



**Date:** 29 March 2018  
**From:** The MSJC Academic Senate  
**To:** Faculty; Associate Faculty  
**Subject:** Part-Time Faculty Office Hours Resolution

**Mt. San Jacinto College Academic Senate Resolution – Part-Time Faculty Office Hours**

WHEREAS, part-time teaching faculty constitute approximately 75% of the teaching faculty at Mt. San Jacinto College; and

WHEREAS, minimum qualifications for community college faculty under Title 5, Sections 53400-53430 apply to both full- and part-time faculty; and

WHEREAS, research has repeatedly shown that faculty contact with students outside of the classroom is an important factor in student success (see Works Cited); and

WHEREAS, faculty office hours offer a consistent place and time where such contact can occur; and

WHEREAS resources to teaching faculty should be made equally available to both full- and part-time faculty; and

WHEREAS, recent trends in the California Community College system, including the Chancellor's Guided Pathways Project, have emphasized a need for increased support for student success; and

WHEREAS, the Academic Senate for California Community Colleges has passed numerous resolutions expressing their support for part-time faculty offices hours (12.04 F92, 06.02 S97, 19.01 F01, 06.04 S15); and

WHEREAS, Assembly Bill 310 and Assembly Concurrent Resolution 32 will potentially require all California Community Colleges to post the total part-time faculty office hours paid divided by the total part-time faculty office hours taught on their websites in order to inform current and potential students of how much access they will have to instructors outside of the classroom; and

WHEREAS, offering office hours to part-time faculty is conducive to the Mt. San Jacinto College Learning Resource Center's reduction in make-up testing services since it gives part-time faculty an alternative place and time to offer make-up tests; and

**BE IT RESOLVED that the Mt. San Jacinto College Academic Senate recognizes that the ongoing professional development of part-time faculty and their support of students via regular and consistent office hours are necessary elements of student success.**

**BE IT RESOLVED, the Mt. San Jacinto College Academic Senate endorses funding for part-time faculty office hours and recognizes that the compensation for such service must be negotiated through the appropriate bargaining agent.**