

**MT. SAN JACINTO COMMUNITY COLLEGE DISTRICT
 FULL-TIME NON-TEACHING FACULTY 1372 WORK HOURS PER YEAR (EQUIVALENT TO 196 SERVICE DAYS)
 SCHEDULE ID: 540 EFFECTIVE: July 1, 2024 Board Approved 3/20/2025**

LEVEL	BACHELORS LEVEL 9	MASTERS LEVEL 10	MASTERS + 12 LEVEL 11	MASTERS + 24 LEVEL 12	MASTERS + 36 LEVEL 13	MASTERS + 48 LEVEL 14	DOCTORATE LEVEL 15
STEP 1	\$ 86,595.554	\$ 90,925.332	\$ 95,471.598	\$ 100,245.178	\$ 105,257.437	\$ 110,520.309	\$ 116,046.324
STEP 2	\$ 89,193.379	\$ 93,653.048	\$ 98,335.701	\$ 103,252.486	\$ 108,415.110	\$ 113,835.865	\$ 119,527.659
STEP 3	\$ 91,869.136	\$ 96,462.593	\$ 101,285.722	\$ 106,350.008	\$ 111,667.509	\$ 117,250.884	\$ 123,113.428
STEP 4	\$ 94,625.212	\$ 99,356.472	\$ 104,324.296	\$ 109,540.511	\$ 115,017.536	\$ 120,768.413	\$ 126,806.833
STEP 5	\$ 97,463.979	\$ 102,337.178	\$ 107,454.037	\$ 112,826.739	\$ 118,468.076	\$ 124,391.480	\$ 130,611.054
STEP 6	\$ 100,387.980	\$ 105,407.379	\$ 110,677.748	\$ 116,211.636	\$ 122,022.217	\$ 128,123.328	\$ 134,529.495
STEP 7	\$ 103,399.583	\$ 108,569.563	\$ 113,998.041	\$ 119,697.943	\$ 125,682.840	\$ 131,966.982	\$ 138,565.331
STEP 8	\$ 106,501.617	\$ 111,826.697	\$ 117,418.032	\$ 123,288.934	\$ 129,453.381	\$ 135,926.050	\$ 142,722.352
STEP 9	\$ 109,696.604	\$ 115,181.434	\$ 120,940.506	\$ 126,987.531	\$ 133,336.908	\$ 140,003.753	\$ 147,003.941
STEP 10	\$ 112,987.486	\$ 118,636.860	\$ 124,568.703	\$ 130,797.138	\$ 137,336.995	\$ 144,203.845	\$ 151,414.037
STEP 11	\$ 116,377.085	\$ 122,195.939	\$ 128,305.736	\$ 134,721.023	\$ 141,457.074	\$ 148,529.928	\$ 155,956.424
STEP 12	\$ 119,868.473	\$ 125,861.897	\$ 132,154.991	\$ 138,762.741	\$ 145,700.878	\$ 152,985.922	\$ 160,635.218
STEP 13	\$ 123,464.463	\$ 129,637.686	\$ 136,119.570	\$ 142,925.549	\$ 150,071.826	\$ 157,575.418	\$ 165,454.188
STEP 14	\$ 127,168.430	\$ 133,526.851	\$ 140,203.194	\$ 147,213.353	\$ 154,574.021	\$ 162,302.722	\$ 170,417.858
STEP 15	\$ 130,983.457	\$ 137,532.629	\$ 144,409.261	\$ 151,629.724	\$ 159,211.210	\$ 167,171.771	\$ 175,530.359
STEP 16	\$ 134,912.960	\$ 141,658.608	\$ 148,741.538	\$ 156,178.615	\$ 163,987.546	\$ 172,186.923	\$ 180,796.269

To calculate pay rates for:

Monthly 12-pay

Daily

Hourly

Annual divided by 12

Annual divided by 196

Annual divided by 1372

Faculty Salary Level Placement

Education

Faculty Bachelors

Faculty Masters

Faculty Masters + 12

Faculty Masters + 24

Faculty Masters + 36

Faculty Masters + 48

Level

9

10

11

12

13

14