MSJC - Benefit Plans and Payroll Deduction for <u>PART-TIME</u> EEs (32 Hrs) with <u>12 Month</u> Pay Frequency - with <u>VSP</u> Vision Eff 7/1/2022 to 6/30/2023

MEDICAL PLANS >> Medical Services Co-Pymts	Anthem HMO \$20 \$20 DOV; \$100 ER	Anthem HMO \$30 \$30 DOV; \$100 ER;	Anthem DHMO\$500 (Narrow Network) - Formerly HMO\$40 \$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	Kaiser HMO \$20 \$20 DOV; \$100 ER	Kaiser DHMO\$500 \$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	Kaiser Minimum Value Plan \$50 DOV Co-pay (after A/D); 4500/\$9000 A/D; 40% Hospital Co- ins.; \$250 ER;	Kaiser HSA Qualified Deductible HMO 10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	Anthem Traditional PPO \$500 \$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	Anthem Traditional PPO \$750 \$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	Anthem ESSENTIALS PPO Plan \$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-lns.; 100% Preventive Care	Anthem Elements Choice PPO (Min Value) \$35 DOV x 3; \$5900/\$11800 A/D	Anthem PPO w/ HSA Plan 1 100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120		Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
DENTAL	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll
32 Hours	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction
Single	\$176.85	\$166.69		\$162.59	\$140.32	\$112.68	\$130.41	\$915.13	\$756.69	\$371.12	\$0.00	\$209.79
EE + Spouse EE + Child(ren)	\$847.52 \$617.53	\$740.84 \$526.09		\$756.89 \$619.33	\$511.93 \$396.67	\$207.86 \$120.23	\$402.89 \$297.51	\$2,592.41 \$2,113.15	\$2,259.69 \$1,827.96	\$1,449.99 \$1,133.94	\$78.36 \$0.00	\$1,111.20 \$843.54
EE + Family	\$1,249.16	\$1,099.30	\$901.47	\$1,058.47	\$724.46	\$309.83	\$575.74	\$3,700.31	\$3,232.92	\$2,095.48	\$168.66	\$1,619.56
Attached DENTAL>>	Anthem PPO		Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
32 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$173.77	\$163.61		\$159.52	\$137.25	\$109.61	\$127.34	\$899.77	\$741.33	\$355.76	\$0.00	\$194.43
EE + Spouse	\$832.16	\$725.48		\$741.53	\$496.57	\$192.50	\$387.53	\$2,577.05	\$2,244.33	\$1,434.63	\$63.00	\$1,095.84
EE + Child(ren)	\$602.17	\$510.73		\$603.97	\$381.31	\$104.87	\$282.15	\$2,097.79	\$1,812.60	\$1,118.58	\$0.00	\$828.18
EE + Family	\$1,233.80	\$1,083.94	\$886.11	\$1,043.11	\$709.10	\$294.47	\$560.38	\$3,684.95	\$3,217.56	\$2,080.12	\$153.30	\$1,604.20
	MetLife	MetLife		MetLife	Martifa Duna			NACALISC DUNAC	Martifa DUMO		Marki ifa DUMAO	
Attached	DHMO (aka Safe	DHMO (aka Safe	MetLife DHMO	DHMO (aka Safe	MetLife DHMO (aka Safe	MetLife DHMO	MetLife DHMO	MetLife DHMO (aka Safe	MetLife DHMO (aka Safe	MetLife DHMO	MetLife DHMO (aka Safe	MetLife DHMO
DENTAL>>	Guard)	Guard)	(aka Safe Guard)	Guard)	Guard)	(aka Safe Guard)	(aka Safe Guard)	Guard)	Guard)	(aka Safe Guard)	Guard)	(aka Safe Guard)
32 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$161.14	\$150.98		\$146.88	\$124.62	\$96.97	\$114.70	\$836.59	\$678.15	\$292.58	\$0.00	\$131.25
EE + Spouse	\$784.90	\$678.22		\$694.27	\$449.31	\$145.24	\$340.27	\$2,529.79	\$2,197.07	\$1,387.37	\$0.00	\$1,048.58
EE + Child EE + Children	\$554.91 \$556.90	\$463.47 \$465.46		\$556.71 \$558.70	\$334.05 \$336.04	\$0.00 \$59.60	\$0.00 \$0.00	\$2,050.53 \$2,052.52	\$1,765.34 \$1,767.33	\$1,071.32 \$1,073.31	\$0.00 \$0.00	\$780.92 \$782.91
EE + Family	\$1,188.53	\$1,038.67	\$840.84	\$997.84	\$663.83	\$249.20	\$515.11	\$3,639.68	\$3,172.29	\$2,034.85	\$108.03	\$1,558.93
Attached	Delta	Delta		Delta								
DENTAL>>	Incentive	Incentive	Delta Incentive	Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to new enrollees)	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll
32 Hours	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction Deduction
Single	\$176.69	\$166.53	\$153.11	\$162.43	\$140.16	\$112.52	\$130.25	\$914.33	\$755.89	\$370.32	\$0.00	\$208.99
EE + Spouse	\$846.72			\$756.09	\$511.13	\$207.06	\$402.09	\$2,591.61	\$2,258.89	\$1,449.19	\$77.56	\$1,110.40
EE + Child(ren)	\$616.73			\$618.53	\$395.87	\$119.43	\$296.71	\$2,112.35	\$1,827.16	\$1,133.14		\$842.74
EE + Family	\$1,248.36	\$1,098.50	\$900.67	\$1,057.67	\$723.66	\$309.03	\$574.94	\$3,699.51	\$3,232.12	\$2,094.68	\$167.86	\$1,618.76

MSJC - Benefit Plans and Payroll Deduction for <u>PART-TIME</u> EEs (30 Hrs) with <u>12 Month</u> Pay Frequency - with <u>VSP</u> Vision Eff 7/1/2022 to 6/30/2023

MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem DHMO\$500 (Narrow Network) - Formerly HMO\$40	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Kaiser HSA Qualified Deductible HMO	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750	Anthem ESSENTIALS PPO Plan	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	. , . , .	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
30 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren)	\$221.06 \$902.52 \$672.53	\$208.36 \$795.84 \$581.09	\$191.59 \$655.02 \$460.39	\$203.24 \$811.89 \$674.33	\$175.41 \$566.93 \$451.67	\$140.85 \$262.86 \$175.23	\$163.01 \$457.89 \$352.51	\$965.13 \$2,647.41 \$2,168.15	\$806.69 \$2,314.69 \$1,882.96	\$421.12 \$1,504.99 \$1,188.94	\$0.00 \$133.36 \$13.25	\$259.79 \$1,166.20 \$898.54
EE + Family Attached	\$1,319.79	\$1,169.93	\$972.10	\$1,129.10	\$795.09	\$380.46	\$646.37	\$3,770.94	\$3,303.55	\$2,166.11	\$239.29	\$1,690.19
DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
30 Hours	Monthly Payroll Deduction	Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren)	\$217.22 \$887.16 \$657.17	\$204.52 \$780.48	\$187.75 \$639.66	\$199.40 \$796.53	\$171.57 \$551.57	\$137.01 \$247.50	\$159.17 \$442.53	\$949.77	\$791.33 \$2,299.33	\$405.76 \$1,489.63		\$244.43
■FF + Family	\$1 304 43	\$565.73 \$1.154.57	\$445.03 \$956.74	\$658.97 \$1.113.74	\$436.31	\$159.87	\$337.15	\$2,632.05 \$2,152.79 \$3,755.58	\$1,867.60	\$1,173.58	\$118.00 \$0.00 \$223.93	\$1,150.84 \$883.18 \$1,674.83
EE + Family	\$1,304.43 MetLife DHMO	\$565.73 \$1,154.57 MetLife DHMO	\$445.03 \$956.74	\$658.97 \$1,113.74 MetLife DHMO								
Attached DENTAL>>	MetLife	\$1,154.57 MetLife		\$1,113.74 MetLife	\$436.31 \$779.73	\$159.87	\$337.15	\$2,152.79 \$3,755.58	\$1,867.60 \$3,288.19	\$1,173.58	\$0.00 \$223.93	\$883.18
Attached	MetLife DHMO (aka Safe Guard)	\$1,154.57 MetLife DHMO (aka Safe	\$956.74 MetLife DHMO	\$1,113.74 MetLife DHMO (aka Safe	\$436.31 \$779.73 MetLife DHMO (aka Safe	\$159.87 \$365.10 MetLife DHMO	\$337.15 \$631.01 MetLife DHMO	\$2,152.79 \$3,755.58 MetLife DHMO (aka Safe	\$1,867.60 \$3,288.19 MetLife DHMO (aka Safe	\$1,173.58 \$2,150.75 MetLife DHMO	\$0.00 \$223.93 MetLife DHMO (aka Safe	\$883.18 \$1,674.83 MetLife DHMO
Attached DENTAL>> 30 Hours Single	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.42	\$1,154.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$188.72	\$956.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.96	\$1,113.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$183.61	\$436.31 \$779.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$155.77	\$159.87 \$365.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$121.22	\$337.15 \$631.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$143.38	\$2,152.79 \$3,755.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$886.59	\$1,867.60 \$3,288.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$728.15	\$1,173.58 \$2,150.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$342.58	\$0.00 \$223.93 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	\$883.18 \$1,674.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$181.25
Attached DENTAL>> 30 Hours Single EE + Spouse	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.42 \$839.90	\$1,154.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$188.72 \$733.22	\$956.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.96 \$592.40	\$1,113.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$183.61 \$749.27	\$436.31 \$779.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$155.77 \$504.31	\$159.87 \$365.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$121.22 \$200.24	\$337.15 \$631.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$143.38 \$393.02	\$2,152.79 \$3,755.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$886.59 \$2,584.79	\$1,867.60 \$3,288.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$728.15 \$2,252.07	\$1,173.58 \$2,150.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$342.58 \$1,442.37	\$0.00 \$223.93 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$70.74	\$883.18 \$1,674.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$181.25 \$1,103.58
Attached DENTAL>> 30 Hours Single	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.42 \$839.90 \$609.91 \$611.90	\$1,154.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$188.72 \$733.22 \$518.47 \$520.46	\$956.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.96 \$592.40 \$397.77 \$399.76	\$1,113.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$183.61 \$749.27 \$611.71 \$613.70	\$436.31 \$779.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$155.77 \$504.31 \$389.05 \$391.04	\$159.87 \$365.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$121.22 \$200.24 \$112.61 \$114.60	\$337.15 \$631.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$143.38 \$393.02 \$287.64 \$289.63	\$2,152.79 \$3,755.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$886.59 \$2,584.79 \$2,105.53 \$2,107.52	\$1,867.60 \$3,288.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$728.15 \$2,252.07 \$1,820.34 \$1,822.33	\$1,173.58 \$2,150.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$342.58 \$1,442.37 \$1,126.32 \$1,128.31	\$0.00 \$223.93 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$70.74 \$0.00 \$0.00	\$883.18 \$1,674.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$181.25 \$1,103.58 \$835.92 \$837.91
Attached DENTAL>> 30 Hours Single EE + Spouse EE + Child	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.42 \$839.90 \$609.91	\$1,154.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$188.72 \$733.22 \$518.47	\$956.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.96 \$592.40 \$397.77	\$1,113.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$183.61 \$749.27 \$611.71	\$436.31 \$779.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$155.77 \$504.31 \$389.05	\$159.87 \$365.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$121.22 \$200.24 \$112.61	\$337.15 \$631.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$143.38 \$393.02 \$287.64	\$2,152.79 \$3,755.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$886.59 \$2,584.79 \$2,105.53	\$1,867.60 \$3,288.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$728.15 \$2,252.07 \$1,820.34	\$1,173.58 \$2,150.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$342.58 \$1,442.37 \$1,126.32	\$0.00 \$223.93 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$70.74 \$0.00	\$883.18 \$1,674.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$181.25 \$1,103.58 \$835.92
Attached DENTAL>> 30 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>>	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.42 \$839.90 \$609.91 \$611.90	\$1,154.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$188.72 \$733.22 \$518.47 \$520.46	\$956.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.96 \$592.40 \$397.77 \$399.76	\$1,113.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$183.61 \$749.27 \$611.71 \$613.70	\$436.31 \$779.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$155.77 \$504.31 \$389.05 \$391.04	\$159.87 \$365.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$121.22 \$200.24 \$112.61 \$114.60 \$319.83	\$337.15 \$631.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$143.38 \$393.02 \$287.64 \$289.63	\$2,152.79 \$3,755.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$886.59 \$2,584.79 \$2,105.53 \$2,107.52	\$1,867.60 \$3,288.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$728.15 \$2,252.07 \$1,820.34 \$1,822.33 \$3,242.92	\$1,173.58 \$2,150.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$342.58 \$1,442.37 \$1,126.32 \$1,128.31	\$0.00 \$223.93 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$70.74 \$0.00 \$0.00	\$883.18 \$1,674.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$181.25 \$1,103.58 \$835.92 \$837.91
Attached DENTAL>> 30 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.42 \$839.90 \$609.91 \$611.90 \$1,259.16 Delta Incentive	\$1,154.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$188.72 \$733.22 \$518.47 \$520.46 \$1,109.30 Delta	\$956.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.96 \$592.40 \$397.77 \$399.76 \$911.47	\$1,113.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$183.61 \$749.27 \$611.71 \$613.70 \$1,068.47	\$436.31 \$779.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$155.77 \$504.31 \$389.05 \$391.04 \$734.46	\$159.87 \$365.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$121.22 \$200.24 \$112.61 \$114.60 \$319.83	\$337.15 \$631.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$143.38 \$393.02 \$287.64 \$289.63 \$583.49	\$2,152.79 \$3,755.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$886.59 \$2,584.79 \$2,105.53 \$2,107.52 \$3,710.31	\$1,867.60 \$3,288.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$728.15 \$2,252.07 \$1,820.34 \$1,822.33 \$3,242.92	\$1,173.58 \$2,150.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$342.58 \$1,442.37 \$1,126.32 \$1,128.31 \$2,105.48	\$0.00 \$223.93 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$70.74 \$0.00 \$0.00 \$178.66	\$883.18 \$1,674.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$181.25 \$1,103.58 \$835.92 \$837.91 \$1,629.56
Attached DENTAL>> 30 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) 30 Hours Single	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.42 \$839.90 \$609.91 \$611.90 \$1,259.16 Delta Incentive Monthly Payroll Deduction \$220.86	\$1,154.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$188.72 \$733.22 \$518.47 \$520.46 \$1,109.30 Delta Incentive Monthly Payroll Deduction \$208.16	\$956.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.96 \$592.40 \$397.77 \$399.76 \$911.47 Delta Incentive Monthly Payroll Deduction \$191.39	\$1,113.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$183.61 \$749.27 \$611.71 \$613.70 \$1,068.47 Delta Incentive Monthly Payroll Deduction \$203.04	\$436.31 \$779.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$155.77 \$504.31 \$389.05 \$391.04 \$734.46 Delta Incentive Monthly Payroll Deduction \$175.21	\$159.87 \$365.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$121.22 \$200.24 \$112.61 \$114.60 \$319.83 Delta Incentive Monthly Payroll Deduction \$140.65	\$337.15 \$631.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$143.38 \$393.02 \$287.64 \$289.63 \$583.49 Delta Incentive Monthly Payroll Deduction \$162.81	\$2,152.79 \$3,755.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$886.59 \$2,584.79 \$2,105.53 \$2,107.52 \$3,710.31 Delta Incentive Monthly Payroll Deduction \$964.33	\$1,867.60 \$3,288.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$728.15 \$2,252.07 \$1,820.34 \$1,820.33 \$3,242.92 Delta Incentive Monthly Payroll Deduction \$805.89	\$1,173.58 \$2,150.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$342.58 \$1,442.37 \$1,126.32 \$1,128.31 \$2,105.48 Delta Incentive Monthly Payroll Deduction \$420.32	\$0.00 \$223.93 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$70.74 \$0.00 \$178.66 Delta Incentive Monthly Payroll Deduction \$0.00	\$883.18 \$1,674.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$181.25 \$1,103.58 \$835.92 \$837.91 \$1,629.56 Delta Incentive Monthly Payroll Deduction \$258.99
Attached DENTAL>> 30 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) 30 Hours	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.42 \$839.90 \$609.91 \$611.90 \$1,259.16 Delta Incentive Monthly Payroll Deduction	\$1,154.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$188.72 \$733.22 \$518.47 \$520.46 \$1,109.30 Delta Incentive Monthly Payroll Deduction \$208.16 \$795.04	\$956.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.96 \$592.40 \$397.77 \$399.76 \$911.47 Delta Incentive Monthly Payroll Deduction	\$1,113.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$183.61 \$749.27 \$611.71 \$613.70 \$1,068.47 Delta Incentive Monthly Payroll Deduction	\$436.31 \$779.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$155.77 \$504.31 \$389.05 \$391.04 \$734.46 Delta Incentive Monthly Payroll Deduction	\$159.87 \$365.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$121.22 \$200.24 \$112.61 \$114.60 \$319.83 Delta Incentive Monthly Payroll Deduction	\$337.15 \$631.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$143.38 \$393.02 \$287.64 \$289.63 \$583.49 Delta Incentive Monthly Payroll Deduction	\$2,152.79 \$3,755.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$886.59 \$2,584.79 \$2,105.53 \$2,107.52 \$3,710.31 Delta Incentive Monthly Payroll Deduction	\$1,867.60 \$3,288.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$728.15 \$2,252.07 \$1,820.34 \$1,822.33 \$3,242.92 Delta Incentive Monthly Payroll Deduction	\$1,173.58 \$2,150.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$342.58 \$1,442.37 \$1,126.32 \$1,128.31 \$2,105.48 Delta Incentive Monthly Payroll Deduction	\$0.00 \$223.93 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$70.74 \$0.00 \$178.66 Delta Incentive Monthly Payroll Deduction \$0.00 \$132.56	\$883.18 \$1,674.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$181.25 \$1,103.58 \$835.92 \$837.91 \$1,629.56 Delta Incentive Monthly Payroll Deduction

MSJC - Benefit Plans and Payroll Deduction for <u>PART-TIME</u> EEs (29 Hrs) with <u>12 Month</u> Pay Frequency - with <u>VSP</u> Vision Eff 7/1/2022 to 6/30/2023

			Anthem DHMO\$500				Kaiser HSA	Anthem	Anthem	Anthem	Anthem Elements	Anthem PPO w/
MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	(Narrow Network) - Formerly HMO\$40	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Qualified Deductible HMO	Traditional PPO \$500	Traditional PPO \$750	ESSENTIALS PPO Plan	Choice PPO (Min Value)	HSA Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
29 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse	\$243.16 \$930.02	\$229.19 \$823.34	\$210.75 \$682.52	\$223.56 \$839.39	\$192.95 \$594.43	\$154.94 \$290.36	\$179.31 \$485.39	\$990.13 \$2,674.91	\$831.69 \$2,342.19	\$446.12 \$1,532.49	\$0.00 \$160.86	\$284.79 \$1,193.70
EE + Child(ren) EE + Family	\$700.03 \$1,355.10	\$608.59 \$1,205.24	\$487.89 \$1,007.41	\$701.83 \$1,164.41	\$479.17 \$830.40	\$202.73 \$415.77	\$380.01 \$681.68	\$2,195.65 \$3,806.25	\$1,910.46 \$3,338.86	\$1,216.44 \$2,201.42	\$40.75 \$274.60	\$926.04 \$1,725.50
Attached	, γ1,333.10	\$1,203.24	\$1,007.41	\$1,104.41	\$830.40	Ç13.77	7001.00	\$3,800.23	73,336.60	\$2,201.42	3274.00	\$1,723.30
DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
29 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$238.94	\$224.97	\$206.53	\$219.34	\$188.72	\$150.71	\$175.09	\$974.77	\$816.33	\$430.76	\$0.00	\$269.43
EE + Spouse	\$914.66		6667.46			40 00	6470.00				· ·	
			\$667.16	\$824.03	\$579.07	\$275.00	\$470.03	\$2,659.55	\$2,326.83	\$1,517.13	\$145.50	\$1,178.34
EE + Spouse EE + Child(ren) EE + Family	\$684.67 \$1,339.74	\$807.98 \$593.23 \$1,189.88	\$667.16 \$472.53 \$992.05	\$824.03 \$686.47 \$1,149.05	\$579.07 \$463.81 \$815.04	\$275.00 \$187.37 \$400.41	\$470.03 \$364.65 \$666.32	\$2,659.55 \$2,180.29 \$3,790.89	\$2,326.83 \$1,895.10 \$3,323.50	\$1,517.13 \$1,201.08 \$2,186.06		\$1,178.34 \$910.68 \$1,710.14
EE + Child(ren)	\$684.67 \$1,339.74 MetLife	\$593.23 \$1,189.88 MetLife	\$472.53	\$686.47 \$1,149.05 MetLife	\$463.81 \$815.04	\$187.37	\$364.65	\$2,180.29 \$3,790.89	\$1,895.10 \$3,323.50	\$1,201.08	\$145.50 \$25.39 \$259.24	\$910.68
EE + Child(ren) EE + Family	\$684.67 \$1,339.74 MetLife DHMO	\$593.23 \$1,189.88 MetLife DHMO	\$472.53 \$992.05	\$686.47 \$1,149.05 MetLife DHMO	\$463.81 \$815.04 MetLife DHMO	\$187.37 \$400.41	\$364.65 \$666.32	\$2,180.29 \$3,790.89 MetLife DHMO	\$1,895.10 \$3,323.50 MetLife DHMO	\$1,201.08 \$2,186.06	\$145.50 \$25.39 \$259.24 MetLife DHMO	\$910.68 \$1,710.14
EE + Child(ren)	\$684.67 \$1,339.74 MetLife	\$593.23 \$1,189.88 MetLife	\$472.53	\$686.47 \$1,149.05 MetLife	\$463.81 \$815.04	\$187.37	\$364.65	\$2,180.29 \$3,790.89	\$1,895.10 \$3,323.50	\$1,201.08	\$145.50 \$25.39 \$259.24	\$910.68
EE + Child(ren) EE + Family Attached	\$684.67 \$1,339.74 MetLife DHMO (aka Safe Guard)	\$593.23 \$1,189.88 MetLife DHMO (aka Safe	\$472.53 \$992.05 MetLife DHMO	\$686.47 \$1,149.05 MetLife DHMO (aka Safe	\$463.81 \$815.04 MetLife DHMO (aka Safe	\$187.37 \$400.41 MetLife DHMO	\$364.65 \$666.32 MetLife DHMO	\$2,180.29 \$3,790.89 MetLife DHMO (aka Safe	\$1,895.10 \$3,323.50 MetLife DHMO (aka Safe	\$1,201.08 \$2,186.06 MetLife DHMO	\$145.50 \$25.39 \$259.24 MetLife DHMO (aka Safe	\$910.68 \$1,710.14 MetLife DHMO
EE + Child(ren) EE + Family Attached DENTAL>> 29 Hours Single	\$684.67 \$1,339.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$221.56	\$593.23 \$1,189.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$207.59	\$472.53 \$992.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$189.15	\$686.47 \$1,149.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.97	\$463.81 \$815.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.35	\$187.37 \$400.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$133.34	\$364.65 \$666.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$157.71	\$2,180.29 \$3,790.89 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$911.59	\$1,895.10 \$3,323.50 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$753.15	\$1,201.08 \$2,186.06 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$367.58	\$145.50 \$25.39 \$259.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	\$910.68 \$1,710.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$206.25
EE + Child(ren) EE + Family Attached DENTAL>> 29 Hours	\$684.67 \$1,339.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$221.56 \$867.40	\$593.23 \$1,189.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$207.59 \$760.72	\$472.53 \$992.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$189.15 \$619.90	\$686.47 \$1,149.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.97 \$776.77	\$463.81 \$815.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.35 \$531.81	\$187.37 \$400.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$133.34 \$227.74	\$364.65 \$666.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$157.71 \$422.77	\$2,180.29 \$3,790.89 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$911.59 \$2,612.29	\$1,895.10 \$3,323.50 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$753.15 \$2,279.57	\$1,201.08 \$2,186.06 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$367.58 \$1,469.87	\$145.50 \$25.39 \$259.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$98.24	\$910.68 \$1,710.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$206.25 \$1,131.08
Attached DENTAL>> 29 Hours Single EE + Spouse EE + Child EE + Children	\$684.67 \$1,339.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$221.56 \$867.40 \$637.41 \$639.40	\$593.23 \$1,189.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$207.59 \$760.72 \$545.97 \$547.96	\$472.53 \$992.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$189.15 \$619.90 \$425.27 \$427.26	\$686.47 \$1,149.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.97 \$776.77 \$639.21 \$641.20	\$463.81 \$815.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.35 \$531.81 \$416.55 \$418.54	\$187.37 \$400.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$133.34 \$227.74 \$140.11 \$142.10	\$364.65 \$666.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$157.71 \$422.77 \$317.39 \$319.38	\$2,180.29 \$3,790.89 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$911.59 \$2,612.29 \$2,133.03 \$2,135.02	\$1,895.10 \$3,323.50 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$753.15 \$2,279.57 \$1,847.84 \$1,849.83	\$1,201.08 \$2,186.06 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$367.58 \$1,469.87 \$1,153.82 \$1,155.81	\$145.50 \$25.39 \$259.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$98.24 \$0.00 \$0.00	\$910.68 \$1,710.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$206.25 \$1,131.08 \$863.42 \$865.41
EE + Child(ren) EE + Family Attached DENTAL>> 29 Hours Single EE + Spouse EE + Child	\$684.67 \$1,339.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$221.56 \$867.40 \$637.41	\$593.23 \$1,189.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$207.59 \$760.72 \$545.97	\$472.53 \$992.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$189.15 \$619.90 \$425.27	\$686.47 \$1,149.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.97 \$776.77 \$639.21	\$463.81 \$815.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.35 \$531.81 \$416.55	\$187.37 \$400.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$133.34 \$227.74 \$140.11	\$364.65 \$666.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$157.71 \$422.77 \$317.39	\$2,180.29 \$3,790.89 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$911.59 \$2,612.29 \$2,133.03	\$1,895.10 \$3,323.50 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$753.15 \$2,279.57 \$1,847.84	\$1,201.08 \$2,186.06 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$367.58 \$1,469.87 \$1,153.82	\$145.50 \$25.39 \$259.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$98.24 \$0.00	\$910.68 \$1,710.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$206.25 \$1,131.08 \$863.42
Attached DENTAL>> 29 Hours Single EE + Spouse EE + Child EE + Children	\$684.67 \$1,339.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$221.56 \$867.40 \$637.41 \$639.40	\$593.23 \$1,189.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$207.59 \$760.72 \$545.97 \$547.96	\$472.53 \$992.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$189.15 \$619.90 \$425.27 \$427.26	\$686.47 \$1,149.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.97 \$776.77 \$639.21 \$641.20	\$463.81 \$815.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.35 \$531.81 \$416.55 \$418.54	\$187.37 \$400.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$133.34 \$227.74 \$140.11 \$142.10 \$355.14	\$364.65 \$666.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$157.71 \$422.77 \$317.39 \$319.38	\$2,180.29 \$3,790.89 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$911.59 \$2,612.29 \$2,133.03 \$2,135.02	\$1,895.10 \$3,323.50 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$753.15 \$2,279.57 \$1,847.84 \$1,849.83 \$3,278.23	\$1,201.08 \$2,186.06 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$367.58 \$1,469.87 \$1,153.82 \$1,155.81	\$145.50 \$25.39 \$259.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$98.24 \$0.00 \$0.00	\$910.68 \$1,710.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$206.25 \$1,131.08 \$863.42 \$865.41
Attached DENTAL>> 29 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached	\$684.67 \$1,339.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$221.56 \$867.40 \$637.41 \$639.40 \$1,294.47 Delta Incentive	\$593.23 \$1,189.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$207.59 \$760.72 \$545.97 \$547.96 \$1,144.61 Delta Incentive	\$472.53 \$992.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$189.15 \$619.90 \$425.27 \$427.26 \$946.78 Delta Incentive Monthly Payroll	\$686.47 \$1,149.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.97 \$776.77 \$639.21 \$641.20 \$1,103.78 Delta Incentive	\$463.81 \$815.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.35 \$531.81 \$416.55 \$418.54 \$769.77 Delta Incentive Monthly Payroll	\$187.37 \$400.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$133.34 \$227.74 \$140.11 \$142.10 \$355.14 Delta Incentive Monthly Payroll	\$364.65 \$666.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$157.71 \$422.77 \$317.39 \$319.38 \$621.05 Delta Incentive Monthly Payroll	\$2,180.29 \$3,790.89 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$911.59 \$2,612.29 \$2,133.03 \$2,135.02 \$3,745.62 Delta Incentive Monthly Payroll	\$1,895.10 \$3,323.50 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$753.15 \$2,279.57 \$1,847.84 \$1,849.83 \$3,278.23 Delta Incentive Monthly Payroll	\$1,201.08 \$2,186.06 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$367.58 \$1,469.87 \$1,153.82 \$1,155.81 \$2,140.79 Delta Incentive Monthly Payroll	\$145.50 \$25.39 \$259.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$98.24 \$0.00 \$0.00 \$213.97 Delta Incentive Monthly Payroll	\$910.68 \$1,710.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$206.25 \$1,131.08 \$863.42 \$865.41 \$1,664.87 Delta Incentive Monthly Payroll
EE + Child(ren) EE + Family Attached DENTAL>> 29 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) Hours 29 Hours	\$684.67 \$1,339.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$221.56 \$867.40 \$637.41 \$639.40 \$1,294.47 Delta Incentive Monthly Payroll Deduction	\$593.23 \$1,189.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$207.59 \$760.72 \$545.97 \$547.96 \$1,144.61 Delta Incentive	\$472.53 \$992.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$189.15 \$619.90 \$425.27 \$427.26 \$946.78 Delta Incentive Monthly Payroll Deduction	\$686.47 \$1,149.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.97 \$776.77 \$639.21 \$641.20 \$1,103.78 Delta Incentive	\$463.81 \$815.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.35 \$531.81 \$416.55 \$418.54 \$769.77 Delta Incentive Monthly Payroll Deduction	\$187.37 \$400.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$133.34 \$227.74 \$140.11 \$142.10 \$355.14 Delta Incentive Monthly Payroll Deduction	\$364.65 \$666.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$157.71 \$422.77 \$317.39 \$319.38 \$621.05 Delta Incentive Monthly Payroll Deduction	\$2,180.29 \$3,790.89 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$911.59 \$2,612.29 \$2,133.03 \$2,135.02 \$3,745.62 Delta Incentive Monthly Payroll Deduction	\$1,895.10 \$3,323.50 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$753.15 \$2,279.57 \$1,847.84 \$1,849.83 \$3,278.23 Delta Incentive Monthly Payroll Deduction	\$1,201.08 \$2,186.06 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$367.58 \$1,469.87 \$1,155.81 \$2,140.79 Delta Incentive Monthly Payroll Deduction	\$145.50 \$25.39 \$259.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$98.24 \$0.00 \$0.00 \$213.97 Delta Incentive Monthly Payroll Deduction	\$910.68 \$1,710.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$206.25 \$1,131.08 \$863.42 \$865.41 \$1,664.87 Delta Incentive Monthly Payroll Deduction
EE + Child(ren) EE + Family Attached DENTAL>> 29 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) 29	\$684.67 \$1,339.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$221.56 \$867.40 \$637.41 \$639.40 \$1,294.47 Delta Incentive Monthly Payroll Deduction \$242.94	\$593.23 \$1,189.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$207.59 \$760.72 \$545.97 \$547.96 \$1,144.61 Delta Incentive Monthly Payroll Deduction \$228.97	\$472.53 \$992.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$189.15 \$619.90 \$425.27 \$427.26 \$946.78 Delta Incentive Monthly Payroll Deduction \$210.53	\$686.47 \$1,149.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.97 \$776.77 \$639.21 \$641.20 \$1,103.78 Delta Incentive Monthly Payroll Deduction \$223.34	\$463.81 \$815.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.35 \$531.81 \$416.55 \$418.54 \$769.77 Delta Incentive Monthly Payroll Deduction \$192.73	\$187.37 \$400.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$133.34 \$227.74 \$140.11 \$142.10 \$355.14 Delta Incentive Monthly Payroll Deduction \$154.72	\$364.65 \$666.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$157.71 \$422.77 \$317.39 \$319.38 \$621.05 Delta Incentive Monthly Payroll Deduction \$179.09	\$2,180.29 \$3,790.89 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$911.59 \$2,612.29 \$2,133.03 \$2,135.02 \$3,745.62 Delta Incentive Monthly Payroll Deduction \$989.33	\$1,895.10 \$3,323.50 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$753.15 \$2,279.57 \$1,847.84 \$1,849.83 \$3,278.23 Delta Incentive Monthly Payroll Deduction \$830.89	\$1,201.08 \$2,186.06 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$367.58 \$1,469.87 \$1,153.82 \$1,155.81 \$2,140.79 Delta Incentive Monthly Payroll Deduction \$445.32	\$145.50 \$25.39 \$259.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$98.24 \$0.00 \$0.00 \$213.97 Delta Incentive Monthly Payroll Deduction \$0.00	\$910.68 \$1,710.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$206.25 \$1,131.08 \$863.42 \$865.41 \$1,664.87 Delta Incentive Monthly Payroll
EE + Child(ren) EE + Family Attached DENTAL>> 29 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) 29 Hours Single	\$684.67 \$1,339.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$221.56 \$867.40 \$637.41 \$639.40 \$1,294.47 Delta Incentive Monthly Payroll Deduction	\$593.23 \$1,189.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$207.59 \$760.72 \$545.97 \$547.96 \$1,144.61 Delta Incentive Monthly Payroll Deduction \$228.97 \$822.54	\$472.53 \$992.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$189.15 \$619.90 \$425.27 \$427.26 \$946.78 Delta Incentive Monthly Payroll Deduction	\$686.47 \$1,149.05 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$201.97 \$776.77 \$639.21 \$641.20 \$1,103.78 Delta Incentive Monthly Payroll Deduction \$223.34 \$838.59	\$463.81 \$815.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$171.35 \$531.81 \$416.55 \$418.54 \$769.77 Delta Incentive Monthly Payroll Deduction	\$187.37 \$400.41 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$133.34 \$227.74 \$140.11 \$142.10 \$355.14 Delta Incentive Monthly Payroll Deduction	\$364.65 \$666.32 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$157.71 \$422.77 \$317.39 \$319.38 \$621.05 Delta Incentive Monthly Payroll Deduction	\$2,180.29 \$3,790.89 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$911.59 \$2,612.29 \$2,133.03 \$2,135.02 \$3,745.62 Delta Incentive Monthly Payroll Deduction	\$1,895.10 \$3,323.50 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$753.15 \$2,279.57 \$1,847.84 \$1,849.83 \$3,278.23 Delta Incentive Monthly Payroll Deduction	\$1,201.08 \$2,186.06 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$367.58 \$1,469.87 \$1,155.81 \$2,140.79 Delta Incentive Monthly Payroll Deduction	\$145.50 \$25.39 \$259.24 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$98.24 \$0.00 \$0.00 \$213.97 Delta Incentive Monthly Payroll Deduction \$0.00 \$160.06	\$910.68 \$1,710.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$206.25 \$1,131.08 \$863.42 \$865.41 \$1,664.87 Delta Incentive Monthly Payroll Deduction \$283.99

MSJC - Benefit Plans and Payroll Deduction for <u>PART-TIME</u> EEs (27.5 Hrs) with <u>12 Month</u> Pay Frequency - with <u>VSP</u> Vision Eff 7/1/2022 to 6/30/2023

MEDICAL PLANS >> Medical Services Co-Pymts Express	Anthem HMO \$20 \$20 DOV; \$100 ER	Anthem HMO \$30 \$30 DOV; \$100 ER;	Anthem DHMO\$500 (Narrow Network) - Formerly HMO\$40 \$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	Kaiser HMO \$20 \$20 DOV; \$100 ER	Kaiser DHMO\$500 \$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	Kaiser Minimum Value Plan \$50 DOV Co-pay (after A/D); \$4500/\$9000 A-D; 40% Hospital Co-ins.; \$250 ER; Includes MHN Through Kaiser	Kaiser HSA Qualified Deductible HMO 10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	Anthem Traditional PPO \$500 \$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins. Retail: \$10/\$30/\$10+ cost	Anthem Traditional PPO \$750 \$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins. Retail: \$15/\$50/\$15+ cost	Anthem ESSENTIALS PPO Plan \$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care Retail: \$15/\$50/\$15+	Anthem Elements Choice PPO (Min Value) \$35 DOV x 3; \$5900/\$11800 A/D	Anthem PPO w/ HSA Plan 1 100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Scripts Prescription Co-Pymts	\$5/\$25/\$40 Mail Order: \$10/\$50/\$80	\$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	ONLY: \$10-G/\$20-B Pick up or Mail Order	ONLY: \$10-G/\$30-B (Pick up or Mail Order)	ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible		diff between brand & generic when generic "equiv" is avail	cost diff between brand & generic when generic "equiv" is avail	\$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	\$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
27.5 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse	\$276.32 \$971.27		\$239.49 \$723.77	\$254.05 \$880.64	\$219.26 \$635.68	\$176.06 \$331.61	\$203.76 \$526.64	\$1,027.63 \$2,716.16	\$869.19 \$2,383.44	\$483.62 \$1,573.74	\$0.00 \$202.11	\$322.29 \$1,234.95
EE + Child(ren) EE + Family	\$741.28 \$1,408.07	\$649.84 \$1,258.21	\$529.14 \$1,060.38	\$743.08 \$1,217.38	\$520.42 \$883.37	\$243.98 \$468.74	\$421.26 \$734.65	\$2,236.90 \$3,859.22	\$1,951.71 \$3,391.83	\$1,257.69 \$2,254.39	\$82.00 \$327.57	\$967.29 \$1,778.47
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
27 E House		Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll
27.5 Hours	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction
Single EE + Spouse EE + Child(ren)	\$271.52 \$955.91 \$725.92	\$255.65 \$849.23										
Single EE + Spouse	\$271.52 \$955.91 \$725.92 \$1,392.71	\$255.65 \$849.23 \$634.48 \$1,242.85	Deduction \$234.69 \$708.41	Deduction \$249.25 \$865.28 \$727.72 \$1,202.02	Deduction \$214.46 \$620.32	Deduction \$171.26 \$316.25	Deduction \$198.96 \$511.28	Deduction \$1,012.27 \$2,700.80	Deduction \$853.83 \$2,368.08	Deduction \$468.26 \$1,558.38	Deduction \$0.00 \$186.75	Deduction \$306.93 \$1,219.59
Single EE + Spouse EE + Child(ren) EE + Family Attached	\$271.52 \$955.91 \$725.92 \$1,392.71 MetLife DHMO (aka Safe	\$255.65 \$849.23 \$634.48 \$1,242.85 MetLife DHMO (aka Safe	Deduction \$234.69 \$708.41 \$513.78 \$1,045.02 MetLife DHMO	\$249.25 \$865.28 \$727.72 \$1,202.02 MetLife DHMO (aka Safe	Deduction \$214.46 \$620.32 \$505.06 \$868.01 MetLife DHMO (aka Safe	\$171.26 \$316.25 \$228.62 \$453.38	\$198.96 \$511.28 \$405.90 \$719.29	\$1,012.27 \$2,700.80 \$2,221.54 \$3,843.86 MetLife DHMO (aka Safe	\$853.83 \$2,368.08 \$1,936.35 \$3,376.47 MetLife DHMO (aka Safe	Deduction \$468.26 \$1,558.38 \$1,242.33 \$2,239.03 MetLife DHMO	\$0.00 \$186.75 \$66.64 \$312.21 MetLife DHMO (aka Safe	\$306.93 \$1,219.59 \$951.93 \$1,763.11
Single EE + Spouse EE + Child(ren) EE + Family	\$271.52 \$955.91 \$725.92 \$1,392.71 MetLife DHMO (aka Safe Guard)	\$255.65 \$849.23 \$634.48 \$1,242.85 MetLife DHMO (aka Safe Guard)	Deduction \$234.69 \$708.41 \$513.78 \$1,045.02 MetLife DHMO (aka Safe Guard)	\$249.25 \$865.28 \$727.72 \$1,202.02 MetLife DHMO (aka Safe Guard)	\$214.46 \$620.32 \$505.06 \$868.01 MetLife DHMO (aka Safe Guard)	\$171.26 \$316.25 \$228.62 \$453.38 MetLife DHMO (aka Safe Guard)	\$198.96 \$511.28 \$405.90 \$719.29 MetLife DHMO (aka Safe Guard)	\$1,012.27 \$2,700.80 \$2,221.54 \$3,843.86 MetLife DHMO (aka Safe Guard)	\$853.83 \$2,368.08 \$1,936.35 \$3,376.47 MetLife DHMO (aka Safe Guard)	\$468.26 \$1,558.38 \$1,242.33 \$2,239.03 MetLife DHMO (aka Safe Guard)	\$0.00 \$186.75 \$66.64 \$312.21 MetLife DHMO (aka Safe Guard)	\$306.93 \$1,219.59 \$951.93 \$1,763.11 MetLife DHMO (aka Safe Guard)
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 Hours	\$271.52 \$955.91 \$725.92 \$1,392.71 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	\$255.65 \$849.23 \$634.48 \$1,242.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Deduction \$234.69 \$708.41 \$513.78 \$1,045.02 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	\$249.25 \$865.28 \$727.72 \$1,202.02 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Deduction \$214.46 \$620.32 \$505.06 \$868.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Peduction \$171.26 \$316.25 \$228.62 \$453.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Seduction \$198.96 \$511.28 \$405.90 \$719.29 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	\$1,012.27 \$2,700.80 \$2,221.54 \$3,843.86 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Deduction \$853.83 \$2,368.08 \$1,936.35 \$3,376.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Peduction \$468.26 \$1,558.38 \$1,242.33 \$2,239.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Deduction \$0.00 \$186.75 \$66.64 \$312.21 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Seduction \$306.93 \$1,219.59 \$951.93 \$1,763.11 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>>	\$271.52 \$955.91 \$725.92 \$1,392.71 MetLife DHMO (aka Safe Guard)	\$255.65 \$849.23 \$634.48 \$1,242.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$235.90	\$234.69 \$708.41 \$513.78 \$1,045.02 MetLife DHMO (aka Safe Guard) Monthly Payroll	\$249.25 \$865.28 \$727.72 \$1,202.02 MetLife DHMO (aka Safe Guard)	Deduction	\$171.26 \$316.25 \$228.62 \$453.38 MetLife DHMO (aka Safe Guard) Monthly Payroll	\$198.96 \$511.28 \$405.90 \$719.29 MetLife DHMO (aka Safe Guard) Monthly Payroll	\$1,012.27 \$2,700.80 \$2,221.54 \$3,843.86 MetLife DHMO (aka Safe Guard) Monthly Payroll	Deduction \$853.83 \$2,368.08 \$1,936.35 \$3,376.47 MetLife DHMO (aka Safe Guard) Monthly Payroll	\$468.26 \$1,558.38 \$1,242.33 \$2,239.03 MetLife DHMO (aka Safe Guard) Monthly Payroll	\$0.00 \$186.75 \$66.64 \$312.21 MetLife DHMO (aka Safe Guard) Monthly Payroll	Seduction \$306.93 \$1,219.59 \$951.93 \$1,763.11 MetLife DHMO (aka Safe Guard) Monthly Payroll
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 Hours Single EE + Spouse EE + Child	\$271.52 \$955.91 \$725.92 \$1,392.71 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$251.78 \$908.65 \$678.66	\$255.65 \$849.23 \$634.48 \$1,242.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$235.90 \$801.97 \$587.22	Deduction \$234.69 \$708.41 \$513.78 \$1,045.02 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$214.95 \$661.15 \$466.52	Deduction \$249.25 \$865.28 \$727.72 \$1,202.02 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$229.51 \$818.02 \$680.46	Deduction \$214.46 \$620.32 \$505.06 \$868.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$194.71 \$573.06 \$457.80	Deduction \$171.26 \$316.25 \$228.62 \$453.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$151.52 \$268.99 \$181.36	## Deduction \$198.96 \$511.28 \$405.90 \$719.29 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.22 \$464.02 \$358.64	## Deduction \$1,012.27	Deduction \$853.83 \$2,368.08 \$1,936.35 \$3,376.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$790.65 \$2,320.82 \$1,889.09	Deduction \$468.26 \$1,558.38 \$1,242.33 \$2,239.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$405.08 \$1,511.12 \$1,195.07	Deduction	Deduction \$306.93 \$1,219.59 \$951.93 \$1,763.11 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$243.75 \$1,172.33 \$904.67
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 Hours Single EE + Spouse	\$271.52 \$955.91 \$725.92 \$1,392.71 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$251.78 \$908.65	\$255.65 \$849.23 \$634.48 \$1,242.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$235.90 \$801.97 \$587.22 \$589.21	Deduction \$234.69 \$708.41 \$513.78 \$1,045.02 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$214.95 \$661.15	Deduction \$249.25 \$865.28 \$727.72 \$1,202.02 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$229.51 \$818.02	Deduction \$214.46 \$620.32 \$505.06 \$868.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$194.71 \$573.06	Deduction \$171.26 \$316.25 \$228.62 \$453.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$151.52 \$268.99	## Deduction \$198.96 \$511.28 \$405.90 \$719.29 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.22 \$464.02 \$464.02 \$464.02 \$464.02 \$465.02	## Deduction \$1,012.27	Deduction \$853.83 \$2,368.08 \$1,936.35 \$3,376.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$790.65 \$2,320.82	Deduction \$468.26 \$1,558.38 \$1,242.33 \$2,239.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$405.08 \$1,511.12	Deduction \$0.00 \$186.75 \$66.64 \$312.21 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$139.49	Deduction \$306.93 \$1,219.59 \$951.93 \$1,763.11 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$243.75 \$1,172.33
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached	\$271.52 \$955.91 \$725.92 \$1,392.71 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$251.78 \$908.65 \$678.66 \$680.65 \$1,347.44	\$255.65 \$849.23 \$634.48 \$1,242.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$235.90 \$801.97 \$587.22 \$589.21 \$1,197.58	Deduction \$234.69 \$708.41 \$513.78 \$1,045.02 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$214.95 \$661.15 \$466.52 \$468.51 \$999.75	Deduction \$249.25 \$865.28 \$727.72 \$1,202.02 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$229.51 \$818.02 \$680.46 \$682.45 \$1,156.75	Deduction \$214.46 \$620.32 \$505.06 \$868.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$194.71 \$573.06 \$457.80 \$459.79 \$822.74	Deduction \$171.26 \$316.25 \$228.62 \$453.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$151.52 \$268.99 \$181.36 \$183.35 \$408.11	## Deduction \$198.96 \$511.28 \$405.90 \$719.29 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.22 \$464.02 \$358.64 \$360.63 \$674.02	## Deduction \$1,012.27	Deduction \$853.83 \$2,368.08 \$1,936.35 \$3,376.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$790.65 \$2,320.82 \$1,889.09 \$1,891.08 \$3,331.20	Deduction \$468.26 \$1,558.38 \$1,242.33 \$2,239.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$405.08 \$1,511.12 \$1,195.07 \$1,197.06 \$2,193.76	Deduction	Deduction \$306.93 \$1,219.59 \$951.93 \$1,763.11 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$243.75 \$1,172.33 \$904.67 \$906.66 \$1,717.84
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>>	\$271.52 \$955.91 \$725.92 \$1,392.71 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$251.78 \$908.65 \$678.66 \$680.65 \$1,347.44	\$255.65 \$849.23 \$634.48 \$1,242.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$235.90 \$801.97 \$587.22 \$589.21 \$1,197.58	Deduction \$234.69 \$708.41 \$513.78 \$1,045.02 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$214.95 \$661.15 \$466.52 \$468.51	Deduction \$249.25 \$865.28 \$727.72 \$1,202.02 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$229.51 \$818.02 \$680.46 \$682.45 \$1,156.75	Deduction \$214.46 \$620.32 \$505.06 \$868.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$194.71 \$573.06 \$457.80 \$459.79	Deduction \$171.26 \$316.25 \$228.62 \$453.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$151.52 \$268.99 \$181.36 \$183.35 \$408.11	## Deduction \$198.96 \$511.28 \$405.90 \$719.29 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.22 \$464.02 \$358.64 \$360.63	## Deduction \$1,012.27	Deduction \$853.83 \$2,368.08 \$1,936.35 \$3,376.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$790.65 \$2,320.82 \$1,889.09 \$1,891.08 \$3,331.20	Deduction \$468.26 \$1,558.38 \$1,242.33 \$2,239.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$405.08 \$1,511.12 \$1,195.07 \$1,197.06	Specific Content	Deduction \$306.93 \$1,219.59 \$951.93 \$1,763.11 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$243.75 \$1,172.33 \$904.67 \$906.66
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees)	\$271.52 \$955.91 \$725.92 \$1,392.71 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$251.78 \$908.65 \$678.66 \$680.65 \$1,347.44 Delta Incentive	\$255.65 \$849.23 \$634.48 \$1,242.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$235.90 \$801.97 \$587.22 \$589.21 \$1,197.58 Delta Incentive	Deduction \$234.69 \$708.41 \$513.78 \$1,045.02 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$214.95 \$661.15 \$466.52 \$468.51 \$999.75 Delta Incentive Monthly Payroll	Deduction \$249.25 \$865.28 \$727.72 \$1,202.02 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$229.51 \$818.02 \$680.46 \$682.45 \$1,156.75 Delta Incentive Monthly Payroll	Deduction \$214.46 \$620.32 \$505.06 \$868.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$194.71 \$573.06 \$457.80 \$459.79 \$822.74 Delta Incentive Monthly Payroll	Deduction \$171.26 \$316.25 \$228.62 \$453.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$151.52 \$268.99 \$181.36 \$183.35 \$408.11 Delta Incentive Monthly Payroll	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.22 \$464.02 \$358.64 \$360.63 \$674.02 Delta Incentive Monthly Payroll	State	Deduction \$853.83 \$2,368.08 \$1,936.35 \$3,376.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$790.65 \$2,320.82 \$1,889.09 \$1,891.08 \$3,331.20 Delta Incentive Monthly Payroll	Deduction \$468.26 \$1,558.38 \$1,242.33 \$2,239.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$405.08 \$1,511.12 \$1,195.07 \$1,197.06 \$2,193.76 Delta Incentive Monthly Payroll	Deduction \$0.00 \$186.75 \$66.64 \$312.21 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$139.49 \$19.38 \$21.37 \$266.94 Delta Incentive Monthly Payroll	Deduction \$306.93 \$1,219.59 \$951.93 \$1,763.11 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$243.75 \$1,172.33 \$904.67 \$906.66 \$1,717.84 Delta Incentive Monthly Payroll
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (No Longer Offered to new enrollees) 27.5 Hours	\$271.52 \$955.91 \$725.92 \$1,392.71 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$251.78 \$908.65 \$678.66 \$680.65 \$1,347.44 Delta Incentive	\$255.65 \$849.23 \$634.48 \$1,242.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$235.90 \$801.97 \$587.22 \$589.21 \$1,197.58 Delta Incentive	Deduction \$234.69 \$708.41 \$513.78 \$1,045.02	Deduction \$249.25 \$865.28 \$727.72 \$1,202.02 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$229.51 \$818.02 \$682.45 \$1,156.75 Delta Incentive Monthly Payroll Deduction	Deduction \$214.46 \$620.32 \$505.06 \$868.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$194.71 \$573.06 \$457.80 \$459.79 \$822.74 Delta Incentive Monthly Payroll Deduction	Deduction \$171.26 \$316.25 \$228.62 \$453.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$151.52 \$268.99 \$181.36 \$183.35 \$408.11 Delta Incentive Monthly Payroll Deduction	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.22 \$464.02 \$358.64 \$360.63 \$674.02 Delta Incentive Monthly Payroll Deduction	## Deduction \$1,012.27	Deduction \$853.83 \$2,368.08 \$1,936.35 \$3,376.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$790.65 \$2,320.82 \$1,889.09 \$1,891.08 \$3,331.20 Delta Incentive Monthly Payroll Deduction	Deduction \$468.26 \$1,558.38 \$1,242.33 \$2,239.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$405.08 \$1,511.12 \$1,195.07 \$1,197.06 \$2,193.76 Delta Incentive Monthly Payroll Deduction	Deduction \$0.00 \$186.75 \$66.64 \$312.21 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$139.49 \$19.38 \$21.37 \$266.94 Delta Incentive Monthly Payroll Deduction	Deduction \$306.93 \$1,219.59 \$951.93 \$1,763.11 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$243.75 \$1,172.33 \$904.67 \$906.66 \$1,717.84 Delta Incentive Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees)	\$271.52 \$955.91 \$725.92 \$1,392.71 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$251.78 \$908.65 \$678.66 \$680.65 \$1,347.44 Delta Incentive	\$255.65 \$849.23 \$634.48 \$1,242.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$235.90 \$801.97 \$587.22 \$589.21 \$1,197.58 Delta Incentive Monthly Payroll Deduction \$260.20	Deduction \$234.69 \$708.41 \$513.78 \$1,045.02 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$214.95 \$661.15 \$466.52 \$468.51 \$999.75 Delta Incentive Monthly Payroll	Deduction \$249.25 \$865.28 \$727.72 \$1,202.02 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$229.51 \$818.02 \$680.46 \$682.45 \$1,156.75 Delta Incentive Monthly Payroll	Deduction \$214.46 \$620.32 \$505.06 \$868.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$194.71 \$573.06 \$457.80 \$459.79 \$822.74 Delta Incentive Monthly Payroll	Deduction \$171.26 \$316.25 \$228.62 \$453.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$151.52 \$268.99 \$181.36 \$183.35 \$408.11 Delta Incentive Monthly Payroll	MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.22 \$464.02 \$358.64 \$360.63 \$674.02 Delta Incentive Monthly Payroll	State	Deduction \$853.83 \$2,368.08 \$1,936.35 \$3,376.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$790.65 \$2,320.82 \$1,889.09 \$1,891.08 \$3,331.20 Delta Incentive Monthly Payroll	Deduction \$468.26 \$1,558.38 \$1,242.33 \$2,239.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$405.08 \$1,511.12 \$1,195.07 \$1,197.06 \$2,193.76 Delta Incentive Monthly Payroll	Deduction \$0.00 \$186.75 \$66.64 \$312.21 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$139.49 \$19.38 \$21.37 \$266.94 Delta Incentive Monthly Payroll	Deduction \$306.93 \$1,219.59 \$951.93 \$1,763.11 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$243.75 \$1,172.33 \$904.67 \$906.66 \$1,717.84 Delta Incentive Monthly Payroll
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 27.5 Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) 27.5 Hours Single	\$271.52 \$955.91 \$725.92 \$1,392.71 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$251.78 \$908.65 \$678.66 \$680.65 \$1,347.44 Delta Incentive Monthly Payroll Deduction \$276.07	\$255.65 \$849.23 \$634.48 \$1,242.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$235.90 \$801.97 \$587.22 \$589.21 \$1,197.58 Delta Incentive Monthly Payroll Deduction \$260.20 \$863.79 \$649.04	Deduction \$234.69 \$708.41 \$513.78 \$1,045.02	Deduction \$249.25 \$865.28 \$727.72 \$1,202.02 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$229.51 \$818.02 \$680.46 \$682.45 \$1,156.75 Delta Incentive Monthly Payroll Deduction \$253.80	Deduction \$214.46 \$620.32 \$505.06 \$868.01	Deduction \$171.26 \$316.25 \$228.62 \$453.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$151.52 \$268.99 \$181.36 \$183.35 \$408.11 Delta Incentive Monthly Payroll Deduction \$175.81	Deduction \$198.96 \$511.28 \$405.90 \$719.29 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$179.22 \$464.02 \$358.64 \$360.63 \$674.02 Delta Incentive Monthly Payroll Deduction \$203.51	Deduction \$1,012.27 \$2,700.80 \$2,221.54 \$3,843.86 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$949.09 \$2,653.54 \$2,174.28 \$2,176.27 \$3,798.59 Delta Incentive Monthly Payroll Deduction \$1,026.83	Deduction \$853.83 \$2,368.08 \$1,936.35 \$3,376.47 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$790.65 \$2,320.82 \$1,889.09 \$1,891.08 \$3,331.20 Delta Incentive Monthly Payroll Deduction \$868.39	Deduction \$468.26 \$1,558.38 \$1,242.33 \$2,239.03 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$405.08 \$1,511.12 \$1,195.07 \$1,197.06 \$2,193.76 Delta Incentive Monthly Payroll Deduction \$482.82	Deduction \$0.00 \$186.75 \$66.64 \$312.21 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$139.49 \$19.38 \$21.37 \$266.94 Delta Incentive Monthly Payroll Deduction \$0.00	Deduction

MSJC - Benefit Plans and Payroll Deduction for <u>PART-TIME</u> EEs (25 Hrs) with <u>12 Month</u> Pay Frequency - with <u>VSP</u> Vision Eff 7/1/2022 to 6/30/2023

			Anthem DHMO\$500				Kaiser HSA	Anthem	Anthem	Anthem	Anthem Elements	Anthem PPO w/
MEDICAL	Anthem	Anthem	(Narrow Network) -	Kaiser HMO	Kaiser	Kaiser Minimum	Qualified	Traditional	Traditional PPO	ESSENTIALS PPO	Choice PPO	HSA
PLANS >>	HMO \$20	HMO \$30	Formerly HMO\$40	\$20	DHMO\$500	Value Plan	Deductible HMO	PPO \$500	\$750	Plan	(Min Value)	Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
25 Hours		Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$331.59		\$287.39	\$304.86	\$263.11	\$211.28	\$244.52		\$931.69	\$546.12		\$384.79
EE + Spouse EE + Child(ren)	\$1,040.02 \$810.03		\$792.52 \$597.89	\$949.39 \$811.83	\$704.43 \$589.17	\$400.36 \$312.73	\$595.39 \$490.01	\$2,784.91 \$2,305.65	\$2,452.19 \$2,020.46	\$1,642.49 \$1,326.44	\$270.86 \$150.75	\$1,303.70 \$1,036.04
EE + Family	\$1,496.35		\$1,148.66	\$1,305.66	\$971.65	\$557.02	\$822.93	\$3,947.50	\$3,480.11	\$2,342.67	\$415.85	\$1,866.75
Attached												
DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
25 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$325.83		\$281.63	\$299.10	\$257.35	\$205.52	\$238.76	\$1,074.77	\$916.33	\$530.76		\$369.43
EE + Spouse EE + Child(ren)	\$1,024.66 \$794.67	\$917.98 \$703.23	\$777.16 \$582.53	\$934.03 \$796.47	\$689.07 \$573.81	\$385.00 \$297.37	\$580.03 \$474.65	\$2,769.55 \$2,290.29	\$2,436.83 \$2,005.10	\$1,627.13 \$1,311.08	\$255.50 \$135.39	\$1,288.34 \$1,020.68
EE + Family	\$1,480.99	\$1,331.13	\$1,133.30	\$1,290.30	\$956.29	\$541.66	\$807.57	\$3,932.14	\$3,464.75	\$2,327.31	\$400.49	\$1,851.39
	MetLife	MetLife		MetLife								
Associate and	DHMO	DHMO	Marklife Dung	DHMO	MetLife DHMO	MANUEL BURGO	Market Str. Dunas	MetLife DHMO	MetLife DHMO	Martife Duna	MetLife DHMO	Marklife Dung
Attached DENTAL>>	(aka Safe Guard)	(aka Safe Guard)	MetLife DHMO (aka Safe Guard)	(aka Safe Guard)	(aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	(aka Safe Guard)	(aka Safe Guard)	MetLife DHMO (aka Safe Guard)	(aka Safe Guard)	MetLife DHMO (aka Safe Guard)
DENTAL	•	,		,	·		,			,		
25 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$302.13		\$257.94	\$275.41	\$233.66	\$181.82	\$215.06	\$1,011.59	\$853.15	\$467.58		\$306.25
EE + Spouse	\$977.40		\$729.90	\$886.77	\$641.81	\$337.74	\$532.77	\$2,722.29	\$2,389.57	\$1,579.87	\$208.24	\$1,241.08
EE + Child	\$747.41		\$535.27 \$537.36	\$749.21 \$751.20	\$526.55	\$250.11	\$427.39	\$2,243.03	\$1,957.84	\$1,263.82	\$88.13	\$973.42
EE + Children EE + Family	\$749.40 \$1,435.72		\$537.26 \$1,088.03	\$751.20 \$1,245.03	\$528.54 \$911.02	\$252.10 \$496.39	\$429.38 \$762.30	\$2,245.02 \$3,886.87	\$1,959.83 \$3,419.48	\$1,265.81 \$2,282.04	\$90.12 \$355.22	\$975.41 \$1,806.12
Attached	Delta	Delta	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Delta		, , , , , ,	, , ,	, 1, 1111			,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
DENTAL>>	Incentive	Incentive	Delta Incentive	Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to												
new enrollees) 25 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$331.29		\$287.09	\$304.56		\$210.98	\$244.22	\$1,089.33	\$930.89	\$545.32		\$383.99
EE + Spouse	\$1,039.22		\$791.72	\$948.59	\$703.63	\$399.56	\$594.59	\$2,784.11	\$2,451.39	\$1,641.69		\$1,302.90
EE + Child(ren) EE + Family	\$809.23 \$1,495.55		\$597.09 \$1,147.86	\$811.03 \$1,304.86	\$588.37 \$970.85	\$311.93 \$556.22	\$489.21 \$822.13	\$2,304.85 \$3,946.70	\$2,019.66 \$3,479.31	\$1,325.64 \$2,341.87		\$1,035.24 \$1,865.95
		1 345 69	51.147.86	\$1.304.86	\$970.85	\$556.22	\$822.13	\$3,946.70	\$3,479.31	\$2,341.87	\$415.05	\$1,865.95

MSJC - Benefit Plans and Payroll Deduction for <u>PART-TIME</u> EEs (24 Hrs) with <u>12 Month</u> Pay Frequency - with <u>VSP</u> Vision Eff 7/1/2022 to 6/30/2023

			Anthem DHMO\$500				Kaiser HSA	Anthem	Anthem	Anthem	Anthem Elements	Anthem PPO w/
MEDICAL	Anthem	Anthem	(Narrow Network) -	Kaiser HMO	Kaiser	Kaiser Minimum	Qualified	Traditional	Traditional PPO	ESSENTIALS PPO	Choice PPO	HSA
PLANS >>	HMO \$20	HMO \$30	Formerly HMO\$40	\$20	DHMO\$500	Value Plan	Deductible HMO	PPO \$500	\$750	Plan	(Min Value)	Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
24 Hours		Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$353.69		\$306.55	\$325.18		\$225.36	\$260.82	\$1,115.13	\$956.69	\$571.12		\$409.79
EE + Spouse EE + Child(ren)	\$1,067.52 \$837.53	\$960.84 \$746.09	\$820.02 \$625.39	\$976.89 \$839.33	\$731.93 \$616.67	\$427.86 \$340.23	\$622.89 \$517.51	\$2,812.41 \$2,333.15	\$2,479.69 \$2,047.96	\$1,669.99 \$1,353.94		\$1,331.20 \$1,063.54
EE + Family	\$1,531.66		\$1,183.97	\$1,340.97	\$1,006.96	\$592.33	\$858.24	\$3,982.81	\$3,515.42	\$2,377.98		\$1,902.06
Attached												
DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
24 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$347.55	\$327.23	\$300.40	\$319.04	\$274.50	\$219.22	\$254.67	\$1,099.77	\$941.33	\$555.76		\$394.43
EE + Spouse EE + Child(ren)	\$1,052.16 \$822.17	\$945.48 \$730.73	\$804.66 \$610.03	\$961.53	\$716.57	\$412.50	\$607.53 \$502.15	\$2,797.05	\$2,464.33	\$1,654.63	\$283.00 \$162.89	\$1,315.84
EE + Family	\$1,516.30	\$1,366.44	\$1,168.61	\$823.97 \$1,325.61	\$601.31 \$991.60	\$324.87 \$576.97	\$842.88	\$2,317.79 \$3,967.45	\$2,032.60 \$3,500.06	\$1,338.58 \$2,362.62	\$435.80	\$1,048.18 \$1,886.70
	MetLife	MetLife		MetLife								
Associate and	DHMO	DHMO	Manufe Duna	DHMO	MetLife DHMO	Market Str. Dunas	Market St. Dunas	MetLife DHMO	MetLife DHMO	Markitta DilbAO	MetLife DHMO	Marklife Dung
Attached DENTAL>>	(aka Safe Guard)	(aka Safe Guard)	MetLife DHMO (aka Safe Guard)	(aka Safe Guard)	(aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	(aka Safe Guard)	(aka Safe Guard)	MetLife DHMO (aka Safe Guard)	(aka Safe Guard)	MetLife DHMO (aka Safe Guard)
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24 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$322.28		\$275.13	\$293.77	\$249.23	\$193.94	\$229.40	\$1,036.59	\$878.15	\$492.58		\$331.25
EE + Spouse	\$1,004.90	\$898.22	\$757.40	\$914.27	\$669.31	\$365.24	\$560.27	\$2,749.79	\$2,417.07	\$1,607.37	\$235.74	\$1,268.58
EE + Child	\$774.91	\$683.47	\$562.77	\$776.71	\$554.05	\$277.61	\$454.89	\$2,270.53	\$1,985.34	\$1,291.32		\$1,000.92
EE + Children EE + Family	\$776.90 \$1,471.03	\$685.46 \$1,321.17	\$564.76 \$1,123.34	\$778.70 \$1,280.34	\$556.04 \$946.33	\$279.60 \$531.70	\$456.88 \$797.61	\$2,272.52 \$3,922.18	\$1,987.33 \$3,454.79	\$1,293.31 \$2,317.35	\$117.62 \$390.53	\$1,002.91 \$1,841.43
	D-la-	D-lt-	71,123.34	Dalla	Ç,0 ,0 ,0,0	Ş33 <u>1</u> .70	7,5,.01	75,522.18	75,757.75	,2,J17.3J	Ç550.55	71,041.43
DENTAL>>	Incentive	Incentive	Delta Incentive	Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to new enrollees)	Monthly Payrall	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll
24 Hours	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction
Single	\$353.37		\$306.23	\$324.86	\$280.33	\$225.04	\$260.50	\$1,114.33	\$955.89	\$570.32	\$0.00	\$408.99
EE + Spouse	\$1,066.72		\$819.22	\$976.09	\$731.13	\$427.06	\$622.09	\$2,811.61	\$2,478.89	\$1,669.19		\$1,330.40
EE + Child(ren) EE + Family	\$836.73 \$1,530.86		\$624.59 \$1,183.17	\$838.53 \$1,340.17	\$615.87 \$1,006.16		\$516.71 \$857.44	\$2,332.35 \$3,982.01	\$2,047.16 \$3,514.62	\$1,353.14 \$2,377.18	\$177.45 \$450.36	\$1,062.74 \$1,901.26
EE + Spouse EE + Child(ren)	\$1,066.72 \$836.73	\$960.04 \$745.29	\$819.22 \$624.59	\$976.09 \$838.53	\$731.13 \$615.87	\$427.06 \$339.43	\$622.09 \$516.71	\$2,811.61 \$2,332.35	\$2,478.89 \$2,047.16	\$1,669.19 \$1,353.14	\$297.56 \$177.45	\$1,330.4 \$1,062.7

MSJC - Benefit Plans and Payroll Deduction for <u>PART-TIME</u> EEs (20 Hrs) with <u>12 Month</u> Pay Frequency - with <u>VSP</u> Vision Eff 7/1/2022 to 6/30/2023

			Anthem DHMO\$500				Kaiser HSA	Anthem	Anthem	Anthem	Anthem Elements	Anthem PPO w/
MEDICAL	Anthem	Anthem	(Narrow Network) -	Kaiser HMO	Kaiser	Kaiser Minimum	Qualified	Traditional	Traditional PPO	ESSENTIALS PPO	Choice PPO	HSA
PLANS >>	HMO \$20	HMO \$30	Formerly HMO\$40	\$20	DHMO\$500	Value Plan	Deductible HMO	PPO \$500	\$750	Plan	(Min Value)	Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
20 Hours		Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$442.12		\$383.19	\$406.48	\$350.81	\$281.70	\$326.02	\$1,215.13	\$1,056.69	\$671.12		\$509.79
EE + Spouse EE + Child(ren)	\$1,177.52 \$947.53		\$930.02 \$735.39	\$1,086.89 \$949.33	\$841.93 \$726.67	\$537.86 \$450.23	\$732.89 \$627.51	\$2,922.41 \$2,443.15	\$2,589.69 \$2,157.96	\$1,779.99 \$1,463.94		\$1,441.20 \$1,173.54
EE + Family	\$1,672.91		\$1,325.22	\$1,482.22	\$1,148.21	\$733.58	\$999.49	\$4,124.06	\$3,656.67	\$2,519.23	\$592.41	\$2,043.31
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
20 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$434.44		\$375.51	\$398.80	\$343.13	\$274.02	\$318.34	\$1,199.77	\$1,041.33	\$655.76		\$494.43
EE + Spouse EE + Child(ren)	\$1,162.16 \$932.17	\$1,055.48 \$840.73	\$914.66 \$720.03	\$1,071.53 \$933.97	\$826.57 \$711.31	\$522.50 \$434.87	\$717.53 \$612.15	\$2,907.05 \$2,427.79	\$2,574.33 \$2,142.60	\$1,764.63 \$1,448.58	\$393.00 \$272.89	\$1,425.84 \$1,158.18
EE + Family	\$1,657.55	\$1,507.69	\$1,309.86	\$1,466.86	\$1,132.85	\$718.22	\$984.13	\$4,108.70	\$3,641.31	\$2,503.87	\$577.05	\$2,027.95
	MetLife DHMO	MetLife DHMO		MetLife DHMO	MetLife DHMO			MetLife DHMO	MetLife DHMO		MetLife DHMO	
Attached	(aka Safe	(aka Safe	MetLife DHMO	(aka Safe	(aka Safe	MetLife DHMO	MetLife DHMO	(aka Safe	(aka Safe	MetLife DHMO	(aka Safe	MetLife DHMO
DENTAL>>	Guard)	Guard)	(aka Safe Guard)	Guard)	Guard)	(aka Safe Guard)	(aka Safe Guard)	Guard)	Guard)	(aka Safe Guard)	Guard)	(aka Safe Guard)
20 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$402.85		\$343.92	\$367.21	\$311.54	\$242.43	\$286.75	\$1,136.59	\$978.15	\$592.58		\$431.25
EE + Spouse EE + Child	\$1,114.90 \$884.91	\$1,008.22 \$793.47	\$867.40 \$672.77	\$1,024.27 \$886.71	\$779.31 \$664.05	\$475.24 \$387.61	\$670.27 \$564.89	\$2,859.79 \$2,380.53	\$2,527.07 \$2,095.34	\$1,717.37 \$1,401.32	\$345.74 \$225.63	\$1,378.58 \$1,110.92
EE + Children	\$886.90		\$674.76	\$888.70	\$666.04	\$389.60	\$566.88	\$2,382.52	\$2,093.34	\$1,403.31	\$227.62	\$1,110.92 \$1,112.91
EE + Family	\$1,612.28	\$1,462.42	\$1,264.59	\$1,421.59	\$1,087.58	\$672.95	\$938.86	\$4,063.43	\$3,596.04	\$2,458.60	\$531.78	\$1,982.68
Attached	Delta	Delta		Delta								
DENTAL>>	Incentive	Incentive	Delta Incentive	Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to new enrollees) 20	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll
Hours Single	Deduction \$441.72	Deduction \$416.32	Deduction \$382.79	Deduction \$406.08	Deduction \$350.41	Deduction \$281.30	Deduction \$325.62	Deduction \$1,214.33	Deduction \$1,055.89	Deduction \$670.32	Deduction \$17.16	Deduction \$508.99
EE + Spouse	\$1,176.72		\$929.22	\$1,086.09	\$841.13	\$537.06	\$732.09	\$2,921.61	\$2,588.89	\$1,779.19		\$1,440.40
EE + Child(ren)	\$946.73		\$734.59 \$1,324.42	\$948.53 \$1,481.42	\$725.87	\$449.43 \$735.03	\$626.71	\$2,442.35	\$2,157.16	\$1,463.14		\$1,172.74 \$2,042.51
EE + Family	\$1,672.11				\$1,147.41	C72F 02	\$998.69	\$4,123.26	\$3,655.87	\$2,518.43	\$591.61	

MSJC - Benefit Plans and Payroll Deduction for <u>PART-TIME</u> EEs (19 Hrs) with <u>12 Month</u> Pay Frequency - with <u>VSP</u> Vision Eff 7/1/2022 to 6/30/2023

			Anthem DHMO\$500				Kaiser HSA	Anthem	Anthem	Anthem	Anthem Elements	Anthem PPO w/
MEDICAL	Anthem	Anthem	(Narrow Network) -	Kaiser HMO	Kaiser	Kaiser Minimum	Qualified	Traditional	Traditional PPO	ESSENTIALS PPO	Choice PPO	HSA
PLANS >>	HMO \$20	HMO \$30	Formerly HMO\$40	\$20	DHMO\$500	Value Plan	Deductible HMO	PPO \$500	\$750	Plan	(Min Value)	Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible		Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached	Delta PPO	Delta PPO	Dolta BBO Dontal	Delta PPO	Delta PPO	Delta PPO	Dolta PRO Dontal	Delta PPO	Delta PPO	Dolta PRO Dontal	Delta PPO	Delta PPO
DENTAL>>	Dental	Dental	Delta PPO Dental	Dental	Dental	Dental	Delta PPO Dental	Dental	Dental	Delta PPO Dental	Dental	Dental
19 Hours	Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse	\$464.22 \$1,205.02		\$402.34 \$957.52	\$426.80 \$1,114.39	\$368.35 \$869.43		\$342.32 \$760.39	\$1,240.13 \$2,949.91	\$1,081.69 \$2,617.19	\$696.12 \$1,807.49		\$534.79 \$1,468.70
EE + Child(ren)	\$975.03		\$762.89	\$976.83	\$754.17	\$475.48	\$655.01	\$2,470.65	\$2,185.46	\$1,491.44	\$315.75	\$1,201.04
EE + Family	\$1,708.22	\$1,558.36	\$1,360.53	\$1,517.53	\$1,183.52	\$766.64	\$1,034.80	\$4,159.37	\$3,691.98	\$2,554.54	\$627.72	\$2,078.62
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
19 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$456.16		\$394.28	\$418.74	\$360.29		\$334.26	\$1,224.77	\$1,066.33	\$680.76		\$519.43
EE + Spouse EE + Child(ren)	\$1,189.66		\$942.16	\$1,099.03	\$854.07		\$745.03	\$2,934.55	\$2,601.83	\$1,792.13	\$420.50	\$1,453.34
EE + Child(ren)	\$959.67 \$1,692.86		\$747.53 \$1,345.17	\$961.47 \$1,502.17	\$738.81 \$1,168.16	\$462.37 \$753.53	\$639.65 \$1,019.44	\$2,455.29 \$4,144.01	\$2,170.10 \$3,676.62	\$1,476.08 \$2,539.18	\$300.39 \$612.36	\$1,185.68 \$2,063.26
	MetLife	MetLife		MetLife								
Attached	DHMO (aka Safe	DHMO (aka Safe	MetLife DHMO	DHMO (aka Safe	MetLife DHMO (aka Safe	MetLife DHMO	MetLife DHMO	MetLife DHMO (aka Safe	MetLife DHMO (aka Safe	MetLife DHMO	MetLife DHMO (aka Safe	MetLife DHMO
DENTAL>>	Guard)	Guard)	(aka Safe Guard)	Guard)	Guard)	(aka Safe Guard)	(aka Safe Guard)	Guard)	Guard)	(aka Safe Guard)	Guard)	(aka Safe Guard)
10 Hours	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll
19 Hours Single	Deduction \$422.99	Deduction \$396.32	Deduction \$361.11	Deduction \$385.57	Deduction \$327.12	Deduction \$254.55	Deduction \$301.09	Deduction \$1,161.59	Deduction \$1,003.15	Deduction \$617.58	Deduction \$0.00	Deduction \$456.25
EE + Spouse	\$1,142.40		\$894.90	\$1,051.77	\$806.81	\$502.74	\$697.77	\$2,887.29	\$2,554.57	\$1,744.87	\$373.24	\$1,406.08
EE + Child	\$912.41		\$700.27	\$914.21	\$691.55	\$415.11	\$592.39	\$2,408.03	\$2,122.84	\$1,428.82	\$253.13	\$1,138.42
EE + Children EE + Family	\$914.40 \$1,647.59		\$702.26 \$1,299.90	\$916.20 \$1,456.90	\$693.54 \$1,122.89	\$417.10 \$708.26	\$594.38 \$974.17	\$2,410.02 \$4,098.74	\$2,124.83 \$3,631.35	\$1,430.81 \$2,493.91	\$255.12 \$567.09	\$1,140.41 \$2,017.99
Associated	D.II.	D-la-	71,255.50	Dalta	71,122.03	Ç7.00.20	75/4.1/	Ş 4 ,036.74	75,051.33	72,733.31	7507.09	72,017.33
DENTAL>>	Incentive	Incentive	Delta Incentive	Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to new enrollees)	ľ			Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll
new emonees)	Monthly Payroll	Monthly Payroll	Monthly Payroll	Widitiliy Fayloli								
19 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction
19 Hours Single	Deduction \$463.80	Deduction \$437.13	Deduction \$401.92	Deduction \$426.38	Deduction \$367.93	Deduction \$295.37	\$341.90	\$1,239.33	\$1,080.89	\$695.32	\$42.16	\$533.99
19 Hours	Deduction	Deduction \$437.13 \$1,097.54	Deduction	Deduction	Deduction	Deduction \$295.37 \$564.56						