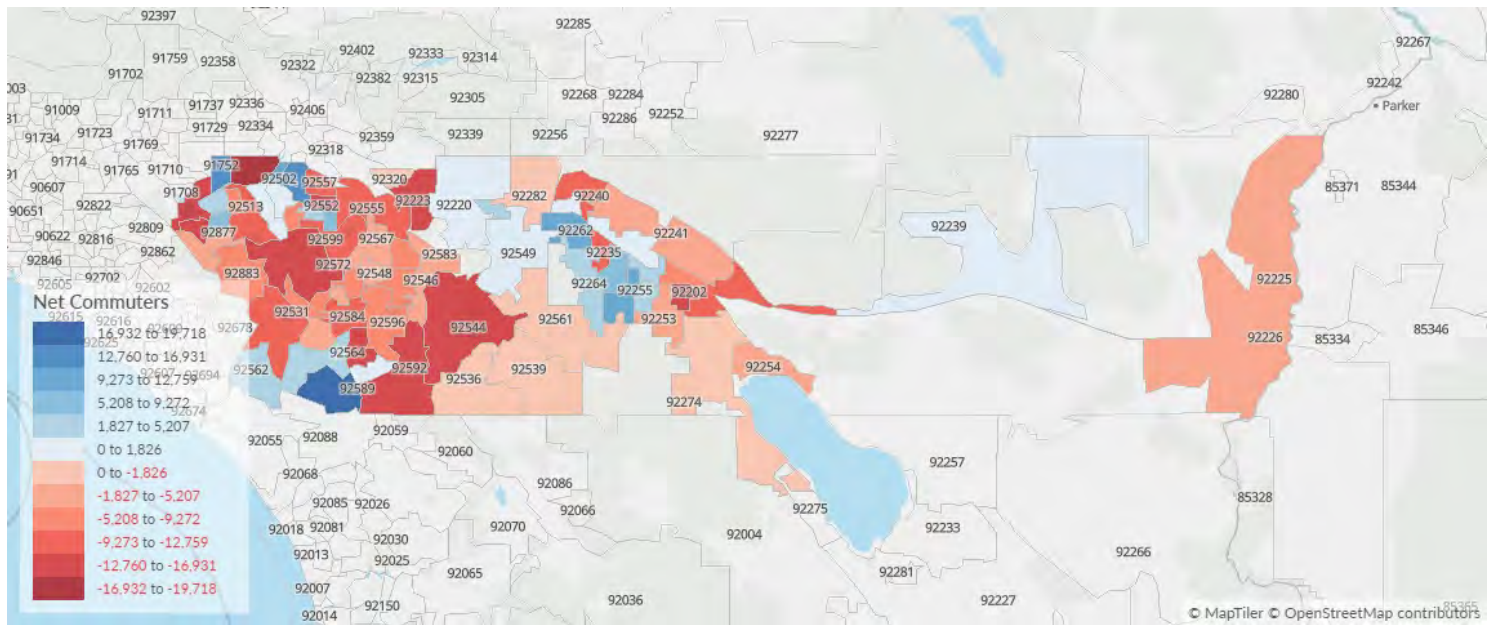


Property Crime

No crime information is available in Riverside County, CA.

Place of Work vs Place of Residence

Understanding where talent in Riverside County, CA currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #11 for resident workers. The top ZIP for resident workers is 92503.



Where Talent Works

ZIP	Name	2023 Employment
92507	Riverside, CA (in Riversi...	44,216
92562	Murrieta, CA (in Riversi...	35,076
91752	Mira Loma, CA (in River...	33,189
92503	Riverside, CA (in Riversi...	30,867
92879	Corona, CA (in Riverside...	29,148

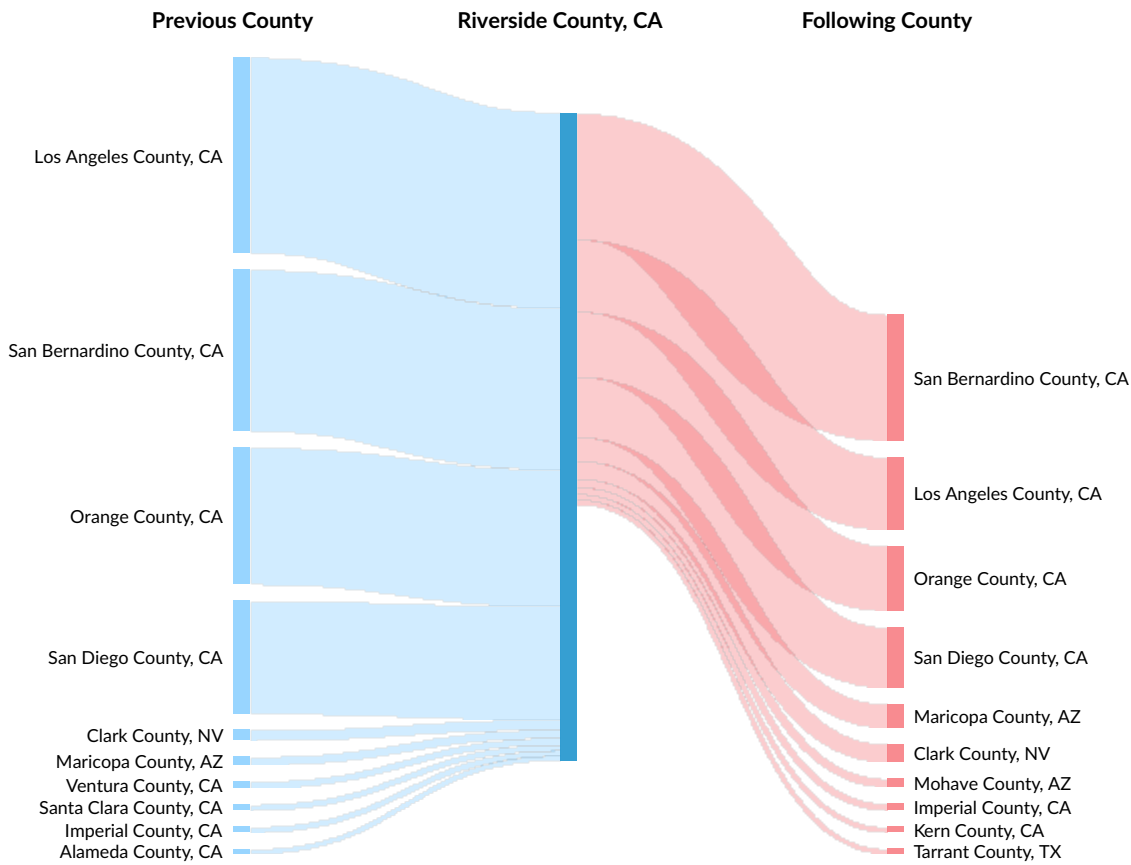
Where Talent Lives

ZIP	Name	2023 Workers
92503	Riverside, CA (in Riversi...	41,947
92509	Jurupa Valley, CA (in Riv...	39,059
92592	Temecula, CA (in Riversi...	35,486
92880	Corona, CA (in Riverside...	33,259
92563	Murrieta, CA (in Riversi...	33,219

Inbound and Outbound Migration

The table below analyzes past and current residents of Riverside County, CA. The left column shows residents of other counties migrating to Riverside County, CA. The right column shows residents migrating from Riverside County, CA to other counties.

As of 2021, **26,224** people have migrated from Los Angeles County, CA to Riverside County, CA. In the same year, **16,995** people left Riverside County, CA migrating to San Bernardino County, CA. The total Net Migration for Riverside County, CA in 2021 was **18,020**.



Top Previous Counties	Migrations
Los Angeles County, CA	26,224
San Bernardino County, CA	21,703
Orange County, CA	18,394
San Diego County, CA	15,210
Clark County, NV	1,366

Top Previous Counties	Migrations
Maricopa County, AZ	1,110
Ventura County, CA	886
Santa Clara County, CA	786
Imperial County, CA	774
Alameda County, CA	666
King County, WA	610
Kern County, CA	590
Sacramento County, CA	540
Contra Costa County, CA	525
San Francisco County, CA	510
Top Following Counties	Migrations
San Bernardino County, CA	16,995
Los Angeles County, CA	9,712
Orange County, CA	8,721
San Diego County, CA	8,118
Maricopa County, AZ	3,188
Clark County, NV	2,407
Mohave County, AZ	1,146
Imperial County, CA	928
Kern County, CA	745
Tarrant County, TX	685
Ada County, ID	654
Harris County, TX	631
Yavapai County, AZ	630
Bexar County, TX	591

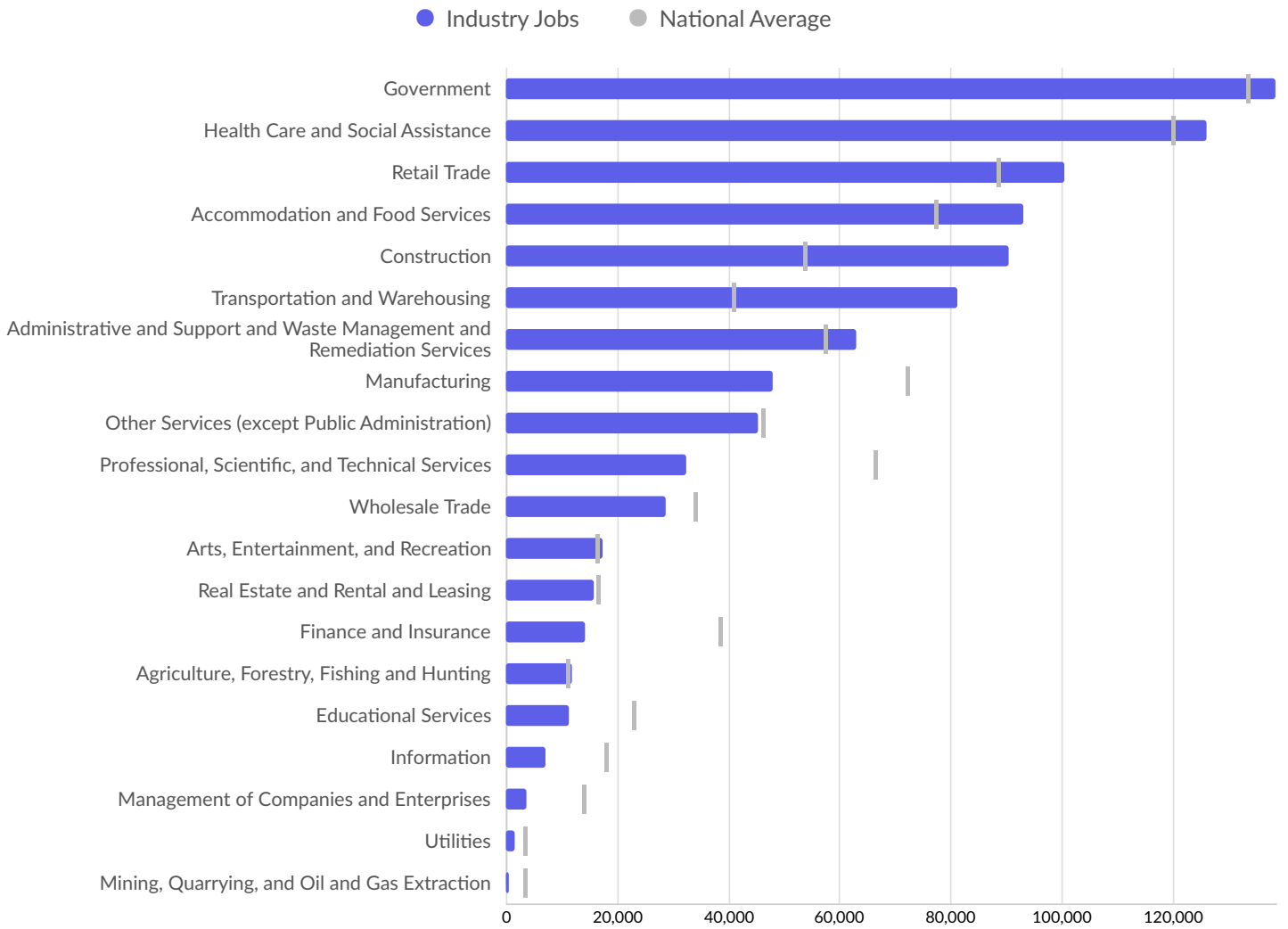
Top Following Counties**Migrations**

Ventura County, CA

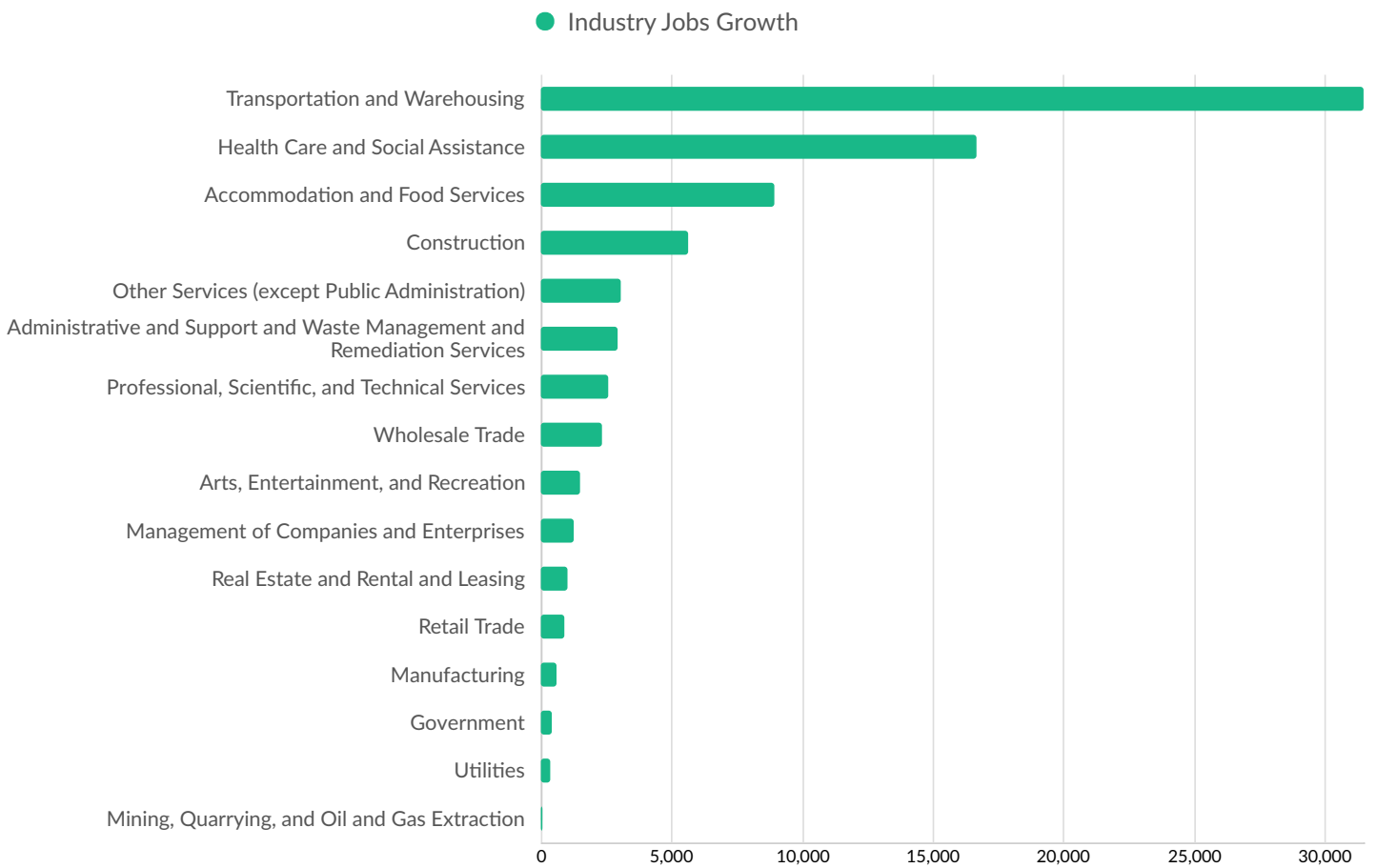
536

Industry Characteristics

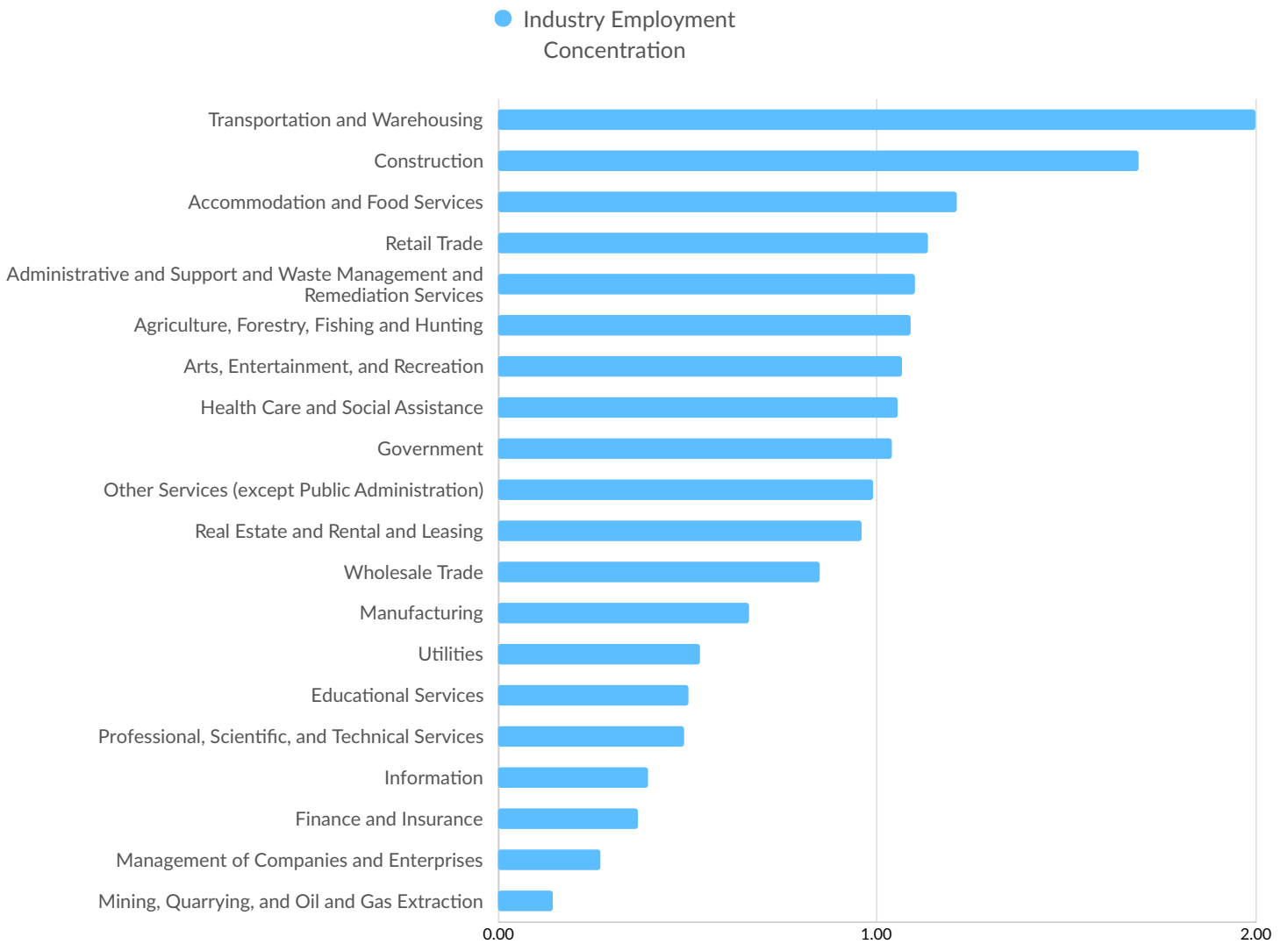
Largest Industries



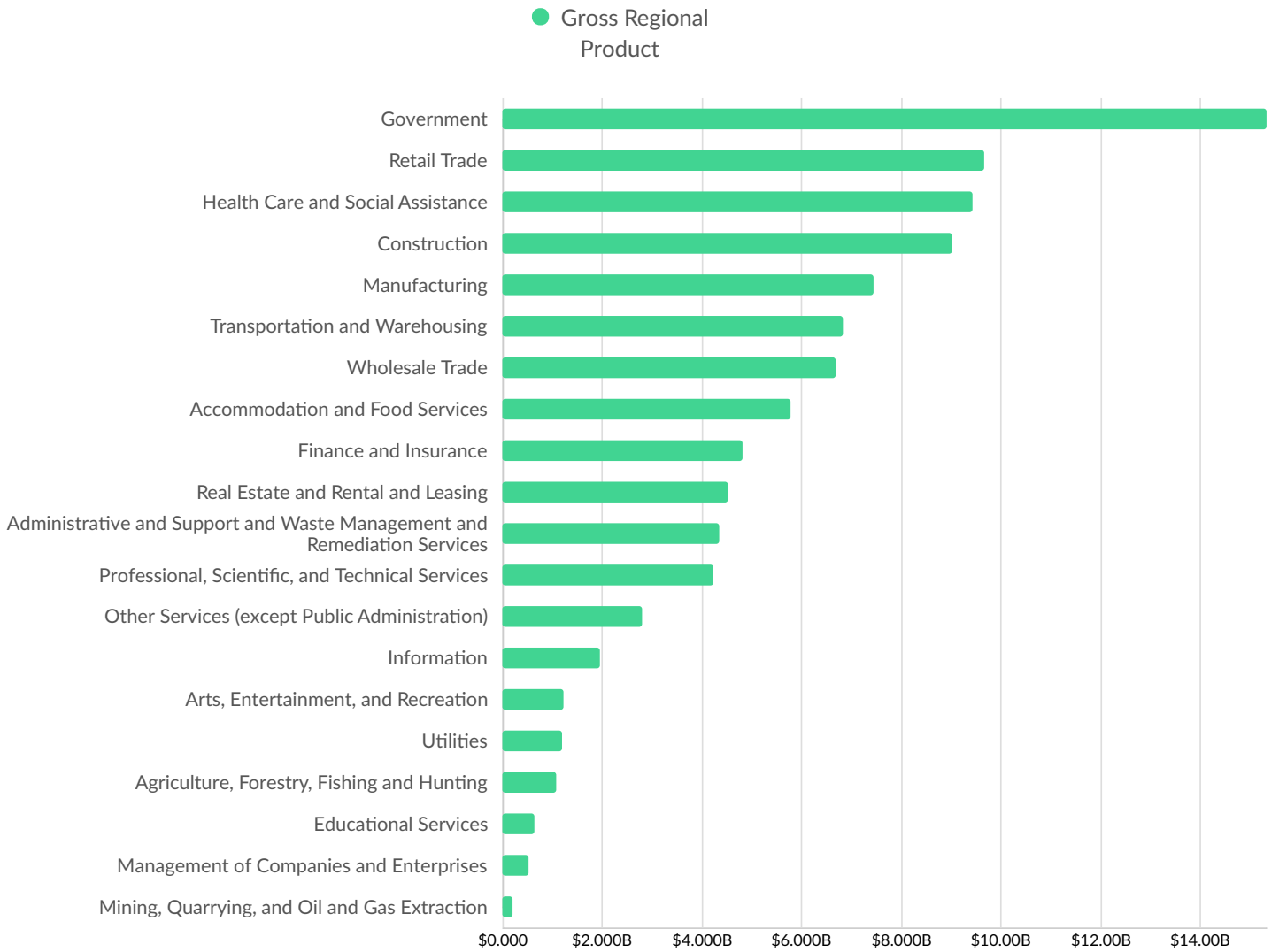
Top Growing Industries



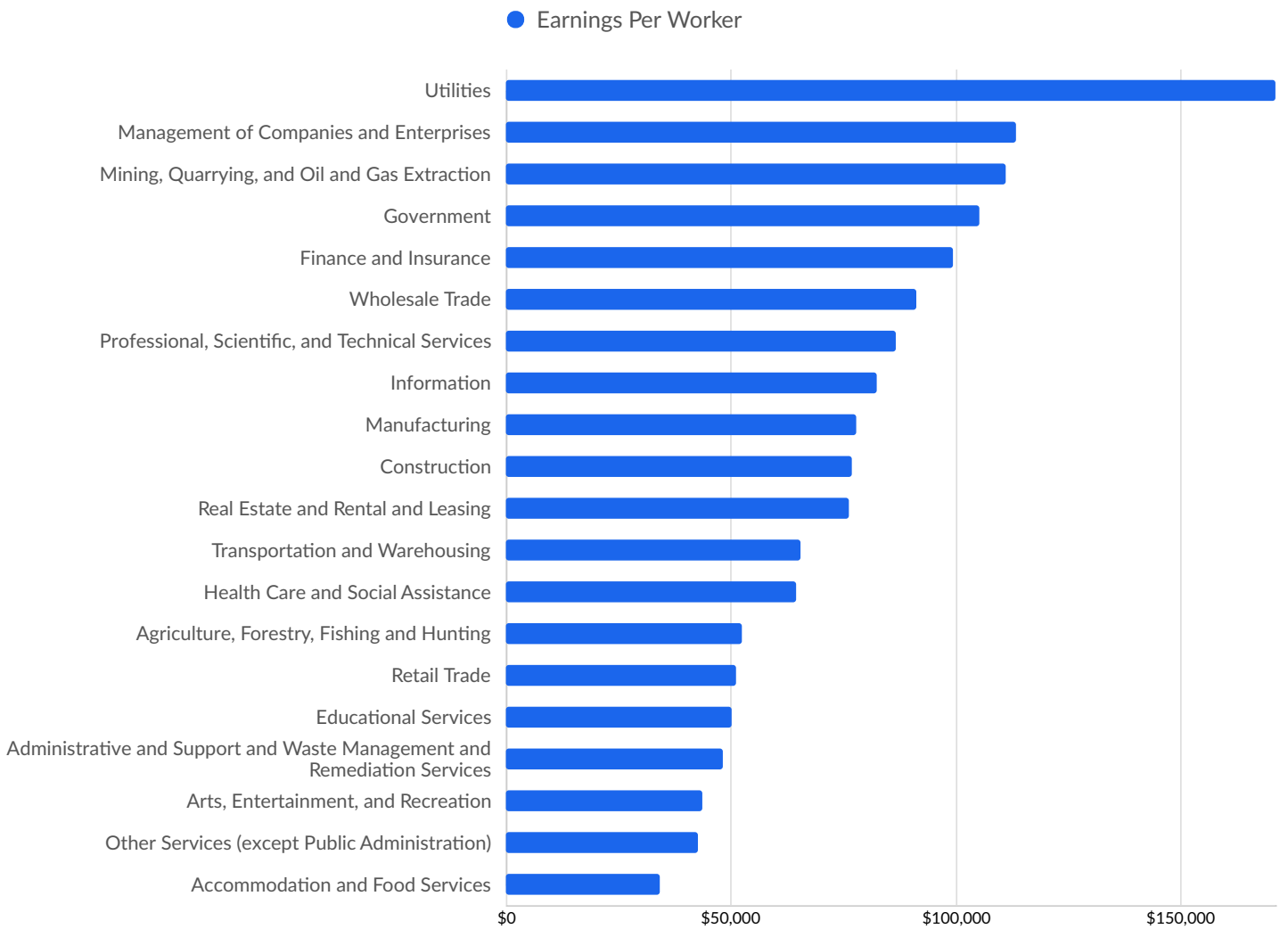
Top Industry Employment Concentration



Top Industry GRP























Top Industry Earnings



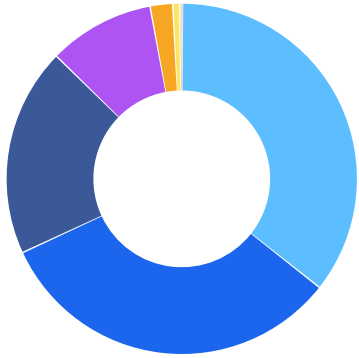
Business Characteristics

160,010 Companies Employ Your Workers

Online profiles for your workers mention 160,010 companies as employers, with the top 10 appearing below. In the last 12 months, 14,174 companies in Riverside County, CA posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
University of California	5,803 	Kaiser Permanente	2,266 
Amazon	4,630 	University of California	1,636 
Kaiser Permanente	4,191 	County Of Riverside	1,591 
County Of Riverside	3,482 	Healthcare Employment Network	1,437 
United States Navy	2,435 	Marriott International	1,250 
Loma Linda University Health	2,217 	Sharp Healthcare	1,199 
Walmart	2,090 	Universal Health Services	1,179 
Target	1,754 	Eisenhower Health	1,119 
Eisenhower Medical Center Car...	1,521 	Allied Universal	905 
Marine Corps Recruiting	1,458 	Walmart	834 

Business Size

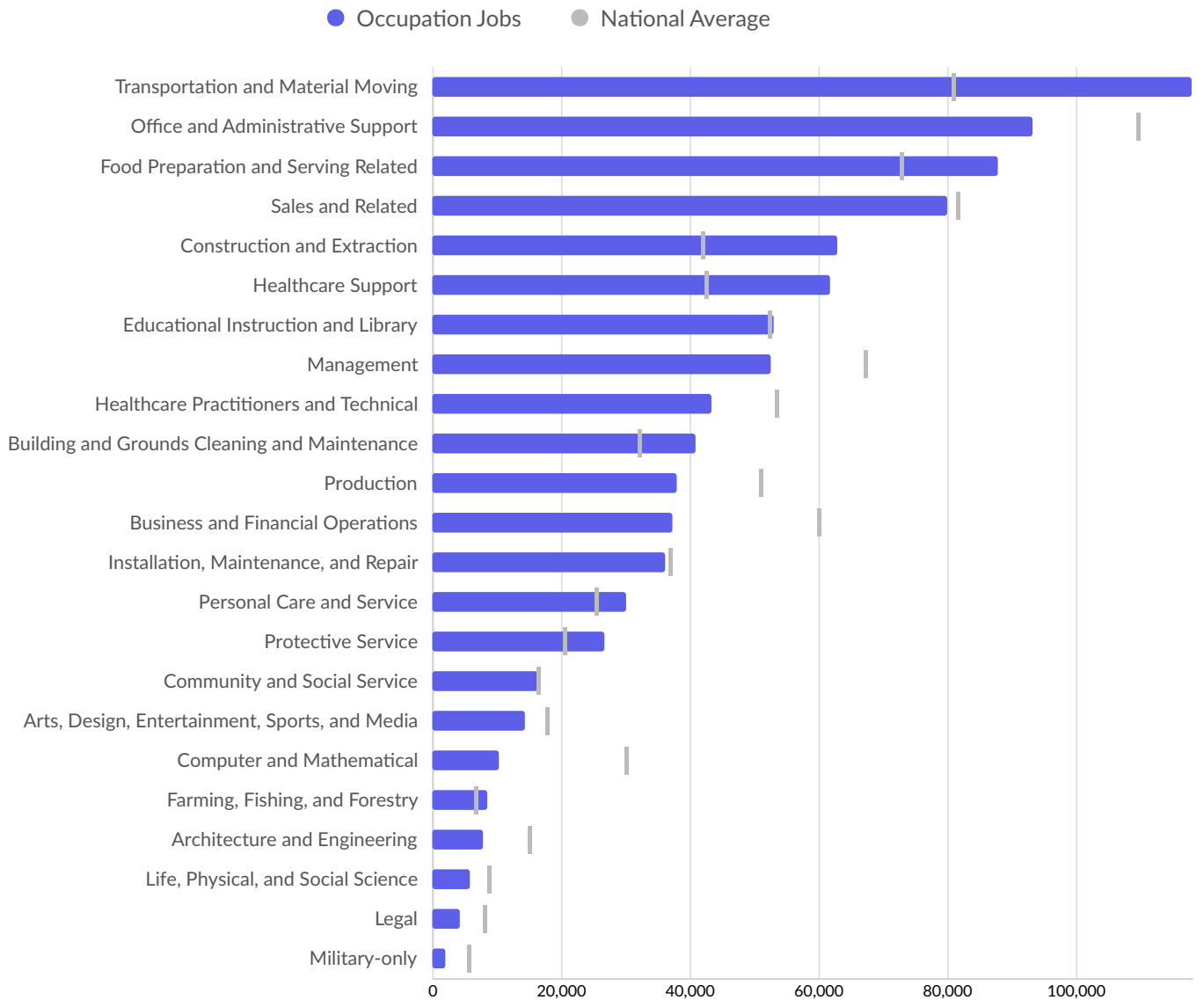


	Percentage	Business Count
● 1 to 4 employees	35.6%	22,693
● 5 to 9 employees	32.5%	20,717
● 10 to 19 employees	19.2%	12,274
● 20 to 49 employees	9.8%	6,236
● 50 to 99 employees	2.1%	1,321
● 100 to 249 employees	0.6%	409
● 250 to 499 employees	0.2%	106
● 500+ employees	0.1%	60

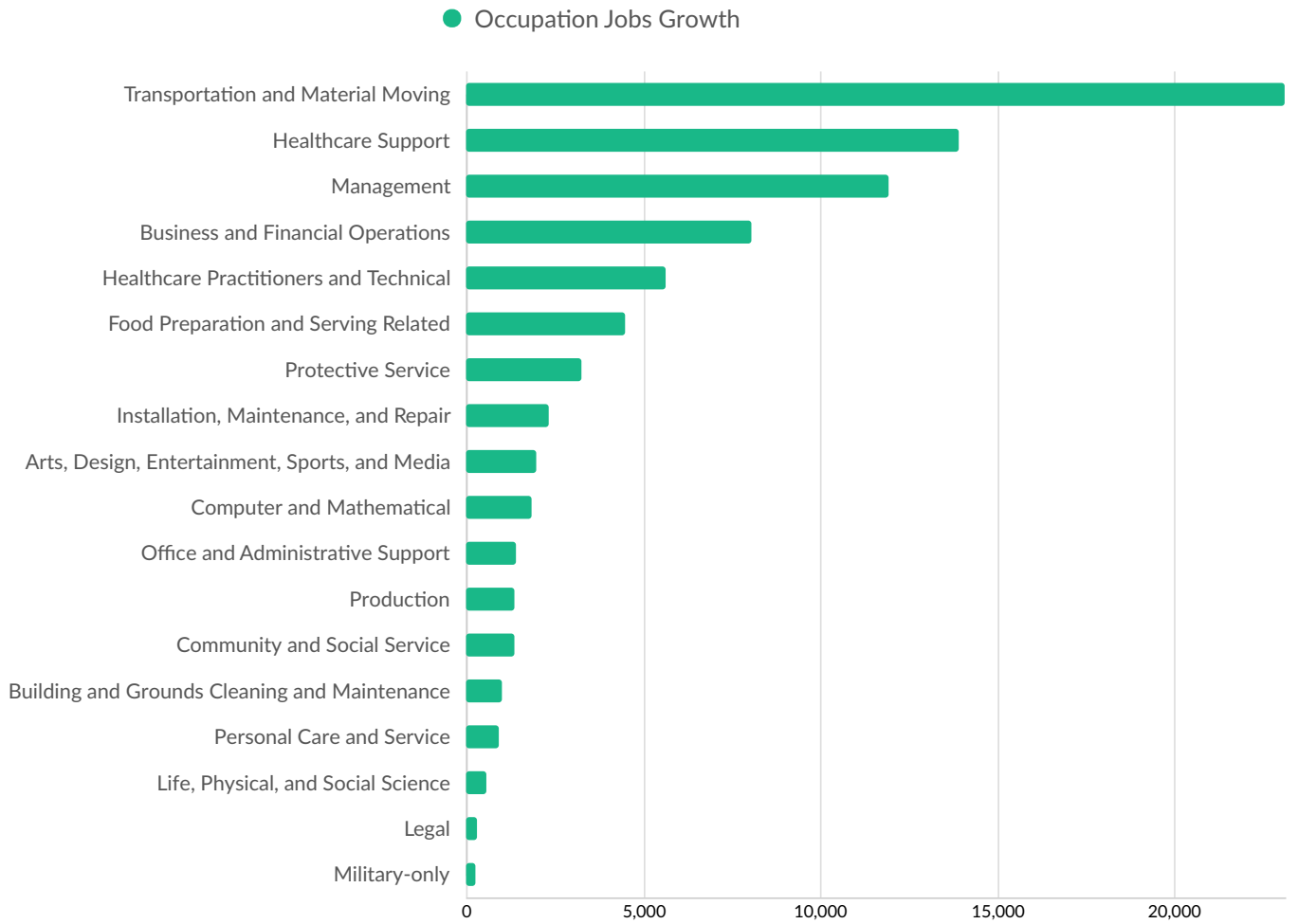
*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

Largest Occupations



Top Growing Occupations



Top Occupation Employment Concentration

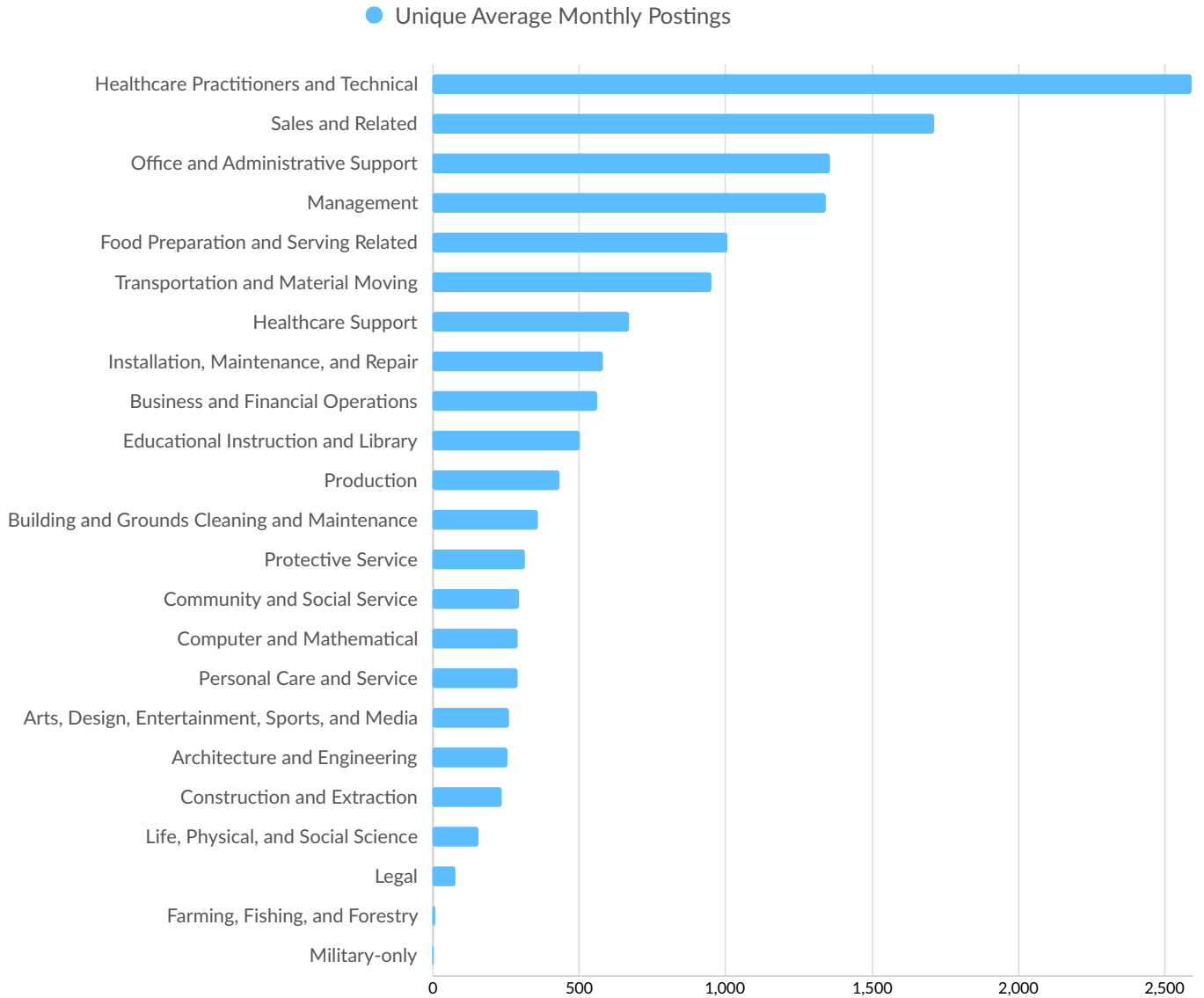
● Occupation Employment Concentration



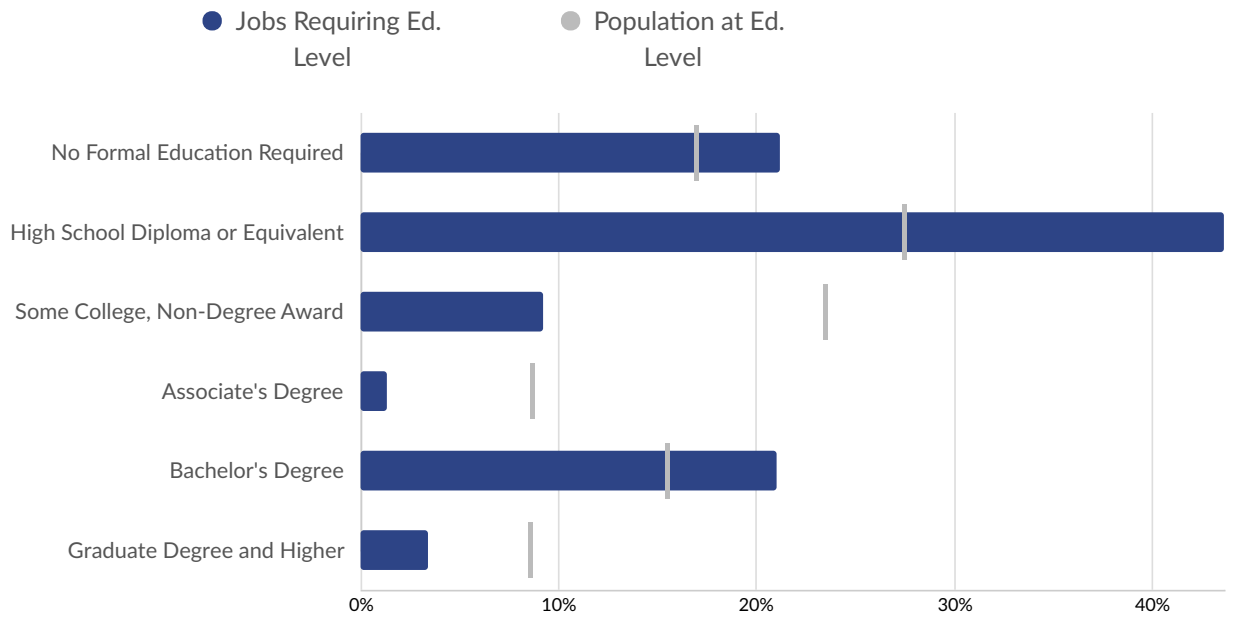
Top Occupation Earnings



Top Posted Occupations



Underemployment



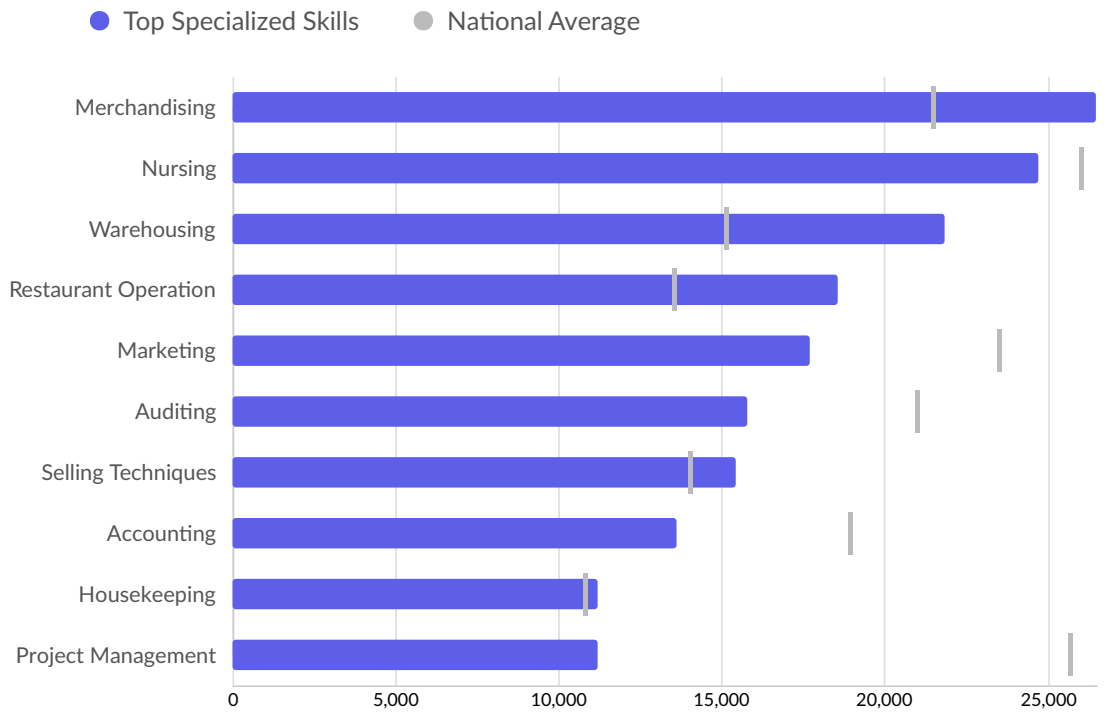
Educational Pipeline

In 2022, there were 31,593 graduates in Riverside County, CA. This pipeline has grown by 22% over the last 5 years. The highest share of these graduates come from "Humanities/Humanistic Studies" (Associate's), "Biological and Physical Sciences" (Associate's), and "Liberal Arts and Sciences/Liberal Studies" (Associate's).

School	Total Graduates (2022)	Graduate Trend (2018 - 2022)
University of California-Riverside	7,122	
Riverside City College	5,279	
California Baptist University	3,397	
Mt San Jacinto Community College District	3,030	
Moreno Valley College	2,642	
Norco College	2,624	
College of the Desert	2,363	
UEI College-Riverside	765	
Palo Verde College	619	
La Sierra University	523	



In-Demand Skills





MSJC Service Area (by zip)

Contents

Report Parameters	1
Economy Overview	2
Historic & Projected Trends	4
Population Characteristics	6
Inbound and Outbound Migration	8
Industry Characteristics	9
Business Characteristics	14
Workforce Characteristics	15
Educational Pipeline	19
Appendix A (Geographies)	20

Report Parameters

36 ZIPs

92220	Banning, CA (in Riverside county)	92530	Lake Elsinore, CA (in Riverside county)
92223	Beaumont, CA (in Riverside county)	92532	Lake Elsinore, CA (in Riverside county)
92230	Cabazon, CA (in Riverside county)	92536	Aguanga, CA (in Riverside county)
92282	Whitewater, CA (in Riverside county)	92539	Anza, CA (in Riverside county)
92320	Calimesa, CA (in Riverside county)	<i>See Appendix A for all 36 ZIPs</i>	

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

Economy Overview

999,204

Population (2023)

Population **grew by 31,956** over the last 5 years but is projected to **decrease by 536** over the next 5 years.

308,553

Total Regional Employment

Jobs **grew by 26,149** over the last 5 years and are projected to **grow by 30,864** over the next 5 years.

\$71.5K

Avg. Earnings Per Job (2023)

Regional average earnings per job are **\$11.0K below** the national average earnings of \$82.5K per job.

Takeaways

- As of 2023 the region's population **increased by 3.3%** since 2018, growing by 31,956. Population is expected to **decrease by 0.1%** between 2023 and 2028, losing 536.
- From 2018 to 2023, jobs **increased by 9.3%** in MSJC Service Area (by zip) from 282,404 to **308,553**. This change **outpaced the national growth rate of 3.6% by 5.7%**. Labor force data is not available for MSJC Service Area (by zip).
- There is no education attainment data for MSJC Service Area (by zip).
- The top three industries in 2023 are Local Government, Excluding Education and Hospitals, Education and Hospitals (Local Government), and Restaurants and Other Eating Places.

	Population (2023)	Labor Force (Dec 2023)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region*	999,204	N/A	308,553	129.1	\$38.05B	\$60.67B	\$45.15B
State	38,913,701	19,207,987	20,494,638	134.9	\$3.54T	\$1.80T	\$2.54T

Dec 2023 Labor Force Breakdown

Population breakdown data is not available at the ZIP level. Please choose a different region to see this data.

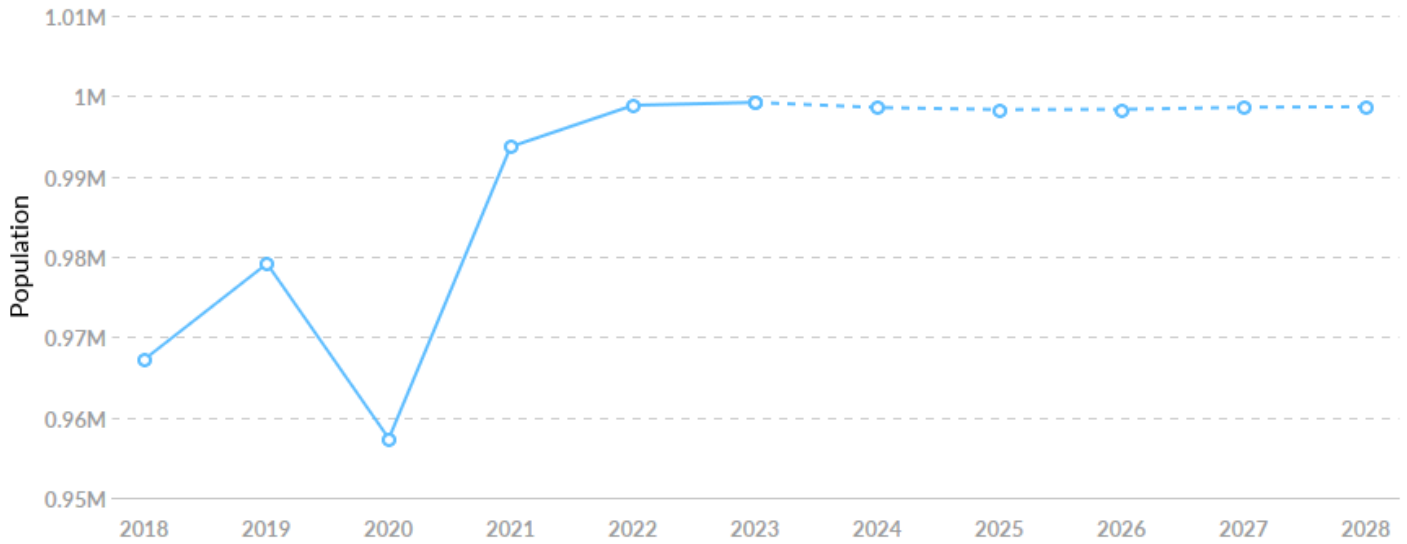
Educational Attainment

Educational attainment data is not available at the ZIP level. Please choose a different region to see this data.

Historic & Projected Trends

Population Trends

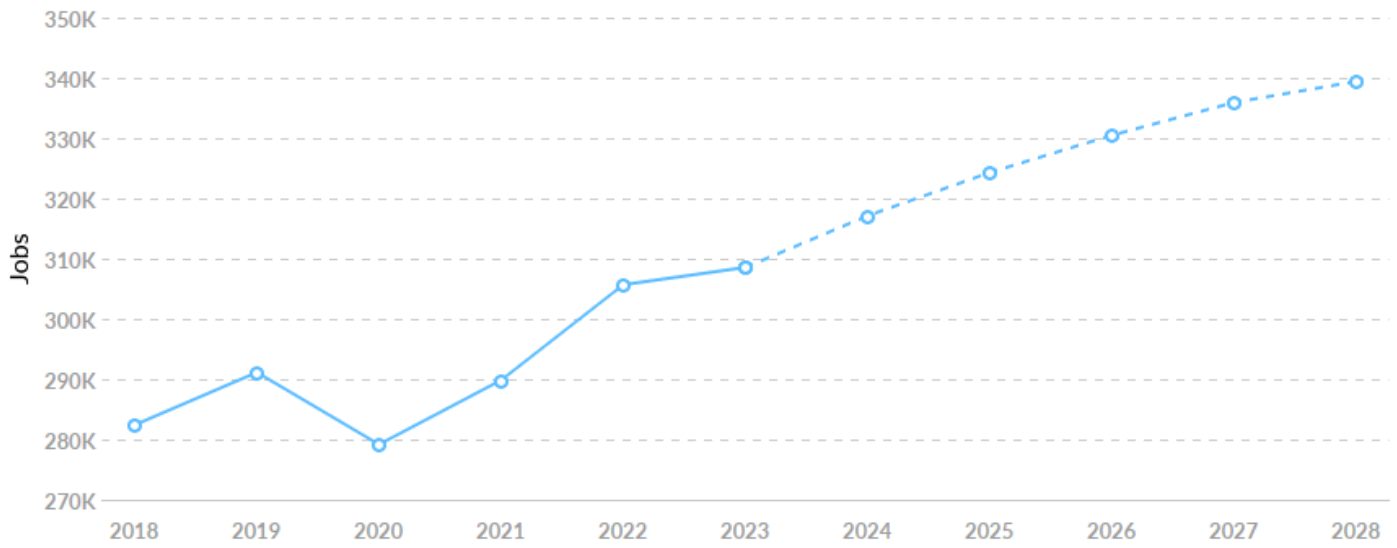
As of 2023 the region's population increased by 3.3% since 2018, growing by 31,956. Population is expected to decrease by 0.1% between 2023 and 2028, losing 536.



Timeframe	Population
2018	967,248
2019	979,123
2020	957,280
2021	993,704
2022	998,846
2023	999,204
2024	998,568
2025	998,309
2026	998,334
2027	998,597
2028	998,668

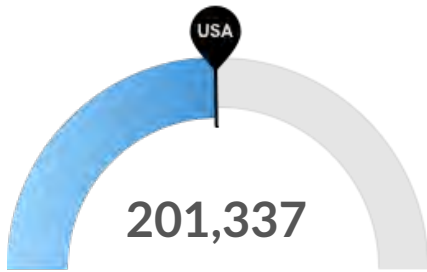
Job Trends

From 2018 to 2023, jobs increased by 9.3% in MSJC Service Area (by zip) from 282,404 to 308,553. This change **outpaced the national growth rate of 3.6% by 5.7%.**



Timeframe	Jobs
2018	282,404
2019	291,136
2020	279,171
2021	289,846
2022	305,680
2023	308,553
2024	317,124
2025	324,300
2026	330,484
2027	335,932
2028	339,418

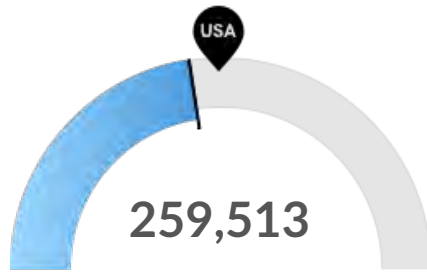
Population Characteristics



201,337

Millennials

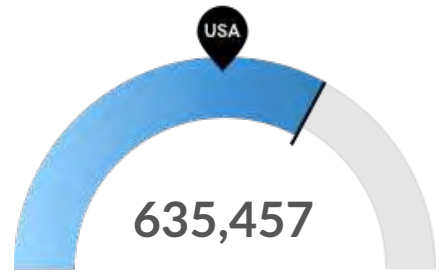
Your area has 201,337 millennials (ages 25-39). The national average for an area this size is 203,101.



259,513

Retiring Soon

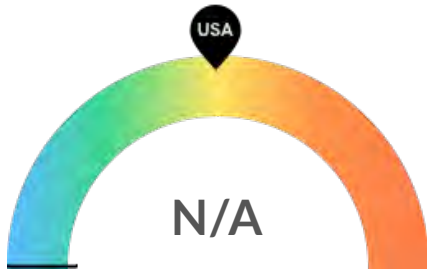
Retirement risk is low in your area. The national average for an area this size is 299,336 people 55 or older, while there are 259,513 here.



635,457

Racial Diversity

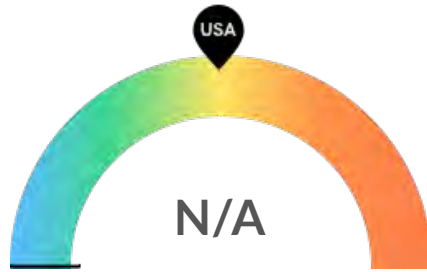
Racial diversity is high in your area. The national average for an area this size is 410,767 racially diverse people, while there are 635,457 here.



N/A

Veterans

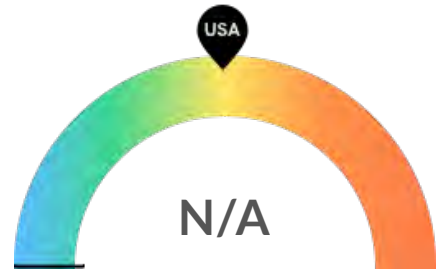
Veterans data is not available at the ZIP level. Please choose a different region level to see this data.



N/A

Violent Crime

Crime data is not available at the ZIP level. Please choose a different region level to see this data.



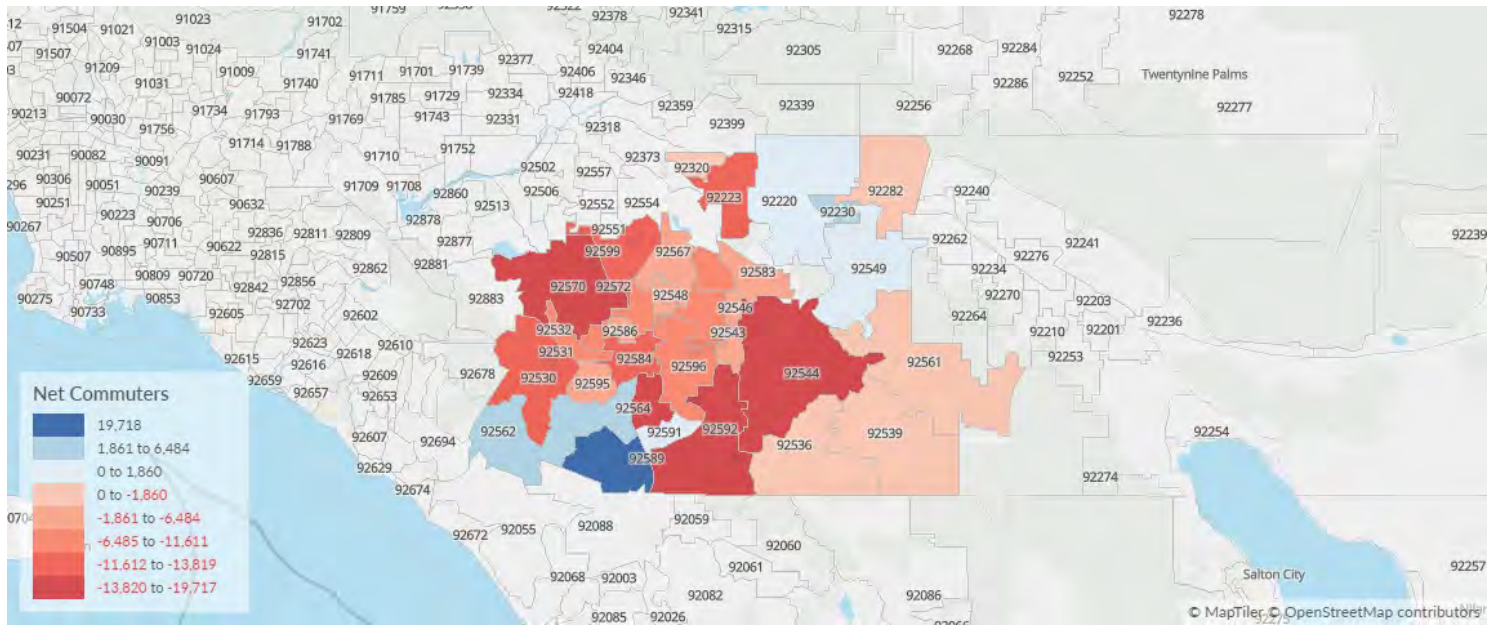
N/A

Property Crime

Crime data is not available at the ZIP level. Please choose a different region level to see this data.

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #3 for resident workers. The top ZIP for resident workers is 92592.



Where Talent Works

ZIP	Name	2023 Employment
92562	Murrieta, CA (in Riversi...	35,076
92590	Temecula, CA (in Riversi...	25,484
92592	Temecula, CA (in Riversi...	20,876
92591	Temecula, CA (in Riversi...	19,951
92563	Murrieta, CA (in Riversi...	17,849

Where Talent Lives

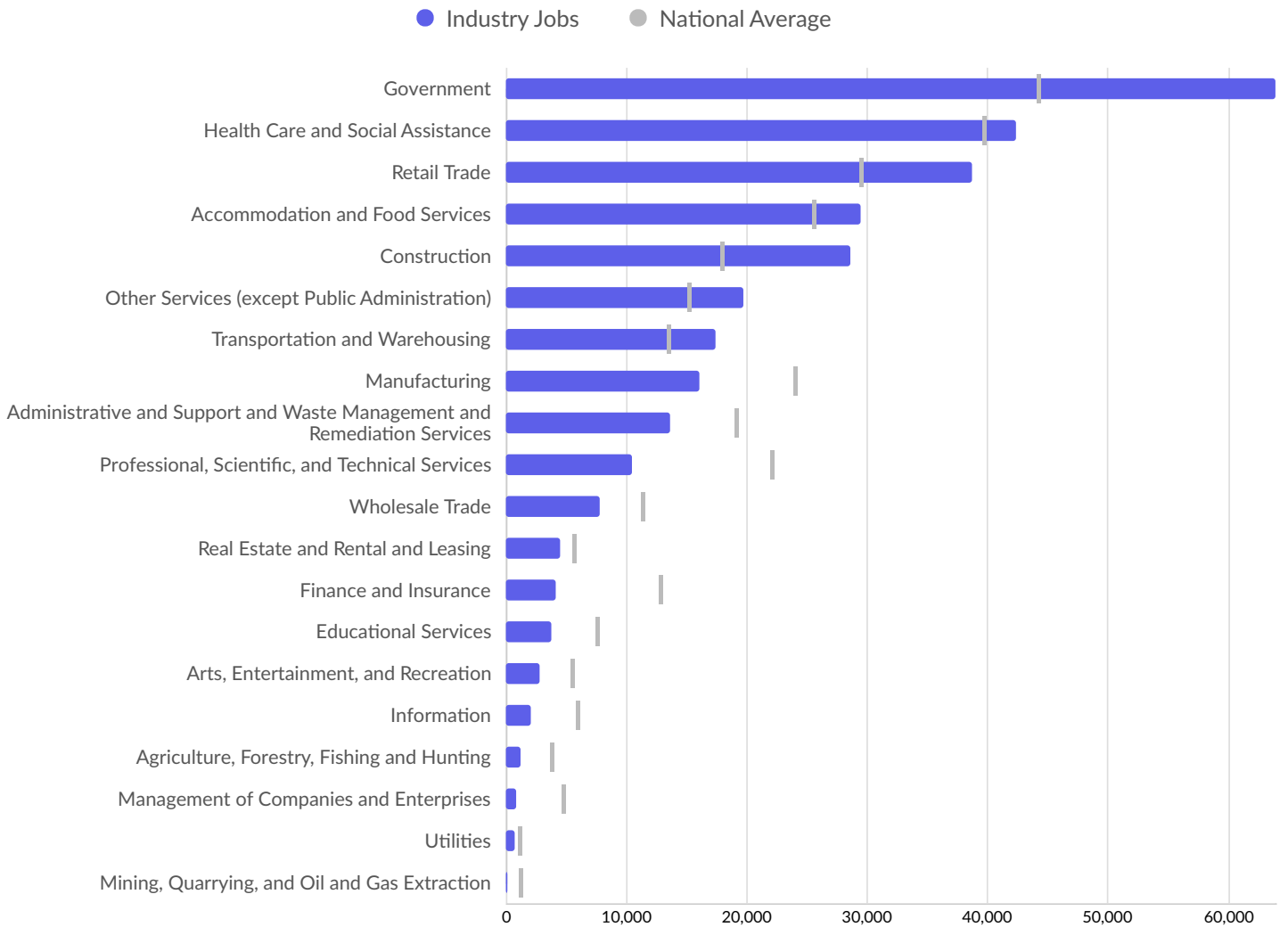
ZIP	Name	2023 Workers
92592	Temecula, CA (in Riversi...	35,486
92563	Murrieta, CA (in Riversi...	33,219
92562	Murrieta, CA (in Riversi...	32,379
92530	Lake Elsinore, CA (in Riv...	29,769
92223	Beaumont, CA (in Rivers...	29,290

Inbound and Outbound Migration

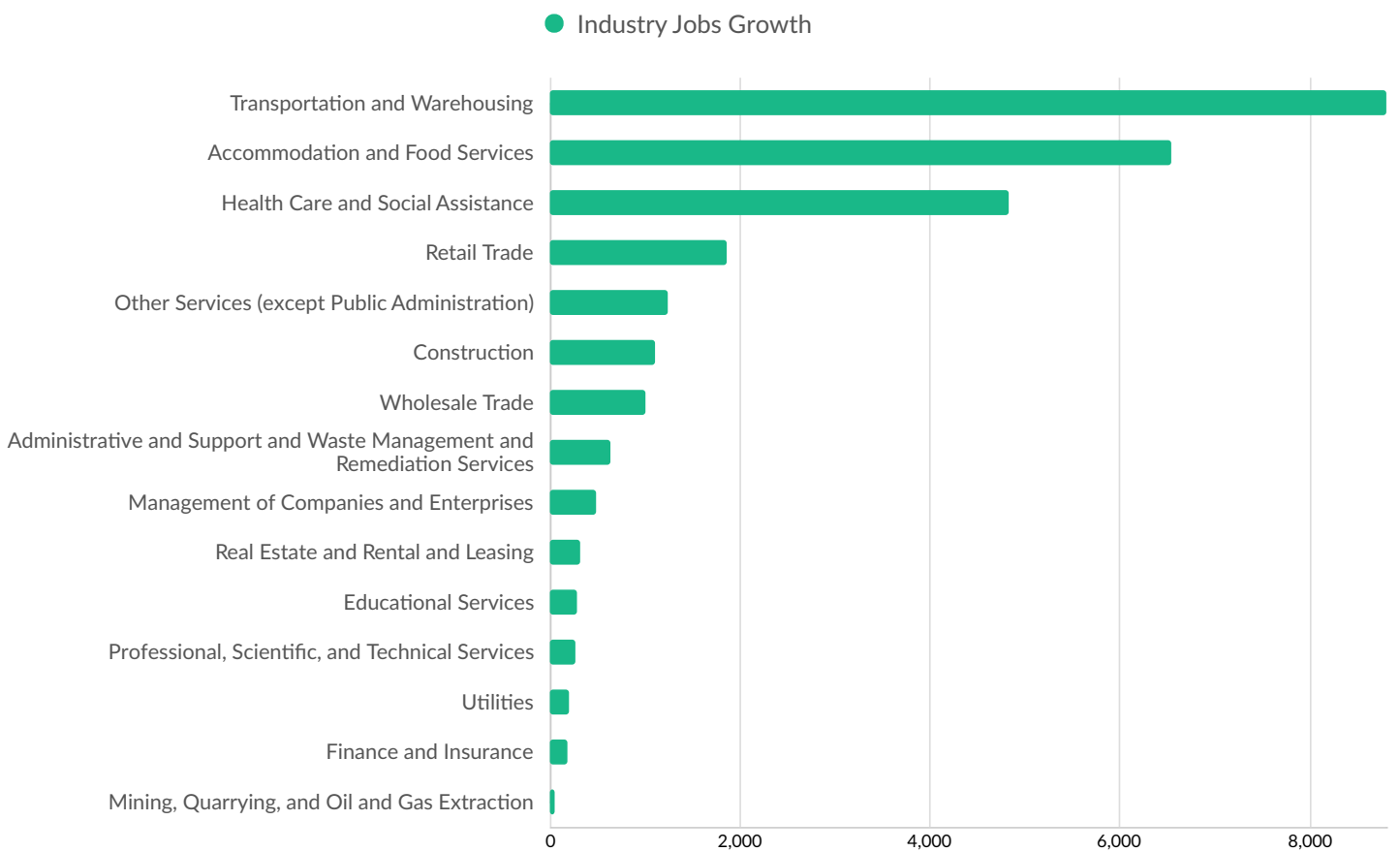
Migration data is not available at the ZIP level. Please select county level or higher to see this data.

Industry Characteristics

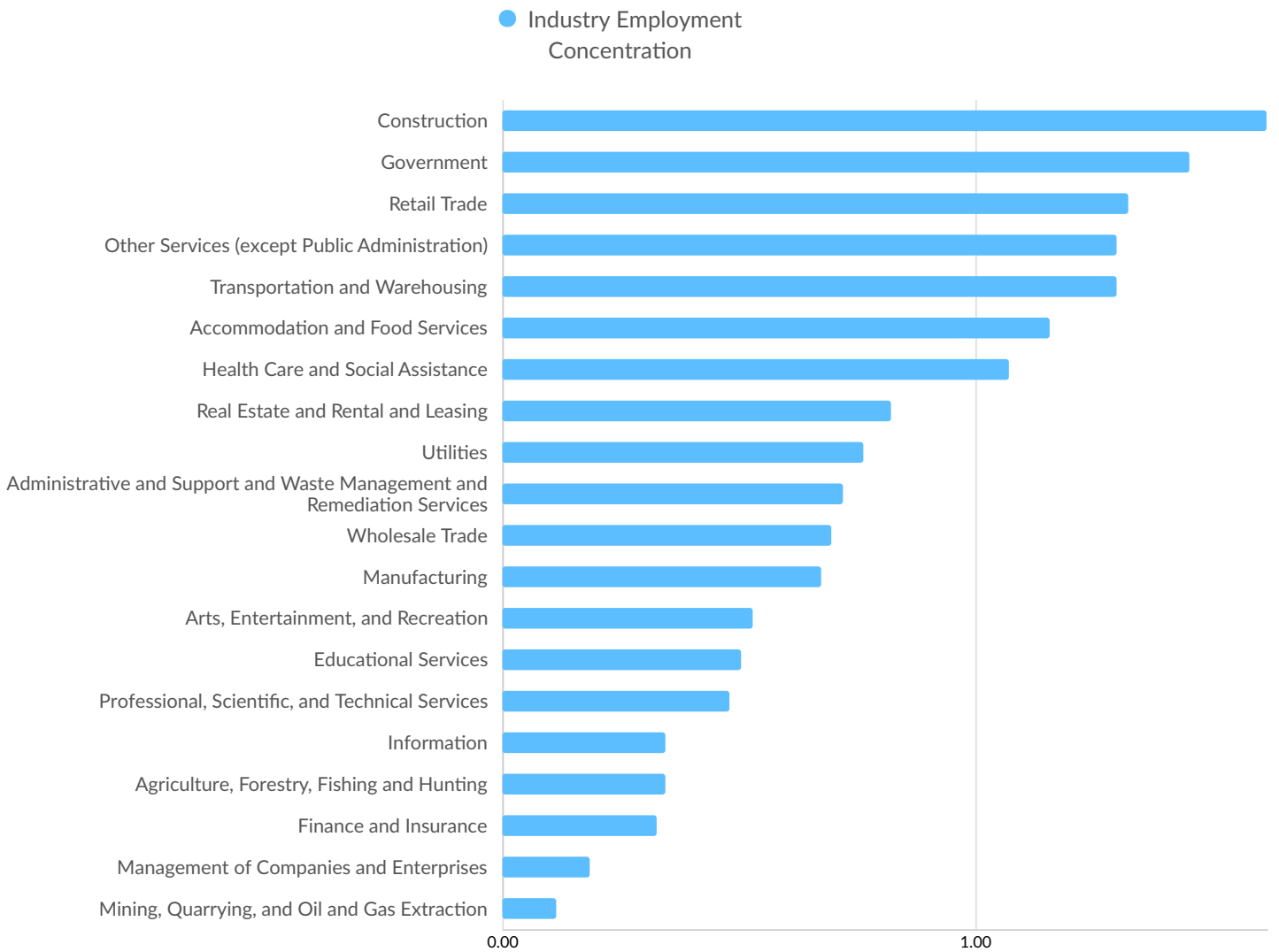
Largest Industries



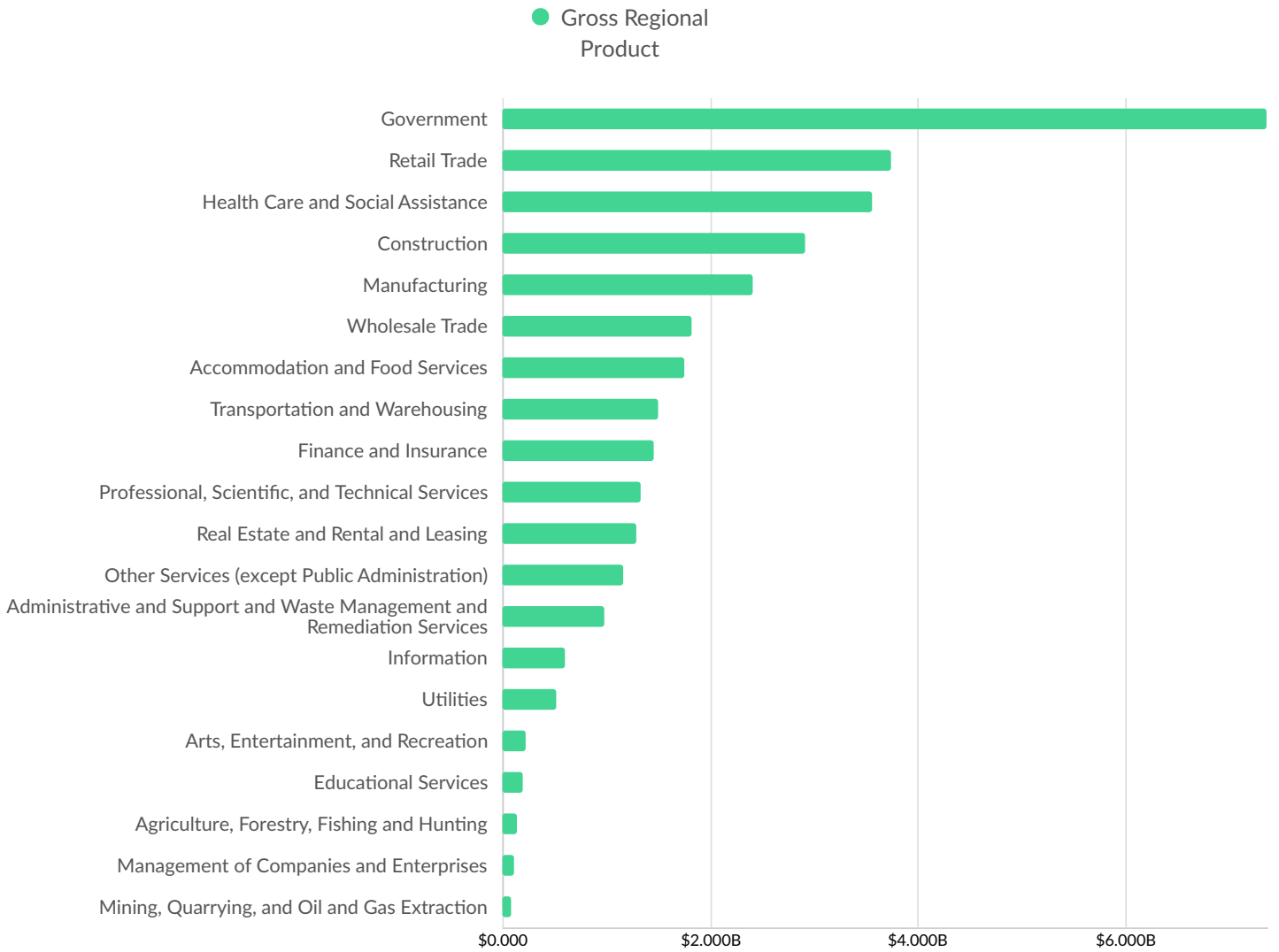
Top Growing Industries



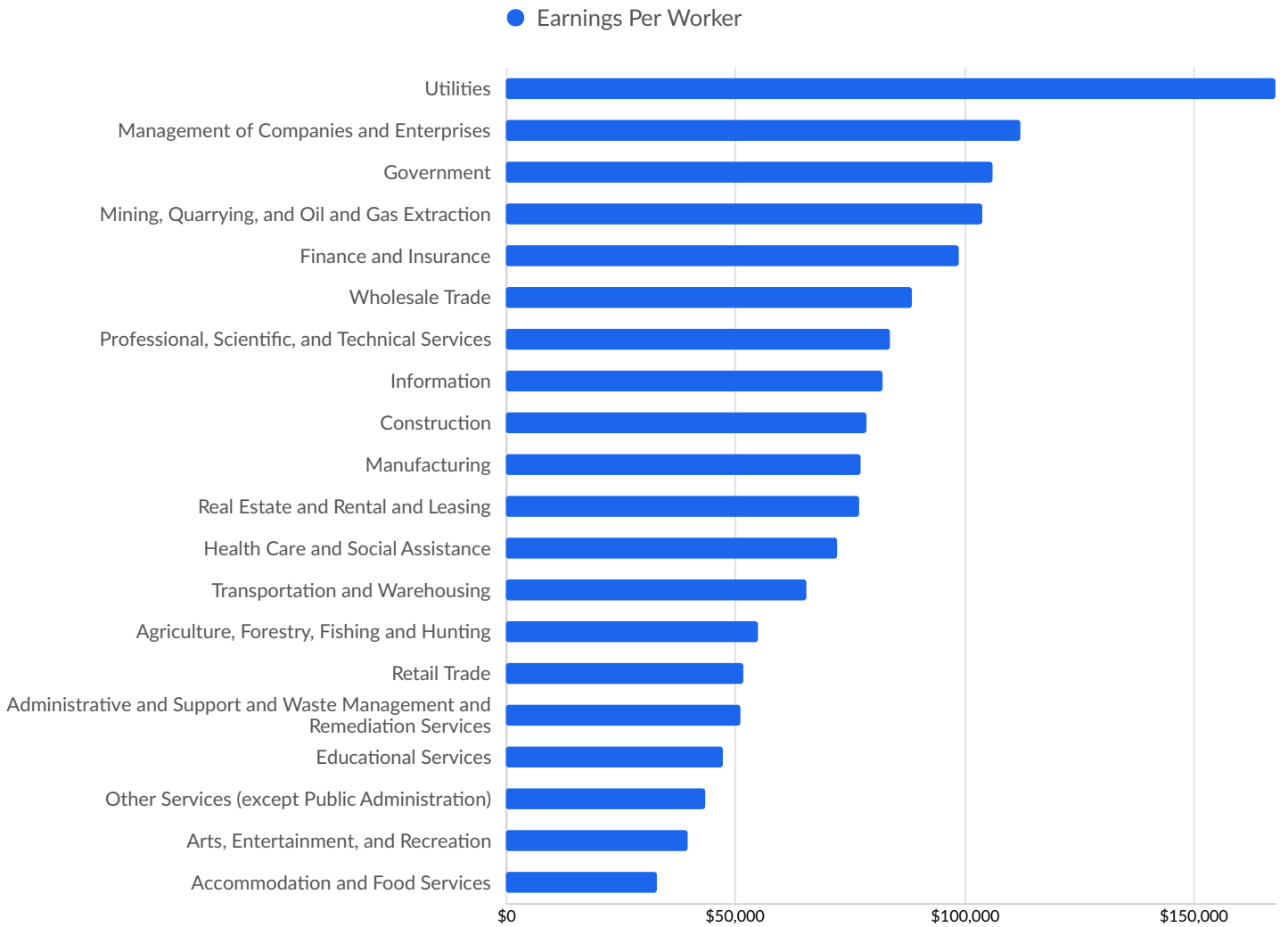
Top Industry Employment Concentration



Top Industry GRP

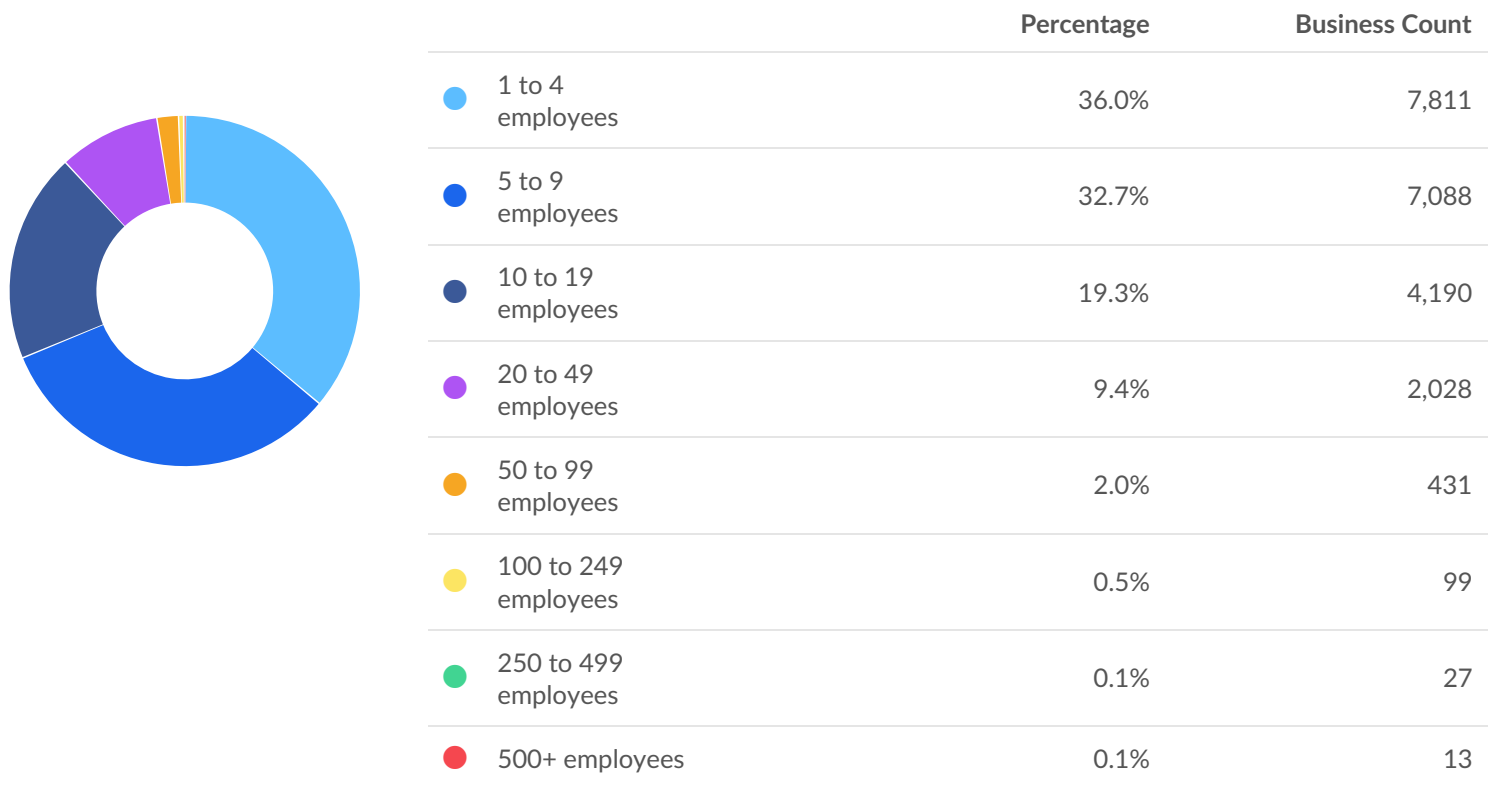


Top Industry Earnings



Business Characteristics

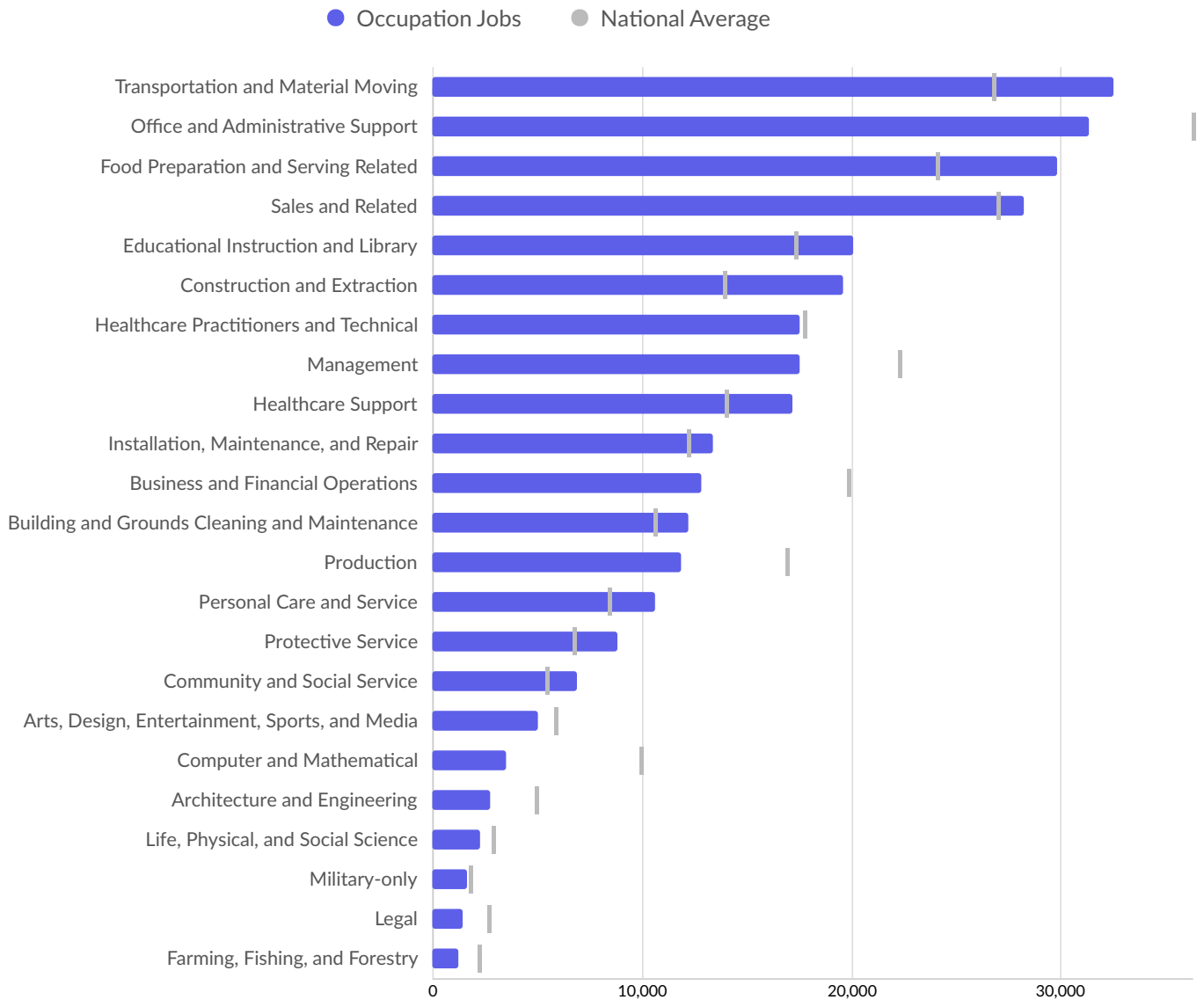
Business Size



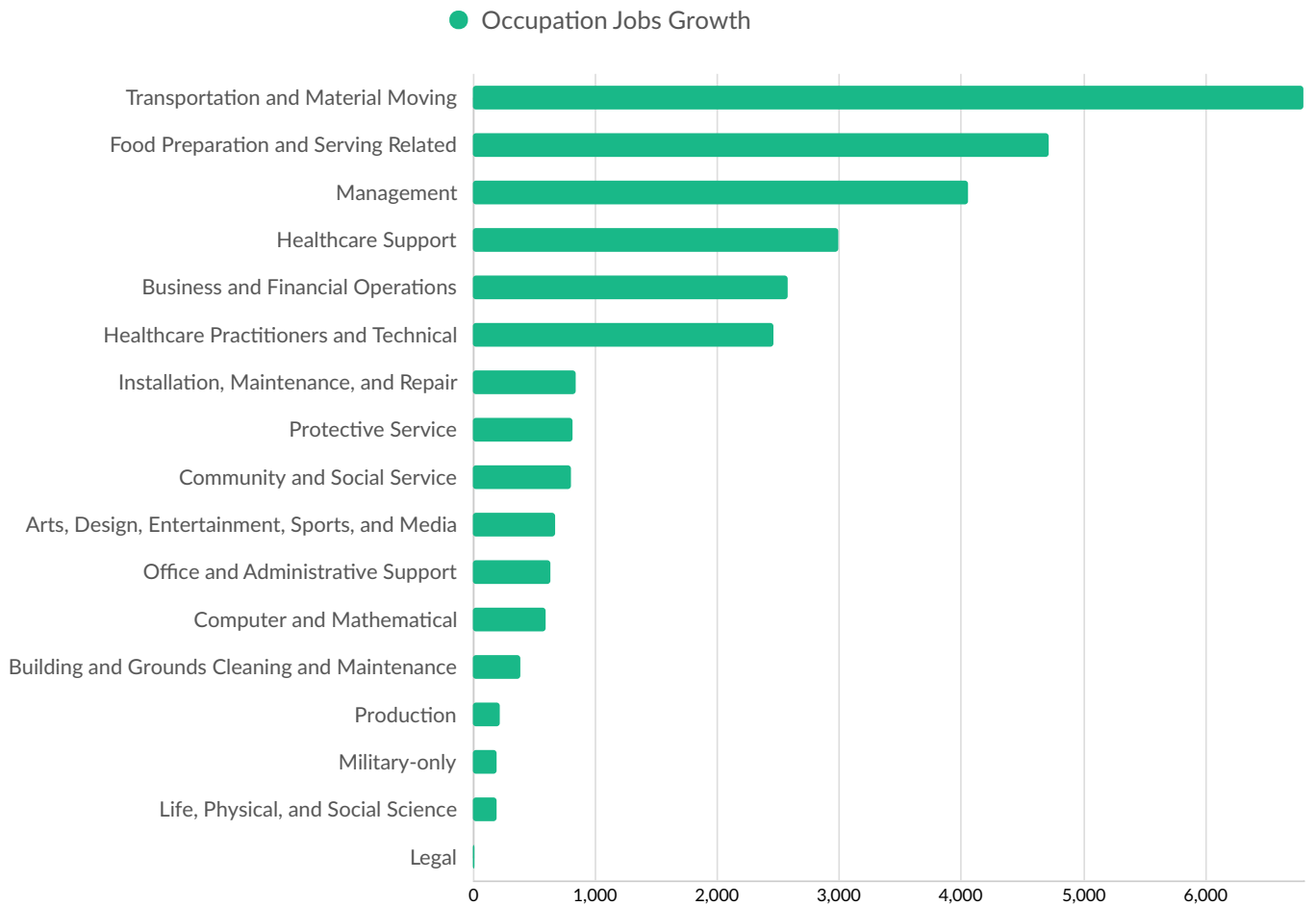
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

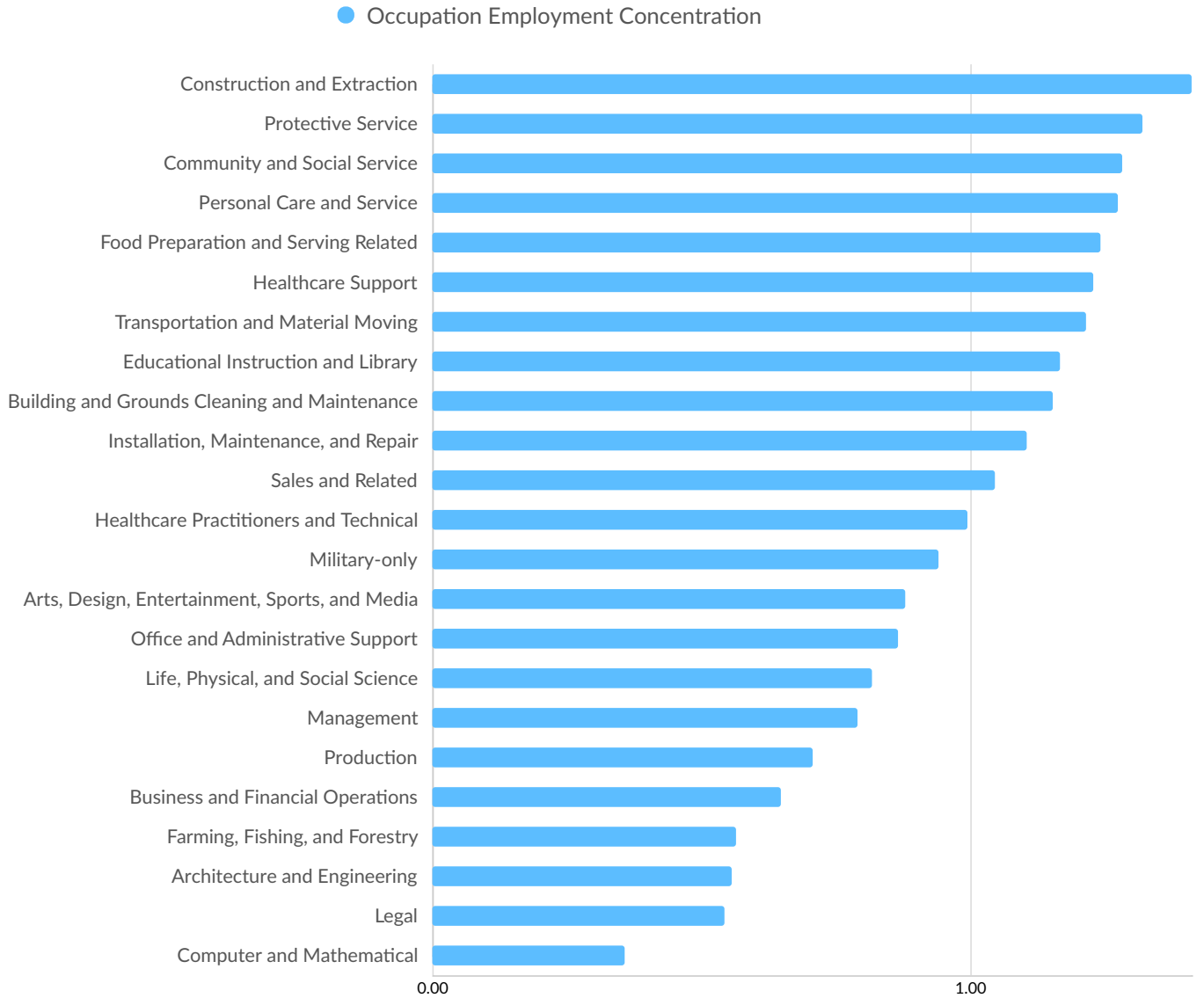
Largest Occupations



Top Growing Occupations



Top Occupation Employment Concentration



Top Occupation Earnings



Postings data is not available for the currently selected region.

Underemployment data is not available for the currently selected region.

Educational Pipeline

In 2022, there were 3,970 graduates in MSJC Service Area (by zip). This pipeline has grown by 23% over the last 5 years. The highest share of these graduates come from "Humanities/Humanistic Studies" (Associate's), "Biological and Physical Sciences" (Associate's), and "Business Administration and Management, General" (Associate's).

School	Total Graduates (2022)	Graduate Trend (2018 - 2022)
Mt San Jacinto Community College District	3,030	
San Joaquin Valley College-Temecula	451	
Paul Mitchell the School-Temecula	238	
Coachella Valley Beauty College-Hemet	102	
Advance Beauty Techs Academy	97	
Professional Golfers Career College	32	
Beaumont Adult School	20	
Royale College of Beauty and Barbering (not current)	0	
The University of America	0	

- Certificate
- Associate's
- Bachelor's
- Master's or Higher

Appendix A (Geographies)

Code	Description
92220	Banning, CA (in Riverside county)
92223	Beaumont, CA (in Riverside county)
92230	Cabazon, CA (in Riverside county)
92282	Whitewater, CA (in Riverside county)
92320	Calimesa, CA (in Riverside county)
92530	Lake Elsinore, CA (in Riverside county)
92532	Lake Elsinore, CA (in Riverside county)
92536	Aguanga, CA (in Riverside county)
92539	Anza, CA (in Riverside county)
92543	Hemet, CA (in Riverside county)
92544	Hemet, CA (in Riverside county)
92545	Hemet, CA (in Riverside county)

Code	Description
92546	Hemet, CA (in Riverside county)
92548	Homeland, CA (in Riverside county)
92549	Idyllwild, CA (in Riverside county)
92561	Mountain Center, CA (in Riverside county)
92562	Murrieta, CA (in Riverside county)
92563	Murrieta, CA (in Riverside county)
92564	Murrieta, CA (in Riverside county)
92567	Nuevo, CA (in Riverside county)
92570	Perris, CA (in Riverside county)
92571	Perris, CA (in Riverside county)
92581	San Jacinto, CA (in Riverside county)
92582	San Jacinto, CA (in Riverside county)

Code	Description
92583	San Jacinto, CA (in Riverside county)
92584	Menifee, CA (in Riverside county)
92585	Menifee, CA (in Riverside county)
92586	Menifee, CA (in Riverside county)
92587	Menifee, CA (in Riverside county)
92589	Temecula, CA (in Riverside county)

Code	Description
92590	Temecula, CA (in Riverside county)
92591	Temecula, CA (in Riverside county)
92592	Temecula, CA (in Riverside county)
92593	Temecula, CA (in Riverside county)
92595	Wildomar, CA (in Riverside county)
92596	Winchester, CA (in Riverside county)



EDUCATIONAL MASTER PLAN

