

Part Time Employees – Classified Employee Contribution Rates for 2024-2025

The amount listed is the employee’s share of the monthly premium and include District contribution for coverage beginning 7/1/2024 through 6/30/2025.

Hours	Anthem HMO Plan Packages	Employee	Employee + Spouse	Employee + Children	Family
32 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$198.24	\$1,072.12	\$810.04	\$1,564.66
30 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$247.80	\$1,127.12	\$865.04	\$1,635.29
29 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$272.57	\$1,154.62	\$892.54	\$1,670.60
27.5 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$309.74	\$1,195.87	\$933.79	\$1,723.57
20 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$495.59	\$1,402.12	\$1,140.04	\$1,988.41
19 hours	Anthem HMO 20 / VSP Vision / Delta Dental PPO	\$520.37	\$1,429.62	\$1,167.54	\$2,023.72
32 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$195.16	\$1,056.76	\$794.68	\$1,549.30
30 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$243.96	\$1,111.76	\$849.68	\$1,619.93
29 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$268.35	\$1,139.26	\$877.18	\$1,655.24
27.5 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$304.94	\$1,180.51	\$918.43	\$1,708.21
20 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$487.91	\$1,386.76	\$1,124.68	\$1,973.05
19 hours	Anthem HMO 20 / VSP Vision / Anthem PPO	\$512.31	\$1,414.26	\$1,152.18	\$2,008.36
32 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$182.53	\$1,009.50	\$749.41	\$1,504.03
30 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$228.16	\$1,064.50	\$804.41	\$1,574.66
29 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$250.98	\$1,092.00	\$831.91	\$1,609.97
27.5 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$285.20	\$1,133.25	\$873.16	\$1,662.94
20 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$456.32	\$1,339.50	\$1,079.41	\$1,927.78
19 hours	Anthem HMO 20 / VSP Vision / MetLife DHMO	\$479.14	\$1,367.00	\$1,106.91	\$1,963.09
32 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$186.66	\$950.55	\$705.84	\$1,393.89
30 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$233.32	\$1,005.55	\$760.84	\$1,464.52
29 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$256.65	\$1,033.05	\$788.34	\$1,499.83
27.5 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$291.65	\$1,074.30	\$829.59	\$1,552.80
20 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$466.65	\$1,280.55	\$1,035.84	\$1,817.64
19 hours	Anthem HMO 30 / VSP Vision / Delta Dental PPO	\$489.98	\$1,308.05	\$1,063.34	\$1,852.95
32 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$183.59	\$935.19	\$690.48	\$1,378.53
30 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$229.48	\$990.19	\$745.48	\$1,449.16
29 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$252.43	\$1,017.69	\$772.98	\$1,484.47
27.5 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$286.85	\$1,058.94	\$814.23	\$1,537.44
20 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$458.97	\$1,265.19	\$1,020.48	\$1,802.28
19 hours	Anthem HMO 30 / VSP Vision / Anthem PPO	\$481.91	\$1,292.69	\$1,047.98	\$1,837.59
32 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$170.95	\$887.93	\$645.21	\$1,333.26
30 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$213.69	\$942.93	\$700.21	\$1,403.89
29 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$235.06	\$970.43	\$727.71	\$1,439.20
27.5 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$267.11	\$1,011.68	\$768.96	\$1,492.17
20 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$427.38	\$1,217.93	\$975.21	\$1,757.01
19 hours	Anthem HMO 30 / VSP Vision / MetLife DHMO	\$448.74	\$1,245.43	\$1,002.71	\$1,792.32
32 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$171.38	\$790.09	\$568.30	\$1,168.48
30 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$214.22	\$845.09	\$623.30	\$1,239.11
29 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$235.64	\$872.59	\$650.80	\$1,274.42
27.5 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$267.78	\$913.84	\$692.05	\$1,327.39
20 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$428.44	\$1,120.09	\$898.30	\$1,592.23
19 hours	Anthem DHMO 500 / VSP Vision / Delta Dental PPO	\$449.86	\$1,147.59	\$925.80	\$1,627.54
32 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$168.30	\$774.73	\$552.94	\$1,153.12
30 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$210.38	\$829.73	\$607.94	\$1,223.75
29 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$231.42	\$857.23	\$635.44	\$1,259.06
27.5 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$262.98	\$898.48	\$676.69	\$1,312.03
20 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$420.76	\$1,104.73	\$882.94	\$1,576.87
19 hours	Anthem DHMO 500 / VSP Vision / Anthem PPO	\$441.80	\$1,132.23	\$910.44	\$1,612.18
32 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$155.67	\$727.47	\$507.67	\$1,107.85
30 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$194.59	\$782.47	\$562.67	\$1,178.48
29 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$214.04	\$809.97	\$590.17	\$1,213.79
27.5 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$243.23	\$851.22	\$631.42	\$1,266.76
20 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$389.17	\$1,057.47	\$837.67	\$1,531.60
19 hours	Anthem DHMO 500 / VSP Vision / MetLife DHMO	\$408.63	\$1,084.97	\$865.17	\$1,566.91



For questions, please email our Benefits Office at benefits@msjc.edu. For more information on medical, dental, vision, life insurance, and other voluntary plans, and to review Benefit Plan Summaries, please visit our website [MSJC Employee Benefits](#). Employee paid premiums are processed on post-tax basis unless enrolled in pre-tax basis through American Fidelity.

Part Time Employees – Classified Employee Contribution Rates for 2024-2025

The amount listed is the employee’s share of the monthly premium and include District contribution for coverage beginning 7/1/2024 through 6/30/2025.

Hours	Anthem PPO Plan Packages	Employee	Employee + Spouse	Employee + Children	Family
32 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,208.39	\$3,208.26	\$2,641.02	\$4,565.43
30 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,258.39	\$3,263.26	\$2,696.02	\$4,636.06
29 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,283.39	\$3,290.76	\$2,723.52	\$4,671.37
27.5 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,320.89	\$3,332.01	\$2,764.77	\$4,724.34
20 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,508.39	\$3,538.26	\$2,971.02	\$4,989.18
19 hours	Anthem PPO 500 / VSP Vision / Delta Dental PPO	\$1,533.39	\$3,565.76	\$2,998.52	\$5,024.49
32 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,193.03	\$3,192.90	\$2,625.66	\$4,550.07
30 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,243.03	\$3,247.90	\$2,680.66	\$4,620.70
29 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,268.03	\$3,275.40	\$2,708.16	\$4,656.01
27.5 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,305.53	\$3,316.65	\$2,749.41	\$4,708.98
20 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,493.03	\$3,522.90	\$2,955.66	\$4,973.82
19 hours	Anthem PPO 500 / VSP Vision / Anthem PPO	\$1,518.03	\$3,550.40	\$2,983.16	\$5,009.13
32 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,129.85	\$3,145.64	\$2,580.39	\$4,504.80
30 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,179.85	\$3,200.64	\$2,635.39	\$4,575.43
29 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,204.85	\$3,228.14	\$2,662.89	\$4,610.74
27.5 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,242.35	\$3,269.39	\$2,704.14	\$4,663.71
20 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,429.85	\$3,475.64	\$2,910.39	\$4,928.55
19 hours	Anthem PPO 500 / VSP Vision / MetLife DHMO	\$1,454.85	\$3,503.14	\$2,937.89	\$4,963.86
32 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,020.87	\$2,814.47	\$2,303.49	\$4,012.25
30 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,070.87	\$2,869.47	\$2,358.49	\$4,082.88
29 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,095.87	\$2,896.97	\$2,385.99	\$4,118.19
27.5 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,133.37	\$2,938.22	\$2,427.24	\$4,171.16
20 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,320.87	\$3,144.47	\$2,633.49	\$4,436.00
19 hours	Anthem PPO 750 / VSP Vision / Delta Dental PPO	\$1,345.87	\$3,171.97	\$2,660.99	\$4,471.31
32 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,005.51	\$2,799.11	\$2,288.13	\$3,996.89
30 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,055.51	\$2,854.11	\$2,343.13	\$4,067.52
29 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,080.51	\$2,881.61	\$2,370.63	\$4,102.83
27.5 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,118.01	\$2,922.86	\$2,411.88	\$4,155.80
20 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,305.51	\$3,129.11	\$2,618.13	\$4,420.64
19 hours	Anthem PPO 750 / VSP Vision / Anthem PPO	\$1,330.51	\$3,156.61	\$2,645.63	\$4,455.95
32 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$942.33	\$2,751.85	\$2,242.86	\$3,951.62
30 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$992.33	\$2,806.85	\$2,297.86	\$4,022.25
29 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,017.33	\$2,834.35	\$2,325.36	\$4,057.56
27.5 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,054.83	\$2,875.60	\$2,366.61	\$4,110.53
20 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,242.33	\$3,081.85	\$2,572.86	\$4,375.37
19 hours	Anthem PPO 750 / VSP Vision / MetLife DHMO	\$1,267.33	\$3,109.35	\$2,600.36	\$4,410.68
32 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$564.52	\$1,856.13	\$1,482.06	\$2,666.01
30 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$614.52	\$1,911.13	\$1,537.06	\$2,736.64
29 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$639.52	\$1,938.63	\$1,564.56	\$2,771.95
27.5 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$677.02	\$1,979.88	\$1,605.81	\$2,824.92
20 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$864.52	\$2,186.13	\$1,812.06	\$3,089.76
19 hours	Anthem PPO ESS / VSP Vision / Delta Dental PPO	\$889.52	\$2,213.63	\$1,839.56	\$3,125.07
32 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$549.16	\$1,840.77	\$1,466.70	\$2,650.65
30 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$599.16	\$1,895.77	\$1,521.70	\$2,721.28
29 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$624.16	\$1,923.27	\$1,549.20	\$2,756.59
27.5 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$661.66	\$1,964.52	\$1,590.45	\$2,809.56
20 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$849.16	\$2,170.77	\$1,796.70	\$3,074.40
19 hours	Anthem PPO ESS / VSP Vision / Anthem PPO	\$874.16	\$2,198.27	\$1,824.20	\$3,109.71
32 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$485.98	\$1,793.51	\$1,421.43	\$2,605.38
30 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$535.98	\$1,848.51	\$1,476.43	\$2,676.01
29 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$560.98	\$1,876.01	\$1,503.93	\$2,711.32
27.5 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$598.48	\$1,917.26	\$1,545.18	\$2,764.29
20 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$785.98	\$2,123.51	\$1,751.43	\$3,029.13
19 hours	Anthem PPO ESS / VSP Vision / MetLife DHMO	\$810.98	\$2,151.01	\$1,778.93	\$3,064.44
32 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$373.57	\$1,455.14	\$1,138.35	\$2,102.71
30 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$423.57	\$1,510.14	\$1,193.35	\$2,173.34
29 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$448.57	\$1,537.64	\$1,220.85	\$2,208.65
27.5 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$486.07	\$1,578.89	\$1,262.10	\$2,261.62
20 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$673.57	\$1,785.14	\$1,468.35	\$2,526.46
19 hours	Anthem PPO HSA / VSP Vision / Delta Dental PPO	\$698.57	\$1,812.64	\$1,495.85	\$2,561.77
32 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$358.21	\$1,439.78	\$1,122.99	\$2,087.35
30 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$408.21	\$1,494.78	\$1,177.99	\$2,157.98
29 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$433.21	\$1,522.28	\$1,205.49	\$2,193.29
27.5 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$470.71	\$1,563.53	\$1,246.74	\$2,246.26
20 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$658.21	\$1,769.78	\$1,452.99	\$2,511.10
19 hours	Anthem PPO HSA / VSP Vision / Anthem PPO	\$683.21	\$1,797.28	\$1,480.49	\$2,546.41
32 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$295.03	\$1,392.52	\$1,077.72	\$2,042.08
30 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$345.03	\$1,447.52	\$1,132.72	\$2,112.71
29 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$370.03	\$1,475.02	\$1,160.22	\$2,148.02
27.5 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$407.53	\$1,516.27	\$1,201.47	\$2,200.99
20 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$595.03	\$1,722.52	\$1,407.72	\$2,465.83
19 hours	Anthem PPO HSA / VSP Vision / MetLife DHMO	\$620.03	\$1,750.02	\$1,435.22	\$2,501.14



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The amount listed is the employee's share of the monthly premium and include District contribution for coverage beginning 7/1/2024 through 6/30/2025.

Hours	Kaiser Plan Packages	Employee	Employee + Spouse	Employee + Children	Family
32 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$185.55	\$1,018.31	\$856.55	\$1,415.32
30 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$231.94	\$1,073.31	\$911.55	\$1,485.95
29 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$255.13	\$1,100.81	\$939.05	\$1,521.26
27.5 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$289.93	\$1,142.06	\$980.30	\$1,574.23
20 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$463.88	\$1,348.31	\$1,186.55	\$1,839.07
19 hours	Kaiser HMO 20 / VSP Vision / Delta Dental PPO	\$487.07	\$1,375.81	\$1,214.05	\$1,874.38
32 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$182.48	\$1,002.95	\$841.19	\$1,399.96
30 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$228.10	\$1,057.95	\$896.19	\$1,470.59
29 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$250.91	\$1,085.45	\$923.69	\$1,505.90
27.5 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$285.13	\$1,126.70	\$964.94	\$1,558.87
20 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$456.20	\$1,332.95	\$1,171.19	\$1,823.71
19 hours	Kaiser HMO 20 / VSP Vision / Anthem PPO	\$479.01	\$1,360.45	\$1,198.69	\$1,859.02
32 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$169.84	\$955.69	\$795.92	\$1,354.69
30 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$212.31	\$1,010.69	\$850.92	\$1,425.32
29 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$233.54	\$1,038.19	\$878.42	\$1,460.63
27.5 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$265.38	\$1,079.44	\$919.67	\$1,513.60
20 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$424.61	\$1,285.69	\$1,125.92	\$1,778.44
19 hours	Kaiser HMO 20 / VSP Vision / MetLife DHMO	\$445.84	\$1,313.19	\$1,153.42	\$1,813.75
32 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$159.07	\$727.05	\$591.80	\$1,018.17
30 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$198.84	\$782.05	\$646.80	\$1,088.80
29 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$218.73	\$809.55	\$674.30	\$1,124.11
27.5 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$248.55	\$850.80	\$715.55	\$1,177.08
20 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$397.69	\$1,057.05	\$921.80	\$1,441.92
19 hours	Kaiser DHMO 500 / VSP Vision / Delta Dental PPO	\$417.57	\$1,084.55	\$949.30	\$1,477.23
32 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$156.00	\$711.69	\$576.44	\$1,002.81
30 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$195.00	\$766.69	\$631.44	\$1,073.44
29 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$214.50	\$794.19	\$658.94	\$1,108.75
27.5 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$243.75	\$835.44	\$700.19	\$1,161.72
20 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$390.01	\$1,041.69	\$906.44	\$1,426.56
19 hours	Kaiser DHMO 500 / VSP Vision / Anthem PPO	\$409.51	\$1,069.19	\$933.94	\$1,461.87
32 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$143.37	\$664.43	\$531.17	\$957.54
30 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$179.21	\$719.43	\$586.17	\$1,028.17
29 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$197.13	\$746.93	\$613.67	\$1,063.48
27.5 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$224.01	\$788.18	\$654.92	\$1,116.45
20 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$358.42	\$994.43	\$861.17	\$1,381.29
19 hours	Kaiser DHMO 500 / VSP Vision / MetLife DHMO	\$376.34	\$1,021.93	\$888.67	\$1,416.60
32 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$147.28	\$597.40	\$473.89	\$841.34
30 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$184.11	\$652.40	\$528.89	\$911.97
29 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$202.52	\$679.90	\$556.39	\$947.28
27.5 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$230.13	\$721.15	\$597.64	\$1,000.25
20 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$368.21	\$927.40	\$803.89	\$1,265.09
19 hours	Kaiser HSA / VSP Vision / Delta Dental PPO	\$386.62	\$954.90	\$831.39	\$1,300.40
32 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$144.21	\$582.04	\$458.53	\$825.98
30 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$180.27	\$637.04	\$513.53	\$896.61
29 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$198.29	\$664.54	\$541.03	\$931.92
27.5 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$225.33	\$705.79	\$582.28	\$984.89
20 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$360.53	\$912.04	\$788.53	\$1,249.73
19 hours	Kaiser HSA / VSP Vision / Anthem PPO	\$378.56	\$939.54	\$816.03	\$1,285.04
32 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$131.58	\$534.78	\$413.26	\$780.71
30 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$164.47	\$589.78	\$468.26	\$851.34
29 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$180.92	\$617.28	\$495.76	\$886.65
27.5 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$205.59	\$658.53	\$537.01	\$939.62
20 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$328.94	\$864.78	\$743.26	\$1,204.46
19 hours	Kaiser HSA / VSP Vision / MetLife DHMO	\$345.39	\$892.28	\$770.76	\$1,239.77



For questions, please email our Benefits Office at benefits@msjc.edu. For more information on medical, dental, vision, life insurance, and other voluntary plans, and to review Benefit Plan Summaries, please visit our website [MSJC Employee Benefits](#). Employee paid premiums are processed on post-tax basis unless enrolled in pre-tax basis through American Fidelity.

Part Time Employees - Classified

Employee Contribution Rates for 2024-2025

The amount listed is the employee's share of the monthly premium and include District contribution for coverage beginning 7/1/2024 through 6/30/2025.

Hours	Minimum Value Plan Packages	Employee	Employee + Spouse	Employee + Children	Family
32 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$126.21	\$365.51	\$263.11	\$525.17
30 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$157.76	\$420.51	\$318.11	\$595.80
29 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$173.53	\$448.01	\$345.61	\$631.11
27.5 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$197.20	\$489.26	\$386.86	\$684.08
20 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$315.52	\$695.51	\$593.11	\$948.92
19 hours	Kaiser MVP / VSP Vision / Delta Dental PPO	\$331.29	\$723.01	\$620.61	\$984.23
32 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$123.13	\$350.15	\$247.75	\$509.81
30 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$153.92	\$405.15	\$302.75	\$580.44
29 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$169.31	\$432.65	\$330.25	\$615.75
27.5 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$192.40	\$473.90	\$371.50	\$668.72
20 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$307.84	\$680.15	\$577.75	\$933.56
19 hours	Kaiser MVP / VSP Vision / Anthem PPO	\$323.23	\$707.65	\$605.25	\$968.87
32 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$110.50	\$302.89	\$202.48	\$464.54
30 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$138.12	\$357.89	\$257.48	\$535.17
29 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$151.93	\$385.39	\$284.98	\$570.48
27.5 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$172.65	\$426.64	\$326.23	\$623.45
20 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$276.25	\$632.89	\$532.48	\$888.29
19 hours	Kaiser MVP / VSP Vision / MetLife DHMO	\$290.06	\$660.39	\$559.98	\$923.60
32 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$0.00	\$174.85	\$40.96	\$304.21
30 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$0.00	\$229.85	\$95.96	\$374.84
29 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$0.00	\$257.35	\$123.46	\$410.15
27.5 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$0.00	\$298.60	\$164.71	\$463.12
20 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$63.91	\$504.85	\$370.96	\$727.96
19 hours	PPO CHOICE MVP / VSP Vision / Delta Dental PPO	\$88.91	\$532.35	\$398.46	\$763.27
32 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$0.00	\$159.49	\$25.60	\$288.85
30 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$0.00	\$214.49	\$80.60	\$359.48
29 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$0.00	\$241.99	\$108.10	\$394.79
27.5 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$0.00	\$283.24	\$149.35	\$447.76
20 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$48.55	\$489.49	\$355.60	\$712.60
19 hours	PPO CHOICE MVP / VSP Vision / Anthem PPO	\$73.55	\$516.99	\$383.10	\$747.91
32 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$0.00	\$112.23	\$0.00	\$243.58
30 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$0.00	\$167.23	\$35.33	\$314.21
29 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$0.00	\$194.73	\$62.83	\$349.52
27.5 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$0.00	\$235.98	\$104.08	\$402.49
20 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$0.00	\$442.23	\$310.33	\$667.33
19 hours	PPO CHOICE MVP / VSP Vision / MetLife DHMO	\$10.37	\$469.73	\$337.83	\$702.64



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