

Part Time Employees
Employee Contribution Rates for 2025-2026

The amount listed is the employee’s share of the monthly premium and include District contribution for coverage beginning 7/1/2025 through 6/30/2026.

Hours	Anthem HMO Plan Packages	Employee	Employee + Spouse	Employee + Children	Family
32 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$206.27	\$1,156.51	\$882.37	\$1,683.20
30 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$257.84	\$1,211.51	\$937.37	\$1,753.83
29 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$283.62	\$1,239.01	\$964.87	\$1,789.14
27.5 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$322.30	\$1,280.26	\$1,006.12	\$1,842.11
20 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$515.68	\$1,486.51	\$1,212.37	\$2,106.95
19 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$541.46	\$1,514.01	\$1,239.87	\$2,142.26
32 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$203.20	\$1,141.15	\$867.01	\$1,667.84
30 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$254.00	\$1,196.15	\$922.01	\$1,738.47
29 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$279.40	\$1,223.65	\$949.51	\$1,773.78
27.5 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$317.50	\$1,264.90	\$990.76	\$1,826.75
20 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$508.00	\$1,471.15	\$1,197.01	\$2,091.59
19 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$533.40	\$1,498.65	\$1,224.51	\$2,126.90
32 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$190.56	\$1,093.89	\$821.74	\$1,622.57
30 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$238.21	\$1,148.89	\$876.74	\$1,693.20
29 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$262.03	\$1,176.39	\$904.24	\$1,728.51
27.5 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$297.76	\$1,217.64	\$945.49	\$1,781.48
20 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$476.41	\$1,423.89	\$1,151.74	\$2,046.32
19 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$500.23	\$1,451.39	\$1,179.24	\$2,081.63
32 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$194.16	\$1,029.35	\$773.38	\$1,504.58
30 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$242.70	\$1,084.35	\$828.38	\$1,575.21
29 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$266.97	\$1,111.85	\$855.88	\$1,610.52
27.5 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$303.38	\$1,153.10	\$897.13	\$1,663.49
20 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$485.41	\$1,359.35	\$1,103.38	\$1,928.33
19 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$509.68	\$1,386.85	\$1,130.88	\$1,963.64
32 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$191.09	\$1,013.99	\$758.02	\$1,489.22
30 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$238.86	\$1,068.99	\$813.02	\$1,559.85
29 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$262.75	\$1,096.49	\$840.52	\$1,595.16
27.5 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$298.58	\$1,137.74	\$881.77	\$1,648.13
20 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$477.73	\$1,343.99	\$1,088.02	\$1,912.97
19 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$501.61	\$1,371.49	\$1,115.52	\$1,948.28
32 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$178.45	\$966.73	\$712.75	\$1,443.95
30 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$223.07	\$1,021.73	\$767.75	\$1,514.58
29 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$245.37	\$1,049.23	\$795.25	\$1,549.89
27.5 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$278.83	\$1,090.48	\$836.50	\$1,602.86
20 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$446.14	\$1,296.73	\$1,042.75	\$1,867.70
19 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$468.44	\$1,324.23	\$1,070.25	\$1,903.01
32 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$178.18	\$861.50	\$629.51	\$1,268.80
30 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$222.72	\$916.50	\$684.51	\$1,339.43
29 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$244.99	\$944.00	\$712.01	\$1,374.74
27.5 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$278.40	\$985.25	\$753.26	\$1,427.71
20 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$445.45	\$1,191.50	\$959.51	\$1,692.55
19 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$467.72	\$1,219.00	\$987.01	\$1,727.86
32 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$175.11	\$846.14	\$614.15	\$1,253.44
30 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$218.88	\$901.14	\$669.15	\$1,324.07
29 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$240.77	\$928.64	\$696.65	\$1,359.38
27.5 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$273.60	\$969.89	\$737.90	\$1,412.35
20 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$437.77	\$1,176.14	\$944.15	\$1,677.19
19 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$459.65	\$1,203.64	\$971.65	\$1,712.50
32 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$162.47	\$798.88	\$568.88	\$1,208.17
30 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$203.09	\$853.88	\$623.88	\$1,278.80
29 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$223.40	\$881.38	\$651.38	\$1,314.11
27.5 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$253.86	\$922.63	\$692.63	\$1,367.08
20 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$406.18	\$1,128.88	\$898.88	\$1,631.92
19 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$426.48	\$1,156.38	\$926.38	\$1,667.23



For questions, please email our Benefits Office at benefits@msjc.edu. For more information on medical, dental, vision, life insurance, and other voluntary plans, and to review Benefit Plan Summaries, please visit our website [MSJC Employee Benefits](#). Employee paid premiums are processed on post-tax basis unless enrolled in pre-tax basis through American Fidelity.

Part Time Employees - Employee Contribution Rates for 2025-2026

The amount listed is the employee's share of the monthly premium and include District contribution for coverage beginning 7/1/2025 through 6/30/2026.

Hours	Anthem PPO Plan Packages	Employee	Employee + Children	Employee + Spouse	Family
32 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,295.37	\$3,390.91	\$2,797.58	\$4,822.01
30 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,345.37	\$3,445.91	\$2,852.58	\$4,892.64
29 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,370.37	\$3,473.41	\$2,880.08	\$4,927.95
27.5 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,407.87	\$3,514.66	\$2,921.33	\$4,980.92
20 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,595.37	\$3,720.91	\$3,127.58	\$5,245.76
19 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,620.37	\$3,748.41	\$3,155.08	\$5,281.07
32 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,280.01	\$3,375.55	\$2,782.22	\$4,806.65
30 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,330.01	\$3,430.55	\$2,837.22	\$4,877.28
29 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,355.01	\$3,458.05	\$2,864.72	\$4,912.59
27.5 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,392.51	\$3,499.30	\$2,905.97	\$4,965.56
20 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,580.01	\$3,705.55	\$3,112.22	\$5,230.40
19 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,605.01	\$3,733.05	\$3,139.72	\$5,265.71
32 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,216.83	\$3,328.29	\$2,736.95	\$4,761.38
30 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,266.83	\$3,383.29	\$2,791.95	\$4,832.01
29 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,291.83	\$3,410.79	\$2,819.45	\$4,867.32
27.5 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,329.33	\$3,452.04	\$2,860.70	\$4,920.29
20 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,516.83	\$3,658.29	\$3,066.95	\$5,185.13
19 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,541.83	\$3,685.79	\$3,094.45	\$5,220.44
32 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,099.22	\$2,979.01	\$2,444.52	\$4,243.38
30 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,149.22	\$3,034.01	\$2,499.52	\$4,314.01
29 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,174.22	\$3,061.51	\$2,527.02	\$4,349.32
27.5 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,211.72	\$3,102.76	\$2,568.27	\$4,402.29
20 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,399.22	\$3,309.01	\$2,774.52	\$4,667.13
19 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,424.22	\$3,336.51	\$2,802.02	\$4,702.44
32 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,083.86	\$2,963.65	\$2,429.16	\$4,228.02
30 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,133.86	\$3,018.65	\$2,484.16	\$4,298.65
29 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,158.86	\$3,046.15	\$2,511.66	\$4,333.96
27.5 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,196.36	\$3,087.40	\$2,552.91	\$4,386.93
20 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,383.86	\$3,293.65	\$2,759.16	\$4,651.77
19 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,408.86	\$3,321.15	\$2,786.66	\$4,687.08
32 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,020.68	\$2,916.39	\$2,383.89	\$4,182.75
30 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,070.68	\$2,971.39	\$2,438.89	\$4,253.38
29 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,095.68	\$2,998.89	\$2,466.39	\$4,288.69
27.5 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,133.18	\$3,040.14	\$2,507.64	\$4,341.66
20 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,320.68	\$3,246.39	\$2,713.89	\$4,606.50
19 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,345.68	\$3,273.89	\$2,741.39	\$4,641.81
32 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$621.88	\$1,976.58	\$1,585.31	\$2,835.22
30 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$671.88	\$2,031.58	\$1,640.31	\$2,905.85
29 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$696.88	\$2,059.08	\$1,667.81	\$2,941.16
27.5 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$734.38	\$2,100.33	\$1,709.06	\$2,994.13
20 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$921.88	\$2,306.58	\$1,915.31	\$3,258.97
19 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$946.88	\$2,334.08	\$1,942.81	\$3,294.28
32 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$606.52	\$1,961.22	\$1,569.95	\$2,819.86
30 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$656.52	\$2,016.22	\$1,624.95	\$2,890.49
29 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$681.52	\$2,043.72	\$1,652.45	\$2,925.80
27.5 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$719.02	\$2,084.97	\$1,693.70	\$2,978.77
20 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$906.52	\$2,291.22	\$1,899.95	\$3,243.61
19 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$931.52	\$2,318.72	\$1,927.45	\$3,278.92
32 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$543.34	\$1,913.96	\$1,524.68	\$2,774.59
30 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$593.34	\$1,968.96	\$1,579.68	\$2,845.22
29 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$618.34	\$1,996.46	\$1,607.18	\$2,880.53
27.5 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$655.84	\$2,037.71	\$1,648.43	\$2,933.50
20 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$843.34	\$2,243.96	\$1,854.68	\$3,198.34
19 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$868.34	\$2,271.46	\$1,882.18	\$3,233.65
32 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$422.14	\$1,557.15	\$1,225.78	\$2,246.01
30 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$472.14	\$1,612.15	\$1,280.78	\$2,316.64
29 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$497.14	\$1,639.65	\$1,308.28	\$2,351.95
27.5 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$534.64	\$1,680.90	\$1,349.53	\$2,404.92
20 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$722.14	\$1,887.15	\$1,555.78	\$2,669.76
19 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$747.14	\$1,914.65	\$1,583.28	\$2,705.07
32 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$406.78	\$1,541.79	\$1,210.42	\$2,230.65
30 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$456.78	\$1,596.79	\$1,265.42	\$2,301.28
29 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$481.78	\$1,624.29	\$1,292.92	\$2,336.59
27.5 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$519.28	\$1,665.54	\$1,334.17	\$2,389.56
20 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$706.78	\$1,871.79	\$1,540.42	\$2,654.40
19 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$731.78	\$1,899.29	\$1,567.92	\$2,689.71
32 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$343.60	\$1,494.53	\$1,165.15	\$2,185.38
30 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$393.60	\$1,549.53	\$1,220.15	\$2,256.01
29 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$418.60	\$1,577.03	\$1,247.65	\$2,291.32
27.5 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$456.10	\$1,618.28	\$1,288.90	\$2,344.29
20 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$643.60	\$1,824.53	\$1,495.15	\$2,609.13
19 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$668.60	\$1,852.03	\$1,522.65	\$2,644.44



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Part Time Employees
Employee Contribution Rates for 2025-2026

The amount listed is the employee’s share of the monthly premium and include District contribution for coverage beginning 7/1/2025 through 6/30/2026.

Hours	Kaiser Plan Packages	Employee	Employee + Spouse	Employee + Children	Family
32 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$195.53	\$1,128.32	\$956.55	\$1,565.40
30 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$244.42	\$1,183.32	\$1,011.55	\$1,636.03
29 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$268.86	\$1,210.82	\$1,039.05	\$1,671.34
27.5 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$305.52	\$1,252.07	\$1,080.30	\$1,724.31
20 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$488.84	\$1,458.32	\$1,286.55	\$1,989.15
19 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$513.28	\$1,485.82	\$1,314.05	\$2,024.46
32 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$192.46	\$1,112.96	\$941.19	\$1,550.04
30 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$240.58	\$1,167.96	\$996.19	\$1,620.67
29 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$264.64	\$1,195.46	\$1,023.69	\$1,655.98
27.5 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$300.72	\$1,236.71	\$1,064.94	\$1,708.95
20 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$481.16	\$1,442.96	\$1,271.19	\$1,973.79
19 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$505.21	\$1,470.46	\$1,298.69	\$2,009.10
32 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$179.83	\$1,065.70	\$895.92	\$1,504.77
30 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$224.78	\$1,120.70	\$950.92	\$1,575.40
29 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$247.26	\$1,148.20	\$978.42	\$1,610.71
27.5 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$280.98	\$1,189.45	\$1,019.67	\$1,663.68
20 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$449.57	\$1,395.70	\$1,225.92	\$1,928.52
19 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$472.04	\$1,423.20	\$1,253.42	\$1,963.83
32 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$167.42	\$819.03	\$675.40	\$1,143.66
30 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$209.27	\$874.03	\$730.40	\$1,214.29
29 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$230.20	\$901.53	\$757.90	\$1,249.60
27.5 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$261.59	\$942.78	\$799.15	\$1,302.57
20 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$418.54	\$1,149.03	\$1,005.40	\$1,567.41
19 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$439.47	\$1,176.53	\$1,032.90	\$1,602.72
32 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$164.34	\$803.67	\$660.04	\$1,128.30
30 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$205.43	\$858.67	\$715.04	\$1,198.93
29 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$225.97	\$886.17	\$742.54	\$1,234.24
27.5 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$256.79	\$927.42	\$783.79	\$1,287.21
20 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$410.86	\$1,133.67	\$990.04	\$1,552.05
19 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$431.40	\$1,161.17	\$1,017.54	\$1,587.36
32 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$151.71	\$756.41	\$614.77	\$1,083.03
30 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$189.64	\$811.41	\$669.77	\$1,153.66
29 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$208.60	\$838.91	\$697.27	\$1,188.97
27.5 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$237.04	\$880.16	\$738.52	\$1,241.94
20 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$379.27	\$1,086.41	\$944.77	\$1,506.78
19 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$398.23	\$1,113.91	\$972.27	\$1,542.09
32 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$154.90	\$681.35	\$550.19	\$955.88
30 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$193.62	\$736.35	\$605.19	\$1,026.51
29 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$212.98	\$763.85	\$632.69	\$1,061.82
27.5 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$242.03	\$805.10	\$673.94	\$1,114.79
20 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$387.24	\$1,011.35	\$880.19	\$1,379.63
19 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$406.60	\$1,038.85	\$907.69	\$1,414.94
32 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$151.82	\$665.99	\$534.83	\$940.52
30 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$189.78	\$720.99	\$589.83	\$1,011.15
29 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$208.76	\$748.49	\$617.33	\$1,046.46
27.5 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$237.23	\$789.74	\$658.58	\$1,099.43
20 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$379.56	\$995.99	\$864.83	\$1,364.27
19 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$398.54	\$1,023.49	\$892.33	\$1,399.58
32 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$139.19	\$618.73	\$489.56	\$895.25
30 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$173.99	\$673.73	\$544.56	\$965.88
29 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$191.38	\$701.23	\$572.06	\$1,001.19
27.5 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$217.48	\$742.48	\$613.31	\$1,054.16
20 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$347.97	\$948.73	\$819.56	\$1,319.00
19 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$365.37	\$976.23	\$847.06	\$1,354.31



For questions, please email our Benefits Office at benefits@msjc.edu. For more information on medical, dental, vision, life insurance, and other voluntary plans, and to review Benefit Plan Summaries, please visit our website [MSJC Employee Benefits](#). Employee paid premiums are processed on post-tax basis unless enrolled in pre-tax basis through American Fidelity.

Part Time Employees

Employee Contribution Rates for 2025-2026

The amount listed is the employee’s share of the monthly premium and include District contribution for coverage beginning 7/1/2025 through 6/30/2026.

Hours	Minimum Value Plan Packages	Employee	Employee + Spouse	Employee + Children	Family
32 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$132.51	\$435.10	\$326.35	\$620.13
30 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$165.64	\$490.10	\$381.35	\$690.76
29 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$182.20	\$517.60	\$408.85	\$726.07
27.5 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$207.05	\$558.85	\$450.10	\$779.04
20 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$331.28	\$765.10	\$656.35	\$1,043.88
19 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$347.84	\$792.60	\$683.85	\$1,079.19
32 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$129.44	\$419.74	\$310.99	\$604.77
30 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$161.80	\$474.74	\$365.99	\$675.40
29 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$177.98	\$502.24	\$393.49	\$710.71
27.5 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$202.25	\$543.49	\$434.74	\$763.68
20 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$323.60	\$749.74	\$640.99	\$1,028.52
19 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$339.78	\$777.24	\$668.49	\$1,063.83
32 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$116.80	\$372.48	\$265.72	\$559.50
30 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$146.01	\$427.48	\$320.72	\$630.13
29 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$160.61	\$454.98	\$348.22	\$665.44
27.5 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$182.51	\$496.23	\$389.47	\$718.41
20 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$292.01	\$702.48	\$595.72	\$983.25
19 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$306.61	\$729.98	\$623.22	\$1,018.56
32 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$0.00	\$217.96	\$77.91	\$364.77
30 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$0.00	\$272.96	\$132.91	\$435.40
29 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$0.00	\$300.46	\$160.41	\$470.71
27.5 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$0.00	\$341.71	\$201.66	\$523.68
20 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$84.44	\$547.96	\$407.91	\$788.52
19 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$109.44	\$575.46	\$435.41	\$823.83
32 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$0.00	\$202.60	\$62.55	\$349.41
30 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$0.00	\$257.60	\$117.55	\$420.04
29 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$0.00	\$285.10	\$145.05	\$455.35
27.5 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$0.00	\$326.35	\$186.30	\$508.32
20 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$69.08	\$532.60	\$392.55	\$773.16
19 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$94.08	\$560.10	\$420.05	\$808.47
32 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$0.00	\$155.34	\$17.28	\$304.14
30 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$0.00	\$210.34	\$72.28	\$374.77
29 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$0.00	\$237.84	\$99.78	\$410.08
27.5 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$0.00	\$279.09	\$141.03	\$463.05
20 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$5.90	\$485.34	\$347.28	\$727.89
19 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$30.90	\$512.84	\$374.78	\$763.20



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