

Subject: Institutionalizing Title V, HSI, LatinX Director Position

Recommending Body: IDEA Implementation Team

Date of Adoption: May 6, 2026

Request for Permanent Director of Title V, HSI and Latinx Initiatives

Whereas in October 2021, the Mt. San Jacinto College Board of Trustees passed a Resolution to Affirm District's Commitment to Prioritize the Success of MSJC's Latinx/Chicanx/Hispanic Students; and

Whereas in the Spring semester of 2026, Hispanic students are 51.5% of Mt. San Jacinto College's headcount, and Mt. San Jacinto College celebrates its 25th anniversary of becoming a Hispanic Serving Institution (HSI); and

Whereas according to Mt. San Jacinto College's Student Equity Plan 2025-2028, Hispanic male students are disproportionately impacted in SEP Metric 4 "Completion" and Hispanic students are disproportionately impacted in SEP Metric 5 "Transferred to a Four-Year."; and

Whereas the Director of Title V, HSI and Latinx Initiatives has been primarily responsible for providing professional development on serving Latine students; and has demonstrated that a dedicated leadership role focused on HSI efforts and Latinx student success is critical to advancing equity, student achievement, and institutional effectiveness at Mt. San Jacinto College; and therefore,

Be it resolved that the Academic Senate calls upon the Executive Cabinet and the Board of Trustees to permanently fund and institutionalize this leadership role to ensure the continuation and expansion of professional development, programming, and initiatives that support Latinx student success, in direct alignment with Mt. San Jacinto College's mission to provide equity-minded education, combat systemic barriers, and promote social mobility, and to uphold its identity as a Hispanic-Serving Institution committed to culturally affirming environments that foster learning, achievement, and student empowerment.

Senate Vote: ___12___ Ayes ___0___ Nays ___0___ Abstentions

Senate President Signature:



Date: 05 06 2026
