

APPENDIX A

ASSOCIATE FACULTY

HOURLY SALARY SCHEDULE

Board Approved March 14, 2019

2% INCREASE EFFECTIVE APRIL 1, 2019

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
50.474	53.203	55.932	58.659	61.389

4% INCREASE EFFECTIVE AUGUST 1, 2019

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
52.493	55.331	58.169	61.006	63.844

2% INCREASE EFFECTIVE AUGUST 1, 2020

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
53.542	56.438	59.332	62.226	65.121

LABORATORY/NONTEACHING HOURLY RATES

1-6 Semesters Step 1
7-12 Semesters Step 2
13+ Semesters Step 3

LECTURE HOURLY RATES

1-6 Semesters Step 3
7-12 Semesters Step 4
13+ Semesters Step 5