

## Utilities MSJC



Industry Spotlight

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#### Utilities MSJC – 2019Q1

#### EMPLOYMENT



# 492

Regional employment / 819,027 in the nation





Avg Ann % Change Last 10 Years / **-0.1%** in the U.S.

Region	
Nation	

% of Total Employment / **0.5%** in the U.S.



WAGES

# \$89,706

Avg Wages per Worker / \$96,764 in the nation

2.2%

Avg Ann % Change Last 10 Years / **+2.5%** in the U.S.



#### TOP OCCUPATION GROUPS

t	•	•	•	•
Installation, Maintenance, and Repair <b>23.6%</b>	Production 20.8%	Office and Administrative Suppo <b>18.6%</b>	rt Management <b>7.5%</b>	All Others <b>21.5%</b>
			usiness and Financial Operatic <b>.0%</b>	ons

#### TOP INDUSTRIES

Avg Ann % Change in Employment, Last 10 Years

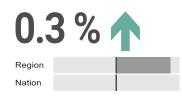
-2.8 %

Electric Power Generation, Transmission and Distribution



Nation

Water, Sewage and Other Systems



Natural Gas Distribution



2019

#### **Industry Snapshot**

#### EMPLOYMENT

WAGES



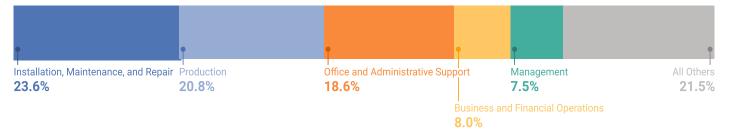
4-Digit Industry	Empl	Avg Ann Wages	LQ	5yr History	Annual Demand	Forecast Ann Growth
Electric Power Generation, Transmission and Distribution	213	\$109,100	0.61	$\checkmark$	19	0.0%
Water, Sewage and Other Systems	144	\$79,139	0.91		16	1.6%
Natural Gas Distribution	135	\$106,185	1.59	~~~.	12	-0.2%
Utilities	492	\$89,706	0.83		47	0.5%

Employment is one of the broadest and most timely measures of a region's economy. Fluctuations in the number of jobs shed light on the health of an industry. A growing employment base creates more opportunities for regional residents and helps a region grow its population.

Since wages and salaries generally compose the majority of a household's income, the annual average wages of a region affect its average household income, housing market, quality of life, and other socioeconomic indicators.



#### **Staffing Pattern**



6-digit Occupation	Empl	Avg Ann Wages	Annual Demand
Water and Wastewater Treatment Plant and System Operators	29	\$67,100	3
Power Plant Operators	27	\$74,100	2
Electrical Power-Line Installers and Repairers	27	\$82,600	2
Customer Service Representatives	21	\$37,600	3
Control and Valve Installers and Repairers, Except Mechanical Door	20	\$65,700	2
First-Line Supervisors of Production and Operating Workers	15	\$61,900	2
Office Clerks, General	13	\$35,100	2
General and Operations Managers	13	\$117,800	1
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	13	\$88,600	1
Industrial Machinery Mechanics	12	\$55,500	1
Remaining Component Occupations	278	\$67,200	28
Total	492		

The mix of occupations points to the ability of a region to support an industry and its flexibility to adapt to future demand. Industry wages are a component of the cost of labor for regional employers.



## **Employment Distribution by Type**

The table below shows the employment mix by ownership type for Utilities for the MSJC. Four of these ownership types — federal, state, and local government and the private sector — together constitute "Covered Employment" (employment covered by the Unemployment Insurance programs of the United States and reported via the Quarterly Census of Employment and Wages).

"Self-Employment" refers to unincorporated self-employment and represents workers whose primary job is selfemployment (that is, these data do not include workers whose primary job is a wage-and-salary position that is supplemented with self-employment).

73.9%			24.9%
	Empl	%	
Private	364	73.9%	
Self-Employment	6	1.2%	
Local Government	122	24.9%	

Source: JobsEQ®

Strong entrepreneurial activity is indicative of growing industries. Using self-employment as a proxy for entrepreneurs, a higher share of self-employed individuals within a regional industry points to future growth.



## Sector Strategy Pathways

Plumbers, Pipefitters, and Steamfitters	
Water and Wastewater Treatment Plant and System Operators	Electrical Power-Line Installers and Repairers
Captains, Mates, and Pilots of Water Vessels	
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	
Firefighters	Water and Wastewater Treatment Plant and System Operators
Forest and Conservation Technicians	
Commercial Divers	
Forest and Conservation Workers Ship Engineers	
Stationary Engineers and Boiler Operators	
Petroleum Pump System Operators, Refinery Operators, and Gaugers	Power Plant Operators
Gas Plant Operators	
Nuclear Power Reactor Operators	

The graphics on this page illustrate relationships and potential movement (from left to right) between occupations that share similar skill sets. Developing career pathways as a strategy promotes industry employment growth and workforce engagement.



## **Region Definition**

MSJC is defined as the following zip code tabulation areas:

ZCTA 92532	ZCTA 92584
ZCTA 92543	ZCTA 92585
ZCTA 92545	ZCTA 92586
ZCTA 92548	ZCTA 92587
ZCTA 92562	ZCTA 92591
ZCTA 92563	ZCTA 92595
ZCTA 92567	ZCTA 92596
ZCTA 92582	



## Data Notes

- Industry employment and wages (including total regional employment and wages) are as of 2019Q1 and are based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data. Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts.
- Occupation employment is as of 2019Q1 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OES data. Occupation wages are per the BLS OES data and are as of 2017.
- GDP is derived from BEA data and imputations by Chmura. Productivity (output per worker) is calculated by Chmura using industry employment and wages as well as GDP and BLS output data. Supply chain modeling including purchases by industry are developed by Chmura.
- Postsecondary awards are per the NCES and are for the 2016-2017 academic year.
- Establishment counts are per the BLS QCEW data.
- Figures may not sum due to rounding.

#### FAQ

#### What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

#### What is annual demand?

Annual demand is a of the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.

#### What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

