Scomplete Care[®]

Get reimbursed with REEP CompleteCare®



What is CompleteCare?

CompleteCare reimburses you (the employee) and your dependents for eligible health care expenses and premium expenses incurred under alternate group health coverage.

CompleteCare Benefits

- Co-pays, deductibles and co-insurance reimbursed by CompleteCare up to \$9,450/single and \$18,900/family per year.
- No premium contribution deducted from your paycheck.
- You will be reimbursed for the premium contribution paid for the alternate coverage if it exceeds the premium contribution that you would have paid to remain on the REEP medical plan up to a monthly maximum of

\$100/single, \$200/2-party and \$300/family. If the cost of alternate coverage is less than you would have paid for the REEP medical plan, the premium contribution reimbursement is \$0.

IRS Rules

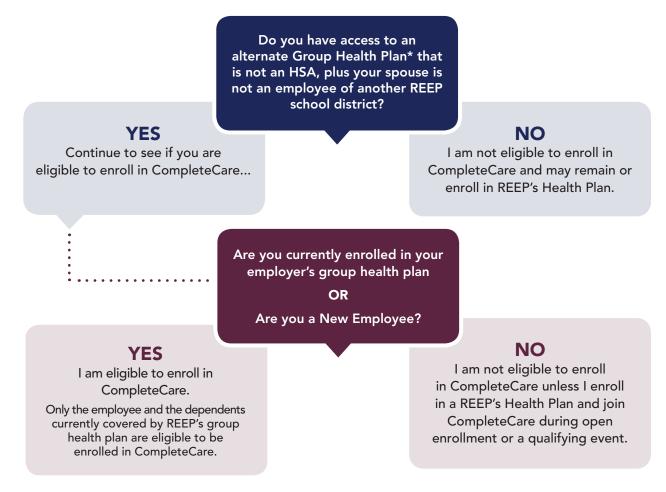
- You may be enrolled in an HRA or FSA. You CANNOT be reimbursed from both CompleteCare and your HRA or FSA.
- You are NOT eligible for CompleteCare if your alternate coverage is:
 - a high deductible health plan (HDHP) with active contributions to a Health Savings Account (HSA);
 - Medicare, Medicaid, Tricare or an Individual Policy.

ENROLL INCUR FILE **GET REIMBURSED** Enroll in the alternate group Co-pays Present your alternate medical plan Most claims will be paid directly to ID Card. the provider through use of the ID medical plan. Deductibles card. If you pay an out-of-pocket Complete the CompleteCare Next, present your CompleteCare ID eligible expense, you may submit Co-insurance Enrollment Form. Card for Co-pays, Deductibles and a paper claim for reimbursement. Out-of-Pocket qualified expenses. You will receive a check mailed to Complete the Attestation your home. Your Provider will file claims with Form. your alternate Medical Plan and Premium reimbursements will be Provide proof of your premium CompleteCare. issued and mailed to your home. cost for the alternate group If your spouse's contributions are medical plan. pre-tax, you will receive an IRS Form 1099 at year end.

How Does CompleteCare Work?

(continued on back)

Are you eligible for CompleteCare?



*Your alternate plan's open enrollment is considered a qualifying event. If at any point an employee loses access to their alternate group health plan – a Qualifying Event – you will be able to enroll in REEP's group health plan



For more information, scan the QR code to access the Resource Center, contact Catilize Health at 877-872-4232 or email us at completecare@catilizehealth.com.





Keenan & Associates CA License No. 0451271 | 23.FLY.08.24

