MSJC - Benefit Plans and Payroll Deduction for <u>ALL</u> Fulltime Faculty with 12 Month Pay Frequency - with EyeMed Vision Eff 7/1/2022 to 6/30/2023 ***PLEASE NOTE- EE ONLY PPO COVERAGE RATE OF 100% IS FOR <u>EXISTING</u> PPO MEMBERS ONLY***												
MEDICAL	Anthem HMO	Anthem HMO	Anthem DHMO\$500 (Narrow Network) -		Kaiser	Kaiser Minimum	Kaiser HSA Qualified	Anthem Traditional	Anthem Traditional PPO	Anthem ESSENTIALS PPO	Anthem Elements Choice	Anthem PPO w/ HSA
PLANS >>	\$20	\$30	Formerly HMO\$40	Kaiser HMO \$20	DHMO\$500	Value Plan	Deductible HMO	PPO \$500	\$750	Plan	PPO (Min Value)	Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co-ins.; \$250 ER; 	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached	Delta PPO			Delta PPO	Delta PPO	Delta PPO		Delta PPO	Delta PPO		Delta PPO	Delta PPO
DENTAL>>	Dental	DeltaPPO Dental	Delta PPO Dental	Dental	Dental	Dental	Delta PPO Dental	Dental	Dental	Delta PPO Dental	Dental	Dental
35+ Hours Single EE + Spouse EE + Child(ren)	Monthly Payroll Deduction \$0.00 \$620.65 \$390.66	Monthly Payroll Deduction \$0.00 \$513.97 \$299.22	Monthly Payroll Deduction \$0.00 \$373.15 \$178.52	Monthly Payroll Deduction \$0.00 \$530.02 \$392.46	Monthly Payroll Deduction \$0.00 \$285.06 \$169.80	\$0.00	Monthly Payroll Deduction \$0.00 \$176.02 \$70.64	Monthly Payroll Deduction \$0.00 \$2,365.54 \$1,886.28	Monthly Payroll Deduction \$0.00 \$2,032.82 \$1,601.09	Monthly Payroll Deduction \$0.00 \$1,223.12 \$907.07	\$0.00	Monthly Payroll Deduction \$0.00 \$884.33 \$616.67
EE + Family	\$959.79	\$809.93	\$612.10	\$769.10	\$435.09	\$0.00	\$286.37	\$3,410.94	\$2,943.55	\$1,806.11	\$0.00	\$1,330.19
Attached DENTAL>>	Anthem PPO											
		Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
35+ Hours	Monthly Payroll Deduction	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll
35+ Hours Single	Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
35+ Hours Single EE + Spouse		Monthly Payroll	Monthly Payroll	Monthly Payroll	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll	Monthly Payroll Deduction \$0.00	Monthly Payroll	Monthly Payroll	Monthly Payroll Deduction \$0.00	Monthly Payroll
Single EE + Spouse EE + Child(ren)	Deduction \$0.00 \$605.29 \$375.30	Monthly Payroll Deduction \$0.00 \$498.61 \$283.86	Monthly Payroll Deduction \$0.00 \$357.79 \$163.16	Monthly Payroll Deduction \$0.00 \$514.66 \$377.10	Monthly Payroll Deduction \$0.00 \$269.70 \$154.44	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$160.66 \$55.28	Monthly Payroll Deduction \$0.00 \$2,350.18 \$1,870.92	Monthly Payroll Deduction \$0.00 \$2,017.46 \$1,585.73	Monthly Payroll Deduction \$0.00 \$1,207.76 \$891.71	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$868.97 \$601.31
Single EE + Spouse	Deduction \$0.00 \$605.29	Monthly Payroll Deduction \$0.00 \$498.61	Monthly Payroll Deduction \$0.00 \$357.79	Monthly Payroll Deduction \$0.00 \$514.66	Monthly Payroll Deduction \$0.00 \$269.70	Monthly Payroll Deduction \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$160.66	Monthly Payroll Deduction \$0.00 \$2,350.18	Monthly Payroll Deduction \$0.00 \$2,017.46	Monthly Payroll Deduction \$0.00 \$1,207.76	Monthly Payroll Deduction \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$868.97
Single EE + Spouse EE + Child(ren)	Deduction \$0.00 \$605.29 \$375.30	Monthly Payroll Deduction \$0.00 \$498.61 \$283.86	Monthly Payroll Deduction \$0.00 \$357.79 \$163.16	Monthly Payroll Deduction \$5.000 \$514.66 \$377.10 \$753.74 MetLife DHMO	Monthly Payroll Deduction \$0.00 \$269.70 \$154.44	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO	Monthly Payroll Deduction \$0.00 \$160.66 \$55.28	Monthly Payroll Deduction \$0.00 \$2,350.18 \$1,870.92	Monthly Payroll Deduction \$0.00 \$2,017.46 \$1,585.73 \$2,928.19 MetLife DHMO	Monthly Payroll Deduction \$0.00 \$1,207.76 \$891.71	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$868.97 \$601.31
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours	Deduction \$0.00 \$605.29 \$375.30 \$944.43 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$498.61 \$283.86 \$794.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$357.79 \$163.16 \$596.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$514.66 \$377.10 \$753.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$269.70 \$154.44 \$419.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$160.66 \$55.28 \$271.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$2,350.18 \$1,870.92 \$3,395.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$2,017.46 \$1,585.73 \$2,928.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$1,207.76 \$891.71 \$1,790.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$868.97 \$601.31 \$1,314.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single	Deduction \$0.00 \$605.29 \$375.30 \$944.43 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$498.61 \$283.86 \$794.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$357.79 \$163.16 \$596.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$514.66 \$377.10 \$753.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$269.70 \$154.44 \$419.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$160.66 \$55.28 \$271.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$2,350.18 \$1,870.92 \$3,395.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$2,017.46 \$1,585.73 \$2,928.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$1,207.76 \$891.71 \$1,790.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$868.97 \$601.31 \$1,314.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse	Deduction \$0.00 \$605.29 \$375.30 \$944.43 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$558.03	Monthly Payroll Deduction \$498.61 \$283.86 \$794.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$451.35	Monthly Payroll Deduction \$0.00 \$357.79 \$163.16 \$596.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$310.53	Monthly Payroll Deduction \$0.00 \$514.66 \$377.10 \$753.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$467.40	Monthly Payroll Deduction \$269.70 \$154.44 \$419.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$222.44	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$160.66 \$55.28 \$271.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$113.40	Monthly Payroll Deduction \$0.00 \$2,350.18 \$1,870.92 \$3,395.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$2,302.92	Monthly Payroll Deduction \$0.00 \$2,017.46 \$1,585.73 \$2,928.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$1,970.20	Monthly Payroll Deduction \$1,207.76 \$891.71 \$1,790.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$1,160.50	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$868.97 \$601.31 \$1,314.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$821.71
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single	Deduction \$0.00 \$605.29 \$375.30 \$944.43 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$558.03 \$328.04 \$330.03	Monthly Payroll Deduction \$0.00 \$498.61 \$283.86 \$794.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$451.35 \$236.60 \$238.59	Monthly Payroll Deduction \$0.00 \$357.79 \$163.16 \$596.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$514.66 \$377.10 \$753.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$467.40 \$329.84 \$331.83	Monthly Payroll Deduction \$269.70 \$154.44 \$419.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$222.44 \$107.18	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$160.66 \$55.28 \$271.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$2,350.18 \$1,870.92 \$3,395.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$2,302.92 \$1,823.66	Monthly Payroll Deduction \$0.00 \$2,017.46 \$1,585.73 \$2,928.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$1,970.20 \$1,538.47 \$1,540.46	Monthly Payroll Deduction \$1,207.76 \$891.71 \$1,790.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$868.97 \$601.31 \$1,314.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ HOURS Single EE + Spouse EE + Child	Deduction \$0.00 \$605.29 \$375.30 \$944.43 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$558.03 \$328.04	Monthly Payroll Deduction \$498.61 \$283.86 \$794.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$451.35 \$236.60	Monthly Payroll Deduction \$0.00 \$357.79 \$163.16 \$596.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$310.53 \$115.90	Monthly Payroll Deduction \$0.00 \$514.66 \$377.10 \$753.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$467.40 \$329.84	Monthly Payroll Deduction \$269.70 \$154.44 \$419.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$222.44 \$107.18	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$160.66 \$55.28 \$271.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$113.40 \$0.00	Monthly Payroll Deduction \$0.00 \$2,350.18 \$1,870.92 \$3,395.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$2,302.92 \$1,823.66	Monthly Payroll Deduction \$0.00 \$2,017.46 \$1,585.73 \$2,928.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$1,970.20 \$1,538.47	Monthly Payroll Deduction \$1,207.76 \$891.71 \$1,790.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$1,160.50 \$844.45	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$868.97 \$601.31 \$1,314.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$821.71 \$554.05
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ HOURS Single EE + Spouse EE + Child EE + Child EE + Child EE + Family Attached DENTAL>>	Deduction \$0.00 \$605.29 \$375.30 \$944.43 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$558.03 \$328.04 \$330.03	Monthly Payroll Deduction \$0.00 \$498.61 \$283.86 \$794.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$451.35 \$236.60 \$238.59	Monthly Payroll Deduction \$357.79 \$163.16 \$596.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$310.53 \$115.90 \$117.89	Monthly Payroll Deduction \$0.00 \$514.66 \$377.10 \$753.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$467.40 \$329.84 \$331.83	Monthly Payroll Deduction \$0.00 \$154.44 \$419.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$222.44 \$107.18 \$109.17	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$160.66 \$55.28 \$271.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$113.40 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$2,350.18 \$1,870.92 \$3,395.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$2,302.92 \$1,823.66 \$1,825.65	Monthly Payroll Deduction \$0.00 \$2,017.46 \$1,585.73 \$2,928.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$1,970.20 \$1,538.47 \$1,540.46	Monthly Payroll Deduction \$1,207.76 \$891.71 \$1,790.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$1,160.50 \$844.45 \$846.44	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$868.97 \$601.31 \$1,314.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$821.71 \$554.05 \$556.04
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ HOURS Single EE + Spouse EE + Child EE + Child EE + Child EE + Family Attached	Deduction \$0.00 \$605.29 \$375.30 \$944.43 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$558.03 \$328.04 \$330.03 \$899.16	Monthly Payroll Deduction \$0.00 \$498.61 \$283.86 \$794.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$451.35 \$236.60 \$238.59 \$749.30	Monthly Payroll Deduction \$0.00 \$357.79 \$163.16 \$596.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$310.53 \$115.90 \$117.89 \$551.47	Monthly Payroll Deduction \$0.00 \$514.66 \$377.10 \$753.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$467.40 \$329.84 \$331.83 \$708.47	Monthly Payroll Deduction \$0.00 \$269.70 \$154.44 \$419.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$222.44 \$107.18 \$109.17 \$374.46	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$160.66 \$55.28 \$271.01 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$113.40 \$0.00 \$225.74	Monthly Payroll Deduction \$0.00 \$2,350.18 \$1,870.92 \$3,395.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$2,302.92 \$1,823.66 \$1,825.65 \$3,350.31	Monthly Payroll Deduction \$0.00 \$2,017.46 \$1,585.73 \$2,928.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$1,970.20 \$1,538.47 \$1,540.46 \$2,882.92	Monthly Payroll Deduction \$0.00 \$1,207.76 \$891.71 \$1,790.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$1,160.50 \$844.45 \$846.44 \$1,745.48	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$868.97 \$601.31 \$1,314.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$821.71 \$554.05 \$556.04 \$1,269.56
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offred to new enrollees) 35+ Hours	Deduction \$0.00 \$605.29 \$375.30 \$944.43 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$50.00 \$558.03 \$328.04 \$330.03 \$228.04 \$330.03 \$2899.16	Monthly Payroll Deduction \$0.00 \$498.61 \$283.86 \$794.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$451.35 \$236.60 \$238.59 \$749.30 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$357.79 \$163.16 \$596.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$310.53 \$115.90 \$117.89 \$551.47 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$514.66 \$377.10 \$753.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$467.40 \$329.84 \$331.83 \$708.47 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$269.70 \$154.44 \$419.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$222.44 \$107.18 \$109.17 \$374.46 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$160.66 \$55.28 \$271.01 MetLlife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$113.40 \$0.00 \$113.40 \$0.00 \$225.74 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$2,350.18 \$1,870.92 \$3,395.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$2,302.92 \$1,823.66 \$1,825.65 \$3,350.31 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$2,017.46 \$1,585.73 \$2,928.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$1,970.20 \$1,538.47 \$1,540.46 \$2,882.92 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$1,207.76 \$891.71 \$1,790.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$1,160.50 \$844.45 \$846.44 \$1,745.48 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$868.97 \$601.31 \$1,314.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$20.00 \$821.71 \$554.05 \$556.04 \$1,269.56 Delta Incentive Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ HOURS Single EE + Spouse EE + Child EE + Child EE + Child EE + Family Attached DENTAL>> (No Longer Offered to new enrollees) 35+ HOURS Single	Deduction \$0.00 \$605.29 \$375.30 \$944.43 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$558.03 \$328.04 \$330.03 \$328.04 \$330.03 \$899.16 Delta Incentive Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$498.61 \$283.86 \$794.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$451.35 \$236.60 \$238.59 \$749.30 Delta Incentive Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$357.79 \$163.16 \$596.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$310.53 \$115.90 \$117.89 \$551.47 Delta Incentive Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$514.66 \$377.10 \$753.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$467.40 \$329.84 \$331.83 \$708.47 Delta Incentive Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$269.70 \$154.44 \$419.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$222.44 \$107.18 \$109.17 \$374.46 Delta Incentive Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Delta Incentive Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$160.66 \$55.28 \$271.01 MetLlife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$113.40 \$0.00 \$225.74 Delta Incentive Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$2,350.18 \$1,870.92 \$3,395.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$2,302.92 \$1,823.66 \$1,823.65 \$3,350.31 Delta Incentive Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$2,017.46 \$1,585.73 \$2,928.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$1,970.20 \$1,538.47 \$1,540.46 \$2,882.92 Delta Incentive Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$1,207.76 \$891.71 \$1,790.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$1,160.50 \$844.45 \$846.44 \$1,745.48 Delta Incentive Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Delta Incentive Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00 \$868.97 \$601.31 \$1,314.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$821.71 \$554.05 \$556.04 \$1,269.56 Delta Incentive Monthly Payroll Deduction \$0.00
Single EE + Spouse EE + Child(ren) EE + Family Attached DENTAL>> 35+ Hours Single EE + Spouse EE + Child EE + Children EE + Family Attached DENTAL>> (NO Longer Offred to new enrollees) 35+ Hours	Deduction \$0.00 \$605.29 \$375.30 \$944.43 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$50.00 \$558.03 \$328.04 \$330.03 \$228.04 \$330.03 \$2899.16	Monthly Payroll Deduction \$0.00 \$498.61 \$283.86 \$794.57 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$451.35 \$236.60 \$238.59 \$749.30 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$357.79 \$163.16 \$596.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$310.53 \$115.90 \$117.89 \$551.47 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$514.66 \$377.10 \$753.74 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$467.40 \$329.84 \$331.83 \$708.47 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$269.70 \$154.44 \$419.73 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$222.44 \$107.18 \$109.17 \$374.46 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.000 \$0.000 \$0.000 \$0.000 \$0.000 \$0.000 \$0.	Monthly Payroll Deduction \$0.00 \$160.66 \$55.28 \$271.01 MetLlife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$113.40 \$0.00 \$113.40 \$0.00 \$225.74 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$2,350.18 \$1,870.92 \$3,395.58 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$2,302.92 \$1,823.66 \$1,825.65 \$3,350.31 Delta Incentive Monthly Payroll Deduction \$0.00 \$2,364.74	Monthly Payroll Deduction \$2,017.46 \$1,585.73 \$2,928.19 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$1,970.20 \$1,538.47 \$1,540.46 \$2,882.92 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$1,207.76 \$891.71 \$1,790.75 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$1,160.50 \$844.45 \$846.44 \$1,745.48 Delta Incentive Monthly Payroll Deduction	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$868.97 \$601.31 \$1,314.83 MetLife DHMO (aka Safe Guard) Monthly Payroll Deduction \$0.00 \$821.71 \$554.05 \$556.04 \$1,269.56 Delta Incentive Monthly Payroll Deduction

MSJC - Benefit Plans and Payroll Deduction for <u>ALL</u> Fulltime Faculty with 11 Month Pay Frequency - with EyeMed Vision Eff 7/1/2022 to ***PLEASE NOTE- EE ONLY PPO COVERAGE RATE OF 100% IS FOR EXISTING PPO MEMBERS

MEDICAL PLANS >>	Anthem HMO \$20	Anthem HMO \$30	Anthem DHMO\$500 (<i>Narrow Network</i>) - Formerly HMO\$40	Kaiser HMO \$20	Kaiser DHMO\$500	Kaiser Minimum Value Plan	Kaiser HSA Qualified Deductible HMO	Anthem Traditional PPO \$500	Anthem Traditional PPO \$750	Anthem ESSENTIALS PPO Plan	Anthem Elements Choice PPO (Min Value)	Anthem PPO w/ HSA Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co- ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	DeltaPPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
35+ Hours Single EE + Spouse EE + Child(ren) EE + Family	Monthly Payroll Deduction \$0.00 \$677.07 \$426.17 \$1,047.04	Monthly Payroll Deduction \$0.00 \$560.69 \$326.42 \$883.56	Monthly Payroll Deduction \$0.00 \$407.07 \$194.75 \$667.75	Monthly Payroll Deduction \$0.00 \$578.20 \$428.14 \$839.02	Monthly Payroll Deduction \$310.97 \$185.24 \$474.64	Monthly Payroll Deduction \$0.00 \$0.00 \$0.00 \$0.00	Monthly Payroll Deduction \$0.00 \$192.02 \$77.06 \$312.40	Monthly Payroll Deduction \$0.00 \$2,580.59 \$2,057.76 \$3,721.03	Monthly Payroll Deduction \$2,217.62 \$1,746.64 \$3,211.15	Monthly Payroll Deduction \$1,334.31 \$989.53 \$1,970.30		Monthly Payroll Deduction \$0.00 \$964.72 \$672.73 \$1,451.12
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
35+ Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse EE + Child(ren) EE + Family	\$0.00 \$660.32 \$409.42 \$1,030.29	\$0.00 \$543.94 \$309.67 \$866.80	\$0.00 \$390.32 \$177.99 \$650.99	\$0.00 \$561.45 \$411.38 \$822.26	\$0.00 \$294.22 \$168.48 \$457.89	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$175.27 \$60.31 \$295.65	\$0.00 \$2,563.83 \$2,041.00 \$3,704.27	\$0.00 \$2,200.87 \$1,729.89 \$3,194.39	\$0.00 \$1,317.56 \$972.77 \$1,953.55		\$0.00 \$947.97 \$655.97 \$1,434.36
Attached DENTAL>>	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)	MetLife DHMO (aka Safe Guard)
35+ Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single EE + Spouse EE + Child	\$0.00 \$608.76 \$357.86	\$0.00 \$492.38 \$258.11	\$0.00 \$338.76 \$126.44	\$0.00 \$509.89 \$359.83	\$0.00 \$242.66 \$116.92	\$0.00 \$0.00 \$0.00	\$0.00 \$123.71 \$0.00	\$0.00 \$2,512.28 \$1,989.45	\$0.00 \$2,149.31 \$1,678.33	\$0.00 \$1,266.00 \$921.22	\$0.00 \$0.00	\$0.00 \$896.41 \$604.42
EE + Children EE + Family	\$360.03 \$980.90	\$260.28 \$817.42	\$128.61 \$601.60	\$362.00 \$772.88	\$119.09 \$408.50	\$0.00 \$0.00	\$0.00 \$246.26	\$1,991.62 \$3,654.88	\$1,680.50 \$3,145.00	\$923.39 \$1,904.16	\$0.00 \$0.00	\$606.59 \$1,384.97
Attached DENTAL>> (NO Longer Offered to	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
new enrollees) 35+ Hours Single	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00
EE + Spouse EE + Child(ren) EE + Family	\$0.00 \$676.20 \$425.30 \$1,046.17	\$0.00 \$559.82 \$325.55 \$882.69	\$406.20 \$193.88 \$666.87	\$0.00 \$577.33 \$427.27 \$838.15	\$310.10 \$310.10 \$184.36 \$473.77	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$191.15 \$76.19 \$311.53	\$2,579.72 \$2,056.89 \$3,720.15	\$2,216.75 \$1,745.77 \$3,210.27	\$0.00 \$1,333.44 \$988.66 \$1,969.43	\$0.00	\$963.85 \$9671.86 \$1,450.24

MSJC - Benefit Plans and Payroll Deduction for <u>ALL</u> Fulltime Faculty with <u>10 Month</u> Pay Frequency - with <u>EyeMed</u> Vision Eff 7/1/2022 to ***PLEASE NOTE- EE ONLY PPO COVERAGE RATE OF 100% IS FOR <u>EXISTING</u> PPO

MEDICAL	Anthem HMO	Anthem HMO	Anthem DHMO\$500 (Narrow Network) -		Kaiser	Kaiser Minimum		Anthem Traditional	Anthem Traditional PPO	Anthem ESSENTIALS PPO	Anthem Elements Choice PPO	Anthem PPO w/ HSA
PLANS >>	\$20	\$30	Formerly HMO\$40	Kaiser HMO \$20	DHMO\$500	Value Plan	Deductible HMO	PPO \$500	\$750	Plan	(Min Value)	Plan 1
Medical Services Co-Pymts	\$20 DOV; \$100 ER	\$30 DOV; \$100 ER;	\$40 DOV; \$150 ER; \$500/\$1000 Annual Deductible (A/D)	\$20 DOV; \$100 ER	\$20 DOV; \$100 ER; 20% Hospital; \$500/\$1000 A/D; A/D waived for Preventative Care	\$50 DOV Co-pay (after A/D); \$4500/\$9000 A/D; 40% Hospital Co- ins.; \$250 ER; Includes MHN	10% Co-ins. after A/D; \$1500/\$3000 A/D; 10% Co-ins.; Includes MHN	\$500/\$1500 A/D; 90%/10% or 70%/30% Co-Ins.	\$750/\$2250 A/D; 80%/20% or 60%/40% Co-Ins.	\$40 DOV; \$1250/\$3750 A/D; 70%/30% or 50%/50% Co-Ins.; 100% Preventive Care	\$35 DOV x 3; \$5900/\$11800 A/D	100% Preventive Care; \$1500/\$3000 A/D; 90%/10% or 70/30% Co-Ins.
Express Scripts Prescription Co-Pymts	Retail: \$5/\$25/\$40 Mail Order: \$10/\$50/\$80	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Retail: \$10/\$30/\$60 Mail Order: \$20/\$60/\$120	Through Kaiser ONLY: \$10-G/\$20-B Pick up or Mail Order	Through Kaiser ONLY: \$10-G/\$30-B (Pick up or Mail Order)	Through Kaiser ONLY: \$250 OOP Max / Member / calendar year	Through Kaiser ONLY: \$10-G/\$30-B after deductible	Retail: \$10/\$30/\$10+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$15/\$50/\$15+ cost diff between brand & generic when generic "equiv" is avail	Retail: \$19/\$50/\$75 Specialty Drugs: 30% co-ins (after A/D)	Retail: \$10/\$30 Mail Order: \$20/\$60 (after A/D)
Attached DENTAL>>	Delta PPO Dental	DeltaPPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental	Delta PPO Dental
35+ Hours Single	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00	Monthly Payroll Deduction \$0.00
EE + Spouse	\$744.78	\$616.76	\$447.78	\$636.02	\$342.07	\$0.00	\$211.22	\$2,838.65	\$2,439.38	\$1,467.74	\$0.00	\$1,061.20
EE + Child(ren) EE + Family	\$468.79 \$1,151.75	\$359.06 \$971.92	\$214.22 \$734.52	\$470.95 \$922.92	\$203.76 \$522.11	\$0.00 \$0.00	\$84.77 \$343.64	\$2,263.54 \$4,093.13	\$1,921.31 \$3,532.26	\$1,088.48 \$2,167.33	\$0.00 \$0.00	\$740.00 \$1,596.23
	<i>,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<i>\$</i> 571.52	<i>Ş134.32</i>	<i>Ş522.52</i>	<i>Ş522.</i> 11	÷0.00	Ş3+3.04	\$4,055.15	<i>\$3,332.20</i>	\$2,107.33	Ş0.00	\$1,550.25
Attached DENTAL>>	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO	Anthem PPO
35+ Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EE + Spouse	\$726.35	\$598.33	\$429.35	\$617.59	\$323.64	\$0.00	\$192.79	\$2,820.22	\$2,420.95	\$1,449.31	\$0.00	\$1,042.76
EE + Child(ren)	\$450.36	\$340.63 \$953.48	\$195.79	\$452.52 \$904.49	\$185.33	\$0.00	\$66.34 \$325.21	\$2,245.10	\$1,902.88 \$3,513.83	\$1,070.05	\$0.00 \$0.00	\$721.57 \$1,577.80
EE + Family	\$1,133.32	\$953.48	\$716.09	\$904.49	\$503.68	\$0.00	\$325.21	\$4,074.70	\$3,513.83	\$2,148.90	· · ·	\$1,577.80
Attached	MetLife DHMO	MetLife DHMO	MetLife DHMO	MetLife DHMO	MetLife DHMO	MetLife DHMO	MetLife DHMO	MetLife DHMO	MetLife DHMO	MetLife DHMO	MetLife DHMO (aka Safe	MetLife DHMO
DENTAL>>	(aka Safe Guard)	(aka Safe Guard)	(aka Safe Guard)	(aka Safe Guard)		(aka Safe Guard)	(aka Safe Guard)		(aka Safe Guard)	(aka Safe Guard)	Guard)	(aka Safe Guard)
35+ Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EE + Spouse	\$669.64	\$541.62	\$372.64	\$560.88	\$266.93	\$0.00	\$136.08	\$2,763.50	\$2,364.24	\$1,392.60	\$0.00	\$986.05
EE + Child	\$393.65	\$283.92	\$139.08	\$395.81	\$128.62	\$0.00	\$0.00	\$2,188.39	\$1,846.16	\$1,013.34	\$0.00	\$664.86
EE + Children EE + Family	\$396.04 \$1,078.99	\$286.31 \$899.16	\$141.47 \$661.76	\$398.20 \$850.16	\$131.00 \$449.35	\$0.00 \$0.00	\$0.00 \$270.89	\$2,190.78 \$4,020.37	\$1,848.55 \$3,459.50	\$1,015.73 \$2,094.58	\$0.00 \$0.00	\$667.25 \$1,523.47
Attached	<i>+_,</i>		÷====	,	+	÷::00	+ 1105	÷.,====;;	<i></i>	<u>+_,</u>	÷	
DENTAL>> (NO Longer Offered to	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive	Delta Incentive
new enrollees) 35+ Hours	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction	Monthly Payroll Deduction
Single	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EE + Spouse	\$743.82	\$615.80	\$446.82	\$635.06	\$341.11	\$0.00	\$210.26	\$2,837.69	\$2,438.42	\$1,466.78	\$0.00	\$1,060.24
EE + Child(ren)	\$467.83	\$358.10	\$213.26	\$469.99	\$202.80	\$0.00	\$83.81	\$2,262.58	\$1,920.35	\$1,087.52	\$0.00	\$739.04
EE + Family	\$1,150.79	\$970.96	\$733.56	\$921.96	\$521.15	\$0.00	\$342.68	\$4,092.17	\$3,531.30	\$2,166.37	\$0.00	\$1,595.27