MSJC - Benefit Plans and Payroll Deduction for PART-TIME EEs ( 32 Hrs) with 12 Month Pay Frequency -
with EyeMed Vision Eff 7/1/2022 to 6/30/2023

| MEDICAL PLANS >> | Anthem HMO \$20 | Anthem HMO \$30 | Anthem DHMO\$500 (Narrow Network) Formerly HMO\$40 | $\begin{gathered} \text { Kaiser HMO } \\ \$ 20 \\ \hline \hline \end{gathered}$ | Kaiser DHMO\$500 | Kaiser Minimum Value Plan | Kaiser HSA Qualified Deductible HMO | Anthem <br> Traditional PPO \$500 | Anthem <br> Traditional PPO <br> $\$ 750$ | Anthem ESSENTIALS PPO Plan | Anthem <br> Elements <br> Choice PPO <br> (Min Value) | Anthem PPO w/ HSA Plan 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical <br> Services <br> Co-Pymts | $\begin{aligned} & \$ 20 \mathrm{DOV} ; \\ & \$ 100 \mathrm{ER} \end{aligned}$ | \$30 DOV; \$100 ER; | \$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D) | $\begin{aligned} & \$ 20 \text { DOV; } \\ & \$ 100 \text { ER } \end{aligned}$ | \$20 DOV; \$100 ER; 20\% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care | \$50 Dov Co-pay (after A/D); $\$ 4500 / \$ 9000 \mathrm{~A} / \mathrm{D} ;$ $40 \%$ Hospital Coins.; \$250 ER; Includes MHN | $10 \%$ Co-ins. after A/D; \$1500/\$3000 A/D; 10\% Co-ins.; Includes MHN | \$500/\$1500 A/D; $90 \% / 10 \%$ or 70\%/30\% Co-Ins. | $\begin{aligned} & \$ 750 / \$ 2250 \mathrm{~A} / \mathrm{D} ; \\ & 80 \% / 20 \% \text { or } \\ & 60 \% / 40 \% \text { Co-Ins. } \end{aligned}$ | \$40 DOV; \$1250/\$3750 A/D; $70 \% / 30 \%$ or 50\%/50\% Co-Ins.; 100\% Preventive Care | $\begin{gathered} \$ 35 \mathrm{DOV} \times 3 ; \\ \$ 5900 / \$ 11800 \mathrm{~A} / \mathrm{D} \end{gathered}$ | 100\% Preventive Care; <br> \$1500/\$3000 A/D; 90\%/10\% or 70/30\% Co-Ins. |
| Express <br> Scripts <br> Prescription <br> Co-Pymts | $\begin{gathered} \text { Retail: } \\ \$ 5 / \$ 25 / \$ 40 \\ \text { Mail Order: } \\ \$ 10 / \$ 50 / \$ 80 \end{gathered}$ | $\begin{gathered} \text { Retail: } \\ \$ 10 / \$ 30 / \$ 60 \\ \text { Mail Order: } \\ \$ 20 / \$ 60 / \$ 120 \end{gathered}$ | Retail: $\$ 10 / \$ 30 / \$ 60$ Mail Order: $\$ 20 / \$ 60 / \$ 120$ | Through Kaiser ONLY: <br> \$10-G/\$20-B Pick up or Mail Order | Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order) | Through Kaiser ONLY: <br> \$250 OOP Max/ Member / calendar year | Through Kaiser ONLY: \$10-G/\$30-B after deductible | --- Retail --- \$10/\$30/ $\$ 10+$ cost diff between brand $\&$ generic when generic "equiv" is avail | $---\overline{\text { Retail: }}----$ $\$ 15 / \$ 50 / \$ 15+$ cost diff between brand \& generic when generic "equiv" is avail | Retail: $\$ 15 / \$ 50 / \$ 15+$ cost diff between brand \& generic when generic "equiv" is avail | Retail: <br> \$19/\$50/\$75 <br> Specialty Drugs: <br> 30\% co-ins (after <br> A/D) | Retail: <br> \$10/\$30 <br> Mail Order: <br> \$20/\$60 <br> (after A/D) |
| Attached DENTAL>> | Delta PPO Dental | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | Delta PPO Dental | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | Delta PPO Dental | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | Delta PPO Dental | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ |
| 32 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$175.47 | \$165.31 | \$151.90 | \$161.22 | \$138.95 | \$111.31 | \$129.03 | \$908.26 | \$749.82 | \$364.25 | \$0.00 | \$202.92 |
| EE + Spouse | 840.65 | 733.97 | \$593.15 | \$750.02 | \$505.06 | \$200.99 | \$396.02 | \$2,585.54 | \$2,252.82 | \$1,443.12 | \$71.49 | \$1,104.33 |
| EE + Child(ren) | \$610.66 | \$519.22 | \$398.52 | \$612.46 | \$389.80 | \$113.36 | \$290.64 | \$2,106.28 | \$1,821.09 | \$1,127.07 | \$0.00 | \$836.67 |
| EE + Family | \$1,242.29 | \$1,092.43 | \$894.60 | \$1,051.60 | \$717.59 | \$302.96 | \$568.87 | \$3,693.44 | \$3,226.05 | \$2,088.61 | \$161.79 | \$1,612.69 |
| Attached DENTAL>> | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO |
| 32 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$172.40 | \$162.24 | 8.83 | \$158.15 | \$135.88 | \$108.23 | \$125.96 | \$892.90 | \$734.46 | 89 | \$0.00 | \$187.56 |
| EE + Spouse | \$825.29 | 718.61 | \$577.79 | 734.66 | \$489.70 | \$185.63 | \$380.66 | \$2,570.18 | \$2,237.46 | \$1,427.76 | \$56.13 | \$1,088.97 |
| EE + Child(ren) | \$595.30 | \$503.86 | \$383.16 | \$597.10 | \$374.44 | \$98.00 | \$275.28 | \$2,090.92 | \$1,805.73 | \$1,111.71 | \$0.00 | \$821.31 |
| EE + Family | \$1,226.93 | \$1,077.07 | \$879.24 | \$1,036.24 | \$702.23 | \$287.60 | \$553.51 | \$3,678.08 | \$3,210.69 | \$2,073.25 | \$146.43 | \$1,597.33 |
| Attached DENTAL>> | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO <br> (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO <br> (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO <br> (aka Safe Guard) |
| 32 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$159.76 | \$149.60 | \$136.19 | \$145.51 | \$123.24 | \$95.60 | \$113.33 | \$829.72 | \$671.28 | \$285.71 | \$0.00 | \$124.38 |
| EE + Spouse | \$778.03 | \$671.35 | \$530.53 | \$687.40 | \$442.44 | \$138.37 | \$333.40 | \$2,522.92 | \$2,190.20 | \$1,380.50 | \$0.00 | \$1,041.71 |
| EE + Child | \$548.04 | \$456.60 | \$335.90 | \$549.84 | \$327.18 | \$0.00 | \$0.00 | \$2,043.66 | \$1,758.47 | \$1,064.45 | \$0.00 | \$774.05 |
| EE + Children | \$550.03 | \$458.59 | \$337.89 | \$551.83 | \$329.17 | \$52.73 | \$0.00 | \$2,045.65 | \$1,760.46 | \$1,066.44 | \$0.00 | \$776.04 |
| EE + Family | \$1,181.66 | \$1,031.80 | \$833.97 | \$990.97 | \$656.96 | \$242.33 | \$508.24 | \$3,632.81 | \$3,165.42 | \$2,027.98 | \$101.16 | \$1,552.06 |
| Attached DENTAL>> | Delta Incentive | $\begin{gathered} \hline \text { Delta } \\ \text { Incentive } \end{gathered}$ | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive |
| (NO Longer Offered to new enrollees) 32 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$175.31 | \$165.15 | \$151.74 | \$161.06 | \$138.79 | \$111.15 | \$128.87 | \$907.46 | \$749.02 | \$363.45 | \$0.00 | \$202.12 |
| EE + Spouse | \$839.85 | \$733.17 | \$592.35 | \$749.22 | \$504.26 | \$200.19 | \$395.22 | \$2,584.74 | \$2,252.02 | \$1,442.32 | \$70.69 | \$1,103.53 |
| EE + Child(ren) | \$609.86 | \$518.42 | \$397.72 | \$611.66 | \$389.00 | \$112.56 | \$289.84 | \$2,105.48 | \$1,820.29 | \$1,126.27 | \$0.00 | \$835.87 |
| EE + Family | \$1,241.49 | \$1,091.63 | \$893.80 | \$1,050.80 | \$716.79 | \$302.16 | \$568.07 | \$3,692.64 | \$3,225.25 | \$2,087.81 | \$160.99 | \$1,611.89 |

MSJC - Benefit Plans and Payroll Deduction for PART-TIME EEs ( 30 Hrs ) with 12 Month Pay Frequency -
with EyeMed Vision Eff 7/1/2022 to 6/30/2023

| MEDICAL PLANS >> | Anthem <br> HMO \$20 | Anthem HMO \$30 | Anthem DHMO\$500 <br> (Narrow Network) - <br> Formerly HMO\$40 | $\begin{gathered} \text { Kaiser High } \\ \text { HMO \$20 } \end{gathered}$ | $\begin{gathered} \text { Kaiser Low } \\ \text { HMO \$20 } \\ \hline \end{gathered}$ | Kaiser Minimum Value Plan | Kaiser HSA Qualified Deductible HMO | Anthem <br> Traditional PPO \$500 | Anthem <br> Traditional PPO \$750 | Anthem ESSENTIALS PPO Plan | Anthem <br> Elements <br> Choice PPO <br> (Min Value) | Anthem PPO w/ HSA <br> Plan 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical <br> Services <br> Co-Pymts | $\begin{aligned} & \text { \$20 DOV; } \\ & \text { \$100 ER } \end{aligned}$ | $\begin{aligned} & \text { \$30 DOV; } \\ & \text { \$100 ER; } \end{aligned}$ | \$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D) | $\begin{aligned} & \$ 20 \mathrm{DOV} ; \\ & \$ 100 \mathrm{ER} \end{aligned}$ | $\begin{aligned} & \text { \$20 DOV; \$100 ER; } \\ & 20 \% \text { Hospital; } \\ & \$ 500 / \$ 1000 \mathrm{~A} / \mathrm{D} ; \\ & \text { A/D waived for } \\ & \text { Preventative Care } \end{aligned}$ | S50DOV Co-pay (after A/D); $\$ 4500 / \$ 9000 \mathrm{~A} / \mathrm{D} ;$ $40 \%$ Hospital Co-ins.; $\$ 250 \mathrm{ER} ;$ Includes MHN__ | $\begin{gathered} 10 \% \text { Co-ins. after A/D; } \\ \$ 1500 / \$ 3000 \mathrm{~A} / \mathrm{D} ; \\ 10 \% \text { Co-ins.; } \\ \text { Includes MHN } \end{gathered}$ | $\$ 500 / \$ 1500 \mathrm{~A} / \mathrm{D} ;$ $90 \% / 10 \%$ or 70\%/30\% Co-Ins. | $\begin{aligned} & \$ 750 / \$ 2250 \mathrm{~A} / \mathrm{D} ; \\ & 80 \% / 20 \% \text { or } \\ & 60 \% / 40 \% \text { Co-Ins. } \end{aligned}$ | \$40 DOV; <br> \$1250/\$3750 A/D; 70\%/30\% or 50\%/50\% <br> Co-Ins.; <br> $100 \%$ Preventive Care | $\begin{gathered} \$ 35 \mathrm{DOV} \times 3 ; \\ \$ 5900 / \$ 11800 \mathrm{~A} / \mathrm{D} \end{gathered}$ | 100\% Preventive Care; <br> \$1500/\$3000 A/D; $90 \% / 10 \%$ or $70 / 30 \%$ Co-Ins. |
| Express <br> Scripts <br> Prescription <br> Co-Pymts | $\begin{gathered} \text { Retail: } \\ \$ 5 / \$ 25 / \$ 40 \\ \text { Mail Order: } \\ \$ 10 / \$ 50 / \$ 80 \end{gathered}$ | $\begin{gathered} \text { Retail: } \\ \$ 10 / \$ 30 / \$ 60 \\ \text { Mail Order: } \\ \$ 20 / \$ 60 / \$ 120 \end{gathered}$ | $\left\lvert\, \begin{gathered} \text { Retail: } \$ 10 / \$ 30 / \$ 60 \text { Mail } \\ \text { Order: } \$ 20 / \$ 60 / \$ 120 \end{gathered}\right.$ | Through Kaiser ONLY: <br> \$10-G/\$20-B Pick up or Mail Order | Through Kaiser ONLY: <br> \$10-G/\$30-B (Pick up or Mail Order) | Through Kaiser ONLY: <br> \$250 OOP Max / Member / calendar year | Through Kaiser ONLY: $\$ 10-\mathrm{G} / \$ 30-\mathrm{B}$ after deductible | Retail: $\$ 10 / \$ 30 / \$ 10+$ cost diff between brand \& generic when generic "equiv" is avail | $-\cdots$ Retail: $\$ 15 / \$ 50 / \$ 15+$ cost diff between brand \& generic when generic "equiv" is avail | Retail: \$15/\$50/\$15+ cost diff between brand \& generic when generic "equiv" is avail | > Retail: $\$ 19 / \$ 50 / \$ 75$ Specialty Drugs: $30 \%$ co-ins (after A/D) | $\begin{aligned} & \text { Retail: } \\ & \$ 10 / \$ 30 \end{aligned}$ <br> Mail Order: \$20/\$60 (after A/D) |
| Attached DENTAL>> | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ |
| 30 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | 19.34 | \$206.64 | 99.88 | 01.52 | \$173.69 | 39.13 | 161.29 | \$958.26 | \$799.82 | \$414.25 | \$0.00 | \$252.92 |
| EE + Spouse | 95. | 88. | 88.15 | 2 | 60.06 | 255.99 | 51.02 | \$2,640.54 | \$2,307.82 | \$1,498.12 | \$126.49 | 1,159.33 |
| EE + Child(ren) | \$665.66 | \$574.22 | \$453.52 | \$667.46 | \$444.80 | \$168.36 | \$345.64 | \$2,161.28 | \$1,876.09 | \$1,182.07 | \$0.00 | \$891.67 |
| EE + Family | \$1,312.92 | \$1,163.06 | \$965.23 | \$1,122.23 | \$788.22 | \$373.59 | \$639.50 | \$3,764.07 | \$3,296.68 | \$2,159.24 | \$232.42 | \$1,683.32 |
| Attached DENTAL>> | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO |
| 30 | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$215.50 | \$202.80 | \$186.04 | 197.68 | \$169.85 | \$135.29 | \$157.45 | \$942.90 | \$784.46 | \$398.89 | \$0.00 | \$237.56 |
| EE + Spouse | 880.29 | \$773.61 | \$632.79 | 89.66 | \$544.70 | \$240.63 | 35.66 | \$2,625.18 | \$2,292.46 | \$1,482.76 | \$111.13 | \$1,143.97 |
| EE + Child(ren) | \$650.30 | \$558.86 | \$438.16 | \$652.10 | \$429.44 | \$153.00 | \$330.28 | \$2,145.92 | \$1,860.73 | \$1,166.71 | \$0.00 | \$876.31 |
| EE + Family | \$1,297.56 | \$1,147.70 | \$949.87 | \$1,106.87 | \$772.86 | \$358.23 | \$624.14 | \$3,748.71 | \$3,281.32 | \$2,143.88 | \$217.06 | \$1,667.96 |
| Attached DENTAL>> | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) |
| 30 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | 199.71 | \$187.01 | 70.24 | 81.89 | 54.05 | \$119.50 | \$141.66 | \$879.72 | \$721.28 | \$335.71 | \$0.00 | \$174.38 |
| EE + Spouse | \$833.03 | \$726.35 | \$585.53 | 42.40 | \$497.44 | \$193.37 | \$386.15 | \$2,577.92 | \$2,245.20 | \$1,435.50 | \$63.87 | \$1,096.71 |
| EE + Child | \$603.04 | \$511.60 | \$390.90 | 04.84 | \$382.18 | \$105.74 | \$280.77 | \$2,098.66 | \$1,813.47 | \$1,119.45 | \$0.00 | \$829.05 |
| EE + Children | \$605.03 | \$513.59 | \$392.89 | \$606.83 | \$384.17 | \$107.73 | \$282.76 | \$2,100.65 | \$1,815.46 | \$1,121.44 | \$0.00 | \$831.04 |
| EE + Family | \$1,252.29 | \$1,102.43 | \$904.60 | \$1,061.60 | \$727.59 | \$312.96 | \$576.62 | \$3,703.44 | \$3,236.05 | \$2,098.61 | \$171.79 | \$1,622.69 |
| Attached DENTAL>> | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive |
| (NO Longer Offered to new enrollees) 30 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$219.14 | \$206.44 | \$189.68 | \$201.32 | \$173.49 | \$138.93 | \$161.09 | \$957.46 | \$799.02 | \$413.45 | \$0.00 | \$252.12 |
| EE + Spouse | \$894.85 | \$788.17 | \$647.35 | \$804.22 | \$559.26 | \$255.19 | \$450.22 | \$2,639.74 | \$2,307.02 | \$1,497.32 | \$123.44 | \$1,158.53 |
| EE + Child(ren) | \$664.86 | \$573.42 | \$452.72 | \$666.66 | \$444.00 | \$167.56 | \$344.84 | \$2,160.48 | \$1,875.29 | \$1,181.27 | \$5.58 | \$890.87 |
| EE + Family | \$1,312.12 | \$1,162.26 | \$964.43 | \$1,121.43 | \$787.42 | \$375.04 | \$638.70 | \$3,763.27 | \$3,295.88 | \$2,158.44 | \$231.62 | \$1,682.52 |

MSJC - Benefit Plans and Payroll Deduction for PART-TIME EEs (29 Hrs) with 12 Month Pay Frequency -
with EyeMed Vision Eff 7/1/2022 to 6/30/2023

| MEDICAL PLANS >> | Anthem <br> HMO \$20 | Anthem HMO \$30 | Anthem DHMO $\$ 500$ <br> (Narrow Network) - <br> Formerly HMO\$40 | $\begin{aligned} & \text { Kaiser High } \\ & \text { HMO \$20 } \end{aligned}$ | $\begin{gathered} \text { Kaiser Low } \\ \text { HMO \$20 } \end{gathered}$ | Kaiser Minimum Value Plan | Kaiser HSA Qualified Deductible HMO | Anthem <br> Traditional PPO \$500 | Anthem <br> Traditional PPO \$750 | Anthem ESSENTIALS PPO Plan | Anthem Elements Choice PPO (Min Value) | Anthem PPO w/ HSA <br> Plan 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical <br> Services <br> Co-Pymts | $\begin{aligned} & \text { \$20 DOV; } \\ & \text { \$100 ER } \end{aligned}$ | $\begin{aligned} & \text { \$30 DOV; } \\ & \text { \$100 ER; } \end{aligned}$ | \$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D) | $\begin{aligned} & \text { \$20 DOV; } \\ & \text { \$100 ER } \end{aligned}$ | $\begin{gathered} \text { \$20 DOV; } \$ 100 \text { ER; } \\ 20 \% \text { Hospital; } \\ \$ 500 / \$ 1000 \mathrm{~A} / \mathrm{D} ; \\ \text { A/D waived for } \\ \text { Preventative Care } \end{gathered}$ | S50DOVCO-pay (after A/D); $\$ 4500 / \$ 9000 \mathrm{~A} / \mathrm{D} ;$ $40 \%$ Hospital Co-ins.; $\$ 250 \mathrm{ER} ;$ Includes MHN__ | $\begin{gathered} \text { 10\% Co-ins. after A/D; } \\ \text { \$1500/\$3000 A/D; } \\ 10 \% \text { Co-ins.; } \\ \text { Includes MHN } \end{gathered}$ | $\begin{gathered} \$ 500 / \$ 1500 \mathrm{~A} / \mathrm{D} ; \\ 90 \% / 10 \% \text { or } \\ 70 \% / 30 \% \text { Co-Ins. } \end{gathered}$ | $\begin{aligned} & \$ 750 / \$ 2250 \mathrm{~A} / \mathrm{D} ; \\ & 80 \% / 20 \% \text { or } \\ & 60 \% / 40 \% \text { Co-Ins. } \end{aligned}$ | $\begin{gathered} \$ 40 \mathrm{DOV} ; \\ \$ 1250 / \$ 3750 \mathrm{~A} / \mathrm{D} ; \\ 70 \% / 30 \% \text { or } 50 \% / 50 \% \\ \text { Co-Ins.; } \\ 100 \% \text { Preventive Care } \end{gathered}$ | $\begin{gathered} \$ 35 \mathrm{DOV} \times 3 ; \\ \$ 5900 / \$ 11800 \mathrm{~A} / \mathrm{D} \end{gathered}$ | 100\% Preventive Care; <br> \$1500/\$3000 A/D; $90 \% / 10 \%$ or $70 / 30 \%$ Co-Ins. |
| Express <br> Scripts <br> Prescription <br> Co-Pymts | $\begin{gathered} \text { Retail: } \\ \$ 5 / \$ 25 / \$ 40 \\ \text { Mail Order: } \\ \$ 10 / \$ 50 / \$ 80 \end{gathered}$ | $\begin{gathered} \text { Retail: } \\ \text { \$10/\$30/\$60 } \\ \text { Mail Order: } \\ \$ 20 / \$ 60 / \$ 120 \end{gathered}$ | $\left\lvert\, \begin{gathered} \text { Retail: } \$ 10 / \$ 30 / \$ 60 \text { Mail } \\ \text { Order: } \$ 20 / \$ 60 / \$ 120 \end{gathered}\right.$ | Through Kaiser ONLY: <br> \$10-G/\$20-B Pick up or Mail Order | Through Kaiser ONLY: <br> \$10-G/\$30-B (Pick up or Mail Order) | Through Kaiser ONLY: <br> \$250 OOP Max / Member / calendar year | Through Kaiser ONLY: <br> \$10-G/\$30-B <br> after deductible | Re- $\$ 10 / \$ 30 / \$ 10+$ cost diff between brand $\&$ generic when generic "equiv" is avail | $-\cdots$ Retail: $\$ 15 / \$ 50 / \$ 15+$ cost diff between brand \& generic when generic "equiv" is avail | Retail: \$15/\$50/\$15+ cost diff between brand \& generic when generic "equiv" is avail | $\begin{gathered} \text { Retail: } \\ \text { \$19/\$50/\$75 } \\ \text { Specialty Drugs: } \\ 30 \% \text { co-ins (after } \\ \text { A/D) } \end{gathered}$ |  |
| Attached DENTAL>> | Delta PPO <br> Dental | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | Delta PPO Dental | Delta PPO <br> Dental | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | Delta PPO <br> Dental | Delta PPO Dental | Delta PPO <br> Dental | Delta PPO <br> Dental | Delta PPO Dental | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ |
| 29 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | 241.27 | 27.30 | 88.86 | 21.67 | \$191.06 | \$153.05 | \$177.42 | \$983.26 | \$824.82 | \$439.25 | \$0.00 | \$277.92 |
| EE + Spouse | 923.15 | \$816.47 | 75.65 | \$832.52 | \$587.56 | \$283.49 | \$478.52 | \$2,668.04 | \$2,335.32 | \$1,525.62 | \$153.99 | \$1,186.83 |
| EE + Child(ren) | \$693.16 | \$601.72 | \$481.02 | \$694.96 | \$472.30 | \$195.86 | \$373.14 | \$2,188.78 | \$1,903.59 | \$1,209.57 | \$33.88 | \$919.17 |
| EE + Family | \$1,348.23 | \$1,198.37 | \$1,000.54 | \$1,157.54 | \$823.53 | \$408.90 | \$674.81 | \$3,799.38 | \$3,331.99 | \$2,194.55 | \$267.73 | \$1,718.63 |
| Attached DENTAL>> | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO |
| 29 | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | 237.05 | 223.08 | \$204.64 | \$217.45 | \$186.83 | \$148.82 | \$173.20 | \$967.90 | \$809.46 | \$423.89 | \$0.00 | \$262.56 |
| EE + Spouse | 907.79 | 801.11 | 60.29 | 17.16 | \$572.20 | \$268.13 | 63.16 | \$2,652.68 | \$2,319.96 | \$1,510.26 | \$138.63 | \$1,171.47 |
| EE + Child(ren) | \$677.80 | \$586.36 | \$465.66 | \$679.60 | \$456.94 | \$180.50 | \$357.78 | \$2,173.42 | \$1,888.23 | \$1,194.21 | \$18.52 | \$903.81 |
| EE + Family | \$1,332.87 | \$1,183.01 | \$985.18 | \$1,142.18 | \$808.17 | \$393.54 | \$659.45 | \$3,784.02 | \$3,316.63 | \$2,179.19 | \$252.37 | \$1,703.27 |
| Attached DENTAL>> | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) |
| 29 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | 219.68 | 05.71 | 87.26 | 00.08 | 69.46 | 31.45 | 55.82 | \$904.72 | \$746.28 | \$360.71 | \$0.00 | \$199.38 |
| EE + Spouse | \$860.53 | \$753.85 | \$613.03 | 79.90 | \$524.94 | \$220.87 | \$415.90 | \$2,605.42 | \$2,272.70 | \$1,463.00 | \$91.37 | \$1,124.21 |
| EE + Child | \$630.54 | \$539.10 | \$418.40 | \$632.34 | \$409.68 | \$133.24 | \$310.52 | \$2,126.16 | \$1,840.97 | \$1,146.95 | \$0.00 | \$856.55 |
| EE + Children | \$632.53 | \$541.09 | \$420.39 | \$634.33 | \$411.67 | \$135.23 | \$312.51 | \$2,128.15 | \$1,842.96 | \$1,148.94 | \$0.00 | \$858.54 |
| EE + Family | \$1,287.60 | \$1,137.74 | \$939.91 | \$1,096.91 | \$762.90 | \$348.27 | \$614.18 | \$3,738.75 | \$3,271.36 | \$2,133.92 | \$207.10 | \$1,658.00 |
| Attached DENTAL>> | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive |
| (NO Longer Offered to new enrollees) Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$241.05 | \$227.08 | 20.64 | 221.45 | \$190.84 | \$152.83 | \$177.20 | \$982.46 | \$824.02 | \$438.45 | \$0.00 | \$277.12 |
| EE + Spouse | \$922.35 | \$815.67 | \$674.85 | \$831.72 | \$586.76 | \$282.69 | \$477.72 | \$2,667.24 | \$2,334.52 | \$1,524.82 | \$153.19 | \$1,186.03 |
| EE + Child(ren) | \$692.36 | \$600.92 | \$480.22 | \$694.16 | \$471.50 | \$195.06 | \$372.34 | \$2,187.98 | \$1,902.79 | \$1,208.77 | \$33.08 | \$918.37 |
| EE + Family | \$1,347.43 | \$1,197.57 | \$999.74 | \$1,156.74 | \$822.73 | \$408.10 | \$674.01 | \$3,798.58 | \$3,331.19 | \$2,193.75 | \$266.93 | \$1,717.83 |

MSJC - Benefit Plans and Payroll Deduction for PART-TIME EEs (27.5 Hrs) with 12 Month Pay Frequency -
with EyeMed Vision Eff 7/1/2022 to 6/30/2023

| MEDICAL PLANS >> | Anthem HMO \$20 | Anthem HMO \$30 | Anthem DHMO\$500 <br> (Narrow Network) - <br> Formerly HMO\$40 | $\begin{gathered} \text { Kaiser High } \\ \text { HMO \$20 } \end{gathered}$ | $\begin{gathered} \text { Kaiser Low } \\ \text { HMO \$20 } \\ \hline \end{gathered}$ | Kaiser Minimum Value Plan | Kaiser HSA Qualified Deductible HMO | Anthem <br> Traditional PPO \$500 | Anthem <br> Traditional PPO \$750 | Anthem ESSENTIALS PPO Plan | Anthem Elements Choice PPO (Min Value) | Anthem PPO w/ HSA <br> Plan 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical <br> Services <br> Co-Pymts | $\begin{aligned} & \text { \$20 DOV; } \\ & \text { \$100 ER } \end{aligned}$ | $\begin{aligned} & \text { \$30 DOV; } \\ & \text { \$100 ER; } \end{aligned}$ | \$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D) | $\begin{aligned} & \text { \$20 DOV; } \\ & \text { \$100 ER } \end{aligned}$ | \$20 DOV; \$100 ER; <br> 20\% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care | S50DOV Co-pay (after A/D); $\$ 4500 / \$ 9000 \mathrm{~A} / \mathrm{D} ;$ $40 \%$ Hospital Co-ins.; $\$ 250 \mathrm{ER} ;$ Includes MHN $\quad$ __ | $\begin{aligned} & \text { 10\% Co-ins. after A/D; } \\ & \$ 1500 / \$ 3000 \mathrm{~A} / \mathrm{D} ; \\ & 10 \% \text { Co-ins.; } \\ & \text { Includes MHN } \end{aligned}$ | $\begin{gathered} \$ 500 / \$ 1500 \mathrm{~A} / \mathrm{D} ; \\ 90 \% / 10 \% \text { or } \\ 70 \% / 30 \% \text { Co-Ins. } \end{gathered}$ | $\begin{aligned} & \$ 750 / \$ 2250 \mathrm{~A} / \mathrm{D} ; \\ & 80 \% / 20 \% \text { or } \\ & 60 \% / 40 \% \text { Co-Ins. } \end{aligned}$ | \$40 DOV; <br> \$1250/\$3750 A/D; 70\%/30\% or 50\%/50\% <br> Co-Ins.; <br> $100 \%$ Preventive Care | $\begin{gathered} \$ 35 \mathrm{DOV} \times 3 ; \\ \$ 5900 / \$ 11800 \mathrm{~A} / \mathrm{D} \end{gathered}$ | 100\% Preventive Care; <br> \$1500/\$3000 A/D; 90\%/10\% or 70/30\% Co-Ins. |
| Express <br> Scripts <br> Prescription <br> Co-Pymts | $\begin{gathered} \text { Retail: } \\ \$ 5 / \$ 25 / \$ 40 \\ \text { Mail Order: } \\ \$ 10 / \$ 50 / \$ 80 \end{gathered}$ | $\begin{gathered} \text { Retail: } \\ \text { \$10/\$30/\$60 } \\ \text { Mail Order: } \\ \$ 20 / \$ 60 / \$ 120 \end{gathered}$ | $\begin{array}{\|c\|} \text { Retail: } \$ 10 / \$ 30 / \$ 60 \text { Mail } \\ \text { Order: } \$ 20 / \$ 60 / \$ 120 \end{array}$ | Through Kaiser ONLY: <br> \$10-G/\$20-B Pick up or Mail Order | Through Kaiser ONLY: <br> \$10-G/\$30-B (Pick up or Mail Order) | Through Kaiser ONLY: \$250 OOP Max / Member / calendar year | Through Kaiser ONLY: <br> \$10-G/\$30-B <br> after deductible | $\qquad$ | $-\cdots$ Retail: $\$ 15 / \$ 50 / \$ 15+$ cost diff between brand \& generic when generic "equiv" is avail | Retail: \$15/\$50/\$15+ cost diff between brand \& generic when generic "equiv" is avail | > Retail: $\$ 19 / \$ 50 / \$ 75$ Specialty Drugs: $30 \%$ co-ins (after A/D) | $\begin{aligned} & \text { Retail: } \\ & \$ 10 / \$ 30 \end{aligned}$ <br> Mail Order: \$20/\$60 (after A/D) |
| Attached DENTAL>> | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO <br> Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental |
| 27.5 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$274.18 | \$258.30 | \$237.34 | \$251.90 | \$217.11 | \$173.92 | \$201.62 | \$1,020.76 | \$862.32 | \$476.75 | \$0.00 | \$315.42 |
| EE + Spouse | \$964.40 | \$857.72 | 16.90 | \$873.77 | \$628.81 | 324.74 | \$519.77 | \$2,709.29 | \$2,376.57 | \$1,566.87 | \$195.24 | 1,228.08 |
| EE + Child(ren) | \$734.41 | \$642.97 | \$522.27 | \$736.21 | \$513.55 | \$237.11 | \$414.39 | \$2,230.03 | \$1,944.84 | \$1,250.82 | \$75.13 | \$960.42 |
| EE + Family | \$1,401.20 | \$1,251.34 | \$1,053.51 | \$1,210.51 | \$876.50 | \$461.87 | \$727.78 | \$3,852.35 | \$3,384.96 | \$2,247.52 | \$320.70 | \$1,771.60 |
| Attached DENTAL>> | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO |
| 27.5 Hour | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$269.38 | \$253.50 | \$232.54 | \$247.10 | \$212.31 | \$169.12 | \$196.82 | \$1,005.40 | \$846.96 | \$461.39 | \$0.00 | \$300.06 |
| EE + Spouse | \$949.04 | \$842.36 | \$701.54 | \$858.41 | \$613.45 | \$309.38 | \$504.41 | \$2,693.93 | \$2,361.21 | \$1,551.51 | \$179.88 | \$1,212.72 |
| EE + Child(ren) | \$719.05 | \$627.61 | \$506.91 | \$720.85 | \$498.19 | \$221.75 | \$399.03 | \$2,214.67 | \$1,929.48 | \$1,235.46 | \$59.77 | \$945.06 |
| EE + Family | \$1,385.84 | \$1,235.98 | \$1,038.15 | \$1,195.15 | \$861.14 | \$446.51 | \$712.42 | \$3,836.99 | \$3,369.60 | \$2,232.16 | \$305.34 | \$1,756.24 |
| Attached DENTAL>> | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) |
| 27.5 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$249.63 | 33.76 | \$212.80 | \$227.36 | \$192.57 | \$149.37 | \$177.07 | \$942.22 | \$783.78 | \$398.21 | \$0.00 | \$236.88 |
| EE + Spouse | \$901.78 | \$795.10 | \$654.28 | 811.15 | \$566.19 | \$262.12 | \$457.15 | \$2,646.67 | \$2,313.95 | \$1,504.25 | \$132.62 | \$1,165.46 |
| EE + Child | \$671.79 | \$580.35 | \$459.65 | \$673.59 | \$450.93 | \$174.49 | \$351.77 | \$2,167.41 | \$1,882.22 | \$1,188.20 | \$0.00 | \$897.80 |
| EE + Children | \$673.78 | \$582.34 | \$461.64 | \$675.58 | \$452.92 | \$176.48 | \$353.76 | \$2,169.40 | \$1,884.21 | \$1,190.19 | \$0.00 | \$899.79 |
| EE + Family | \$1,340.57 | \$1,190.71 | \$992.88 | \$1,149.88 | \$815.87 | \$401.24 | \$667.15 | \$3,791.72 | \$3,324.33 | \$2,186.89 | \$260.07 | \$1,710.97 |
| Attached DENTAL>> | Delta Incentive <br> Incentive | Delta Incentive Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive |
| (NO Longer Offered to new enrollees) 27.5 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$273.93 | \$258.05 | \$237.09 | \$251.65 | \$216.86 | \$173.67 | \$201.37 | \$1,019.96 | \$861.52 | \$475.95 | \$0.00 | \$314.62 |
| EE + Spouse | \$963.60 | \$856.92 | \$716.10 | \$872.97 | \$628.01 | \$323.94 | \$518.97 | \$2,708.49 | \$2,375.77 | \$1,566.07 | \$194.44 | \$1,227.28 |
| EE + Child(ren) | \$733.61 | \$642.17 | \$521.47 | \$735.41 | \$512.75 | \$236.31 | \$413.59 | \$2,229.23 | \$1,944.04 | \$1,250.02 | \$74.33 | \$959.62 |
| EE + Family | \$1,400.40 | \$1,250.54 | \$1,052.71 | \$1,209.71 | \$875.70 | \$461.07 | \$726.98 | \$3,851.55 | \$3,384.16 | \$2,246.72 | \$319.90 | \$1,770.80 |

MSJC - Benefit Plans and Payroll Deduction for PART-TIME EEs ( 25 Hrs) with 12 Month Pay Frequency with EyeMed Vision Eff 7/1/2022 to 6/30/2023

| MEDICAL PLANS >> | Anthem <br> HMO \$20 | Anthem <br> HMO \$30 | Anthem DHMO\$500 (Narrow Network ) - Formerly HMO\$40 | Kaiser High <br> HMO \$20 | Kaiser Low <br> HMO \$20 | Kaiser Minimum Value Plan | Kaiser HSA Qualified Deductible HMO | Anthem <br> Traditional PPO \$500 | Anthem <br> Traditional PPO \$750 | Anthem ESSENTIALS PPO Plan | Anthem Elements Choice PPO (Min Value) | Anthem PPO w/ HSA <br> Plan 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical <br> Services <br> Co-Pymts | $\begin{aligned} & \text { \$20 DOV; } \\ & \text { \$100 ER } \end{aligned}$ | $\begin{aligned} & \text { \$30 DOV; } \\ & \$ 100 \text { ER; } \end{aligned}$ | \$40 DOV; $\$ 150$ ER; \$500/\$1000 Annual Deductible (A/D) | $\begin{aligned} & \text { \$20 DOV; } \\ & \$ 100 \text { ER } \end{aligned}$ | $\left\|\begin{array}{c} \text { \$20 DOV; } \$ 100 \text { ER; } \\ 20 \% \text { Hospital; } \\ \$ 500 / \$ 1000 \mathrm{~A} / \mathrm{D} ; \\ \text { A/D waived for } \\ \text { Preventative Care } \end{array}\right\|$ |  | $\begin{array}{\|c\|} \hline 10 \% \text { Co-ins. after A/D; } \\ \$ 1500 / \$ 3000 \mathrm{~A} / \mathrm{D} ; \\ 10 \% \text { Co-ins.; } \\ \text { Includes MHN } \end{array}$ | \$500/\$1500 A/D; $90 \% / 10 \%$ or 70\%/30\% Co-Ins. | $\begin{gathered} \$ 750 / \$ 2250 \mathrm{~A} / \mathrm{D} ; \\ 80 \% / 20 \% \text { or } \\ 60 \% / 40 \% \text { Co-lns. } \end{gathered}$ | $\begin{gathered} \$ 40 \text { DOV; } \\ \$ 1250 / \$ 3750 \mathrm{~A} / \mathrm{D} ; \\ 70 \% / 30 \% \text { or } 50 \% / 50 \% \\ \text { Co-Ins.; } \\ 100 \% \text { Preventive Care } \end{gathered}$ | $\begin{gathered} \$ 35 \mathrm{DOV} \times 3 ; \\ \$ 5900 / \$ 11800 \mathrm{~A} / \mathrm{D} \end{gathered}$ | $\begin{gathered} 100 \% \text { Preventive } \\ \text { Care; } \\ \$ 1500 / \$ 3000 \mathrm{~A} / \mathrm{D} ; \\ 90 \% / 10 \% \text { or } 70 / 30 \% \\ \text { Co-Ins. } \end{gathered}$ |
| Express <br> Scripts <br> Prescription <br> Co-Pymts | $\begin{gathered} \text { Retail: } \\ \$ 5 / \$ 25 / \$ 40 \\ \text { Mail Order: } \\ \$ 10 / \$ 50 / \$ 80 \end{gathered}$ | $\begin{gathered} \text { Retail: } \\ \$ 10 / \$ 30 / \$ 60 \\ \text { Mail Order: } \\ \$ 20 / \$ 60 / \$ 120 \end{gathered}$ | $\begin{array}{\|c} \text { Retail: } \$ 10 / \$ 30 / \$ 60 \text { Mail } \\ \text { Order: } \$ 20 / \$ 60 / \$ 120 \end{array}$ | Through Kaiser ONLY: <br> \$10-G/\$20-B Pick up or Mail Order | $\begin{gathered} \text { Through Kaiser } \\ \text { ONLY: } \\ \$ 10-\mathrm{G} / \$ 30-\mathrm{B} \text { (Pick } \\ \text { up or Mail Order) } \end{gathered}$ | Through Kaiser ONLY: <br> \$250 OOP Max/ Member / calendar year | Through Kaiser ONLY: \$10-G/\$30-B after deductible | Retail:--- $\$ 10 / \$ 30 / \$ 10+$ cost diff between brand \& generic when generic "equiv" is avail | Retail: \$15/\$50/\$15+ cost diff between brand \& generic when generic "equiv" is avail | Retail: $\$ 15 / \$ 50 / \$ 15+$ cost diff between brand \& generic when generic <br> "equiv" is avail | Retail: \$19/\$50/\$75 Specialty Drugs: $30 \%$ co-ins (after A/D) | Retail: <br> \$10/\$30 <br> Mail Order: <br> \$20/\$60 <br> (after A/D) |
| Attached DENTAL>> | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | Delta PPO Dental | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | Delta PPO Dental | Delta PPO Dental | Delta PPO <br> Dental | Delta PPO <br> Dental |
| 25 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$329.01 | 09.96 | \$284.81 | 02.28 | \$260.53 | \$208.70 | \$241.94 | \$1,083.26 | \$924.82 | \$539.25 | \$0.00 | \$377.92 |
| EE + Spouse | \$1,033.15 | 26.47 | 85.65 | 42.5 | \$697.56 | \$393.49 | 88.52 | \$2,778.04 | \$2,445.32 | \$1,635.62 | \$263.99 | \$1,296.83 |
| EE + Child(ren) | \$803.16 | \$711.72 | \$591.02 | \$804.96 | 82.30 | \$305.86 | 483.14 | \$2,298.78 | \$2,013.59 | 1,319.57 | 143.88 | \$1,029.17 |
| EE + Family | \$1,489.48 | \$1,339.62 | \$1,141.79 | \$1,298.79 | \$964.78 | \$550.15 | \$816.06 | \$3,940.63 | \$3,473.24 | \$2,335.80 | \$408.98 | \$1,859.88 |
| Attached DENTAL>> | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO |
| 25 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$323.25 | \$304.20 | \$279.05 | \$296.52 | \$254.77 | \$202.94 | \$236.18 | \$1,067.90 | \$909.46 | \$523.89 | \$0.00 | \$362.56 |
| EE + Spouse | \$1,017.79 | \$911.11 | \$770.29 | \$927.1 | \$682.20 | \$378.13 | \$573.16 | \$2,762.68 | \$2,429.96 | \$1,620.26 | \$248.63 | \$1,281.47 |
| EE + Child(ren) | \$787.80 | \$696.36 | \$575.66 | \$789.60 | \$566.94 | \$290.50 | \$467.78 | \$2,283.42 | \$1,998.23 | \$1,304.21 | \$128.52 | \$1,013.81 |
| EE + Family | \$1,474.12 | \$1,324.26 | \$1,126.43 | \$1,283.43 | \$949.42 | \$534.79 | \$800.70 | \$3,925.27 | \$3,457.88 | \$2,320.44 | \$393.62 | \$1,844.52 |
| Attached DENTAL>> | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO <br> (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO <br> (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO <br> (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) |
| 25 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$299.56 | 80.51 | 55.36 | 72.83 | \$231.08 | \$179.25 | \$212.49 | \$1,004.72 | \$846.28 | \$460.71 | \$0.00 | \$299.38 |
| EE + Spouse | \$970.53 | \$863.85 | \$723.03 | 79.90 | \$634.94 | \$330.87 | \$525.90 | \$2,715.42 | \$2,382.70 | \$1,573.00 | \$201.37 | \$1,234.21 |
| EE + Child | \$740.54 | \$649.10 | \$528.40 | \$742.34 | \$519.68 | \$243.24 | \$420.52 | \$2,236.16 | \$1,950.97 | \$1,256.95 | \$81.26 | \$966.55 |
| EE + Children | \$742.53 | \$651.09 | \$530.39 | \$744.33 | \$521.67 | \$245.23 | \$422.51 | \$2,238.15 | \$1,952.96 | \$1,258.94 | \$83.25 | \$968.54 |
| EE + Family | \$1,428.85 | \$1,278.99 | \$1,081.16 | \$1,238.16 | \$904.15 | \$489.52 | \$755.43 | \$3,880.00 | \$3,412.61 | \$2,275.17 | \$348.35 | \$1,799.25 |
| Attached DENTAL>> | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive |
| (NO Longer Offered to new enrollees) 25 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$328.71 | \$309.66 | \$284.51 | \$301.98 | \$260.23 | \$208.40 | \$241.64 | \$1,082.46 | \$924.02 | \$538.45 | \$0.00 | \$377.12 |
| EE + Spouse | \$1,032.35 | \$925.67 | \$784.85 | \$941.72 | \$696.76 | \$392.69 | \$587.72 | \$2,777.24 | \$2,444.52 | \$1,634.82 | \$263.19 | \$1,296.03 |
| EE + Child(ren) | \$802.36 | \$710.92 | \$590.22 | \$804.16 | \$581.50 | \$305.06 | \$482.34 | \$2,297.98 | \$2,012.79 | \$1,318.77 | \$143.08 | \$1,028.37 |
| EE + Family | \$1,488.68 | \$1,338.82 | \$1,140.99 | \$1,297.99 | \$963.98 | \$549.35 | \$815.26 | \$3,939.83 | \$3,472.44 | \$2,335.00 | \$408.18 | \$1,859.08 |

MSJC - Benefit Plans and Payroll Deduction for PART-TIME EEs ( 24 Hrs) with 12 Month Pay Frequency with EyeMed Vision Eff 7/1/2022 to 6/30/2023

| MEDICAL PLANS >> | Anthem <br> HMO \$20 | Anthem <br> HMO \$30 | Anthem DHMO\$500 <br> (Narrow Network) - <br> Formerly HMO\$40 | Kaiser High <br> HMO \$20 | Kaiser Low <br> HMO \$20 | Kaiser Minimum Value Plan | Kaiser HSA Qualified Deductible HMO | Anthem <br> Traditional PPO \$500 | Anthem <br> Traditional PPO \$750 | Anthem ESSENTIALS PPO Plan | Anthem <br> Elements <br> Choice PPO <br> (Min Value) | Anthem PPO w/ HSA <br> Plan 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical <br> Services <br> Co-Pymts | $\begin{aligned} & \text { \$20 DOV; } \\ & \text { \$100 ER } \end{aligned}$ | $\begin{aligned} & \text { \$30 DOV; } \\ & \text { \$100 ER; } \end{aligned}$ | \$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D) | $\begin{aligned} & \text { \$20 DOV; } \\ & \text { \$100 ER } \end{aligned}$ | $\left\|\begin{array}{c} \$ 20 \text { DOV; } \$ 100 \text { ER; } \\ 20 \% \text { Hospital; } \\ \$ 500 / \$ 1000 \mathrm{~A} / \mathrm{D} ; \\ \text { A/D waived for } \\ \text { Preventative Care } \end{array}\right\|$ | \$50DOVCo-pay <br> (after A/D); <br> \$4500/\$9000 A/D; 40\% Hospital Coins.; \$250 ER; <br> - Includes MHN . | $10 \%$ Co-ins. after A/D; <br> \$1500/\$3000 A/D; 10\% Co-ins.; Includes MHN | \$500/\$1500 A/D; $90 \% / 10 \%$ or 70\%/30\% Co-Ins | $\begin{aligned} & \$ 750 / \$ 2250 \mathrm{~A} / \mathrm{D} ; \\ & 80 \% / 20 \% \text { or } \\ & 60 \% / 40 \% \text { Co-Ins. } \end{aligned}$ | \$40 DOV; <br> \$1250/\$3750 A/D; <br> 70\%/30\% or 50\%/50\% <br> Co-Ins.; <br> $100 \%$ Preventive Care | $\begin{gathered} \$ 35 \mathrm{DOV} \times 3 ; \\ \$ 5900 / \$ 11800 \mathrm{~A} / \mathrm{D} \end{gathered}$ | 100\% Preventive Care; <br> \$1500/\$3000 A/D; $90 \% / 10 \%$ or $70 / 30 \%$ Co-Ins. |
| Express <br> Scripts <br> Prescription <br> Co-Pymts | $\begin{gathered} \text { Retail: } \\ \$ 5 / \$ 25 / \$ 40 \\ \text { Mail Order: } \\ \$ 10 / \$ 50 / \$ 80 \end{gathered}$ | $\begin{gathered} \text { Retail: } \\ \$ 10 / \$ 30 / \$ 60 \\ \text { Mail Order: } \\ \$ 20 / \$ 60 / \$ 120 \end{gathered}$ | Retail: $\$ 10 / \$ 30 / \$ 60$ Mail Order: $\$ 20 / \$ 60 / \$ 120$ | Through Kaiser ONLY: <br> \$10-G/\$20-B Pick up or Mail Order | Through Kaiser ONLY: <br> \$10-G/\$30-B (Pick up or Mail Order) | $\begin{gathered} \text { Through Kaiser } \\ \text { ONLY: } \\ \$ 250 \text { OOP Max / } \\ \text { Member / calendar } \\ \text { year } \end{gathered}$ | Through Kaiser ONLY: \$10-G/\$30-B after deductible | ---- Retail:-- $\$ 10 / \$ 30 / \$ 10+$ cost diff between brand \& generic when generic "equiv" is avail | Rēeail: <br> \$15/\$50/\$15+ cost diff between brand <br> \& generic when generic "equiv" is avail | Retail: $\$ 15 / \$ 50 / \$ 15+$ cost diff between brand \& generic when generic "equiv" is avail | Retail: \$19/\$50/\$75 Specialty Drugs: 30\% co-ins (after A/D) | Retail: <br> \$10/\$30 <br> Mail Order: <br> \$20/\$60 <br> (after A/D) |
| Attached DENTAL>> | Delta PPO <br> Dental | Delta PPO <br> Dental | Delta PPO Dental | Delta PPO <br> Dental | Delta PPO <br> Dental | Delta PPO <br> Dental | Delta PPO Dental | Delta PPO <br> Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO <br> Dental | Delta PPO <br> Dental |
| 24 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$350.94 | \$330.62 | \$303.80 | \$322.44 | \$277.90 | \$222.61 | \$258.07 | \$1,108.26 | \$949.82 | \$564.25 | \$0.00 | \$402.92 |
| EE + Spouse | \$1,060.65 | \$953.97 | 13.15 | \$970.02 | \$725.06 | \$420.99 | \$616.02 | \$2,805.54 | \$2,472.82 | \$1,663.12 | \$291.49 | 1,324.33 |
| EE + Child(ren) | 830.66 | \$739.22 | \$618.52 | \$832.46 | \$609.80 | \$333.36 | \$510.64 | \$2,326.28 | \$2,041.09 | \$1,347.07 | \$171.38 | \$1,056.67 |
| EE + Family | \$1,524.79 | \$1,374.93 | \$1,177.10 | \$1,334.10 | \$1,000.09 | \$585.46 | \$851.37 | \$3,975.94 | \$3,508.55 | \$2,371.11 | \$444.29 | \$1,895.19 |
| Attached DENTAL>> | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO |
| 24 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$344.80 | \$324.48 | \$297.66 | \$316.29 | \$271.76 | \$216.47 | \$251.92 | \$1,092.90 | \$934.46 | \$548.89 | \$0.00 | \$387.56 |
| EE + Spouse | \$1,045.29 | \$938.61 | 97.79 | 954.66 | \$709.70 | \$405.63 | \$600.66 | \$2,790.18 | \$2,457.46 | \$1,647.76 | \$276.13 | \$1,308.97 |
| EE + Child(ren) | \$815.30 | \$723.86 | \$603.16 | \$817.10 | \$594.44 | \$318.00 | \$495.28 | \$2,310.92 | \$2,025.73 | \$1,331.71 | \$156.02 | \$1,041.31 |
| EE + Family | \$1,509.43 | \$1,359.57 | \$1,161.74 | \$1,318.74 | \$984.73 | \$570.10 | \$836.01 | \$3,960.58 | \$3,493.19 | \$2,355.75 | \$428.93 | \$1,879.83 |
| Attached DENTAL>> | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO <br> (aka Safe Guard) | MetLife <br> DHMO <br> (aka Safe <br> Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO <br> (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO <br> (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) |
| 24 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | 19.53 | 99.21 | 72.38 | 91.02 | \$246.48 | \$191.20 | \$226.65 | \$1,029.72 | \$871.28 | \$485.71 | \$0.00 | \$324.38 |
| EE + Spouse | \$998.03 | \$891.35 | \$750.53 | \$907.40 | \$662.44 | \$358.37 | \$553.40 | \$2,742.92 | \$2,410.20 | \$1,600.50 | \$228.87 | \$1,261.71 |
| EE + Child | \$768.04 | \$676.60 | \$555.90 | 69.84 | \$547.18 | \$270.74 | \$448.02 | \$2,263.66 | \$1,978.47 | \$1,284.45 | \$108.76 | \$994.05 |
| EE + Children | \$770.03 | \$678.59 | \$557.89 | \$771.83 | \$549.17 | \$272.73 | \$450.01 | \$2,265.65 | \$1,980.46 | \$1,286.44 | \$110.75 | \$996.04 |
| EE + Family | \$1,464.16 | \$1,314.30 | \$1,116.47 | \$1,273.47 | \$939.46 | \$524.83 | \$790.74 | \$3,915.31 | \$3,447.92 | \$2,310.48 | \$383.66 | \$1,834.56 |
| Attached DENTAL>> | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive |
| (NO Longer Offered to new enrollees) 24 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$350.62 | \$330.30 | 303.48 | \$322.12 | \$277.58 | \$222.29 | \$257.75 | \$1,107.46 | \$949.02 | \$563.45 | \$0.00 | \$402.12 |
| EE + Spouse | \$1,059.85 | \$953.17 | \$812.35 | \$969.22 | \$724.26 | \$420.19 | \$615.22 | \$2,804.74 | \$2,472.02 | \$1,662.32 | \$290.69 | \$1,323.53 |
| EE + Child(ren) | \$829.86 | \$738.42 | \$617.72 | \$831.66 | \$609.00 | \$332.56 | \$509.84 | \$2,325.48 | \$2,040.29 | \$1,346.27 | \$170.58 | \$1,055.87 |
| EE + Family | \$1,523.99 | \$1,374.13 | \$1,176.30 | \$1,333.30 | \$999.29 | \$586.91 | \$850.57 | \$3,975.14 | \$3,507.75 | \$2,370.31 | \$443.49 | \$1,894.39 |

MSJC - Benefit Plans and Payroll Deduction for PART-TIME EEs ( 20 Hrs) with 12 Month Pay Frequency with EyeMed Vision Eff 7/1/2022 to 6/30/2023

| MEDICAL PLANS >> | Anthem <br> HMO \$20 | Anthem <br> HMO \$30 | Anthem DHMO\$500 <br> (Narrow Network) - <br> Formerly HMO\$40 | $\begin{aligned} & \text { Kaiser High } \\ & \text { HMO } \$ 30 \end{aligned}$ | $\begin{gathered} \text { Kaiser Low } \\ \text { HMO \$20 } \end{gathered}$ | Kaiser Minimum Value Plan | Kaiser HSA Qualified Deductible HMO | Anthem <br> Traditional PPO \$500 | Anthem <br> Traditional PPO \$750 | Anthem ESSENTIALS PPO Plan | Anthem Elements Choice PPO (Min Value) | Anthem PPO w/ HSA <br> Plan 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical <br> Services <br> Co-Pymts | $\begin{aligned} & \text { \$20 DOV; } \\ & \$ 100 \text { ER } \end{aligned}$ | $\$ 30$ DOV; \$100 ER; | \$40 DOV; $\$ 150$ ER; \$500/\$1000 Annual Deductible (A/D) | $\begin{gathered} \$ 20 \text { DOV; } \\ \$ 100 \text { ER } \end{gathered}$ | \$20 DOV; \$100 ER; 20\% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care | S50DOVCo-pay (after A/D); $\$ 4500 / \$ 9000$ A/D; $40 \%$ Hospital Co- ins.; $\$ 250$ ER; - Includdes MHN .- | $\begin{aligned} & \text { 10\% Co-ins. after A/D; } \\ & \text { \$1500/\$3000 A/D; } \\ & 10 \% \text { Co-ins.; } \\ & \text { Includes MHN } \end{aligned}$ | \$500/\$1500 A/D; $90 \% / 10 \%$ or 70\%/30\% Co-Ins | $\begin{gathered} \$ 750 / \$ 2250 \mathrm{~A} / \mathrm{D} ; \\ 80 \% / 20 \% \text { or } \\ 60 \% / 40 \% \text { Co-lns. } \end{gathered}$ | \$40 DOV; <br> \$1250/\$3750 A/D; 70\%/30\% or 50\%/50\% Co-Ins.; 100\% Preventive Care | $\begin{gathered} \$ 35 \mathrm{DOV} \times 3 ; \\ \$ 5900 / \$ 11800 \mathrm{~A} / \mathrm{D} \end{gathered}$ | 100\% Preventive Care; <br> \$1500/\$3000 A/D; $90 \% / 10 \%$ or $70 / 30 \%$ Co-Ins. |
| Express <br> Scripts <br> Prescription <br> Co-Pymts | $\begin{gathered} \text { Retail: } \\ \$ 5 / \$ 25 / \$ 40 \\ \text { Mail Order: } \\ \$ 10 / \$ 50 / \$ 80 \end{gathered}$ | Retail: <br> \$10/\$30/\$60 <br> Mail Order: <br> \$20/\$60/\$120 | $\begin{array}{\|c\|} \text { Retail: } \$ 10 / \$ 30 / \$ 60 \text { Mail } \\ \text { Order: } \$ 20 / \$ 60 / \$ 120 \end{array}$ | Through Kaiser ONLY: <br> \$10-G/\$20-B Pick up or Mail Order | $\begin{gathered} \text { Through Kaiser } \\ \text { ONLY: } \\ \$ 10-\mathrm{G} / \$ 30-\mathrm{B} \text { (Pick } \\ \text { up or Mail Order) } \end{gathered}$ | Through Kaiser ONLY: <br> \$250 OOP Max / Member / calendar year | Through Kaiser ONLY: <br> \$10-G/\$30-B <br> after deductible | Retail: <br> \$10/\$30/\$10+ cost diff between brand \& generic when generic "equiv" is avail | Retail: $\$ 15 / \$ 50 / \$ 15+$ cost diff between brand \& generic when generic "equiv" is avail | Retail: \$15/\$50/\$15+ cost diff between brand \& generic when generic "equiv" is avail | $\begin{gathered} \text { Retail: } \\ \text { \$19/\$50/\$75 } \\ \text { Specialty Drugs: } \\ 30 \% \text { co-ins (after } \\ \text { A/D) } \end{gathered}$ | $\begin{aligned} & \text { Retail: } \\ & \$ 10 / \$ 30 \end{aligned}$ <br> Mail Order: <br> \$20/\$60 <br> (after A/D) |
| Attached DENTAL>> | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | Delta PPO Dental | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO <br> Dental |
| 20 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | 438.68 | 413.28 | \$379.75 | \$403.05 | \$347.38 | \$278.27 | \$322.59 | \$1,208.26 | \$1,049.82 | \$664.25 | \$11.09 | \$502.92 |
| EE + Spouse | \$1,170.65 | \$1,063.97 | 23.15 | \$1,080.02 | 35.06 | 30.99 | \$726.02 | \$2,915.54 | \$2,582.82 | \$1,773.12 | \$401.49 | \$1,434.33 |
| EE + Child(ren) | \$940.66 | \$849.22 | \$728.52 | \$942.46 | 19.80 | 43.36 | \$620.64 | \$2,436.28 | \$2,151.09 | \$1,457.07 | \$281.38 | \$1,166.67 |
| EE + Family | \$1,666.04 | \$1,516.18 | \$1,318.35 | \$1,475.35 | \$1,141.34 | \$726.71 | \$992.62 | \$4,117.19 | \$3,649.80 | \$2,512.36 | \$585.54 | \$2,036.44 |
| Attached DENTAL>> | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO |
| 20 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Singl | 31.0 | 405.6 | 72.07 | 395.37 | 339.70 | \$270.59 | 314.91 | \$1,192.90 | \$1,034.46 | \$648.89 | \$0.00 | \$487.56 |
| EE + Spouse | \$1,155.29 | \$1,048.61 | \$907.79 | \$1,064.66 | 19.70 | \$515.63 | \$710.66 | \$2,900.18 | \$2,567.46 | \$1,757.76 | \$386.13 | \$1,418.97 |
| EE + Child(ren) | \$925.30 | \$833.86 | \$713.16 | 927.10 | \$704.44 | \$428.00 | \$605.28 | \$2,420.92 | \$2,135.73 | \$1,441.71 | \$266.02 | \$1,151.31 |
| EE + Family | \$1,650.68 | \$1,500.82 | \$1,302.99 | \$1,459.99 | \$1,125.98 | \$711.35 | \$977.26 | \$4,101.83 | \$3,634.44 | \$2,497.00 | \$570.18 | \$2,021.08 |
| Attached DENTAL>> | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO <br> (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO <br> (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO <br> (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) |
| 20 | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$399.41 | \$374.01 | \$340.48 | \$363.78 | \$308.11 | \$239.00 | \$283.32 | \$1,129.72 | \$971.28 | \$585.71 | \$0.00 | \$424.38 |
| EE + Spouse | \$1,108.03 | \$1,001.35 | 60.53 | \$1,017.40 | 72.44 | 8.37 | 63.40 | \$2,852.92 | \$2,520.20 | \$1,710.50 | \$338.87 | \$1,371.71 |
| EE + Child | \$878.04 | 786.60 | \$665.90 | \$879.84 | \$657.18 | \$380.74 | \$558.02 | \$2,373.66 | \$2,088.47 | \$1,394.45 | \$218.76 | \$1,104.05 |
| EE + Children | \$880.03 | \$788.59 | \$667.89 | \$881.83 | \$659.17 | \$382.73 | \$560.01 | \$2,375.65 | \$2,090.46 | \$1,396.44 | \$220.75 | \$1,106.04 |
| EE + Family | \$1,605.41 | \$1,455.55 | \$1,257.72 | \$1,414.72 | \$1,080.71 | \$666.08 | \$931.99 | \$4,056.56 | \$3,589.17 | \$2,451.73 | \$524.91 | \$1,975.81 |
| Attached DENTAL>> | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive |
| (NO Longer Offered to new enrollees) 20 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$438.28 | \$412.88 | \$379.35 | \$402.65 | \$346.98 | \$277.87 | \$322.19 | \$1,207.46 | \$1,049.02 | \$663.45 | \$10.29 | \$502.12 |
| EE + Spouse | \$1,169.85 | \$1,063.17 | \$922.35 | \$1,079.22 | \$834.26 | \$530.19 | \$725.22 | \$2,914.74 | \$2,582.02 | \$1,772.32 | \$400.69 | \$1,433.53 |
| EE + Child(ren) | \$939.86 | \$848.42 | \$727.72 | \$941.66 | \$719.00 | \$442.56 | \$619.84 | \$2,435.48 | \$2,150.29 | \$1,456.27 | \$280.58 | \$1,165.87 |
| EE + Family | \$1,665.24 | \$1,515.38 | \$1,317.55 | \$1,474.55 | \$1,140.54 | \$728.16 | \$991.82 | \$4,116.39 | \$3,649.00 | \$2,511.56 | \$584.74 | \$2,035.64 |

MSJC - Benefit Plans and Payroll Deduction for PART-TIME EEs (19 Hrs) with 12 Month Pay Frequency with EyeMed Vision Eff 7/1/2022 to 6/30/2023

| MEDICAL PLANS >> | Anthem <br> HMO \$20 | Anthem <br> HMO \$30 | Anthem DHMO\$500 <br> (Narrow Network) - <br> Formerly HMO\$40 | $\begin{gathered} \text { Kaiser HMO } \\ \$ 20 \\ \hline \end{gathered}$ | Kaiser DHMO\$500 | Kaiser Minimum Value Plan | Kaiser HSA Qualified Deductible HMO | Anthem <br> Traditional PPO \$500 | Anthem Traditional PPO $\$ 750$ | Anthem ESSENTIALS PPO Plan | Anthem Elements Choice PPO (Min Value) | Anthem PPO w/ HSA <br> Plan 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical Services Co-Pymts | $\begin{aligned} & \text { \$20 DOV; } \\ & \text { \$100 ER } \end{aligned}$ | $\begin{aligned} & \text { \$30 DOV; } \\ & \text { \$100 ER; } \end{aligned}$ | \$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D) | $\begin{aligned} & \text { \$20 DOV; } \\ & \text { \$100 ER } \end{aligned}$ | $\begin{array}{\|c\|} \hline \$ 20 \text { DOV; } \$ 100 \text { ER; } \\ 20 \% \text { Hospital; } \\ \$ 500 / \$ 1000 \mathrm{~A} / \mathrm{D} ; \\ \text { A/D waived for } \\ \text { Preventative Care } \end{array}$ | S50DOV Co-pay (after A/D); $\$ 4500 / \$ 9000 \mathrm{~A} / \mathrm{D} ;$ $40 \%$ Hospital Co-ins.; $\$ 250 \mathrm{ER} ;$ - Includes MH N_ _ | $\begin{gathered} \text { 10\% Co-ins. after A/D; } \\ \$ 1500 / \$ 3000 \mathrm{~A} / \mathrm{D} ; \\ 10 \% \text { Co-ins.; } \\ \text { Includes MHN } \end{gathered}$ | \$500/\$1500 A/D; $90 \% / 10 \%$ or 70\%/30\% Co-Ins. | $\begin{aligned} & \$ 750 / \$ 2250 \mathrm{~A} / \mathrm{D} ; \\ & 80 \% / 20 \% \text { or } \\ & 60 \% / 40 \% \text { Co-Ins. } \end{aligned}$ | \$40 DOV; <br> \$1250/\$3750 A/D; 70\%/30\% or 50\%/50\% Co-Ins.; <br> $100 \%$ Preventive Care | $\begin{array}{\|c\|} \$ 35 \mathrm{DOV} \times 3 ; \\ \$ 5900 / \$ 11800 \mathrm{~A} / \mathrm{D} \end{array}$ | 100\% Preventive Care; <br> \$1500/\$3000 A/D; 90\%/10\% or 70/30\% Co-Ins. |
| Express <br> Scripts <br> Prescription <br> Co-Pymts | $\begin{gathered} \text { Retail: } \\ \$ 5 / \$ 25 / \$ 40 \\ \text { Mail Order: } \\ \$ 10 / \$ 50 / \$ 80 \end{gathered}$ | $\begin{gathered} \text { Retail: } \\ \$ 10 / \$ 30 / \$ 60 \\ \text { Mail Order: } \\ \$ 20 / \$ 60 / \$ 120 \end{gathered}$ | $\begin{array}{\|c\|} \text { Retail: } \$ 10 / \$ 30 / \$ 60 \text { Mail } \\ \text { Order: } \$ 20 / \$ 60 / \$ 120 \end{array}$ | Through Kaiser ONLY: <br> \$10-G/\$20-B Pick up or Mail Order | Through Kaiser ONLY: <br> \$10-G/\$30-B (Pick up or Mail Order) | Through Kaiser ONLY: <br> \$250 OOP Max / Member / calendar year | Through Kaiser ONLY: \$10-G/\$30-B after deductible | -- Rētail:--- $\$ 10 / \$ 30 / \$ 10+$ cost diff between brand \& generic when generic "equiv" is avail | $--\frac{\text { Retail: }}{}---$$\$ 15 / \$ 50 / \$ 15+$ cost <br> diff between brand <br> \& generic when <br> generic "equiv" is <br> availave | Retail: \$15/\$50/\$15+ cost diff between brand \& generic when generic "equiv" is avail | $\begin{gathered} \text { Retail: } \\ \text { \$19/\$50/\$75 } \\ \text { Specialty Drugs: } \\ 30 \% \text { co-ins (after } \\ \text { A/D) } \end{gathered}$ | $\begin{aligned} & \text { Retail: } \\ & \text { \$10/\$30 } \\ & \text { Mail Order: } \\ & \$ 20 / \$ 60 \\ & \text { (after A/D) } \end{aligned}$ |
| Attached DENTAL>> | Delta PPO Dental | $\begin{gathered} \hline \text { Delta PPO } \\ \text { Dental } \end{gathered}$ | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental | Delta PPO Dental |
| 19 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$460.61 | 433.94 | 98.74 | \$423.20 | \$364.74 | 292.18 | \$338.71 | \$1,233.26 | \$1,074.82 | \$689.25 | \$36.09 | \$527.92 |
| EE + Spouse | \$1,198.15 | \$1,091.47 | \$950.65 | \$1,107.52 | 62.56 | 558.49 | \$753.52 | \$2,943.04 | \$2,610.32 | \$1,800.62 | \$428.99 | \$1,461.83 |
| EE + Child(ren) | 968.16 | 876.72 | \$756.02 | \$969.96 | 74.30 | 70.86 | \$648.14 | \$2,463.78 | \$2,178.59 | \$1,484.57 | \$308.88 | \$1,194.17 |
| EE + Family | \$1,701.35 | \$1,551.49 | \$1,353.66 | \$1,510.66 | \$1,176.65 | \$759.77 | \$1,027.93 | \$4,152.50 | \$3,685.11 | \$2,547.67 | \$620.85 | \$2,071.75 |
| Attached DENTAL>> | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO |
| 19 Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$452.55 | \$425.88 | 90.67 | 415.13 | 56.68 | 84.11 | 30.65 | \$1,217.90 | \$1,059.46 | \$673.89 | \$20.73 | \$512.56 |
| EE + Spouse | \$1,182.79 | \$1,076.11 | \$935.29 | \$1,092.16 | 47.20 | \$543.13 | \$738.16 | \$2,927.68 | \$2,594.96 | \$1,785.26 | \$413.63 | 1,446.47 |
| EE + Child(ren) | 952.80 | \$861.36 | \$740.66 | \$954.60 | \$731.94 | \$455.50 | \$632.78 | \$2,448.42 | \$2,163.23 | \$1,469.21 | \$293.52 | \$1,178.81 |
| EE + Family | \$1,685.99 | \$1,536.13 | \$1,338.30 | \$1,495.30 | \$1,161.29 | \$746.66 | \$1,012.57 | \$4,137.14 | \$3,669.75 | \$2,532.31 | \$605.49 | \$2,056.39 |
| Attached DENTAL>> | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO <br> (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | $\qquad$ | MetLife DHMO (aka Safe Guard) |
| 19 Hou | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single | \$419.38 | \$392.71 | \$357.50 | \$381.96 | \$323.51 | \$250.94 | \$297.48 | \$1,154.72 | \$996.28 | \$610.71 | \$0.00 | \$449.38 |
| EE + Spouse | \$1,135.53 | \$1,028.85 | \$888.03 | \$1,044.90 | 99.94 | \$495.87 | \$690.90 | \$2,880.42 | \$2,547.70 | \$1,738.00 | \$366.37 | \$1,399.21 |
| EE + Child | 05.54 | \$814.10 | \$693.40 | \$907.34 | \$684.68 | \$408.24 | \$585.52 | \$2,401.16 | \$2,115.97 | \$1,421.95 | \$246.26 | \$1,131.55 |
| EE + Children | \$907.53 | \$816.09 | \$695.39 | \$909.33 | \$686.67 | \$410.23 | \$587.51 | \$2,403.15 | \$2,117.96 | \$1,423.94 | \$248.25 | \$1,133.54 |
| EE + Family | \$1,640.72 | \$1,490.86 | \$1,293.03 | \$1,450.03 | \$1,116.02 | \$701.39 | \$967.30 | \$4,091.87 | \$3,624.48 | \$2,487.04 | \$560.22 | \$2,011.12 |
| Attached DENTAL>> | Delta Incentive <br> Incentive | Delta Incentive | Delta Incentive | Delta Incentive Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive |
| $\begin{gathered} \text { (No Longer offered to } \\ \text { new enrollees) } \\ 19 \text { Hours } \end{gathered}$ | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction Deduction |
| Single | \$460.19 | \$433.52 | \$398.32 | \$422.78 | \$364.32 | \$291.76 | \$338.29 | \$1,232.46 | \$1,074.02 | \$688.45 | \$35.29 | \$527.12 |
| EE + Spouse | \$1,197.35 | \$1,090.67 | \$949.85 | \$1,106.72 | \$861.76 | \$557.69 | \$752.72 | \$2,942.24 | \$2,609.52 | \$1,799.82 | \$428.19 | \$1,461.03 |
| EE + Child(ren) | \$967.36 | \$875.92 | \$755.22 | \$969.16 | \$746.50 | \$470.06 | \$647.34 | \$2,462.98 | \$2,177.79 | \$1,483.77 | \$308.08 | \$1,193.37 |
| EE + Family | \$1,700.55 | \$1,550.69 | \$1,352.86 | \$1,509.86 | \$1,175.85 | \$763.47 | \$1,027.13 | \$4,151.70 | \$3,684.31 | \$2,546.87 | \$620.05 | \$2,070.95 |

