BROUGHT TO YOU BY REEP for Benefits

transcarent

When you choose Transcarent for surgery you may be eligible for a taxable care allowance of $1,700, $3,000 or $4,500 if you are enrolled in an HSA Plan.

Need Surgery?

Thanks to REEP for Benefits, surgery through Transcarent costs you $0.* If surgery is in your future take these 5 simple steps to get the care you need through Transcarent.

Connect with your Care Team

Download the Transcarent app to message the Care Team or connect by phone.

Discuss care options

Your Care Team can help you determine the best next steps in your care plan.

Select a surgeon

You'll be matched with a selection of top-quality providers that have delivered exceptional results; you'll choose where to have your surgery.

Prep for surgery

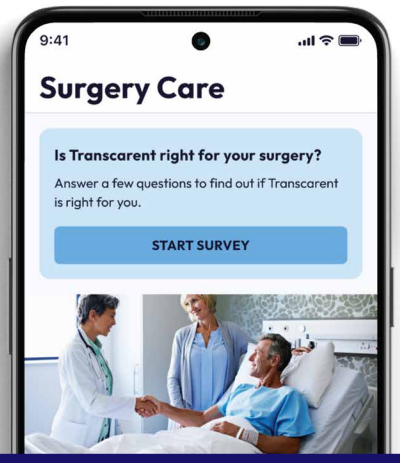
All arrangements will be made for you in advance—all you have to do is show up.

Recover

Get back to yourself—we'll check on you after your procedure!

Available surgical procedures

- Bariatric
- Cardiac
- General
- Neurological
- Orthopedic
- Spine
- Vascular
- Women's Health



Contact Transcarent today

member.transcarent.com

844-643-0606

Scan here to download the app

*PPO plan members pay $0 for surgery. If you are enrolled in a high deductible plan, you pay $0 after your deductible has been met. Your surgery costs, one pre-operative appointment, one post-operative appointment, anesthesia, surgical site fees, and medications given in the facility for your procedure are covered under this benefit. If a local surgeon is not available and travel is required, travel expenses for the patient and an adult companion, including airfare, lodging, and meals allowance are also covered when arranged through Transcarent.

Note: Qualifying medical travel expenses, such as meals and incidentals and lodging expenses, benefiting both employee Members and non-employee Members, may be considered taxable income and subject to taxation by the Employer/Plan. Transcarent does not provide tax advice.

Understanding your Surgery Care benefit

Your Personal Care Coordinator

From concierge support for billing, medical records collection, and questions we've got you covered. Your Care Coordinator manages the entire surgery process, while keeping you informed and in charge at every step.

Your Coverage

PPO Plan

Surgery costs are covered at 100%. There is no deductible or coinsurance when you choose your provider though Transcarent. No surprise bills.

High Deductible Plan

Surgery costs are covered at 100% after you meet your deductible. There is no coinsurance when you choose your provider through Transcarent. We'll coordinate with your health plan to verify any remaining deductible amount prior to surgery, payable by credit card.

What's Included

Your surgery benefit includes:

- Preoperative surgeon appointment
- Surgery (all facility, anesthesia, surgical staff, and surgeon charges)
- In-patient services, if a hospital stay is required
- Postoperative surgeon appointment

Medical expenses that occur before your first and last surgery appointment will be covered under the usual terms of your health plan.

If Travel is Required

If travel of over 100 miles (one way) from your primary residence is required to get you to a top surgeon for your procedure, we'll pay the travel expenses for you and a companion, including:

- Airfare (coach unless first class is medically necessary)
- Lodging (one double occupancy room)
- Meals and incidentals allowance:
  - $50 per day for the patient when not admitted (days 1-14)
  - $50 per day for a companion (days 1-14)
  - $125 per week per person after 14 days (days 15+)

To receive this benefit, airfare and lodging must be arranged by your Care Coordinator. Any travel companion must be at least 18 years of age.

Qualifying medical travel expenses, such as meals and incidentals and lodging expenses, benefiting both employee Members and non-employee Members, may be considered taxable income and subject to taxation by the Employer/Plan. Transcarent does not provide tax advice.

Covered Surgical Procedures

Bariatric, Orthopedic, Women's Health, General, Vascular, Cardiac, Neurological, and Spine.

Procedures not available through Transcarent: Emergency, pediatric (under age 13), cancer, cosmetic, dental, diagnostic, vision and transplant procedures.

Care Allowance

When you choose a Transcarent provider, REEP for Benefits provides a taxable care allowance to assist with care and recovery expenses. PPO plan participants are not eligible for a Care Allowance.

- HSA Plan 1 - you receive a $1,700 Care Allowance
- HSA Plan 2 - you receive a $3,000 Care Allowance
- HSA Plan 3 - you receive a $4,500 Care Allowance

This update is a Summary of Material Modifications to your Summary Plan Description (SPD) as required by ERISA. Any related taxes associated with this payment are your responsibility. Transcarent does not provide tax advice.