



Date: 29 March 2018
From: The MSJC Academic Senate
To: Faculty; Associate Faculty
Subject: Part-Time Faculty Office Hours Resolution

Mt. San Jacinto College Academic Senate Resolution – Part-Time Faculty Office Hours

WHEREAS, part-time teaching faculty constitute approximately 75% of the teaching faculty at Mt. San Jacinto College; and

WHEREAS, minimum qualifications for community college faculty under Title 5, Sections 53400-53430 apply to both full- and part-time faculty; and

WHEREAS, research has repeatedly shown that faculty contact with students outside of the classroom is an important factor in student success (see Works Cited); and

WHEREAS, faculty office hours offer a consistent place and time where such contact can occur; and

WHEREAS resources to teaching faculty should be made equally available to both full- and part-time faculty; and

WHEREAS, recent trends in the California Community College system, including the Chancellor's Guided Pathways Project, have emphasized a need for increased support for student success; and

WHEREAS, the Academic Senate for California Community Colleges has passed numerous resolutions expressing their support for part-time faculty offices hours (12.04 F92, 06.02 S97, 19.01 F01, 06.04 S15); and

WHEREAS, Assembly Bill 310 and Assembly Concurrent Resolution 32 will potentially require all California Community Colleges to post the total part-time faculty office hours paid divided by the total part-time faculty office hours taught on their websites in order to inform current and potential students of how much access they will have to instructors outside of the classroom; and

WHEREAS, offering office hours to part-time faculty is conducive to the Mt. San Jacinto College Learning Resource Center's reduction in make-up testing services since it gives part-time faculty an alternative place and time to offer make-up tests; and

BE IT RESOLVED that the Mt. San Jacinto College Academic Senate recognizes that the ongoing professional development of part-time faculty and their support of students via regular and consistent office hours are necessary elements of student success.

BE IT RESOLVED, the Mt. San Jacinto College Academic Senate endorses funding for part-time faculty office hours and recognizes that the compensation for such service must be negotiated through the appropriate bargaining agent.