



# Public Administration

## MSJC

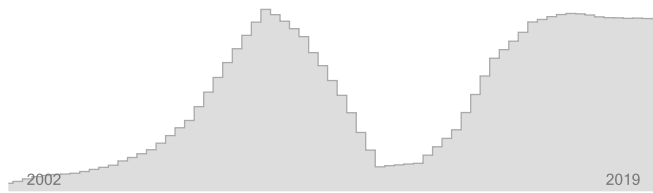


Industry Spotlight

Industry Snapshot ..... 4  
Staffing Pattern ..... 5  
Employment Distribution by Type ..... 6  
Sector Strategy Pathways..... 7  
Postsecondary Programs Linked to Public Administration ..... 8  
Region Definition ..... 9  
Data Notes..... 10  
FAQ ..... 10

Public Administration  
MSJC – 2019Q1

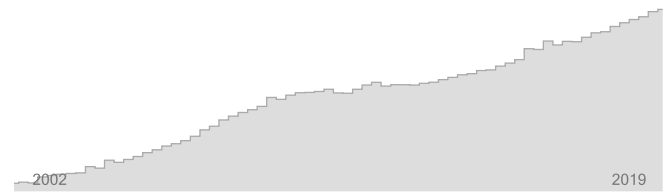
## EMPLOYMENT



**2,168**

Regional employment / 7,435,639 in the nation

## WAGES



**\$76,182**

Avg Wages per Worker / \$65,597 in the nation

**-0.2%** ↓

Avg Ann % Change Last 10 Years / +0.0% in the U.S.



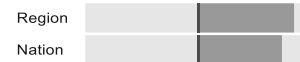
**1.9%**

% of Total Employment / 4.7% in the U.S.

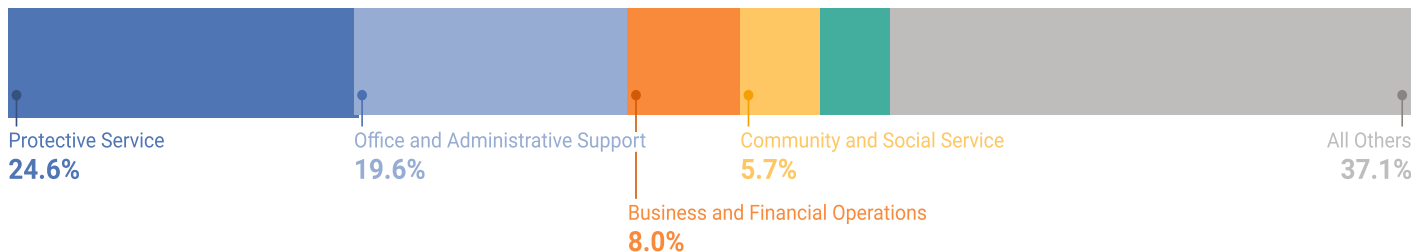


**2.5%** ↑

Avg Ann % Change Last 10 Years / +2.2% in the U.S.



## TOP OCCUPATION GROUPS



## TOP INDUSTRIES

Avg Ann % Change in Employment, Last 10 Years

**-1.1%** ↓



Justice, Public Order, and Safety Activities

**1.6%** ↑



Administration of Human Resource Programs

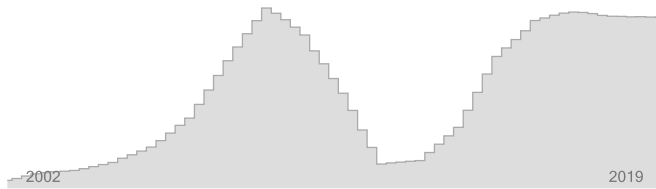
**-0.6%** ↓



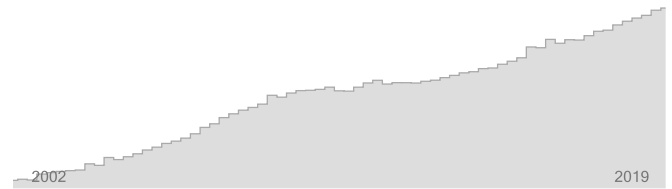
Executive, Legislative, and Other General Government Support

# Industry Snapshot


## EMPLOYMENT



## WAGES

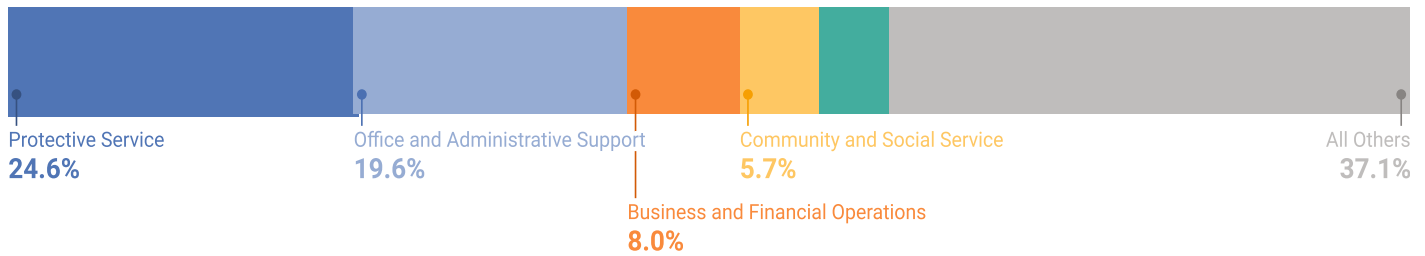


4-Digit Industry	Empl	Avg Ann Wages	LQ	5yr History	Annual Demand	Forecast Ann Growth
Justice, Public Order, and Safety Activities	727	\$87,187	0.52		74	1.0%
Administration of Human Resource Programs	484	\$81,045	0.84		49	1.1%
Executive, Legislative, and Other General Government Support	476	\$69,250	0.21		51	1.1%
Administration of Economic Program	261	\$75,995	0.59		26	1.1%
Administration of Environmental Quality Programs	175	\$63,053	0.70		17	0.9%
National Security and International Affairs	37	\$92,698	0.09		3	0.8%
Administration of Housing Programs, Urban Planning, and Community Development	8	\$61,532	0.12		1	1.1%
<b>Public Administration</b>	<b>2,168</b>	<b>\$76,182</b>	<b>0.40</b>		<b>222</b>	<b>1.0%</b>


 Employment is one of the broadest and most timely measures of a region's economy. Fluctuations in the number of jobs shed light on the health of an industry. A growing employment base creates more opportunities for regional residents and helps a region grow its population.

 Since wages and salaries generally compose the majority of a household's income, the annual average wages of a region affect its average household income, housing market, quality of life, and other socioeconomic indicators.

# Staffing Pattern



6-digit Occupation	Empl	Avg Ann Wages	Annual Demand
Police and Sheriff's Patrol Officers	171	\$92,000	14
Correctional Officers and Jailers	155	\$72,500	13
Firefighters	78	\$65,900	6
Office Clerks, General	66	\$35,100	8
Eligibility Interviewers, Government Programs	56	\$44,000	6
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	45	\$38,300	5
Maintenance and Repair Workers, General	40	\$41,500	5
Business Operations Specialists, All Other	35	\$66,900	4
Recreation Workers	34	\$27,900	6
Court, Municipal, and License Clerks	31	\$48,300	3
Remaining Component Occupations	1,409	\$63,400	159
<b>Total</b>	<b>2,168</b>		

 The mix of occupations points to the ability of a region to support an industry and its flexibility to adapt to future demand. Industry wages are a component of the cost of labor for regional employers.

# Employment Distribution by Type

The table below shows the employment mix by ownership type for Public Administration for the MSJC. Four of these ownership types — federal, state, and local government and the private sector — together constitute “Covered Employment” (employment covered by the Unemployment Insurance programs of the United States and reported via the Quarterly Census of Employment and Wages).

“Self-Employment” refers to unincorporated self-employment and represents workers whose primary job is self-employment (that is, these data do not include workers whose primary job is a wage-and-salary position that is supplemented with self-employment).

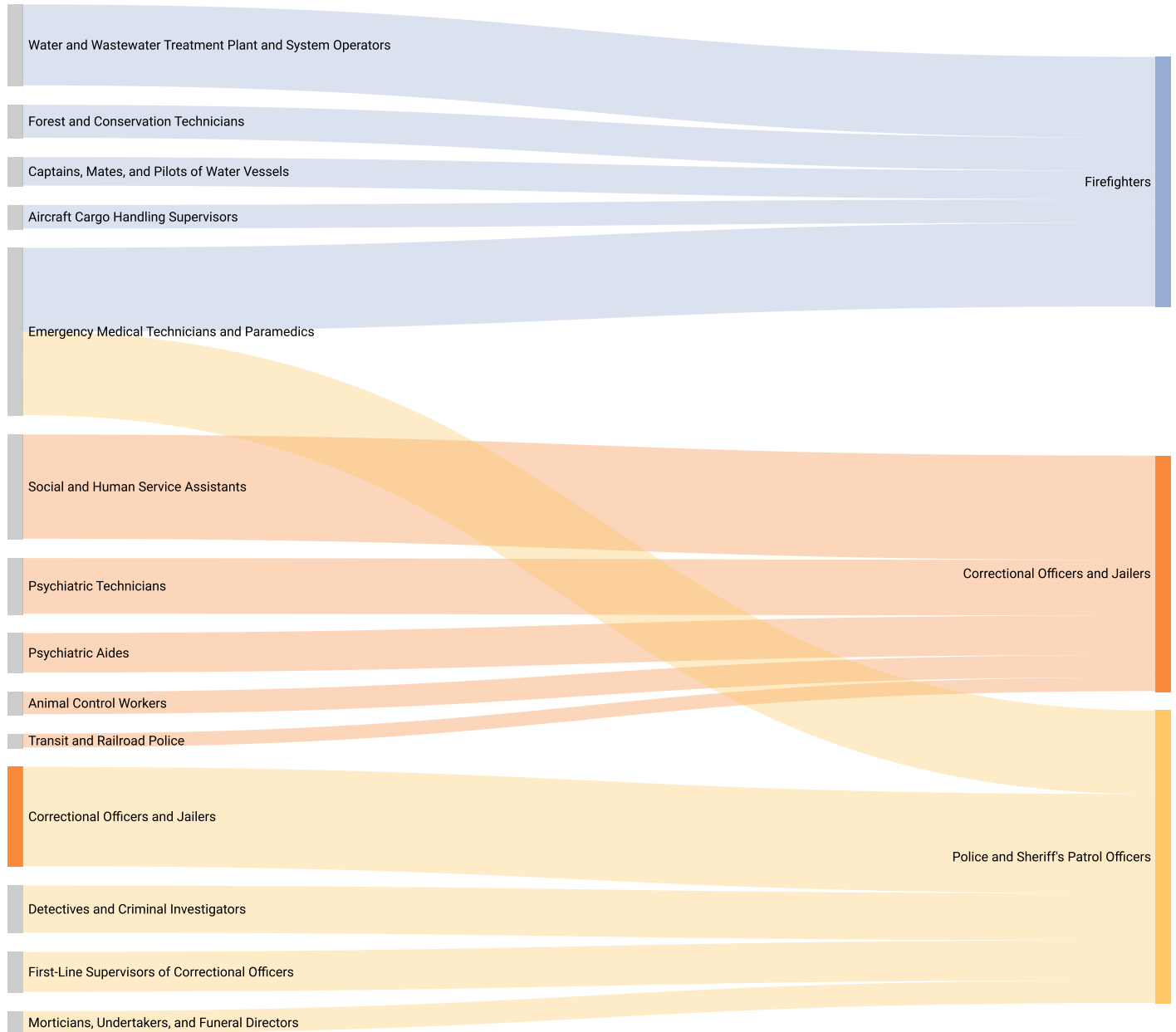



	<b>Empl</b>	<b>%</b>
Local Government	1,584	73.1%
State Government	435	20.1%
Federal Government	148	6.8%

Source: JobsEQ®

 Strong entrepreneurial activity is indicative of growing industries. Using self-employment as a proxy for entrepreneurs, a higher share of self-employed individuals within a regional industry points to future growth.

# Sector Strategy Pathways





 The graphics on this page illustrate relationships and potential movement (from left to right) between occupations that share similar skill sets. Developing career pathways as a strategy promotes industry employment growth and workforce engagement.

# Postsecondary Programs Linked to Public Administration

Program	Awards
<b>Professional Golfers Career College</b>	
Parks, Recreation and Leisure Studies	59

Source: JobsEQ®

-  The number of graduates from postsecondary programs in the region identifies the pipeline of future workers as well as the training capacity to support industry demand.
-  Among postsecondary programs at schools located in the the MSJC, the sampling above identifies those most linked to occupations relevant to Public Administration.



# Region Definition

**MSJC is defined as the following zip code tabulation areas:**

ZCTA 92532

---

ZCTA 92543

---

ZCTA 92545

---

ZCTA 92548

---

ZCTA 92562

---

ZCTA 92563

---

ZCTA 92567

---

ZCTA 92582

---

ZCTA 92584

---

ZCTA 92585

---

ZCTA 92586

---

ZCTA 92587

---

ZCTA 92591

---

ZCTA 92595

---

ZCTA 92596

---

# Data Notes

- Industry employment and wages (including total regional employment and wages) are as of 2019Q1 and are based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data. Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts.
- Occupation employment is as of 2019Q1 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OES data. Occupation wages are per the BLS OES data and are as of 2017.
- GDP is derived from BEA data and imputations by Chmura. Productivity (output per worker) is calculated by Chmura using industry employment and wages as well as GDP and BLS output data. Supply chain modeling including purchases by industry are developed by Chmura.
- Postsecondary awards are per the NCES and are for the 2016-2017 academic year.
- Establishment counts are per the BLS QCEW data.
- Figures may not sum due to rounding.

## FAQ

### What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

### What is annual demand?

Annual demand is a of the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.

### What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.