MSJC - Benefit Plans and Payroll Deduction for PART-TIME EEs (32 Hrs) with 12 Month Pay Frequency - with EyeMed Vision Eff 7/1/2022 to 6/30/2023

MEDICAL PLANS >> Anthem HMO \$20 Anthem HMO \$30 Anthem HMO \$40 Anthem HMO \$40 Kaiser Minimum Value Plan Kaiser HMO Deductible HMO Anthem Traditional PPO \$50 Anthem Traditional	Anthem Elements Choice PPO (Min Value) \$35 DOV x 3; 900/\$11800 A/D Retail: Anthem PP HSA Plan 1 100% Preve Care; \$1500/\$3000; 90%/10% or 7 CO-Ins.
Medical Services Co-Pymts \$20 DOV; \$30 DOV; \$100 ER; \$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D) \$20 DOV; \$100 ER; \$20 DOV; \$1	\$35 DOV x 3; 900/\$11800 A/D \$90%/10% or 7 Co-Ins.
Express Retail: Retail: Through Kaiser Through Kaiser ONLY: S5/\$25/\$40 \$10/\$30/\$60 Retail: \$10/\$30/\$60 Mail Order: Mail Order: Mail Order: Order: \$20/\$65/\$120 \$10.6/\$30.8 Pick \$10.6/\$30.8 Pick \$10.6/\$30.8 Pick \$250.00 Max / \$2	Bataile Bataile
Prescription Co-Pymts \$10/\$50/\$80 \$20/\$60/\$120 up or Mail Order up or Mail Order) wear after deductible generic "equiv" is generic "equiv" is avail avail 30%	\$19/\$50/\$75 \$10/\$30 pecialty Drugs: Mail Ordo 20% co-ins (after A/D) (after A/
	Delta PPO Delta PP
DENTAL>> Dental Dental Delta PPO Dental Dent	Dental Denta
	1onthly Payroll Monthly Pa Deduction Deduction
Single \$175.47 \$165.31 \$151.90 \$161.22 \$138.95 \$111.31 \$129.03 \$908.26 \$749.82 \$364.25	\$0.00
EE + Spouse \$840.65 \$733.97 \$593.15 \$750.02 \$505.06 \$200.99 \$396.02 \$2,585.54 \$2,252.82 \$1,443.12	\$71.49 \$1,3
EE + Child(ren) \$610.66 \$519.22 \$398.52 \$612.46 \$389.80 \$113.36 \$290.64 \$2,106.28 \$1,821.09 \$1,227.07 EE + Family \$1,242.29 \$1,092.43 \$894.60 \$1,051.60 \$717.59 \$302.96 \$568.87 \$3,693.44 \$3,226.05 \$2,088.61	\$0.00 \$8 \$161.79 \$1,6
Attached	
	Anthem PPO Anthem I
	1onthly Payroll Monthly Pa Deduction Deduction
Single \$172.40 \$162.24 \$148.83 \$158.15 \$135.88 \$108.23 \$125.96 \$892.90 \$734.46 \$348.89	\$0.00
EE + Spouse \$825.29 \$718.61 \$577.79 \$734.66 \$489.70 \$185.63 \$380.66 \$2,570.18 \$2,237.46 \$1,427.76 EE + Child(ren) \$595.30 \$503.86 \$383.16 \$597.10 \$374.44 \$98.00 \$275.28 \$2,090.92 \$1,805.73 \$1,111.71	\$56.13 \$1,0 \$0.00 \$8
EE + Family \$1,226.93 \$1,077.07 \$879.24 \$1,036.24 \$702.23 \$287.60 \$553.51 \$3,678.08 \$3,210.69 \$2,073.25	\$146.43 \$1,5
	etLife DHMO (aka Safe MetLife DI Guard) (aka Safe G
	Nonthly Payroll Monthly Pa Deduction Deductio
Single \$159.76 \$149.60 \$136.19 \$145.51 \$123.24 \$95.60 \$113.33 \$829.72 \$671.28 \$285.71	\$0.00 \$1
EE + Spouse \$778.03 \$671.35 \$530.53 \$687.40 \$442.44 \$138.37 \$333.40 \$2,522.92 \$2,190.20 \$1,380.50 EE + Child \$548.04 \$456.60 \$335.90 \$549.84 \$327.18 \$0.00 \$0.00 \$2,043.66 \$1,758.47 \$1,064.45	\$0.00 \$1,0 \$0.00 \$1
	\$0.00
EE + Children \$550.03 \$458.59 \$337.89 \$551.83 \$329.17 \$52.73 \$0.00 \$2,045.65 \$1,760.46 \$1,066.44	\$101.16 \$1,5
EE + Children \$550.03 \$458.59 \$337.89 \$551.83 \$329.17 \$52.73 \$0.00 \$2,045.65 \$1,760.46 \$1,066.44 EE + Family \$1,181.66 \$1,031.80 \$833.97 \$990.97 \$656.96 \$242.33 \$508.24 \$3,632.81 \$3,165.42 \$2,027.98	\$101.16 \$1,5
EE + Family \$1,181.66 \$1,031.80 \$833.97 \$990.97 \$656.96 \$242.33 \$508.24 \$3,632.81 \$3,165.42 \$2,027.98 Attached Delta Delta Incentive Incentive Incentive Delta Incentive Del	elta Incentive Delta Incen
EE + Family \$1,181.66 \$1,031.80 \$833.97 \$990.97 \$656.96 \$242.33 \$508.24 \$3,632.81 \$3,165.42 \$2,027.98 \$ Attached Delta Incentive Incentive Incentive Incentive No Longer Offered to new enrollees) 32 Hours No Hours Deduction Space Science Scie	elta Incentive Delta Incention Delta Incention Delta Incention Deluction
EE + Family \$1,181.66 \$1,031.80 \$833.97 \$990.97 \$656.96 \$242.33 \$508.24 \$3,632.81 \$3,165.42 \$2,027.98 \$\$ Attached Delta Incentive Incentive Incentive Incentive Incentive Incentive Polta Incentive	Delta Incentive Ionthly Payroll Deduction \$0.00 \$5
EE + Family \$1,181.66 \$1,031.80 \$833.97 \$990.97 \$656.96 \$242.33 \$508.24 \$3,632.81 \$3,165.42 \$2,027.98 \$ Attached Delta Incentive Incentive Incentive Incentive Incentive Incentive Polta Incentive	elta Incentive Delta Incention Delta Incention Delta Incention Deluction

MSJC - Benefit Plans and Payroll Deduction for PART-TIME EEs (30 Hrs) with 12 Month Pay Frequency - with EyeMed Vision Eff 7/1/2022 to 6/30/2023

MEDICAL PLANS >> Medical Services Co-Pymts Express	Anthem HMO \$20 \$20 DOV; \$100 ER	Anthem HMO \$30 \$30 DOV; \$100 ER;	Anthem DHMO\$500 (Narrow Network) - Formerly HMO\$40 \$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	Kaiser High HMO \$20 \$20 DOV; \$100 ER	Kaiser Low HMO \$20 \$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	Kaiser Minimum Value Plan \$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER;Includes MHN Through Kaiser	Kaiser HSA Qualified Deductible HMO 10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	Anthem Traditional PPO \$500 \$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins. Retail: \$10/\$30/\$10+ cost	Anthem Traditional PPO \$750 \$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins. ————————————————————————————————————	Anthem ESSENTIALS PPO Plan \$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-lns.; 100% Preventive Care Retail: \$15/\$50/\$15+	Anthem Elements Choice PPO (Min Value) \$35 DOV x 3; \$5900/\$11800 A/D	Anthem PPO w/ HSA Plan 1 100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins. Retail:
Scripts Prescription Co-Pymts	\$5/\$25/\$40 Mail Order: \$10/\$50/\$80	\$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	ONLY: \$10-G/\$20-B Pick up or Mail Order	ONLY: \$10-G/\$30-B (Pick up or Mail Order)	ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible		diff between brand & generic when generic "equiv" is avail	cost diff between brand & generic when generic "equiv" is avail	\$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	\$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
30 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren) EE + Family	\$219.34 \$895.65 \$665.66 \$1,312.92	\$788.97	\$189.88 \$648.15 \$453.52 \$965.23	\$201.52 \$805.02 \$667.46 \$1,122.23	\$173.69 \$560.06 \$444.80 \$788.22	\$139.13 \$255.99 \$168.36 \$373.59	\$161.29 \$451.02 \$345.64 \$639.50	\$958.26 \$2,640.54 \$2,161.28 \$3,764.07	\$799.82 \$2,307.82 \$1,876.09 \$3,296.68	\$414.25 \$1,498.12 \$1,182.07 \$2,159.24	\$0.00 \$126.49 \$0.00 \$232.42	\$252.92 \$1,159.33 \$891.67 \$1,683.32
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
30 Hours Single EE + Spouse EE + Child(ren) EE + Family	Monthly Payroll Deduction \$215.50 \$880.29 \$650.30 \$1,297.56	\$773.61	Monthly Payroll Deduction \$186.04 \$632.79 \$438.16 \$949.87	Monthly Payroll Deduction \$197.68 \$789.66 \$652.10 \$1,106.87	Monthly Payroll Deduction \$169.85 \$544.70 \$429.44 \$772.86	Monthly Payroll Deduction \$135.29 \$240.63 \$153.00 \$358.23	Monthly Payroll Deduction \$157.45 \$435.66 \$330.28 \$624.14	Monthly Payroll Deduction \$942.90 \$2,625.18 \$2,145.92 \$3,748.71	Monthly Payroll Deduction \$784.46 \$2,292.46 \$1,860.73 \$3,281.32	Monthly Payroll Deduction \$398.89 \$1,482.76 \$1,166.71 \$2,143.88		Monthly Payroll Deduction \$237.56 \$1,143.97 \$876.31 \$1,667.96
Attached DENTAL>>	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)
30 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse EE + Child EE + Children EE + Family	\$199.71 \$833.03 \$603.04 \$605.03 \$1,252.29	\$726.35 \$511.60	\$390.90	\$181.89 \$742.40 \$604.84 \$606.83 \$1,061.60	\$154.05 \$497.44 \$382.18 \$384.17 \$727.59	\$119.50 \$193.37 \$105.74 \$107.73 \$312.96	\$141.66 \$386.15 \$280.77 \$282.76 \$576.62	\$879.72 \$2,577.92 \$2,098.66 \$2,100.65 \$3,703.44	\$721.28 \$2,245.20 \$1,813.47 \$1,815.46 \$3,236.05	\$335.71 \$1,435.50 \$1,119.45 \$1,121.44 \$2,098.61	\$63.87	\$174.38 \$1,096.71 \$829.05 \$831.04 \$1,622.69
Attached DENTAL>>	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to new enrollees) 30 Hours Single	Monthly Payroll Deduction \$219.14	Monthly Payroll Deduction \$206.44	Monthly Payroll Deduction \$189.68	Monthly Payroll Deduction \$201.32	Monthly Payroll Deduction \$173.49	Monthly Payroll Deduction \$138.93	Monthly Payroll Deduction \$161.09	Monthly Payroll Deduction \$957.46	Monthly Payroll Deduction \$799.02	Monthly Payroll Deduction \$413.45	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$252.12
EE + Spouse EE + Child(ren) EE + Family	\$894.85 \$664.86 \$1,312.12	\$788.17 \$573.42	\$647.35 \$452.72	\$804.22 \$666.66 \$1,121.43	\$559.26 \$444.00 \$787.42	\$255.19 \$167.56 \$375.04	\$450.22 \$344.84 \$638.70	\$2,639.74 \$2,160.48 \$3,763.27	\$2,307.02 \$1,875.29 \$3,295.88	\$1,497.32 \$1,181.27 \$2,158.44	\$123.44 \$5.58	\$1,158.53 \$890.87 \$1,682.52

MSJC - Benefit Plans and Payroll Deduction for PART-TIME EEs (29 Hrs) with 12 Month Pay Frequency - with EyeMed Vision Eff 7/1/2022 to 6/30/2023

MEDICAL PLANS >> Medical Services Co-Pymts Express	Anthem HMO \$20 \$20 DOV; \$100 ER	Anthem HMO \$30 \$30 DOV; \$100 ER;	Anthem DHMO\$500 (Narrow Network) - Formerly HMO\$40 \$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	Kaiser High HMO \$20 \$20 DOV; \$100 ER	Kaiser Low HMO \$20 \$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	Kaiser Minimum Value Plan \$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER;Includes MHN Through Kaiser ONLY:	Kaiser HSA Qualified Deductible HMO 10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN Through Kaiser ONLY:		Anthem Traditional PPO \$750 \$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins. Retail: \$15/\$50/\$15+ cost	Anthem ESSENTIALS PPO Plan \$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-lns.; 100% Preventive Care Retail: \$15/\$50/\$15+	Anthem Elements Choice PPO (Min Value) \$35 DOV x 3; \$5900/\$11800 A/D Retail: \$19/\$50/\$75	Anthem PPO w/ HSA Plan 1 100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-lns. Retail: \$10/\$30
Scripts Prescription Co-Pymts	\$5/\$25/\$40 Mail Order: \$10/\$50/\$80	\$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	ONLY: \$10-G/\$20-B Pick up or Mail Order	ONLY: \$10-G/\$30-B (Pick up or Mail Order)	\$250 OOP Max / Member / calendar year	\$10-G/\$30-B after deductible	diff between brand & generic when generic "equiv" is avail	diff between brand & generic when generic "equiv" is avail	cost diff between brand & generic when generic "equiv" is avail	Specialty Drugs: 30% co-ins (after A/D)	Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
29 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren) EE + Family	\$241.27 \$923.15 \$693.16 \$1,348.23		\$208.86 \$675.65 \$481.02 \$1,000.54	\$221.67 \$832.52 \$694.96 \$1,157.54	\$191.06 \$587.56 \$472.30 \$823.53	\$153.05 \$283.49 \$195.86 \$408.90	\$177.42 \$478.52 \$373.14 \$674.81	\$983.26 \$2,668.04 \$2,188.78 \$3,799.38	\$824.82 \$2,335.32 \$1,903.59 \$3,331.99	\$439.25 \$1,525.62 \$1,209.57 \$2,194.55	\$0.00 \$153.99 \$33.88 \$267.73	\$277.92 \$1,186.83 \$919.17 \$1,718.63
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
29 Hours Single EE + Spouse EE + Child(ren) EE + Family	Monthly Payroll Deduction \$237.05 \$907.79 \$677.80 \$1,332.87	\$801.11	Monthly Payroll Deduction \$204.64 \$660.29 \$465.66 \$985.18	Monthly Payroll Deduction \$217.45 \$817.16 \$679.60 \$1,142.18	Monthly Payroll Deduction \$186.83 \$572.20 \$456.94 \$808.17	Monthly Payroll Deduction \$148.82 \$268.13 \$180.50 \$393.54	Monthly Payroll Deduction \$173.20 \$463.16 \$357.78 \$659.45	Monthly Payroll Deduction \$967.90 \$2,652.68 \$2,173.42 \$3,784.02	Monthly Payroll Deduction \$809.46 \$2,319.96 \$1,888.23 \$3,316.63	Monthly Payroll Deduction \$423.89 \$1,510.26 \$1,194.21 \$2,179.19	Monthly Payroll Deduction \$0.00 \$138.63 \$18.52 \$252.37	Monthly Payroll Deduction \$262.56 \$1,171.47 \$903.81 \$1,703.27
Attached DENTAL>>	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)
29 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse EE + Child EE + Children EE + Family	\$219.68 \$860.53 \$630.54 \$632.53 \$1,287.60	\$753.85 \$539.10 \$541.09	\$418.40	\$200.08 \$769.90 \$632.34 \$634.33 \$1,096.91	\$169.46 \$524.94 \$409.68 \$411.67 \$762.90	\$131.45 \$220.87 \$133.24 \$135.23 \$348.27	\$155.82 \$415.90 \$310.52 \$312.51 \$614.18	\$904.72 \$2,605.42 \$2,126.16 \$2,128.15 \$3,738.75	\$746.28 \$2,272.70 \$1,840.97 \$1,842.96 \$3,271.36	\$360.71 \$1,463.00 \$1,146.95 \$1,148.94 \$2,133.92	\$0.00 \$91.37 \$0.00 \$0.00 \$207.10	\$199.38 \$1,124.21 \$856.55 \$858.54 \$1,658.00
Attached DENTAL>>	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to new enrollees) 29 Hours Single	Monthly Payroll Deduction \$241.05		Monthly Payroll Deduction \$208.64	Monthly Payroll Deduction \$221.45	Monthly Payroll Deduction \$190.84	Monthly Payroll Deduction \$152.83	Monthly Payroll Deduction \$177.20	Monthly Payroll Deduction \$982.46	Monthly Payroll Deduction \$824.02	Monthly Payroll Deduction \$438.45		Monthly Payroll Deduction \$277.12
EE + Spouse EE + Child(ren) EE + Family	\$922.35 \$692.36 \$1,347.43	\$600.92	\$674.85 \$480.22 \$999.74	\$831.72 \$694.16 \$1,156.74	\$586.76 \$471.50 \$822.73	\$282.69 \$195.06 \$408.10	\$477.72 \$372.34 \$674.01	\$2,667.24 \$2,187.98 \$3,798.58	\$2,334.52 \$1,902.79 \$3,331.19	\$1,524.82 \$1,208.77 \$2,193.75	\$153.19 \$33.08 \$266.93	\$1,186.03 \$918.37 \$1,717.83

MSJC - Benefit Plans and Payroll Deduction for PART-TIME EEs (27.5 Hrs) with 12 Month Pay Frequency - with EyeMed Vision Eff 7/1/2022 to 6/30/2023

											Anthem	
MEDICAL	Anthem	Anthem	Anthem DHMO\$500	Kaiser High	Kaiser Low	Kaisar Minimum	Kaiser HSA Qualified	Anthem Traditional	Anthem	Anthem ESSENTIALS PPO	Elements Choice PPO	Anthem PPO w/ HSA
PLANS >>	HMO \$20	HMO \$30	(Narrow Network) - Formerly HMO\$40	HMO \$20	HMO \$20	Kaiser Minimum Value Plan	Deductible HMO	PPO \$500	Traditional PPO \$750	Plan	(Min Value)	Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
27.5 Hours		Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$274.18		\$237.34	\$251.90	\$217.11	\$173.92	\$201.62	\$1,020.76	\$862.32	\$476.75		\$315.42
EE + Spouse EE + Child(ren)	\$964.40 \$734.41		\$716.90 \$522.27	\$873.77 \$736.21	\$628.81 \$513.55	\$324.74 \$237.11	\$519.77 \$414.39	\$2,709.29 \$2,230.03	\$2,376.57 \$1,944.84	\$1,566.87 \$1,250.82	\$195.24 \$75.13	\$1,228.08 \$960.42
EE + Family	\$1,401.20	\$1,251.34	\$1,053.51	\$1,210.51	\$876.50	\$461.87	\$727.78	\$3,852.35	\$3,384.96	\$2,247.52	\$320.70	\$1,771.60
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
		Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll
27.5 Hours	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction
Single EE + Spouse	\$269.38 \$949.04		\$232.54 \$701.54	\$247.10 \$858.41	\$212.31 \$613.45	\$169.12 \$309.38	\$196.82 \$504.41	\$1,005.40 \$2,693.93	\$846.96 \$2,361.21	\$461.39 \$1,551.51	\$0.00 \$179.88	\$300.06 \$1,212.72
EE + Child(ren)	\$719.05	\$627.61	\$506.91	\$720.85	\$498.19	\$221.75	\$399.03	\$2,214.67	\$1,929.48	\$1,235.46	\$59.77	\$945.06
EE + Family	\$1,385.84	\$1,235.98	\$1,038.15	\$1,195.15	\$861.14	\$446.51	\$712.42	\$3,836.99	\$3,369.60	\$2,232.16	\$305.34	\$1,756.24
	MetLife DHMO	MetLife DHMO		MetLife DHMO	MetLife DHMO			MetLife DHMO	MetLife DHMO		MetLife DHMO	
Attached	(aka Safe	(aka Safe	MetLife DHMO	(aka Safe	(aka Safe	MetLife DHMO	MetLife DHMO	(aka Safe	(aka Safe	MetLife DHMO	(aka Safe	MetLife DHMO
DENTAL>>	Guard)	Guard)	(aka Safe Guard)	Guard)	Guard)	(aka Safe Guard)	(aka Safe Guard)	Guard)	Guard)	(aka Safe Guard)	Guard)	(aka Safe Guard)
27.5 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$249.63		\$212.80	\$227.36	\$192.57	\$149.37	\$177.07	\$942.22	\$783.78	\$398.21	\$0.00	\$236.88
EE + Spouse EE + Child	\$901.78 \$671.79		\$654.28 \$459.65	\$811.15 \$673.59	\$566.19 \$450.93	\$262.12 \$174.49	\$457.15 \$351.77	\$2,646.67 \$2,167.41	\$2,313.95 \$1,882.22	\$1,504.25 \$1,188.20	\$132.62 \$0.00	\$1,165.46 \$897.80
EE + Children	\$673.78		\$461.64	\$675.58	\$452.92	\$174.43	\$353.76	\$2,169.40	\$1,884.21	\$1,190.19	\$0.00	\$899.79
EE + Family	\$1,340.57	\$1,190.71	\$992.88	\$1,149.88	\$815.87	\$401.24	\$667.15	\$3,791.72	\$3,324.33	\$2,186.89	\$260.07	\$1,710.97
Attached DENTAL>>	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to new enrollees)	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll
27.5 Hours	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction
Single	\$273.93	\$258.05	\$237.09	\$251.65	\$216.86	\$173.67	\$201.37	\$1,019.96	\$861.52	\$475.95	\$0.00	\$314.62
-				6072.07	6632.24	6222.04	¢540.07	62.700.40	62 275 77	C4 FCC 07	6104 44	64 227 22
EE + Spouse EE + Child(ren)	\$963.60 \$733.61	\$856.92	\$716.10 \$521.47	\$872.97 \$735.41	\$628.01 \$512.75	\$323.94 \$236.31	\$518.97 \$413.59	\$2,708.49 \$2,229.23	\$2,375.77 \$1,944.04	\$1,566.07 \$1,250.02	\$194.44 \$74.33	\$1,227.28 \$959.62

MSJC - Benefit Plans and Payroll Deduction for PART-TIME EEs (25 Hrs) with 12 Month Pay Frequency - with EyeMed Vision Eff 7/1/2022 to 6/30/2023

MEDICAL PLANS >> Medical Services Co-Pymts	Anthem HMO \$20 \$20 DOV; \$100 ER	Anthem HMO \$30 \$30 DOV; \$100 ER;	Anthem DHMO\$500 (Narrow Network) - Formerly HMO\$40 \$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	Kaiser High HMO \$20 \$20 DOV; \$100 ER	Kaiser Low HMO \$20 \$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for	Kaiser Minimum Value Plan \$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co- ins.; \$250 ER;	Kaiser HSA Qualified Deductible HMO 10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	Anthem Traditional PPO \$500 \$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	Anthem Traditional PPO \$750 \$750/\$2250 A/D; 80%/20% or 60%/40% Co-ins.	Anthem ESSENTIALS PPO Plan \$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-lns.;	Anthem Elements Choice PPO (Min Value) \$35 DOV x 3; \$5900/\$11800 A/D	Anthem PPO w/ HSA Plan 1 100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30%
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Preventative Care Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Includes MHN Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	100% Preventive Care Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Co-Ins. Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
25 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren) EE + Family	\$329.01 \$1,033.15 \$803.16 \$1,489.48	\$309.96 \$926.47 \$711.72 \$1,339.62	\$284.81 \$785.65 \$591.02 \$1,141.79	\$302.28 \$942.52 \$804.96 \$1,298.79	\$260.53 \$697.56 \$582.30 \$964.78		\$241.94 \$588.52 \$483.14 \$816.06	\$1,083.26 \$2,778.04 \$2,298.78 \$3,940.63	\$924.82 \$2,445.32 \$2,013.59 \$3,473.24	\$539.25 \$1,635.62 \$1,319.57 \$2,335.80	\$0.00 \$263.99 \$143.88 \$408.98	\$377.92 \$1,296.83 \$1,029.17 \$1,859.88
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
25 Hours Single	Monthly Payroll Deduction \$323.25	Monthly Payroll Deduction \$304.20	Monthly Payroll Deduction \$279.05	Monthly Payroll Deduction \$296.52	Monthly Payroll Deduction \$254.77	Monthly Payroll Deduction \$202.94	Monthly Payroll Deduction \$236.18	Monthly Payroll Deduction \$1,067.90	Monthly Payroll Deduction \$909.46	Monthly Payroll Deduction \$523.89	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$362.56
EE + Spouse EE + Child(ren) EE + Family	\$1,017.79 \$787.80 \$1,474.12	\$911.11 \$696.36 \$1,324.26	\$770.29 \$575.66 \$1,126.43	\$927.16 \$789.60 \$1,283.43	\$682.20 \$566.94 \$949.42	·	\$573.16 \$467.78 \$800.70	\$2,762.68 \$2,283.42 \$3,925.27	\$2,429.96 \$1,998.23 \$3,457.88	\$1,620.26 \$1,304.21 \$2,320.44	\$248.63 \$128.52 \$393.62	\$1,281.47 \$1,013.81 \$1,844.52
Attached DENTAL>>	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)
25 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse EE + Child EE + Children EE + Family	\$299.56 \$970.53 \$740.54 \$742.53 \$1,428.85	\$280.51 \$863.85 \$649.10 \$651.09 \$1,278.99	\$255.36 \$723.03 \$528.40 \$530.39 \$1,081.16	\$272.83 \$879.90 \$742.34 \$744.33 \$1,238.16	\$231.08 \$634.94 \$519.68 \$521.67 \$904.15	\$179.25 \$330.87 \$243.24 \$245.23 \$489.52	\$212.49 \$525.90 \$420.52 \$422.51 \$755.43	\$1,004.72 \$2,715.42 \$2,236.16 \$2,238.15 \$3,880.00	· ·	\$460.71 \$1,573.00 \$1,256.95 \$1,258.94 \$2,275.17	\$0.00 \$201.37 \$81.26 \$83.25 \$348.35	\$299.38 \$1,234.21 \$966.55 \$968.54 \$1,799.25
Attached DENTAL>>	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to new enrollees)	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
25 Hours Single	Deduction \$328.71	Deduction \$309.66	Deduction \$284.51	Deduction \$301.98	Deduction \$260.23		\$241.64	\$1,082.46		\$538.45	\$0.00	\$377.12

MSJC - Benefit Plans and Payroll Deduction for PART-TIME EEs (24 Hrs) with 12 Month Pay Frequency - with EyeMed Vision Eff 7/1/2022 to 6/30/2023

MEDICAL PLANS >> Medical Services	Anthem HMO \$20	Anthem HMO \$30 \$30 DOV; \$100 ER;	Anthem DHMO\$500 (Narrow Network) - Formerly HMO\$40 \$40 DOV; \$150 ER; \$500/\$1000 Annual	Kaiser High HMO \$20 \$20 DOV; \$100 ER	Kaiser Low HMO \$20 \$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D;	Kaiser Minimum Value Plan \$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-	Kaiser HSA Qualified Deductible HMO 10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.;	Anthem Traditional PPO \$500 \$500/\$1500 A/D; 90%/10% or	Anthem Traditional PPO \$750 \$750/\$2250 A/D; 80%/20% or	Anthem ESSENTIALS PPO Plan \$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50%	Anthem Elements Choice PPO (Min Value) \$35 DOV x 3; \$5900/\$11800 A/D	Anthem PPO w/ HSA Plan 1 100% Preventive Care; \$1500/\$3000 A/D;
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Deductible (A/D) Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	A/D waived for Preventative Care Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	ins.; \$250 ER; Includes MHN Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Includes MHN Through Kaiser ONLY: \$10-G/\$30-B after deductible	diff between brand & generic when generic "equiv" is avail	60%/40% Co-Ins. Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Co-Ins.; 100% Preventive Care Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	90%/10% or 70/30% Co-ins. Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
24 Hours Single	Monthly Payroll Deduction \$350.94	Monthly Payroll Deduction \$330.62	Monthly Payroll Deduction \$303.80	Monthly Payroll Deduction \$322.44	Monthly Payroll Deduction \$277.90	Monthly Payroll Deduction \$222.61	Monthly Payroll Deduction \$258.07	Monthly Payroll Deduction \$1,108.26	Monthly Payroll Deduction \$949.82	Monthly Payroll Deduction \$564.25	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$402.92
EE + Spouse EE + Child(ren) EE + Family	\$1,060.65 \$830.66 \$1,524.79	\$953.97 \$739.22 \$1,374.93		\$970.02 \$832.46 \$1,334.10	\$725.06 \$609.80 \$1,000.09	\$420.99 \$333.36 \$585.46	\$616.02 \$510.64 \$851.37	\$2,805.54 \$2,326.28 \$3,975.94	\$2,472.82 \$2,041.09 \$3,508.55	\$1,663.12 \$1,347.07 \$2,371.11	\$291.49 \$171.38 \$444.29	\$1,324.33 \$1,056.67 \$1,895.19
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
24 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren) EE + Family	\$344.80 \$1,045.29 \$815.30 \$1,509.43	\$324.48 \$938.61 \$723.86 \$1,359.57	\$797.79	\$316.29 \$954.66 \$817.10 \$1,318.74	\$271.76 \$709.70 \$594.44 \$984.73	\$216.47 \$405.63 \$318.00 \$570.10	\$251.92 \$600.66 \$495.28 \$836.01	\$1,092.90 \$2,790.18 \$2,310.92 \$3,960.58	\$934.46 \$2,457.46 \$2,025.73 \$3,493.19	\$548.89 \$1,647.76 \$1,331.71 \$2,355.75	\$0.00 \$276.13 \$156.02 \$428.93	\$387.56 \$1,308.97 \$1,041.31 \$1,879.83
Attached DENTAL>>	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)
24 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse EE + Child EE + Children EE + Family	\$319.53 \$998.03 \$768.04 \$770.03 \$1,464.16	\$299.21 \$891.35 \$676.60 \$678.59 \$1,314.30	\$555.90	\$291.02 \$907.40 \$769.84 \$771.83 \$1,273.47	\$246.48 \$662.44 \$547.18 \$549.17 \$939.46	\$191.20 \$358.37 \$270.74 \$272.73 \$524.83	\$226.65 \$553.40 \$448.02 \$450.01 \$790.74	\$1,029.72 \$2,742.92 \$2,263.66 \$2,265.65 \$3,915.31	\$871.28 \$2,410.20 \$1,978.47 \$1,980.46 \$3,447.92	\$485.71 \$1,600.50 \$1,284.45 \$1,286.44 \$2,310.48	\$0.00 \$228.87 \$108.76 \$110.75 \$383.66	\$324.38 \$1,261.71 \$994.05 \$996.04 \$1,834.56
Attached DENTAL>>	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to new enrollees) 24 Hours Single	Monthly Payroll Deduction \$350.62	Monthly Payroll Deduction \$330.30	Monthly Payroll Deduction \$303.48	Monthly Payroll Deduction \$322.12	Monthly Payroll Deduction \$277.58	Monthly Payroll Deduction \$222.29	Monthly Payroll Deduction \$257.75	Monthly Payroll Deduction \$1,107.46	Monthly Payroll Deduction \$949.02	Monthly Payroll Deduction \$563.45	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$402.12

MSJC - Benefit Plans and Payroll Deduction for PART-TIME EEs (20 Hrs) with 12 Month Pay Frequency - with EyeMed Vision Eff 7/1/2022 to 6/30/2023

Anthem HMO \$20 \$20 DOV; \$100 ER	Anthem HMO \$30 \$30 DOV; \$100 ER;	Anthem DHMO\$500 (Narrow Network) - Formerly HMO\$40 \$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	Kaiser High HMO \$20 \$20 DOV; \$100 ER	Kaiser Low HMO \$20 \$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	Kaiser Minimum Value Plan \$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co- ins.; \$250 ER; Includes MHN - Through Kaiser	Kaiser HSA Qualified Deductible HMO 10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	Anthem Traditional PPO \$500 \$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins. Retail:	Anthem Traditional PPO \$750 \$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	Anthem ESSENTIALS PPO Plan \$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-lns.; 100% Preventive Care	Anthem Elements Choice PPO (Min Value) \$35 DOV x 3; \$5900/\$11800 A/D Retail:	Anthem PPO w/ HSA Plan 1 100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins. Retail:
\$5/\$25/\$40 Mail Order: \$10/\$50/\$80	\$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	ONLY:	ONLY:	ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	diff between brand & generic when generic "equiv" is avail		cost diff between brand & generic when generic "equiv" is avail	\$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	\$10/\$30 Mail Order: \$20/\$60 (after A/D)
Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
\$438.68 \$1,170.65 \$940.66 \$1,666.04	\$413.28 \$1,063.97 \$849.22 \$1,516.18	\$379.75 \$923.15 \$728.52 \$1,318.35	\$403.05 \$1,080.02 \$942.46 \$1,475.35	\$347.38 \$835.06 \$719.80 \$1,141.34	\$278.27 \$530.99 \$443.36 \$726.71	\$322.59 \$726.02 \$620.64 \$992.62	\$1,208.26 \$2,915.54 \$2,436.28 \$4,117.19	\$1,049.82 \$2,582.82 \$2,151.09 \$3,649.80	\$664.25 \$1,773.12 \$1,457.07 \$2,512.36	\$11.09 \$401.49 \$281.38 \$585.54	\$502.92 \$1,434.33 \$1,166.67 \$2,036.44
Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
Monthly Payroll Deduction \$431.00 \$1,155.29 \$925.30 \$1,650.68	Monthly Payroll Deduction \$405.60 \$1,048.61 \$833.86 \$1,500.82	Monthly Payroll Deduction \$372.07 \$907.79 \$713.16 \$1,302.99	Monthly Payroll Deduction \$395.37 \$1,064.66 \$927.10 \$1,459.99	Monthly Payroll Deduction \$339.70 \$819.70 \$704.44 \$1,125.98	Monthly Payroll Deduction \$270.59 \$515.63 \$428.00 \$711.35	Monthly Payroll Deduction \$314.91 \$710.66 \$605.28 \$977.26	Monthly Payroll Deduction \$1,192.90 \$2,900.18 \$2,420.92 \$4,101.83	Monthly Payroll Deduction \$1,034.46 \$2,567.46 \$2,135.73 \$3,634.44	Monthly Payroll Deduction \$648.89 \$1,757.76 \$1,441.71 \$2,497.00	Monthly Payroll Deduction \$0.00 \$386.13 \$266.02 \$570.18	Monthly Payroll Deduction \$487.56 \$1,418.97 \$1,151.31 \$2,021.08
MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard) Monthly Payroll
Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction	Deduction \$424.38
\$1,108.03 \$878.04 \$880.03 \$1,605.41	\$1,001.35 \$786.60 \$788.59 \$1,455.55	\$860.53 \$665.90 \$667.89 \$1,257.72	\$1,017.40 \$879.84 \$881.83 \$1,414.72	\$772.44 \$657.18 \$659.17 \$1,080.71	\$468.37 \$380.74 \$382.73 \$666.08	\$663.40 \$558.02 \$560.01 \$931.99	\$2,852.92 \$2,373.66 \$2,375.65 \$4,056.56	\$2,520.20 \$2,088.47 \$2,090.46 \$3,589.17	\$1,710.50 \$1,394.45 \$1,396.44 \$2,451.73	\$338.87 \$218.76 \$220.75 \$524.91	\$1,371.71 \$1,104.05 \$1,106.04 \$1,975.81
Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
Monthly Payroll Deduction \$438.28 \$1,169.85 \$939.86	\$1,063.17 \$848.42	Monthly Payroll Deduction \$379.35 \$922.35 \$727.72	Monthly Payroll Deduction \$402.65 \$1,079.22 \$941.66	\$834.26 \$719.00	Monthly Payroll Deduction \$277.87 \$530.19 \$442.56	Monthly Payroll Deduction \$322.19 \$725.22 \$619.84	\$2,914.74 \$2,435.48	Monthly Payroll Deduction \$1,049.02 \$2,582.02 \$2,150.29	\$1,772.32 \$1,456.27	\$400.69 \$280.58	Monthly Payroll Deduction \$502.12 \$1,433.53 \$1,165.87 \$2,035.64
	\$20 DOV; \$100 ER Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80 Delta PPO Dental Monthly Payroll Deduction \$438.68 \$1,170.65 \$940.66 \$1,666.04 Anthem PPO Monthly Payroll Deduction \$431.00 \$1,155.29 \$925.30 \$1,650.68 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$399.41 \$1,108.03 \$878.04 \$880.03 \$1,605.41 Delta Incentive Monthly Payroll Deduction \$431.08.03	Section Sect	Anthem	Anthem	Anthem	Anthem	Anthem HMO \$20	Anthem Anthem More Mor	Anthem Anthem Anthem MMO 520 MMO 520	Anthem Anthem Anthem Anthem Min Sale Min No Sale Min Min Min	Antherne Antherne

MSJC - Benefit Plans and Payroll Deduction for PART-TIME EEs (19 Hrs) with 12 Month Pay Frequency - with EyeMed Vision Eff 7/1/2022 to 6/30/2023

MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem DHMO\$500 (Narrow Network) - Formerly HMO\$40 \$40 DOV; \$150 ER;	Kaiser HMO \$20	Kaiser DHM0\$500 \$20 DOV; \$100 ER; 20% Hospital;	Kaiser Minimum Value Plan \$50 DOV Co-pay (after A/D);	Kaiser HSA Qualified Deductible HMO 10% Co-ins. after A/D;	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750 \$750/\$2250 A/D;	Anthem ESSENTIALS PPO Plan \$40 DOV; \$1250/\$3750 A/D;	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1
Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$500/\$1000 A/D; A/D waived for Preventative Care	\$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	\$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	90%/10% or 70%/30% Co-Ins.	80%/20% or 60%/40% Co-Ins.	70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	\$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible		Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
19 Hours		Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse	\$460.61 \$1,198.15	\$433.94 \$1,091.47	\$398.74 \$950.65	\$423.20 \$1,107.52	\$364.74 \$862.56	\$292.18 \$558.49	\$338.71 \$753.52	\$1,233.26 \$2,943.04	\$1,074.82 \$2,610.32	\$689.25 \$1,800.62	\$36.09 \$428.99	\$527.92 \$1,461.83
EE + Child(ren)	\$968.16	\$876.72	\$756.02	\$969.96	\$747.30	\$470.86	\$648.14	\$2,463.78	\$2,178.59	\$1,484.57	\$308.88	\$1,194.17
EE + Family	\$1,701.35	\$1,551.49	\$1,353.66	\$1,510.66	\$1,176.65	\$759.77	\$1,027.93	\$4,152.50	\$3,685.11	\$2,547.67	\$620.85	\$2,071.75
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
19 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$452.55		\$390.67	\$415.13	\$356.68	\$284.11	\$330.65	\$1,217.90	\$1,059.46	\$673.89		\$512.56
EE + Spouse EE + Child(ren)	\$1,182.79 \$952.80	\$1,076.11 \$861.36	\$935.29 \$740.66	\$1,092.16 \$954.60	\$847.20 \$731.94	\$543.13 \$455.50	\$738.16 \$632.78	\$2,927.68 \$2,448.42	\$2,594.96 \$2,163.23	\$1,785.26 \$1,469.21	\$413.63 \$293.52	\$1,446.47 \$1,178.81
EE + Family	\$1,685.99	\$1,536.13	\$1,338.30	\$1,495.30	\$1,161.29	\$746.66	\$1,012.57	\$4,137.14	\$3,669.75	\$2,532.31	\$605.49	\$2,056.39
	MetLife DHMO	MetLife DHMO		MetLife DHMO	MetLife DHMO			MetLife DHMO	MetLife DHMO		MetLife DHMO	
Attached	(aka Safe	(aka Safe	MetLife DHMO	(aka Safe	(aka Safe	MetLife DHMO	MetLife DHMO	(aka Safe	(aka Safe	MetLife DHMO	(aka Safe	MetLife DHMO
DENTAL>>	Guard)	Guard)	(aka Safe Guard)	Guard)	Guard)	(aka Safe Guard)	(aka Safe Guard)	Guard)	Guard)	(aka Safe Guard)	Guard)	(aka Safe Guard)
19 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$419.38		\$357.50	\$381.96	\$323.51	\$250.94	\$297.48	\$1,154.72	\$996.28	\$610.71		\$449.38
EE + Spouse	\$1,135.53	\$1,028.85	\$888.03	\$1,044.90	\$799.94	\$495.87	\$690.90	\$2,880.42	\$2,547.70	\$1,738.00	\$366.37	\$1,399.21
EE + Child	\$905.54	\$814.10	\$693.40	\$907.34	\$684.68	\$408.24	\$585.52	\$2,401.16	\$2,115.97	\$1,421.95	\$246.26	\$1,131.55
EE + Children	\$907.53	\$816.09	\$695.39 \$1,293.03	\$909.33	\$686.67 \$1.116.02	\$410.23 \$701.39	\$587.51 \$967.30	\$2,403.15 \$4,001.87	\$2,117.96 \$2,624.48	\$1,423.94 \$2,487.04	\$248.25	\$1,133.54 \$2,011.12
EE + Family	\$1,640.72	\$1,490.86	\$1,293.03	\$1,450.03	\$1,116.02	\$701.39	03.7مود	\$4,091.87	\$3,624.48	\$2,487.04	\$560.22	\$2,011.12
Attached DENTAL>> (NO Longer Offered to	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
new enrollees) 19 Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$460.19		\$398.32	\$422.78		\$291.76	\$338.29	\$1,232.46	\$1,074.02	\$688.45		\$527.12
EE + Spouse	\$1,197.35		\$949.85	\$1,106.72	\$861.76	\$557.69	\$752.72	\$2,942.24	\$2,609.52	\$1,799.82		\$1,461.03
EE + Child(ren) EE + Family	\$967.36 \$1,700.55		\$755.22 \$1,352.86	\$969.16 \$1,509.86	\$746.50 \$1,175.85	\$470.06 \$763.47	\$647.34 \$1,027.13	\$2,462.98 \$4,151.70	\$2,177.79 \$3,684.31	\$1,483.77 \$2,546.87	\$308.08 \$620.05	\$1,193.37 \$2,070.95
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