| | | MSJC - I | Benefit Plans | and Payro | ll Deducti | on for <u>ALL</u> I | ulltime Facu | ulty with 12 | Month Pa | ay Frequency | · - | |
|--|--|--|---|--|--|--|--|--|--|--|--|--|
| | | | | wit | h <mark>VSP</mark> Vie | sion Eff 7/1 | /2022 to 6/3 | 80/2023 | | | | |
| MEDICAL PLANS >> | Anthem HMO \$20 | Anthem HMO \$30 | Anthem DHMO\$500 (<i>Narrow Network</i>) - Formerly HMO\$40 | Kaiser HMO \$20 | Kaiser DHMO\$500 | Kaiser Minimum Value Plan | Kaiser HSA Qualified Deductible HMO | Anthem Traditional PPO \$500 | Anthem Traditional PPO \$750 | Anthem ESSENTIALS PPO Plan | Anthem Elements Choice PPO (Min Value) | Anthem PPO w/ HSA Plan 1 |
| Medical Services Co-Pymts | \$20 DOV; \$100 ER | \$30 DOV; \$100 ER; | \$40 DOV;\$150 ER; \$500/\$1000 Annual Deductible (A/D) | \$20 DOV; \$100 ER | \$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care | \$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co- ins.; \$250 ER; Includes_MHN | 10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN | \$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins. | \$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins. | \$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care | \$35 DOV x 3; \$5900/\$11800 A/D | 100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins. |
| Express Scripts Prescription Co-Pymts | Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80 | Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120 | Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120 | Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order | Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order) | Through Kaiser ONLY: \$250 OOP Max / Member / calendar year | Through Kaiser ONLY: \$10-G/\$30-B after deductible | Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail | Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail | Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail | Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D) | Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D) |
| Attached DENTAL>> | Delta PPO | DeltaPPO | Delta PPO Dental | Delta PPO | Delta PPO | Delta PPO | Delta PPO Dental | Delta PPO | Delta PPO | Delta PPO Dental | Delta PPO | Delta PPO |
| 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family | Dental Monthly Payroll Deduction \$0.00 \$627.52 \$397.53 \$966.66 | Dental Monthly Payroll Deduction \$520.84 \$306.09 \$816.80 | Monthly Payroll Deduction \$380.02 \$185.39 \$618.97 | Dental Monthly Payroll Deduction \$536.89 \$399.33 \$775.97 | Dental Monthly Payroll Deduction \$291.93 \$176.67 \$441.96 | Dental Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$182.89 \$77.51 \$293.24 | Dental Monthly Payroll Deduction \$715.13 \$2,372.41 \$1,893.15 \$3,417.81 | Dental Monthly Payroll Deduction \$2,039.69 \$1,607.96 \$2,950.42 | Monthly Payroll Deduction \$171.12 \$1,229.99 \$913.94 \$1,812.98 | Dental Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 | Dental Monthly Payroll Deduction \$0.00 \$891.20 \$623.54 \$1,337.06 |
| Attached DENTAL>> | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO |
| 35+ Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single EE + Spouse EE + Child(ren) EE + Family | \$0.00 \$612.16 \$382.17 \$951.30 | \$0.00 \$505.48 \$290.73 \$801.44 | \$0.00 \$364.66 \$170.03 \$603.61 | \$0.00 \$521.53 \$383.97 \$760.61 | \$0.00 \$276.57 \$161.31 \$426.60 | \$0.00 \$0.00 | \$0.00 \$167.53 \$62.15 \$277.88 | | | \$155.76 \$1,214.63 \$898.58 \$1,797.62 | \$0.00 | \$0.00 \$875.84 \$608.18 \$1,321.70 |
| | MetLife DHMO | MetLife DHMO | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | MetLife DHMO | MetLife DHMO | ţ | ¢277100 | MetLife DHMO | MetLife DHMO | <u> </u> | MetLife DHMO | ()) CLIII (|
| Attached DENTAL>> | (aka Safe Guard) | (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | (aka Safe Guard) | (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | (aka Safe Guard) | (aka Safe Guard) | MetLife DHMO (aka Safe Guard) | (aka Safe Guard) | MetLife DHMO (aka Safe Guard) |
| 35+ Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single EE + Spouse EE + Child | \$0.00 \$564.90 \$334.91 | \$0.00 \$458.22 \$243.47 | \$0.00 \$317.40 \$122.77 | | \$0.00 \$229.31 \$114.05 | \$0.00 | \$0.00 \$120.27 \$0.00 | \$2,309.79 | | \$1,167.37 | \$0.00 \$0.00 \$0.00 | |
| EE + Children EE + Family | \$336.90 \$906.03 | \$245.46 \$756.17 | \$124.76 \$558.34 | \$338.70 \$715.34 | \$116.04 \$381.33 | | \$0.00 \$232.61 | \$1,832.52 \$3,357.18 | \$1,547.33 \$2,889.79 | \$853.31 \$1,752.35 | \$0.00 \$0.00 | \$562.91 \$1,276.43 |
| Attached DENTAL>> (NO Longer Offered to | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive | Delta Incentive |
| new enrollees) 35+ Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| Single EE + Spouse | \$0.00 \$626.72 | \$0.00 \$520.04 | \$0.00 \$379.22 | \$0.00 \$536.09 | \$0.00 \$291.13 | \$0.00 \$0.00 | \$0.00 \$182.09 | \$714.33 \$2,371.61 | \$555.89 \$2,038.89 | \$170.32 \$1,229.19 | \$0.00 \$0.00 | \$0.00 \$890.40 |
| EE + Child(ren) EE + Family | \$396.73 \$965.86 | \$305.29 \$816.00 | \$184.59 \$618.17 | \$398.53 \$775.17 | \$175.87 \$441.16 | \$0.00 \$0.00 | \$76.71 \$292.44 | \$1,892.35 \$3,417.01 | \$1,607.16 \$2,949.62 | \$913.14 \$1,812.18 | \$0.00 \$0.00 | \$622.74 \$1,336.26 |

| MSJC - Benefit Plans and Payroll Deduction for <u>ALL</u> Fulltime Faculty with 11 Month Pay Frequency - with VSP Vision Eff 7/1/2022 to 6/30/2023 | | | | | | | | | | | | |
|--|--|---|---|--|---|--|--|---|---|---|--|---|
| | | | | wit | h <mark>VSP</mark> Vis | sion Eff 7/1 | /2022 to 6/3 | 0/2023 | | | | |
| MEDICAL PLANS >> | Anthem HMO \$20 | Anthem HMO \$30 | Anthem DHMO\$500 (<i>Narrow Network</i>) - Formerly HMO\$40 | Kaiser HMO \$20 | Kaiser DHMO\$500 | Kaiser Minimum Value Plan | Kaiser HSA Qualified Deductible HMO | Anthem Traditional PPO \$500 | Anthem Traditional PPO \$750 | Anthem ESSENTIALS PPO Plan | Anthem Elements Choice PPO (Min Value) | Anthem PPO w/ HSA Plan 1 |
| Medical Services Co-Pymts | \$20 DOV; \$100 ER | \$30 DOV; \$100 ER; | \$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D) | \$20 DOV; \$100 ER | \$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care | \$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN | 10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN | \$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins. | \$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins. | \$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care | \$35 DOV x 3; \$5900/\$11800 A/D | 100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins. |
| Express Scripts Prescription Co-Pymts | Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80 | Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120 | Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120 | Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order | Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order) | Through Kaiser ONLY: \$250 OOP Max / Member / calendar year | Through Kaiser ONLY: \$10-G/\$30-B after deductible | Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail | Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail | Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail | Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D) | Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D) |
| Attached | Delta PPO | Delta PPO | | Delta PPO | Delta PPO | Delta PPO | | Delta PPO | Delta PPO | | Delta PPO | Delta PPO |
| DENTAL>> | Dental | Dental | Delta PPO Dental | Dental | Dental | Dental | Delta PPO Dental | Dental | Dental | Delta PPO Dental | Dental | Dental |
| 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family | Monthly Payroll Deduction \$0.00 \$684.57 \$433.67 \$1,054.54 | Deduction \$0.00 \$568.19 | Monthly Payroll Deduction \$0.00 \$414.57 \$202.24 \$675.24 | Monthly Payroll Deduction \$0.00 \$585.70 \$435.63 \$846.51 | Monthly Payroll Deduction \$0.00 \$318.47 \$192.73 \$482.14 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$199.52 \$84.56 \$319.90 | Monthly Payroll Deduction \$780.14 \$2,588.08 \$2,065.25 \$3,728.52 | Monthly Payroll Deduction \$607.30 \$2,225.12 \$1,754.14 \$3,218.64 | Monthly Payroll Deduction \$186.68 \$1,341.81 \$997.03 \$1,977.80 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$972.22 \$680.23 \$1,458.61 |
| Attached | 1 / 2 2 | | | 1 | | | , | 1-7 | | | | |
| DENTAL>> | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO |
| DENTAL>> | Monthly Payroll | Monthly Payroll | Monthly Payroll | Monthly Payroll | Monthly Payroll | Monthly Payroll | Monthly Payroll | Monthly Payroll | Monthly Payroll | Monthly Payroll | Monthly Payroll | Monthly Payroll |
| DENTAL>> 35+ Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction |
| DENTAL>> | Monthly Payroll | Monthly Payroll Deduction | Monthly Payroll | Monthly Payroll | Monthly Payroll | Monthly Payroll | Monthly Payroll | Monthly Payroll | Monthly Payroll | Monthly Payroll | Monthly Payroll Deduction | Monthly Payroll |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) | Monthly Payroll Deduction \$0.00 \$667.81 \$416.91 | Monthly Payroll Deduction \$0.00 \$551.43 \$317.16 | Monthly Payroll Deduction \$0.00 \$397.81 \$185.49 | Monthly Payroll Deduction \$0.00 \$568.94 \$418.88 | Monthly Payroll Deduction \$0.00 \$301.71 \$175.97 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$182.76 \$67.80 | Monthly Payroll Deduction \$763.39 \$2,571.33 \$2,048.50 | Monthly Payroll Deduction \$590.54 \$2,208.36 \$1,737.38 | Monthly Payroll Deduction \$169.92 \$1,325.05 \$980.27 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$955.46 \$663.47 |
| DENTAL>> 35+ Hours Single EE + Spouse | Monthly Payroll Deduction \$0.00 \$667.81 \$416.91 \$1,037.78 | Monthly Payroll Deduction \$551.43 \$317.16 \$874.30 | Monthly Payroll Deduction \$0.00 \$397.81 | Monthly Payroll Deduction \$0.00 \$568.94 \$418.88 \$829.76 | Monthly Payroll Deduction \$301.71 \$175.97 \$465.38 | Monthly Payroll Deduction \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$182.76 | Monthly Payroll Deduction \$763.39 \$2,571.33 \$2,048.50 \$3,711.76 | Monthly Payroll Deduction \$590.54 \$2,208.36 \$1,737.38 \$3,201.88 | Monthly Payroll Deduction \$169.92 \$1,325.05 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$955.46 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) | Monthly Payroll Deduction \$0.00 \$667.81 \$416.91 | Monthly Payroll Deduction \$0.00 \$551.43 \$317.16 | Monthly Payroll Deduction \$0.00 \$397.81 \$185.49 | Monthly Payroll Deduction \$0.00 \$568.94 \$418.88 | Monthly Payroll Deduction \$0.00 \$301.71 \$175.97 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$182.76 \$67.80 | Monthly Payroll Deduction \$763.39 \$2,571.33 \$2,048.50 | Monthly Payroll Deduction \$590.54 \$2,208.36 \$1,737.38 | Monthly Payroll Deduction \$169.92 \$1,325.05 \$980.27 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$955.46 \$663.47 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) | Monthly Payroll Deduction \$0.00 \$667.81 \$416.91 \$1,037.78 MetLife | Monthly Payroll Deduction \$0.00 \$551.43 \$317.16 \$874.30 MetLife | Monthly Payroll Deduction \$0.00 \$397.81 \$185.49 | Monthly Payroll Deduction \$568.94 \$418.88 \$829.76 MetLife | Monthly Payroll Deduction \$0.00 \$301.71 \$175.97 \$465.38 MetLife | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$182.76 \$67.80 | Monthly Payroll Deduction \$763.39 \$2,571.33 \$2,048.50 \$3,711.76 MetLife | Monthly Payroll Deduction \$590.54 \$2,208.36 \$1,737.38 \$3,201.88 MetLife | Monthly Payroll Deduction \$169.92 \$1,325.05 \$980.27 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 MetLife | Monthly Payroll Deduction \$0.00 \$955.46 \$663.47 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family | Monthly Payroll Deduction \$0.00 \$667.81 \$416.91 \$1,037.78 MetLife DHMO | Monthly Payroll Deduction \$50.00 \$551.43 \$317.16 \$874.30 MetLife DHMO | Monthly Payroll Deduction \$0.00 \$397.81 \$185.49 \$658.48 | Monthly Payroll Deduction \$568.94 \$418.88 \$829.76 MetLife DHMO | Monthly Payroll Deduction \$0.00 \$301.71 \$175.97 \$465.38 MetLife DHMO | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$182.76 \$67.80 \$303.14 | Monthly Payroll Deduction \$763.39 \$2,571.33 \$2,048.50 \$3,711.76 MetLife DHMO | Monthly Payroll Deduction \$590.54 \$2,208.36 \$1,737.38 \$3,201.88 MetLife DHMO | Monthly Payroll Deduction \$169.92 \$1,325.05 \$980.27 \$1,961.04 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO | Monthly Payroll Deduction \$0.00 \$955.46 \$663.47 \$1,441.85 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours | Monthly Payroll Deduction \$0.00 \$667.81 \$416.91 \$1,037.78 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$551.43 \$317.16 \$874.30 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$397.81 \$185.49 \$658.48 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$568.94 \$418.88 \$829.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$301.71 \$175.97 \$465.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$182.76 \$67.80 \$303.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$763.39 \$2,571.33 \$2,048.50 \$3,711.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$590.54 \$2,208.36 \$1,737.38 \$3,201.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$169.92 \$1,325.05 \$980.27 \$1,961.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$955.46 \$663.47 \$1,441.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single | Monthly Payroll Deduction \$0.00 \$667.81 \$1,037.78 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$551.43 \$317.16 \$874.30 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$397.81 \$185.49 \$658.48 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$568.94 \$418.88 \$829.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$301.71 \$175.97 \$465.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$182.76 \$67.80 \$303.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$763.39 \$2,571.33 \$2,048.50 \$3,711.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$694.46 | Monthly Payroll Deduction \$590.54 \$2,208.36 \$1,737.38 \$3,201.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$521.62 | Monthly Payroll Deduction \$169.92 \$1,325.05 \$980.27 \$1,961.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$101.00 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$955.46 \$663.47 \$1,441.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours | Monthly Payroll Deduction \$0.00 \$667.81 \$416.91 \$1,037.78 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$551.43 \$317.16 \$874.30 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$499.88 | Monthly Payroll Deduction \$0.00 \$397.81 \$185.49 \$658.48 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$568.94 \$418.88 \$829.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$301.71 \$175.97 \$465.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$182.76 \$67.80 \$303.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$763.39 \$2,571.33 \$2,048.50 \$3,711.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$694.46 | Monthly Payroll Deduction \$590.54 \$2,208.36 \$1,737.38 \$3,201.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$169.92 \$1,325.05 \$980.27 \$1,961.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$101.00 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$955.46 \$663.47 \$1,441.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Child | Monthly Payroll Deduction \$0.00 \$667.81 \$416.91 \$1,037.78 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$616.25 \$365.36 \$367.53 | Monthly Payroll Deduction \$0.00 \$551.43 \$317.16 \$874.30 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$499.88 \$265.60 \$267.77 | Monthly Payroll Deduction \$3.00 \$397.81 \$185.49 \$658.48 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$346.25 \$133.93 \$136.10 | Monthly Payroll Deduction \$0.00 \$568.94 \$418.88 \$829.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$517.39 \$367.32 \$369.49 | Monthly Payroll Deduction \$0.00 \$301.71 \$175.97 \$465.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$250.16 \$124.42 \$126.59 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$182.76 \$67.80 \$303.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$131.20 \$0.00 \$0.00 | Monthly Payroll Deduction \$763.39 \$2,571.33 \$2,048.50 \$3,711.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$694.46 \$2,519.77 \$1,996.94 \$1,999.11 | Monthly Payroll Deduction \$590.54 \$2,208.36 \$1,737.38 \$3,201.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$521.62 \$2,156.80 \$1,685.83 \$1,688.00 | Monthly Payroll Deduction \$169.92 \$1,325.05 \$980.27 \$1,961.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$101.00 \$1,273.49 \$928.71 \$930.88 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$955.46 \$663.47 \$1,441.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$903.91 \$611.91 \$614.08 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Child EE + Children EE + Family | Monthly Payroll Deduction \$0.00 \$667.81 \$1,037.78 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$616.25 \$365.36 \$367.53 \$988.40 | Monthly Payroll Deduction \$0.00 \$551.43 \$317.16 \$874.30 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$499.88 \$265.60 \$267.77 \$824.91 | Monthly Payroll Deduction \$0.00 \$397.81 \$185.49 \$658.48 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$346.25 \$133.93 | Monthly Payroll Deduction \$0.00 \$568.94 \$418.88 \$829.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$517.39 \$367.32 \$369.49 \$780.37 | Monthly Payroll Deduction \$0.00 \$301.71 \$175.97 \$465.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$250.16 \$124.42 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$182.76 \$67.80 \$303.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$131.20 \$0.00 \$0.00 | Monthly Payroll Deduction \$763.39 \$2,571.33 \$2,048.50 \$3,711.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$694.46 \$2,519.77 \$1,996.94 | Monthly Payroll Deduction \$590.54 \$2,208.36 \$1,737.38 \$3,201.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$521.62 \$2,156.80 \$1,685.83 | Monthly Payroll Deduction \$169.92 \$1,325.05 \$980.27 \$1,961.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$101.00 \$1,273.49 \$928.71 \$930.88 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$90.00 \$955.46 \$663.47 \$1,441.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$903.91 \$611.91 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Child EE + Child EE + Family Attached DENTAL>> | Monthly Payroll Deduction \$0.00 \$667.81 \$416.91 \$1,037.78 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$616.25 \$365.36 \$367.53 | Monthly Payroll Deduction \$0.00 \$551.43 \$317.16 \$874.30 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$499.88 \$265.60 \$267.77 | Monthly Payroll Deduction \$3.00 \$397.81 \$185.49 \$658.48 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$346.25 \$133.93 \$136.10 | Monthly Payroll Deduction \$0.00 \$568.94 \$418.88 \$829.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$517.39 \$367.32 \$369.49 | Monthly Payroll Deduction \$0.00 \$301.71 \$175.97 \$465.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$250.16 \$124.42 \$126.59 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$182.76 \$67.80 \$303.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$131.20 \$0.00 \$0.00 | Monthly Payroll Deduction \$763.39 \$2,571.33 \$2,048.50 \$3,711.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$694.46 \$2,519.77 \$1,996.94 \$1,999.11 | Monthly Payroll Deduction \$590.54 \$2,208.36 \$1,737.38 \$3,201.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$521.62 \$2,156.80 \$1,685.83 \$1,688.00 | Monthly Payroll Deduction \$169.92 \$1,325.05 \$980.27 \$1,961.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$101.00 \$1,273.49 \$928.71 \$930.88 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$90.00 \$955.46 \$663.47 \$1,441.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$903.91 \$611.91 \$614.08 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Child EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) | Monthly Payroll Deduction \$0.00 \$667.81 \$416.91 \$1,037.78 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$616.25 \$365.36 \$988.40 Delta Incentive Monthly Payroll | Monthly Payroll Deduction \$0.00 \$551.43 \$317.16 \$874.30 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$499.88 \$265.60 \$267.77 \$824.91 | Monthly Payroll Deduction \$0.00 \$397.81 \$185.49 \$658.48 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$346.25 \$113.93 \$136.10 \$609.10 Delta Incentive Monthly Payroll | Monthly Payroll Deduction \$0.00 \$568.94 \$418.88 \$829.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$517.39 \$367.32 \$369.49 \$780.37 Delta Incentive Monthly Payroll | Monthly Payroll Deduction \$0.00 \$301.71 \$175.97 \$465.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$250.16 \$124.42 \$126.59 \$416.00 Delta Incentive Monthly Payroll | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Delta Incentive Monthly Payroll | Monthly Payroll Deduction \$0.00 \$182.76 \$67.80 \$303.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$131.20 \$0.00 \$131.20 \$0.00 \$253.76 Delta Incentive Monthly Payroll | Monthly Payroll Deduction \$763.39 \$2,571.33 \$2,048.50 \$3,711.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$694.46 \$2,519.77 \$1,996.94 \$1,999.11 \$3,662.38 Delta Incentive Monthly Payroll | Monthly Payroll Deduction \$590.54 \$2,208.36 \$1,737.38 \$3,201.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$521.62 \$2,156.80 \$1,685.83 \$1,685.83 \$1,685.80 | Monthly Payroll Deduction \$169.92 \$1,325.05 \$980.27 \$1,961.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$101.00 \$1,273.49 \$928.71 \$930.88 \$1,911.65 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Delta Incentive Monthly Payroll | Monthly Payroll Deduction \$0.00 \$955.46 \$663.47 \$1,441.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$903.91 \$611.91 \$614.08 \$1,392.47 Delta Incentive Monthly Payroll |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Child EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) 35+ Hours | Monthly Payroll Deduction \$0.00 \$667.81 \$416.91 \$1,037.78 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$616.25 \$365.36 \$367.53 \$988.40 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$551.43 \$317.16 \$874.30 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$499.88 \$265.60 \$267.77 \$824.91 Delta Incentive Monthly Payroll Delta Incentive | Monthly Payroll Deduction \$0.00 \$397.81 \$185.49 \$658.48 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$346.25 \$113.93 \$136.10 \$609.10 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$568.94 \$418.88 \$829.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$517.39 \$3667.32 \$369.49 \$780.37 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$301.71 \$175.97 \$465.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$250.16 \$124.42 \$126.59 \$416.00 Delta Incentive Monthly Payroll Delta Incentive Monthly Payroll Delta Incentive | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$182.76 \$67.80 \$303.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$131.20 \$0.00 \$131.20 \$0.00 \$253.76 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$763.39 \$2,571.33 \$2,048.50 \$3,711.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$694.46 \$2,519.77 \$1,996.94 \$1,999.11 \$3,662.38 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$590.54 \$2,208.36 \$1,737.38 \$3,201.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$521.62 \$2,156.80 \$1,685.83 \$1,685.83 \$1,685.00 \$3,152.50 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$169.92 \$1,325.05 \$980.27 \$1,961.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$101.00 \$1,273.49 \$928.71 \$930.88 \$1,911.65 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$955.46 \$663.47 \$1,441.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$903.91 \$611.91 \$614.08 \$1,392.47 Delta Incentive Monthly Payroll Deduction |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Child EE + Family Attached DENTAL>> (NO Longer Offred to new enrollees) 35+ Hours Single | Monthly Payroll Deduction \$0.00 \$667.81 \$416.91 \$1,037.78 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$616.25 \$365.36 \$988.40 Delta Incentive Monthly Payroll | Monthly Payroll Deduction \$0.00 \$551.43 \$317.16 \$874.30 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$499.88 \$265.60 \$267.77 \$824.91 Delta Incentive Monthly Payroll Delta Incentive | Monthly Payroll Deduction \$0.00 \$397.81 \$185.49 \$658.48 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$346.25 \$133.93 \$136.10 \$609.10 Delta Incentive Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$568.94 \$418.88 \$829.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$517.39 \$3667.32 \$369.49 \$780.37 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$301.71 \$175.97 \$465.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$250.16 \$124.42 \$126.59 \$416.00 Delta Incentive Monthly Payroll | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Delta Incentive Monthly Payroll | Monthly Payroll Deduction \$0.00 \$182.76 \$67.80 \$303.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$131.20 \$0.00 \$131.20 \$0.00 \$253.76 Delta Incentive Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$763.39 \$2,571.33 \$2,048.50 \$3,711.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$694.46 \$2,519.77 \$1,996.94 \$1,999.11 \$3,662.38 Delta Incentive Monthly Payroll | Monthly Payroll Deduction \$590.54 \$2,208.36 \$1,737.38 \$3,201.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$521.62 \$2,156.80 \$1,685.83 \$1,685.83 \$1,685.83 \$1,685.80 \$3,152.50 | Monthly Payroll Deduction \$169.92 \$1,325.05 \$980.27 \$1,961.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$101.00 \$1,273.49 \$928.71 \$930.88 \$1,911.65 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$955.46 \$663.47 \$1,441.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$903.91 \$611.91 \$614.08 \$1,392.47 Delta Incentive Monthly Payroll |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Child EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) 35+ Hours | Monthly Payroll Deduction \$0.00 \$667.81 \$416.91 \$1,037.78 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$616.25 \$365.36 \$367.53 \$988.40 Delta Incentive Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$551.43 \$317.16 \$874.30 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$499.88 \$265.60 \$267.77 \$824.91 Delta Incentive Monthly Payroll Delta Incentive | Monthly Payroll Deduction \$0.00 \$397.81 \$185.49 \$658.48 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$346.25 \$133.93 \$136.10 \$609.10 Delta Incentive Monthly Payroll Deduction \$0.00 \$413.69 \$201.37 | Monthly Payroll Deduction \$0.00 \$568.94 \$418.88 \$829.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$517.39 \$367.32 \$369.49 \$780.37 Delta Incentive Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$301.71 \$175.97 \$465.38 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$250.16 \$124.42 \$126.59 \$416.00 Delta Incentive Monthly Payroll Deduction \$0.00 \$317.60 \$191.86 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Delta Incentive Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$182.76 \$67.80 \$303.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$131.20 \$0.00 \$253.76 Delta Incentive Monthly Payroll Deduction \$0.00 \$253.76 Delta Incentive \$0.00 \$198.64 \$83.68 | Monthly Payroll Deduction \$763.39 \$2,571.33 \$2,048.50 \$3,711.76 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$694.46 \$2,519.77 \$1,996.94 \$1,999.11 \$3,662.38 Delta Incentive Monthly Payroll Deduction \$779.27 | Monthly Payroll Deduction \$590.54 \$2,208.36 \$1,737.38 \$3,201.88 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$521.62 \$2,156.80 \$1,685.83 \$1,688.00 \$3,152.50 Delta Incentive Monthly Payroll Deduction \$606.43 | Monthly Payroll Deduction \$169.92 \$1,325.05 \$980.27 \$1,961.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$101.00 \$1,273.49 \$928.71 \$930.88 \$1,911.65 Delta Incentive Monthly Payroll Deduction \$1,340.93 \$1,340.93 \$996.15 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$955.46 \$663.47 \$1,441.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$903.91 \$611.91 \$614.08 \$1,392.47 Delta Incentive Monthly Payroll Deduction \$0.00 |

| | | MSJC - | Benefit Plans | - | | | | - |) Month Pa | ay Frequency | - | |
|---|---|--|---|--|---|--|--|---|---|---|--|---|
| | | | | wit | h <mark>VSP</mark> Vis | sion Eff 7/1 | /2022 to 6/3 | 0/2023 | | | | |
| MEDICAL PLANS >> | Anthem HMO \$20 | Anthem HMO \$30 | Anthem DHMO\$500 (<i>Narrow Network</i>) - Formerly HMO\$40 | Kaiser HMO \$20 | Kaiser DHMO\$500 | Kaiser Minimum Value Plan | Kaiser HSA Qualified Deductible HMO | Anthem Traditional PPO \$500 | Anthem Traditional PPO \$750 | Anthem ESSENTIALS PPO Plan | Anthem Elements Choice PPO (Min Value) | Anthem PPO w/ HSA Plan 1 |
| Medical Services Co-Pymts | \$20 DOV; \$100 ER | \$30 DOV; \$100 ER; | \$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D) | \$20 DOV; \$100 ER | \$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care | \$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN | 10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN | \$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins. | \$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins. | \$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care | \$35 DOV x 3; \$5900/\$11800 A/D | 100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins. |
| Express Scripts Prescription Co-Pymts | Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80 | Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120 | Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120 | Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order | Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order) | Through Kaiser ONLY: \$250 OOP Max / Member / calendar year | Through Kaiser ONLY: \$10-G/\$30-B after deductible | Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail | Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail | Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail | Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D) | Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D) |
| Attached | Delta PPO | Delta PPO | | Delta PPO | Delta PPO | Delta PPO | | Delta PPO | Delta PPO | | Delta PPO | Delta PPO |
| DENTAL>> | Dental | Dental | Delta PPO Dental | Dental | Dental | Dental | Delta PPO Dental | Dental | Dental | Delta PPO Dental | Dental | Dental |
| 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family | Monthly Payroll Deduction \$0.00 \$753.02 \$477.04 \$1,159.99 | Monthly Payroll Deduction \$0.00 \$625.01 \$367.31 \$980.16 | Monthly Payroll Deduction \$0.00 \$456.02 \$222.47 \$742.76 | Monthly Payroll Deduction \$0.00 \$644.27 \$479.20 \$931.16 | Monthly Payroll Deduction \$3.00 \$350.32 \$212.00 \$530.35 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$219.47 \$93.01 \$351.89 | Monthly Payroll Deduction \$858.16 \$2,846.89 \$2,271.78 \$4,101.37 | Monthly Payroll Deduction \$668.03 \$2,447.63 \$1,929.55 \$3,540.50 | Monthly Payroll Deduction \$205.34 \$1,475.99 \$1,096.73 \$2,175.58 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$1,069.44 \$748.25 \$1,604.47 |
| Attached | \$1,135.55 | \$500.10 | Ş742.70 | \$551.10 | \$550.55 | Ş0.00 | \$551.05 | Ş4,101.57 | Ş3,5 4 0.30 | Ş2,175.50 | Ş0.00 | Ş1,004.47 |
| Accurca | | | | | | | | | | | | |
| DENTAL>> | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO | Anthem PPO |
| | Anthem PPO Monthly Payroll Deduction | Anthem PPO Monthly Payroll Deduction | Anthem PPO Monthly Payroll Deduction | Anthem PPO Monthly Payroll Deduction | Anthem PPO Monthly Payroll Deduction | Anthem PPO Monthly Payroll Deduction | Anthem PPO Monthly Payroll Deduction | Anthem PPO Monthly Payroll Deduction | Anthem PPO Monthly Payroll Deduction | Anthem PPO Monthly Payroll Deduction | Anthem PPO Monthly Payroll Deduction | Anthem PPO Monthly Payroll Deduction |
| DENTAL>> 35+ Hours Single | Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$839.72 | Monthly Payroll Deduction \$649.60 | Monthly Payroll Deduction \$186.91 | Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 |
| DENTAL>> 35+ Hours | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction | Monthly Payroll Deduction \$186.91 | Monthly Payroll Deduction | Monthly Payroll Deduction |
| DENTAL>> 35+ Hours Single EE + Spouse | Monthly Payroll Deduction \$0.00 \$734.59 | Monthly Payroll Deduction \$0.00 \$606.58 | Monthly Payroll Deduction \$0.00 \$437.59 | Monthly Payroll Deduction \$0.00 \$625.84 | Monthly Payroll Deduction \$0.00 \$331.88 | Monthly Payroll Deduction \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$201.04 | Monthly Payroll Deduction \$839.72 \$2,828.46 | Monthly Payroll Deduction \$649.60 \$2,429.20 | Monthly Payroll Deduction \$186.91 \$1,457.56 | Monthly Payroll Deduction \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$1,051.01 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) | Monthly Payroll Deduction \$0.00 \$734.59 \$458.60 | Monthly Payroll Deduction \$0.00 \$606.58 \$348.88 | Monthly Payroll Deduction \$0.00 \$437.59 \$204.04 | Monthly Payroll Deduction \$0.00 \$625.84 \$460.76 | Monthly Payroll Deduction \$0.00 \$331.88 \$193.57 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$201.04 \$74.58 | Monthly Payroll Deduction \$839.72 \$2,828.46 \$2,253.35 | Monthly Payroll Deduction \$649.60 \$2,429.20 \$1,911.12 | Monthly Payroll Deduction \$186.91 \$1,457.56 \$1,078.30 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$1,051.01 \$729.82 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached | Monthly Payroll Deduction \$0.00 \$734.59 \$458.60 \$1,141.56 MetLife DHMO (aka Safe | Monthly Payroll Deduction \$00.00 \$606.58 \$348.88 \$961.73 MetLife DHMO (aka Safe | Monthly Payroll Deduction \$0.00 \$437.59 \$204.04 \$724.33 MetLife DHMO | Monthly Payroll Deduction \$0.00 \$625.84 \$460.76 \$912.73 MetLife DHMO (aka Safe | Monthly Payroll Deduction \$0.00 \$331.88 \$193.57 \$511.92 MetLife DHMO (aka Safe | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO | Monthly Payroll Deduction \$0.00 \$201.04 \$74.58 \$333.46 MetLife DHMO | Monthly Payroll Deduction \$839.72 \$2,828.46 \$2,253.35 \$4,082.94 MetLife DHMO (aka Safe | Monthly Payroll Deduction \$649.60 \$2,429.20 \$1,911.12 \$3,522.07 MetLife DHMO (aka Safe | Monthly Payroll Deduction \$186.91 \$1,457.56 \$1,078.30 \$2,157.14 MetLife DHMO | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe | Monthly Payroll Deduction \$1.051.01 \$729.82 \$1,586.04 MetLife DHMO |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family | Monthly Payroll Deduction \$0.00 \$734.59 \$458.60 \$1,141.56 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$606.58 \$348.88 \$961.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$437.59 \$204.04 \$724.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$625.84 \$460.76 \$912.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$331.88 \$193.57 \$511.92 MetLife DHMO | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$201.04 \$74.58 \$333.46 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$839.72 \$2,828.46 \$2,253.35 \$4,082.94 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$649.60 \$2,429.20 \$1,911.12 \$3,522.07 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$186.91 \$1,457.56 \$1,078.30 \$2,157.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$1,051.01 \$729.82 \$1,586.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single | Monthly Payroll Deduction \$0.00 \$734.59 \$458.60 \$1,141.56 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$606.58 \$348.88 \$961.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$437.59 \$204.04 \$724.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$625.84 \$460.76 \$912.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$331.88 \$193.57 \$511.92 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$201.04 \$74.58 \$333.46 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$839.72 \$2,828.46 \$2,253.35 \$4,082.94 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$763.91 | Monthly Payroll Deduction \$649.60 \$2,429.20 \$1,911.12 \$3,522.07 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$573.78 | Monthly Payroll Deduction \$186.91 \$1,457.56 \$1,078.30 \$2,157.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$111.10 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$1,051.01 \$729.82 \$1,586.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Spouse EE + Child | Monthly Payroll Deduction \$0.00 \$734.59 \$458.60 \$1,141.56 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$677.88 \$401.89 | Monthly Payroll Deduction \$0.00 \$606.58 \$348.88 \$961.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$549.86 \$292.16 | Monthly Payroll Deduction \$0.00 \$437.59 \$204.04 \$724.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$380.88 \$147.32 | Monthly Payroll Deduction \$0.00 \$625.84 \$460.76 \$912.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$569.12 \$404.05 | Monthly Payroll Deduction \$0.00 \$331.88 \$193.57 \$511.92 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$275.17 \$136.86 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$201.04 \$74.58 \$333.46 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$144.32 \$0.00 | Monthly Payroll Deduction \$839.72 \$2,828.46 \$2,253.35 \$4,082.94 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$763.91 \$2,771.75 \$2,196.64 | Monthly Payroll Deduction \$649.60 \$2,429.20 \$1,911.12 \$3,522.07 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$573.78 \$2,372.48 \$1,854.41 | Monthly Payroll Deduction \$186.91 \$1,457.56 \$1,078.30 \$2,157.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$111.10 \$1,400.84 \$1,021.58 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$1,051.01 \$729.82 \$1,586.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$994.30 \$673.10 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Child | Monthly Payroll Deduction \$0.00 \$734.59 \$458.60 \$1,141.56 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$677.88 \$401.89 \$404.28 | Monthly Payroll Deduction \$00.00 \$606.58 \$348.88 \$961.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$549.86 \$292.16 \$292.45 | Monthly Payroll Deduction \$0.00 \$437.59 \$204.04 \$724.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$30.00 \$380.88 \$147.32 \$149.71 | Monthly Payroll Deduction \$0.00 \$625.84 \$460.76 \$912.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$569.12 \$404.05 \$406.44 | Monthly Payroll Deduction \$3.00 \$331.88 \$193.57 \$511.92 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$275.17 \$136.86 \$139.25 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$201.04 \$74.58 \$333.46 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$144.32 \$0.00 | Monthly Payroll Deduction \$839.72 \$2,828.46 \$2,253.35 \$4,082.94 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$763.91 \$2,771.75 \$2,196.64 \$2,199.02 | Monthly Payroll Deduction \$649.60 \$2,429.20 \$1,911.12 \$3,522.07 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$573.78 \$2,372.48 \$1,854.41 \$1,856.80 | Monthly Payroll Deduction \$186.91 \$1,457.56 \$1,078.30 \$2,157.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$111.10 \$1,400.84 \$1,021.58 \$1,023.97 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$1,051.01 \$729.82 \$1,586.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$994.30 \$673.10 \$675.49 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Child EE + Children EE + Family | Monthly Payroll Deduction \$0.00 \$734.59 \$458.60 \$1,141.56 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$677.88 \$401.89 \$404.28 \$1,087.24 | Monthly Payroll Deduction \$0.00 \$606.58 \$348.88 \$961.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$549.86 \$292.16 \$292.16 \$294.55 \$907.40 | Monthly Payroll Deduction \$0.00 \$437.59 \$204.04 \$724.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$380.88 \$147.32 | Monthly Payroll Deduction \$0.00 \$625.84 \$460.76 \$912.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$569.12 \$404.05 \$406.44 \$858.41 | Monthly Payroll Deduction \$0.00 \$331.88 \$193.57 \$511.92 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$275.17 \$136.86 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$201.04 \$74.58 \$333.46 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$144.32 \$0.00 | Monthly Payroll Deduction \$839.72 \$2,828.46 \$2,253.35 \$4,082.94 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$763.91 \$2,771.75 \$2,196.64 | Monthly Payroll Deduction \$649.60 \$2,429.20 \$1,911.12 \$3,522.07 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$573.78 \$2,372.48 \$1,854.41 | Monthly Payroll Deduction \$186.91 \$1,457.56 \$1,078.30 \$2,157.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$111.10 \$1,400.84 \$1,021.58 \$1,023.97 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$1,051.01 \$729.82 \$1,586.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$994.30 \$673.10 \$675.49 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Child EE + Child EE + Family Attached DENTAL>> | Monthly Payroll Deduction \$0.00 \$734.59 \$458.60 \$1,141.56 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$677.88 \$401.89 \$404.28 | Monthly Payroll Deduction \$00.00 \$606.58 \$348.88 \$961.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$549.86 \$292.16 \$292.45 | Monthly Payroll Deduction \$0.00 \$437.59 \$204.04 \$724.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$30.00 \$380.88 \$147.32 \$149.71 | Monthly Payroll Deduction \$0.00 \$625.84 \$460.76 \$912.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$569.12 \$404.05 \$406.44 | Monthly Payroll Deduction \$3.00 \$331.88 \$193.57 \$511.92 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$275.17 \$136.86 \$139.25 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$201.04 \$74.58 \$333.46 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$144.32 \$0.00 | Monthly Payroll Deduction \$839.72 \$2,828.46 \$2,253.35 \$4,082.94 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$763.91 \$2,771.75 \$2,196.64 \$2,199.02 | Monthly Payroll Deduction \$649.60 \$2,429.20 \$1,911.12 \$3,522.07 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$573.78 \$2,372.48 \$1,854.41 \$1,856.80 | Monthly Payroll Deduction \$186.91 \$1,457.56 \$1,078.30 \$2,157.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$111.10 \$1,400.84 \$1,021.58 \$1,023.97 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$1,051.01 \$729.82 \$1,586.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$994.30 \$673.10 \$675.49 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Family Attached DENTAL>> (NO Longer Offered to new emollees) 35+ Hours | Monthly Payroll Deduction \$0.00 \$734.59 \$458.60 \$1,141.56 DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$677.88 \$401.89 \$404.28 \$1,087.24 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$606.58 \$348.88 \$961.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$549.86 \$292.16 \$294.55 \$907.40 Delta Incentive Monthly Payroll Delta Incentive | Monthly Payroll Deduction \$0.00 \$437.59 \$204.04 \$724.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$380.88 \$147.32 \$149.71 \$670.01 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$625.84 \$460.76 \$912.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$569.12 \$404.05 \$406.44 \$858.41 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$331.88 \$193.57 \$511.92 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$275.17 \$136.86 \$139.25 \$457.60 Delta Incentive Monthly Payroll Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$201.04 \$74.58 \$333.46 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$144.32 \$0.00 \$144.32 \$0.00 \$279.13 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$839.72 \$2,828.46 \$2,253.35 \$4,082.94 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$763.91 \$2,771.75 \$2,196.64 \$2,199.02 \$4,028.62 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$649.60 \$2,429.20 \$1,911.12 \$3,522.07 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$573.78 \$2,372.48 \$1,854.41 \$1,856.80 \$3,467.75 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$186.91 \$1,457.56 \$1,078.30 \$2,157.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$111.10 \$1,400.84 \$1,021.58 \$1,023.97 \$2,102.82 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$1,051.01 \$729.82 \$1,586.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$994.30 \$673.10 \$673.10 \$675.49 \$1,531.72 Delta Incentive Monthly Payroll Deduction |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) | Monthly Payroll Deduction \$0.00 \$734.59 \$458.60 \$1,141.56 DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$677.88 \$401.89 \$404.28 \$1,087.24 Delta Incentive Monthly Payroll | Monthly Payroll Deduction \$0.00 \$606.58 \$348.88 \$961.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$549.86 \$292.16 \$292.16 \$292.16 \$292.16 \$294.55 \$907.40 Delta Incentive | Monthly Payroll Deduction \$0.00 \$437.59 \$204.04 \$724.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$380.88 \$147.32 \$149.71 \$670.01 Delta Incentive Monthly Payroll | Monthly Payroll Deduction \$0.00 \$625.84 \$460.76 \$912.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$569.12 \$404.05 \$406.44 \$858.41 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$331.88 \$193.57 \$511.92 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$275.17 \$136.86 \$139.25 \$457.60 Delta Incentive Monthly Payroll Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$0.00 \$201.04 \$74.58 \$333.46 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$144.32 \$0.00 \$279.13 Delta Incentive Monthly Payroll | Monthly Payroll Deduction \$839.72 \$2,828.46 \$2,253.35 \$4,082.94 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$763.91 \$2,771.75 \$2,196.64 \$2,199.02 \$4,028.62 Delta Incentive Monthly Payroll Deduction | Monthly Payroll Deduction \$649.60 \$2,429.20 \$1,911.12 \$3,522.07 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$573.78 \$2,372.48 \$1,856.80 \$3,467.75 Delta Incentive Monthly Payroll Deduction \$667.07 | Monthly Payroll Deduction \$186.91 \$1,457.56 \$1,078.30 \$2,157.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$111.10 \$1,400.84 \$1,021.58 \$1,023.97 \$2,102.82 Delta Incentive Monthly Payroll | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$1,051.01 \$729.82 \$1,586.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$994.30 \$673.10 \$675.49 \$1,531.72 Delta Incentive Monthly Payroll Deduction \$0.00 |
| DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Child EE + Family Attached DENTAL>> (NO Longer Offered to new enrollees) 35+ Hours Single | Monthly Payroll Deduction \$0.00 \$734.59 \$458.60 \$1,141.56 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$677.88 \$401.89 \$404.28 \$1,087.24 Delta Incentive Monthly Payroll Delta Incentive | Monthly Payroll Deduction \$0.00 \$606.58 \$348.88 \$961.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$549.86 \$292.16 \$294.55 \$907.40 Delta Incentive Monthly Payroll Delta Incentive | Monthly Payroll Deduction \$0.00 \$437.59 \$204.04 \$724.33 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$380.88 \$147.32 \$149.71 \$670.01 Delta Incentive Monthly Payroll Deduction \$0.00 \$380.85 \$147.32 \$149.71 \$670.01 | Monthly Payroll Deduction \$0.00 \$625.84 \$460.76 \$912.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$569.12 \$404.05 \$406.44 \$858.41 Delta Incentive Monthly Payroll Deduction \$0.00 \$569.12 | Monthly Payroll Deduction \$0.00 \$331.88 \$193.57 \$511.92 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$275.17 \$136.86 \$139.25 \$457.60 Delta Incentive Monthly Payroll Deduction \$0.00 \$275.17 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Delta Incentive Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$0.00 \$201.04 \$74.58 \$333.46 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$144.32 \$0.00 \$144.32 \$0.00 \$279.13 Delta Incentive Monthly Payroll Deduction \$0.00 | Monthly Payroll Deduction \$839.72 \$2,828.46 \$2,253.35 \$4,082.94 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$763.91 \$2,771.75 \$2,196.64 \$2,199.02 \$4,028.62 Delta Incentive Monthly Payroll Deduction \$857.20 | Monthly Payroll Deduction \$649.60 \$2,429.20 \$1,911.12 \$3,522.07 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$573.78 \$2,372.48 \$1,854.41 \$1,856.80 \$3,467.75 Delta Incentive Monthly Payroll Deduction \$667.07 \$2,446.67 \$1,928.59 | Monthly Payroll Deduction \$186.91 \$1,457.56 \$1,078.30 \$2,157.14 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$111.10 \$1,400.84 \$1,021.58 \$1,023.97 \$2,102.82 Delta Incentive Monthly Payroll Deduction \$204.38 \$1,475.03 \$1,095.77 | Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | Monthly Payroll Deduction \$0.00 \$1,051.01 \$729.82 \$1,586.04 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$994.30 \$673.10 \$675.49 \$1,531.72 Delta Incentive Monthly Payroll Deduction \$0.00 \$1,068.48 \$747.29 |