MSJC - Benefit Plans and Payroll Deduction for <u>ALL</u> Fulltime EEs (35+ Hrs) with 12 Month Pay Frequency -												
with EyeMed Vision Eff 7/1/2022 to 6/30/2023												
MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem DHMO\$500 (<i>Narrow Network</i>) - Formerly HMO\$40	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Kaiser HSA Qualified Deductible HMO	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750	Anthem ESSENTIALS PPO Plan	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co- ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached	Delta PPO	DeltaPPO		Delta PPO	Delta PPO	Delta PPO		Delta PPO	Delta PPO		Delta PPO	Delta PPO
DENTAL>>	Dental	Dental	Delta PPO Dental	Dental	Dental	Dental	Delta PPO Dental	Dental	Dental	Delta PPO Dental	Dental	Dental
35+ Hours Single EE + Spouse EE + Child(ren) EE + Family	Monthly Payroll Deduction \$0.00 \$620.65 \$390.66 \$959.79	Monthly Payroll Deduction \$0.00 \$513.97 \$299.22 \$809.93	Monthly Payroll Deduction \$0.00 \$373.15 \$178.52 \$612.10	Monthly Payroll Deduction \$0.00 \$530.02 \$392.46 \$765.56	Monthly Payroll Deduction \$2.00 \$285.06 \$169.80 \$435.09	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$176.02 \$70.64 \$286.37	Monthly Payroll Deduction \$708.26 \$2,365.54 \$1,886.28 \$3,410.94	Monthly Payroll Deduction \$549.82 \$2,032.82 \$1,601.09 \$2,943.55	Monthly Payroll Deduction \$164.25 \$1,223.12 \$907.07 \$1,806.11	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$884.33 \$616.67 \$1,330.19
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO				
35+ Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction				
Single EE + Spouse EE + Child(ren)	\$0.00 \$605.29 \$375.30	\$0.00 \$498.61 \$283.86	\$0.00 \$357.79 \$163.16	\$0.00 \$514.66 \$377.10	\$0.00 \$269.70 \$154.44	\$0.00 \$0.00 \$0.00	\$0.00 \$160.66 \$55.28	\$692.90 \$2,350.18 \$1,870.92	\$534.46 \$2,017.46 \$1,585.73	\$148.89 \$1,207.76 \$891.71	\$0.00 \$0.00 \$0.00	\$0.00 \$868.97 \$601.31
EE + Family	\$944.43	\$794.57	\$596.74	\$750.20	\$419.73	\$0.00	\$271.01	\$3,395.58	\$2,928.19	\$1,790.75	\$0.00	\$1,314.83
Attached DENTAL>>	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)
35+ Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction				
Single EE + Spouse	\$0.00 \$558.03	\$0.00 \$451.35	\$0.00 \$310.53	\$0.00 \$467.40	\$0.00 \$222.44		0 \$113.40	\$629.72 \$2,302.92		\$85.71 \$1,160.50	\$0.00 \$0.00	
EE + Child	\$328.04	\$236.60	\$115.90	\$329.84	\$107.18	\$0.00	\$0.00	\$1,823.66	\$1,538.47	\$844.45	\$0.00	\$554.05
EE + Children EE + Family	\$330.03 \$899.16	\$238.59 \$749.30	\$117.89 \$551.47	\$331.83 \$704.93	\$109.17 \$374.46	\$0.00 \$0.00	\$0.00 \$225.74	\$1,825.65 \$3,350.31	\$1,540.46 \$2,882.92	\$846.44 \$1,745.48	\$0.00 \$0.00	\$556.04 \$1,269.56
Attached DENTAL>> (NO Longer Offered to	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
new enrollees)	Monthly Payroll		Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll
35+ Hours Single	Deduction \$0.00	Deduction \$0.00	Deduction \$0.00	Deduction \$0.00	Deduction \$0.00	Deduction \$0.00	Deduction \$0.00	Deduction \$707.46	Deduction \$549.02	Deduction \$163.45	Deduction \$0.00	Deduction \$0.00
EE + Spouse	\$619.85	\$513.17	\$372.35	\$529.22	\$284.26	\$0.00	\$175.22	\$2,364.74	\$2,032.02	\$1,222.32	\$0.00	\$883.53
EE + Child(ren) EE + Family	\$389.86 \$958.99	\$298.42 \$809.13	\$177.72 \$611.30	\$391.66 \$764.76	\$169.00 \$434.29	\$0.00 \$0.00	\$69.84 \$285 57	\$1,885.48 \$3,410.14	\$1,600.29 \$2,942,75	\$906.27 \$1 805 31	\$0.00 \$0.00	\$615.87 \$1 329 39
EE + Family	\$958.99	\$809.13	\$611.30	\$764.76	\$434.29	\$0.00	\$285.57	\$3,410.14	\$2,942.75	\$1,805.31	\$0.00	\$1,329.39

MSJC - Benefit Plans and Payroll Deduction for <u>ALL</u> Fulltime EEs (35+ Hrs) with 11 Month Pay Frequency -												
with EyeMed Vision Eff 7/1/2022 to 6/30/2023												
MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem DHMO\$500 (<i>Narrow Network</i>) - Formerly HMO\$40	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Kaiser HSA Qualified Deductible HMO	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750	Anthem ESSENTIALS PPO Plan	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
35+ Hours Single EE + Spouse EE + Child(ren) EE + Family	Monthly Payroll Deduction \$0.00 \$679.53 \$428.63 \$1,049.50	Deduction \$0.00 \$563.15 \$328.88	Monthly Payroll Deduction \$409.53 \$197.20 \$670.20	Monthly Payroll Deduction \$580.66 \$430.59 \$837.61	Monthly Payroll Deduction \$313.43 \$187.69 \$477.10	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$194.48 \$79.52 \$314.86	Monthly Payroll Deduction \$2,583.04 \$2,060.21 \$3,723.48	Monthly Payroll Deduction \$602.26 \$2,220.08 \$1,749.10 \$3,213.60	Monthly Payroll Deduction \$181.64 \$1,336.77 \$991.99 \$1,972.76	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$967.18 \$675.19 \$1,453.57
Attached	Ş1,045.50	\$000.01	\$070.20	<i>\$657.61</i>	Ş477.10	Ş0.00	Ş514.00	\$5,725.40	\$3,213.00	Ş1,572.70	Ş0.00	÷1,455.57
DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
DENTAL>> 35+ Hours				Anthem PPO Monthly Payroll Deduction	Anthem PPO Monthly Payroll Deduction	Anthem PPO Monthly Payroll Deduction	Anthem PPO Monthly Payroll Deduction	Anthem PPO Monthly Payroll Deduction	Anthem PPO Monthly Payroll Deduction	Anthem PPO Monthly Payroll Deduction	Anthem PPO Monthly Payroll Deduction	Anthem PPO Monthly Payroll Deduction
35+ Hours Single EE + Spouse EE + Child(ren)	Monthly Payroll Deduction \$0.00 \$662.77 \$411.87	Monthly Payroll Deduction \$0.00 \$546.39 \$312.12	Monthly Payroll Deduction \$0.00 \$392.77 \$180.45	Monthly Payroll Deduction \$0.00 \$563.90 \$413.84	Monthly Payroll Deduction \$0.00 \$296.67 \$170.93	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$177.72 \$62.76	Monthly Payroll Deduction \$758.35 \$2,566.29 \$2,043.46	Monthly Payroll Deduction \$585.50 \$2,203.32 \$1,732.34	Monthly Payroll Deduction \$164.88 \$1,320.01 \$975.23	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$950.42 \$658.43
35+ Hours Single EE + Spouse	Monthly Payroll Deduction \$0.00 \$662.77	Monthly Payroll Deduction \$0.00 \$546.39	Monthly Payroll Deduction \$0.00 \$392.77	Monthly Payroll Deduction \$0.00 \$563.90	Monthly Payroll Deduction \$0.00 \$296.67	Monthly Payroll Deduction \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$177.72	Monthly Payroll Deduction \$758.35 \$2,566.29	Monthly Payroll Deduction \$585.50 \$2,203.32	Monthly Payroll Deduction \$164.88 \$1,320.01	Monthly Payroll Deduction \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$950.42
35+ Hours Single EE + Spouse EE + Child(ren) EE + Family	Monthly Payroll Deduction \$0.00 \$662.77 \$1,032.74 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$0.00 \$546.39 \$312.12 \$869.26 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$392.77 \$180.45 \$653.44	Monthly Payroll Deduction \$0.00 \$563.90 \$413.84 \$820.85 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$0.00 \$296.67 \$170.93 \$460.34 MetLife DHMO	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$0.00 \$177.72 \$62.76 \$298.10 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$758.35 \$2,566.29 \$2,043.46 \$3,706.72 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$585.50 \$2,203.32 \$1,732.34 \$3,196.84 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$164.88 \$1,320.01 \$975.23 \$1,956.00 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard)	Monthly Payroll Deduction \$90.02 \$658.43 \$1,436.81 MetLife DHMO (aka Safe Guard)
35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached	Monthly Payroll Deduction \$0.00 \$662.77 \$411.87 \$1,032.74 MetLife DHMO (aka Safe	Monthly Payroll Deduction \$0.00 \$546.39 \$312.12 \$869.26 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$392.77 \$180.45 \$653.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$563.90 \$413.84 \$820.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$296.67 \$170.93 \$460.34 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$177.72 \$62.76 \$298.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$758.35 \$2,566.29 \$2,043.46 \$3,706.72 MetLife DHMO (aka Safe	Monthly Payroll Deduction \$585.50 \$2,203.32 \$1,732.34 \$3,196.84 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$164.88 \$1,320.01 \$975.23 \$1,956.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$90.00 \$950.42 \$658.43 \$1,436.81 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction
35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours	Monthly Payroll Deduction \$0.00 \$662.77 \$1,032.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$\$46.39 \$312.12 \$869.26 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$494.84 \$260.56 \$262.73	Monthly Payroll Deduction \$392.77 \$180.45 \$653.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$341.21 \$128.89	Monthly Payroll Deduction \$0.00 \$563.90 \$413.84 \$820.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$512.35 \$362.28	Monthly Payroll Deduction \$0.00 \$296.67 \$170.93 \$460.34 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$245.12	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$177.72 \$62.76 \$298.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$758.35 \$2,566.29 \$2,043.46 \$3,706.72 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$585.50 \$2,203.32 \$1,732.34 \$3,196.84 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$516.58	Monthly Payroll Deduction \$164.88 \$1,320.01 \$975.23 \$1,956.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$95.96 \$1,268.45 \$923.67	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$950.42 \$658.43 \$1,436.81 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$898.87 \$606.87
35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Children	Monthly Payroll Deduction \$0.00 \$662.77 \$411.87 \$1,032.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$611.21 \$360.32 \$362.49	Monthly Payroll Deduction \$0.00 \$\$46.39 \$312.12 \$869.26 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$494.84 \$260.56 \$262.73	Monthly Payroll Deduction \$392.77 \$180.45 \$653.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$341.21 \$128.89 \$131.06	Monthly Payroll Deduction \$563.90 \$413.84 \$820.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$512.35 \$362.28 \$364.45	Monthly Payroll Deduction \$0.00 \$296.67 \$170.93 \$460.34 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$245.12 \$119.38 \$121.55	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 (ata Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$177.72 \$62.76 \$298.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$126.16 \$0.00 \$0.00	Monthly Payroll Deduction \$758.35 \$2,566.29 \$2,043.46 \$3,706.72 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$689.42 \$2,514.73 \$1,991.90 \$1,994.07	Monthly Payroll Deduction \$585.50 \$2,203.32 \$1,732.34 \$3,196.84 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$516.58 \$2,151.76 \$1,680.79 \$1,682.96	Monthly Payroll Deduction \$164.88 \$1,320.01 \$975.23 \$1,956.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$95.96 \$1,268.45 \$923.67 \$925.84	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$9.0.00 \$950.42 \$658.43 \$1,436.81 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$898.87 \$606.87 \$609.04
35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Child EE + Children EE + Family Attached	Monthly Payroll Deduction \$0.00 \$662.77 \$411.87 \$1,032.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$611.21 \$360.32 \$362.49 \$983.36	Monthly Payroll Deduction \$0.00 \$\$46.39 \$312.12 \$869.26 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$494.84 \$260.56 \$262.73 \$819.87 Delta Incentive	Monthly Payroll Deduction \$0.00 \$392.77 \$180.45 \$653.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$341.21 \$128.89 \$131.06 \$604.06	Monthly Payroll Deduction \$0.00 \$563.90 \$413.84 \$820.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$512.35 \$362.28 \$364.45 \$771.47	Monthly Payroll Deduction \$0.00 \$296.67 \$170.93 \$460.34 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$245.12 \$119.38 \$121.55 \$410.96	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 (ata Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$177.72 \$62.76 \$298.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$126.16 \$0.00 \$126.16	Monthly Payroll Deduction \$758.35 \$2,566.29 \$2,043.46 \$3,706.72 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$689.42 \$2,514.73 \$1,991.90 \$1,994.07 \$3,657.34	Monthly Payroll Deduction \$585.50 \$2,203.32 \$1,732.34 \$3,196.84 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$516.58 \$2,151.76 \$1,680.79 \$1,682.96 \$3,147.46	Monthly Payroll Deduction \$164.88 \$1,320.01 \$975.23 \$1,956.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$95.96 \$1,268.45 \$923.67 \$925.84 \$1,906.61	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$950.42 \$658.43 \$1,436.81 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$898.87 \$606.87 \$609.04 \$1,387.43
35+ Hours Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Family Attached DENTAL>> (NO Longo Offered to new enrollees)	Monthly Payroll Deduction \$0.00 \$662.77 \$1,032.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$611.21 \$362.49 \$383.36 Delta Incentive Monthly Payroll	Monthly Payroll Deduction \$0.00 \$546.39 \$312.12 \$869.26 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$494.84 \$260.56 \$262.73 \$819.87 Delta Incentive Monthly Payroll Delta Incentive	Monthly Payroll Deduction \$0.00 \$392.77 \$180.45 \$653.44 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$341.21 \$128.89 \$341.21 \$128.89 \$131.06 \$604.06 Delta Incentive Monthly Payroll Deduction \$0.00 \$408.65 \$196.33	Monthly Payroll Deduction \$0.00 \$563.90 \$413.84 \$820.85 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$512.35 \$362.28 \$364.45 \$771.47 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$296.67 \$170.93 \$460.34 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$245.12 \$119.38 \$121.55 \$410.96 Delta Incentive Monthly Payroll Deduction \$0.00 \$312.56 \$186.82	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Delta Incentive Monthly Payroll	Monthly Payroll Deduction \$0.00 \$177.72 \$62.76 \$298.10 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$126.16 \$0.00 \$248.72 Delta Incentive Monthly Payroll	Monthly Payroll Deduction \$758.35 \$2,566.29 \$2,043.46 \$3,706.72 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$689.42 \$2,514.73 \$1,991.90 \$1,994.07 \$3,657.34 Delta Incentive Monthly Payroll	Monthly Payroll Deduction \$585.50 \$2,203.32 \$1,732.34 \$3,196.84 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$516.58 \$2,151.76 \$1,680.79 \$1,682.96 \$3,147.46 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$164.88 \$1,320.01 \$975.23 \$1,956.00 (aka Safe DHMO (aka Safe Guard) Monthly Payroll Deduction \$95.96 \$1,268.45 \$923.67 \$925.84 \$1,906.61 Delta Incentive Monthly Payroll	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$950.42 \$658.43 \$1,436.81 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$898.87 \$606.87 \$609.04 \$1,387.43 Delta Incentive Monthly Payroll Deduction \$0.00

MSJC - Benefit Plans and Payroll Deduction for <u>ALL</u> Fulltime EEs (35+ Hrs) with 10 Month Pay Frequency -												
with EyeMed Vision Eff 7/1/2022 to 6/30/2023												
MEDICAL PLANS >> Medical Services Co-Pymts	Anthem HMO \$20 \$20 DOV; \$100 ER	Anthem HMO \$30 \$30 DOV; \$100 ER;	Anthem DHMO\$500 (Narrow Network) - Formerly HMO\$40 \$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	Kaiser HMO \$20 \$20 DOV; \$100 ER	Kaiser DHMO\$500 \$20 DOV; \$100 ER; 20% Hospital; \$500(\$1000 A/D; A/D waived for Preventative Care	Kaiser Minimum Value Plan \$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER;	Kaiser HSA Qualified Deductible HMO 10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	Anthem Traditional PPO \$500 \$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	Anthem Traditional PPO \$750 \$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	Anthem ESSENTIALS PPO Plan \$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	Anthem Elements Choice PPO (Min Value) \$35 DOV x 3; \$5900/\$11800 A/D	Anthem PPO w/ HSA Plan 1 100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Includes MHN Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached	Delta PPO	Delta PPO	Dalta DDO Dantal	Delta PPO	Delta PPO	Delta PPO	Dalta DDO Dantal	Delta PPO	Delta PPO	Dalta DDO Dantal	Delta PPO	Delta PPO
DENTAL>> 35+ Hours Single EE + Spouse EE + Child(ren) EE + Family	Dental Monthly Payroll Deduction \$0.00 \$747.48 \$471.49 \$1,154.45	Dental Monthly Payroll Deduction \$0.00 \$619.46 \$361.76 \$974.62	Delta PPO Dental Monthly Payroll Deduction \$450.48 \$216.92 \$737.22	Dental Monthly Payroll Deduction \$0.00 \$638.72 \$473.65 \$921.37	Dental Monthly Payroll Deduction \$344.77 \$206.46 \$524.81	Dental Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00	Delta PPO Dental Monthly Payroll Deduction \$0.00 \$213.92 \$87.47 \$346.34	Dental Monthly Payroll Deduction \$2,841.35 \$2,266.24 \$4,095.83	Dental Monthly Payroll Deduction \$662.48 \$2,442.08 \$1,924.01 \$3,534.96	Delta PPO Dental Monthly Payroll Deduction \$1,99.80 \$1,470.44 \$1,091.18 \$2,170.03	Dental Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00	Dental Monthly Payroll Deduction \$1,063.90 \$742.70 \$1,598.93
Attached DENTAL>>	Anthem PPO		Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
35+ Hours Single EE + Spouse EE + Child(ren) EE + Family	Monthly Payroll Deduction \$0.00 \$729.05 \$453.06 \$1,136.02	Monthly Payroll Deduction \$0.00 \$601.03 \$343.33 \$956.18	Monthly Payroll Deduction \$0.00 \$432.05 \$198.49 \$718.79	Monthly Payroll Deduction \$0.00 \$620.29 \$455.22 \$902.94	Monthly Payroll Deduction \$326.34 \$188.03 \$506.38	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$195.49 \$69.04 \$327.91	Monthly Payroll Deduction \$834.18 \$2,822.92 \$2,247.80 \$4,077.40	Monthly Payroll Deduction \$644.05 \$2,423.65 \$1,905.58 \$3,516.53	Monthly Payroll Deduction \$181.37 \$1,452.01 \$1,072.75 \$2,151.60	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$1,045.46 \$724.27 \$1,580.50
Attached DENTAL>>	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)
35+ Hours Single EE + Spouse EE + Child EE + Children EE + Family	Monthly Payroll Deduction \$0.00 \$672.34 \$396.35 \$398.74 \$1,081.69		\$375.34 \$141.78	\$563.58 \$398.51			\$138.78 \$0.00	Monthly Payroll Deduction \$758.36 \$2,766.20 \$2,191.09 \$2,193.48 \$4,023.07	\$2,366.94 \$1,848.86	Monthly Payroll Deduction \$105.55 \$1,395.30 \$1,016.04 \$1,018.43 \$2,097.28	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$988.75 \$667.56 \$669.95 \$1,526.17
Attached DENTAL>>	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
(NO Longer Offered to new enrollees) 35+ Hours Single EE + Spouse EE + Child(ren)	Monthly Payroll Deduction \$0.00 \$746.52 \$470.53	Monthly Payroll Deduction \$0.00 \$618.50 \$360.80	Monthly Payroll Deduction \$0.00 \$449.52 \$215.96	Monthly Payroll Deduction \$0.00 \$637.76 \$472.69	Monthly Payroll Deduction \$0.00 \$343.81 \$205.50	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$212.96 \$86.51	Monthly Payroll Deduction \$851.65 \$2,840.39 \$2,265.28	Monthly Payroll Deduction \$661.52 \$2,441.12 \$1,923.05	Monthly Payroll Deduction \$198.84 \$1,469.48 \$1,090.22	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$1,062.94 \$741.74
EE + Family	\$1,153.49	\$973.66	\$736.26	\$920.41	\$523.85	\$0.00	\$345.38	\$4,094.87	\$3,534.00	\$2,169.07	\$0.00	\$1,597